



**Systemic Advocacy Consultant
(Public)**

Competition Details

Competition Number	HOA.OCYA.SAC(P)24-25.002
Available Positions	Permanent Position
Employer	Office of the Child and Youth Advocate
Location	St. John's
Closing Date	May 21, 2024
Salary:	HL-21 (\$71,215 - \$92,579)

Position Details

Context The Office of the Child and Youth Advocate (OCYA) is an Independent Statutory Office of the House of Assembly (HOA) of Newfoundland and Labrador. The Office is established to ensure the rights and interests of children and youth are protected and advanced. Employees of the HOA enjoy comprehensive benefits such as a defined benefit pension plan, group medical/dental, paid provincial holidays, and paid leave benefits. As operational requirements allow, OCYA may offer employees other flexible work arrangements such as flex-time and compressed work hours.

Duties The Systemic Advocacy Consultant is part of a team responsible for conducting reviews and investigations as declared by the Advocate pursuant to the Child and Youth Advocate Act. The position is also responsible for completing research and analysis of a variety of systemic issues affecting children and youth; developing recommendations for changes to legislation, programs, policy and service delivery mechanisms related to the delivery of government services and programs to children and youth within the Province; and preparing position papers and reports related to systemic research.

Merit Criteria

Screening Criteria

1. Bachelor Degree in Social Sciences (Equivalencies may be considered, Masters level would be an asset)
2. 1-3 years' experience in policy, planning and research
3. 1-3 years' experience/training in Programs, Policies and Service Delivery to Children and Youth

Assessment Criteria

1. Knowledge of the Child Youth Advocate Act (Legislation) and other child/youth focused Legislations
2. Knowledge of role and mandate of the Office of the Child and Youth Advocate
3. Knowledge of Children and Youth Systemic Issues
4. Research, Investigations, and Interview Skills
5. Ability to interpret, analyze, and evaluate legislation
6. Ability to communicate effectively (oral and written)
7. Organizational skills
8. Building and maintain relationships
9. Professionalism

Conditions of Employment

Conditions of Offer/Acceptance

- Certificate of Conduct and a Vulnerable Sector Check upon request
- Required to abide by the Code of Conduct for Employees of the House of Assembly Service
- Required to work a flexible work schedule (occasional)
- Travel (occasional)
- Must be non-partisan

Applicant Information

- The House of Assembly values diversity in the work place and is an equal opportunity employer.
- Preference will be given to applicants who are legally entitled to work in Canada.
- Applications should be received before the close of business on the closing date - late applications with explanation may be accepted.
- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
- Applications that do not clearly demonstrate the required criteria will be screened-out.
- All applications must contain accurate contact information, including current mailing address, email address and phone number.
- This competition may be used to fill future similar vacancies with the House of Assembly.

How to Apply

Applications, quoting Competition Number HOA.OCYA.SAC(P)24-25.002 should be submitted.

Online HOACompetitions@gov.nl.ca

By Mail
Human Resources Services & Payroll Administration
Corporate and Members' Services Division
House of Assembly
P.O. Box 8700
St. John's, NL A1B 4J6

By Fax (709) 729-3078

For additional information on this position, please contact Karen Gray at KarenGray@ocya.nl.ca