



House of Assembly

Transitional Allowance Policy for Members of the House of Assembly

Effective April 1, 2024

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1.0 Introduction

Under the authority of paragraph 11(3)(a) and subparagraph 20(6)(b)(ii) of the *House of Assembly Accountability, Integrity and Administration Act* (the Act), the House of Assembly Management Commission establishes this policy respecting transitional allowance for Members of the House of Assembly, effective April 1, 2024.

2.0 Purpose

The purpose of this policy is to establish a transitional allowance, formerly called severance, to be paid to Members of the House of Assembly in accordance with the recommendations of the 2024 Members' Compensation Review Committee, as accepted and approved by the Management Commission.

3.0 Applicability

The provisions of this policy apply only to those Members who resigned, died, retired or were defeated on or after April 1, 2024.

Members who resigned, died, retired or were defeated before April 1, 2024 are subject to the policy in effect at that time.

4.0 Transitional Allowance Provisions

4.1 Eligibility

A Member who resigns, retires or is defeated is eligible for transitional allowance.

Upon the death of a sitting Member who is eligible for transitional allowance, the transitional allowance shall be paid to the estate of that Member.

A Member whose seat has been declared vacant by the House of Assembly is not eligible for transitional allowance.

4.2 Definition of Salary

For the purpose of calculating a transitional allowance under this policy, "salary" is defined as 100% of the annual salary of a Member established in Section 11 of the Act.

Other remuneration paid to Members under section 12 of the Act and ministerial salaries are not included in the calculation of a transitional allowance.

4.3 Calculation

Transitional allowance shall be calculated at one months' salary for each year of MHA service, prorated by number of days for part-years of service, with a minimum of 3 months and a maximum of 12 months.

4.4 Payment

Transitional allowance shall be paid in no more than two installments in the fiscal year in which the Member resigns, dies, retires or is defeated.

5.0 Breaks in Service

Where a Member is re-elected following a break in service as an MHA, that Member's prior service as an MHA for which transitional allowance or severance has already been paid shall not be counted towards years of service for any future transitional allowance.

The Member shall be considered as commencing their first general assembly, regardless of how many general assemblies in which they have previously served.

6.0 Career Counselling, Training and Education

6.1

A Member who resigns, retires or is defeated is entitled up to \$2,500 (plus tax), with receipts, for career counselling, training and education, under the following conditions:

- The Member must have served at least one general assembly; and
- The career counselling, training and education must be availed of within one year after the departure date of the Member.

This benefit is not available to the estate of a sitting Member who dies or a Member whose seat has been declared vacant.

6.2

For the purpose of this section, “general assembly” means the period of time during which the House of Assembly exercises its powers, from the Speech from the Throne in the first session of the General Assembly to the dissolution of that assembly.