



HOUSE OF ASSEMBLY MANAGEMENT COMMISSION

DIRECTIVE

Directive Number 2019-002

Effective Date: March 22, 2017	Commission Minute: CM 2016-066 & CM 2017-025 refer	
Subject: Severance for Legislative Office Holders	Reference: HOAMC Meetings: December 7, 2016 March 15, 2017	
Issued To: All Members of the House of Assembly; Comptroller General; Directors of Government Accounting, Professional Services and Internal Audit, Financial Systems Control, and Corporate Services; Office of the Auditor General; Office Managers of Government Caucus, Official Opposition Caucus, NDP Caucus; Assistant Deputy Clerk, Executive Council; Director of Operations, Office of the Premier.	Contact: Wanda Lee Mercer Chief Financial Officer, House of Assembly 729-2923 wandaleemercer@gov.nl.ca	

BACKGROUND

The severance provisions for Legislative Office holder positions in the House of Assembly (e.g. Deputy Speaker, Chair of Committees, Opposition House Leaders, etc.) were based on a June 1999 Minute of the Board of Internal Economy. It provides that any legislative office holder vacating their position and/or retiring shall continue to receive salary up to the end of the month in which they leave, plus one-month additional salary.

The 2016 Members' Compensation Review Committee (MCRC) reviewed the severance provisions for Legislative Office holders and made the following recommendation, which was accepted by the Management Commission at its December 7, 2016 meeting (**CM 2016-066 refers**):

"No additional severance shall be paid to an MHA who has vacated or otherwise terminated his/her Legislative Office for any reason whatsoever."

Further, the 2016 MCRC recommended that any of its severance and pension recommendations **shall not apply** to Members of the House of Assembly who were **first-elected before November 30, 2015**. This recommendation was accepted by the Commission at its March 15, 2017 meeting (**CM 2017-025 refers**).

DIRECTIVE

Pursuant to subparagraph 20(6)(b)(ii) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission issues the following directive:

The following severance provisions are in effect for Legislative Office Holder positions within the House of Assembly:

First-elected prior to November 30, 2015:

- Any legislative office holder vacating his/her position and/or retiring, shall continue to receive salary up to the end of the month in which they leave, plus one-month additional salary.*

First-elected on or after November 30, 2015:

- No additional severance shall be paid to a legislative office holder who has vacated or otherwise terminated his/her position for any reason whatsoever.*



Sandra Barnes
Clerk of the House of Assembly