

**House of Assembly Management Commission
Briefing Note**

Title: 2016 Members' Compensation Review Committee (MCRC) Recommendations

Issue: Recommendation 19 & 20 – RFP Accommodations (Travel & Living Allowance)

Background:

- The 2016 MCRC made the following recommendation regarding accommodations for Members when the House is in Session or when the House is not in Session:
 19. *Within 60 days of the receipt of this report, the Management Commission shall place a request for proposals (RFP) for hotel and apartment-type accommodations in the Capitol Region. The RFP shall provide for the Member keeping his/her room available for the duration that the House is in Session (as that term is defined in paragraph 28 (c) of the Rules).*
 20. *Members who wish to occupy a hotel or apartment-type accommodations, whether the House is in Session or whether the House is not in Session, will be required to use the accommodations acquired through the RFP process.*
- Currently, the *Members' Resources and Allowances Rules* (the Rules) allow Members to claim one of the following options for accommodations in the Capital Region:
 - Secondary residence (declared by affidavit) - \$53 for each night occupied
 - Private accommodations - \$53 for each night occupied
 - Temporary accommodations - Actual cost of standard room for each night occupied
- The Rules restrict Members to a standard room, overnight parking fees and incidentals. Members are not restricted to a particular hotel(s) and the actual costs of hotel accommodations are reimbursed to the Member.
- MCRC recommends that the Management Commission place a Request for Proposal (RFP) for hotel and apartment-type accommodations in the Capital Region to ensure the best rate for Members. Members who wish to occupy a hotel or apartment-type accommodations, whether the House is in Session or whether the House is not in session, will be required to use the accommodations selected through the RFP process.
- MCRC acknowledged that it can be stressful for an MHA to constantly check in/out of hotel accommodations when the House is in Session (HIS) and recommended that the RFP provide for the Member keeping his/her room for the duration that the House is in Session so the Member can avoid having to “move out” each time the House breaks for the weekend.

- As outlined in subsection 16(6) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission has the power to modify the recommendations but does not have the authority to exceed the maximum amounts recommended by the MCRC.
- Information with respect to the Committee's rationale for the recommendation is on page 47 of the 2016 MCRC Report.

Analysis:

Legal Consultation:

Law Clerk – House of Assembly

Internal Consultation(s):

Corporate & Members' Services

External Consultation(s):

N/A

Comparison to Government Policy:

N/A

Financial Impact:

Cannot be assessed at this time.

Legislative Impact:

N/A.

Options:

- The Commission accepts recommendations 19 & 20 and directs House officials to issue a request for proposals (RFP) for hotel and apartment-type accommodations in the Capitol Region, with the terms and conditions outlined in these recommendations.
- The Commission modifies recommendations 19 & 20.

Status:

- Current provisions of the *Members' Resources and Allowances Rules* remain in effect.

Action Required:

- The direction of the Commission is requested.

Prepared by: Marie Keefe
Date: November 15, 2016

Approved by: Sandra Barnes

**House of Assembly Management Commission
Briefing Note**

Title: 2016 Members' Compensation Review Committee (MCRC) Recommendations

Issue: Recommendations 1 & 2 – MHA Salaries

Background:

- The 2016 MCRC made the following recommendations regarding MHA salaries:
 1. *Commencing with the completion of the next public sector union negotiations, MHA salaries shall be adjusted in accordance with the average negotiated percentage adjustments related to the following collective agreements :*
 - a. *General Service Contract*
 - b. *Health Professionals Contract*
 - c. *Registered Nurses Union Contract*
 - d. *Royal Newfoundland Constabulary Association Contract*
 2. *The adjustment to MHA salaries shall occur within 30 days of implementation of the adjustments to the last of these four collective agreements.*
- MHA salaries are specified under section 11 of the *House of Assembly Accountability, Integrity and Administration Act* (the Act). Currently the base MHA salary is \$95,357.
- No adjustments to MHA salaries have been made since 2008.
- In 2012, the MCRC recommended that MHA salaries be adjusted each year in accordance with the Consumer Price Index. That recommendation was not accepted by the Management Commission, and MHA salaries were frozen until reviewed by the next MCRC, which is the 2016 MCRC.
- Based on their consultations with the public, including current and former MHAs, MCRC recommended that MHA salaries be adjusted in accordance with the average public sector adjustments each year - a similar mechanism by which MHA salaries were adjusted in the past. The Committee did not recommend a “delay” in the implementation of the public service rate to MHA salaries, but recommended the adjustment should happen within 30 days of implementation of the adjustments to the last of the four collective agreements identified in recommendation 1.
- As outlined in subsection 16(6) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission has the power to modify the recommendations but

does not have the authority to exceed the maximum amounts recommended by the MCRC.

- Information with respect to the Committee's rationale for these recommendations is on pages 26 -31 of the 2016 MCRC Report.

Analysis:

Legal Consultation:

Law Clerk – House of Assembly

Internal Consultation(s):

Corporate & Members' Services

External Consultation(s):

N/A

Comparison to Government Policy:

N/A

Financial Impact:

The financial impact will not be known until the time an adjustment is required.

Legislative Impact:

If recommendations 1 and 2 are accepted, amendments will be required to subsection 11(1) of the *House of Assembly Accountability, Integrity and Administration Act.*:

Options:

- The Commission accepts recommendations 1 & 2 and direct that MHA salaries shall be adjusted in accordance with those recommendations.
- The Commission modifies recommendations 1 & 2.

Status:

- MHA salaries as currently outlined in Section 11(1) of the Act remain in effect.

Action Required:

- The direction of the Commission is requested.

Prepared by: Marie Keefe
Date: November 15, 2016

Approved by: Sandra Barnes

**House of Assembly Management Commission
Briefing Note**

Title: 2016 Members' Compensation Review Committee (MCRC) Recommendations

Issue: Recommendations 3 to 6 – Legislative Office Holder Salaries

Background:

- The 2016 MCRC made the following recommendations regarding salaries paid to legislative office holder positions:
 3. *Legislative Office salaries shall not be adjusted in accordance with the Committee recommendations regarding MHA salaries during the 48th General Assembly;*
 4. *Subsection 12(1) of the Act be amended to change the salaries of the following Legislative Offices, effective April 1, 2017:*
 - a. *Speaker of the House - \$48,665*
 - b. *Deputy Speaker and Chair of Committees - \$12,166*
 - c. *Leader of the Official Opposition - \$48,665*
 - d. *Opposition House Leader - \$24,330*
 - e. *Leader of the Third Party - \$24,330*
 - f. *Chair of the Public Accounts Committee - \$12,166*
 - g. *Vice-Chair of the Public Accounts Committee - \$9,300*
 5. *Subsection 12(1) of the Act be amended such that there be no salary for the following Legislative Offices, effective April 1, 2017:*
 - a. *Deputy Chair of Committees;*
 - b. *Deputy Opposition House Leader;*
 - c. *Party Whip; and*
 - d. *Caucus Chair.*
 6. *Subsection 12(1) of the Act be amended to add a Legislative Office position and salary as follows:*
 - a. *Third Party House Leader - \$12,166*
- The MCRC recommended that all Legislative Office holder salaries, except for the Leader of the Third Party, be reduced by 10%, effective April 1, 2017. They

recommended a further reduction (in addition to the 10%) to the salary for Deputy Speaker/Chair of Committees.

- The Committee recommended an increase to the salary of the Leader of the Third Party, and added a position of Third Party House Leader which does not currently exist.
- As outlined in subsection 16(6) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission has the power to modify the recommendations but does not have the authority to exceed the maximum amounts recommended by the MCRC.
- Information with respect to the Committee's rationale for these recommendations is on pages 31 to 36 of the 2016 MCRC Report.

Analysis:

Legal Consultation:

Law Clerk – House of Assembly

Internal Consultation(s):

Corporate & Members' Services

External Consultation(s):

N/A

Comparison to Government Policy:

N/A

Financial Impact:

Acceptance of these recommendations will result in overall budget savings.

Legislative Impact:

If recommendations 3 – 6 are accepted, amendments will be required to subsection 12(1) of the *House of Assembly Accountability, Integrity and Administration Act*.

Options:

Recommendation 3

- The Commission accepts recommendation 3 that Legislative Office salaries shall not be adjusted in accordance with the Committee recommendations regarding MHA salaries during the 48th General Assembly.
- The Commission modifies recommendation 3.

Recommendation 4

- The Commission accepts recommendation 4 that subsection 12(1) of the Act be amended to change the salaries of the following Legislative Offices, effective April 1, 2017:
 - a. Speaker of the House - \$48,665
 - b. Deputy Speaker and Chair of Committees - \$12,166
 - c. Leader of the Official Opposition - \$48,665
 - d. Opposition House Leader - \$24,330
 - e. Leader of the Third Party - \$24,330
 - f. Chair of the Public Accounts Committee - \$12,166
 - g. Vice-Chair of the Public Accounts Committee - \$9,300

- The Commission modifies recommendation 4.

Recommendation 5

- The Commission accepts recommendation 5 that subsection 12(1) of the Act be amended such that there be no salary for the following Legislative Offices, effective April 1, 2017:
 - a. Deputy Chair of Committees;
 - b. Deputy Opposition House Leader;
 - c. Party Whip; and
 - d. Caucus Chair.

- The Commission modifies recommendation 5

Recommendation 6

- The Commission adopts recommendation 6 that subsection 12(1) of the Act be amended to add a Legislative Office position and salary as follows:
 - a. Third Party House Leader - \$12,166

- The Commission modifies recommendation 6.

Status:

- Legislative Office holder salaries as currently outlined in Section 12(1) of the Act remain in effect.

Action Required:

- The direction of the Commission is requested.

Prepared by: Bobbi Russell
Date: November 8, 2016

Approved by: Sandra Barnes

**House of Assembly Management Commission
Briefing Note**

Title: 2016 Members' Compensation Review Committee (MCRC) Recommendations

Issue: Recommendation 10, 11, & 17 - Seasonal and Special Occasion Cards & Greetings; Office Operations, Supplies & Communications

Background:

- The 2016 MCRC made the following recommendation respecting seasonal and special occasion cards and greetings (under Office Operations, Supplies & Communications):

10. The recovery of expenses incurred for seasonal and special occasion cards is prohibited. Paragraph 24(j) of the Rules is to be repealed.

11. Recovery of expenses incurred for advertising of messages of welcome, greetings and congratulations is prohibited, except for the recognition of national, provincial, constituency level weeks, days and events. Members may still include messages of welcome, greetings and congratulations in MHA newsletters.

- The 2016 MCRC made the following recommendation with respect to the Office Operations, Supplies & Communications allowance:

17. This allowance shall remain capped at \$12,000 (inclusive of HST)

- Currently, as outlined in Section 24 of the *Members' Resources and Allowances Rules* (the Rules), a Member can claim the costs associated with purchasing and sending greeting cards to constituents to mark significant occasions/seasonal greetings. A Member can also claim expenses related to advertising of messages of welcome, greetings and congratulations.
- The 2016 MCRC recommends that Section 24 of the Rules be amended such that recovery of expenses (postage, photography, printing, etc.) incurred for seasonal and special occasion cards be prohibited. It also recommends that recovery of expenses for advertising of messages of welcome, greetings and congratulations be prohibited, except for those events identified in recommendation 11.
- The rationale is that seasonal greetings and the marking of special events can be accommodated in MHA newsletters, or should come from an MHA's personal resources should he/she wish to send seasonal/special occasion cards or greetings.
- Although the Committee has recommended that some expenses under this category of allowances be eliminated, the Committee recommends that the allowance amount of \$12,000 remain the same.

- As outlined in subsection 16(6) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission has the power to modify the recommendations but does not have the authority to exceed the maximum amounts recommended by the MCRC.
- Information with respect to the Committee’s rationale for the recommendation is on pages 42 and 43 of the 2016 MCRC Report.

Analysis:

Legal Consultation:

Law Clerk – House of Assembly

Internal Consultation(s):

Corporate & Members’ Services

External Consultation(s):

N/A

Comparison to Government Policy:

N/A

Financial Impact:

Acceptance of recommendation 10 & 11 may result in overall budget savings.

Legislative Impact:

If recommendations 10 & 11 are accepted, amendments will be required to paragraphs 24(i) and (j) of the *Members’ Resources and Allowances Rules*.

Options:

Recommendations 10 & 11

- The Commission accepts recommendation 10 and 11 that the recovery of expenses incurred for seasonal and special occasion cards and messages of welcome, greetings and congratulations are prohibited.
- The Commission modifies recommendation 10 and 11.

Recommendation 17

- The Commission accepts recommendation 17 that the Office Operations, Supplies & Communications remain capped at \$12,000 (inclusive of HST).
- The Commission modifies recommendation 17

Status:

- Current provisions of the *Members' Resources and Allowances Rules* remain in effect.

Action Required:

- The direction of the Commission is requested.

Prepared by: Bobbi Russell
Date: November 8, 2016

Approved by: Sandra Barnes

**House of Assembly Management Commission
Briefing Note**

Title: 2016 Members' Compensation Review Committee (MCRC) Recommendations

Issue: Recommendation 16 – Promotional Items

Background:

- The 2016 MCRC made the following recommendation with respect to promotional items supplied to MHAs by the House of Assembly:

16. Upon determination by the HOA as to the promotional items it has budgeted, such promotional items shall be made available to the MHAs based on the population in their respective districts, on a pro rata basis.

- The HOA supplies MHAs with promotional items for use in the districts. Such material includes lapel pins, provincial flag, certificates, certificate holders, business cards and letterhead. These are provided pursuant to section 27 of the *Members Resources and Allowances Rules*.
- The HOA, as with Government departments, must budget its needs. While it is important that all Members have access to the promotional items provided by the HOA, it is equally important to accept that there is a limited means by which such material can be supplied.
- This Committee recommends that, upon determination by the HOA as to the promotional items it has budgeted, such promotional items shall be made available to the MHAs based on the population of their district, on a pro rata basis.
- As outlined in subsection 16(6) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission has the power to modify the recommendations but does not have the authority to exceed the maximum amounts recommended by the MCRC.
- Information with respect to the Committee's rationale for the recommendation is on page 45 of the 2016 MCRC Report.

Analysis:

Legal Consultation:

Law Clerk – House of Assembly

Internal Consultation(s):

Corporate & Members' Services

External Consultation(s):

N/A

Comparison to Government Policy:

N/A

Financial Impact:

To be determined.

Legislative Impact:

N/A

Options:

- The Commission accepts recommendation 16 that, upon determination by the HOA as to the promotional items it has budgeted, such promotional items shall be made available to the MHAs based on the population in their respective districts, on a pro rata basis.
- The Commission modifies recommendation 16.

Status:

- Current provisions of the *Members' Resources and Allowances Rules* remain in effect.

Action Required:

- The direction of the Commission is requested.

Prepared by: Marie Keefe
Date: November 16, 2016

Approved by: Sandra Barnes

**House of Assembly Management Commission
Briefing Note**

Title: 2016 Members' Compensation Review Committee (MCRC) Recommendations

Issue: Recommendation 18 – Definition of Private Accommodations (Travel and Living Allowance)

Background:

- The 2016 MCRC made the following recommendation regarding the definition of private accommodations (under Travel and Living Allowance):

18. Paragraph 28(e) "Private Accommodation" shall be amended to delete the reference to Members' children.

- Currently, the definition of private accommodations under the *Members' Resources and Allowances Rules* (the Rules), prohibits a Member from claiming the per diem (\$53/night) for such accommodations when staying with his/her children.
- The 2016 MCRC is recommending that the definition of private accommodations be amended to remove the reference to Members' children, allowing them to claim the nightly per diem for private accommodations when staying with their children.
- As outlined in subsection 16(6) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission has the power to modify the recommendations but does not have the authority to exceed the maximum amounts recommended by the MCRC.
- Information with respect to the Committee's rationale for the recommendation is on pages 46 and 47 of the 2016 MCRC Report.

Analysis:

Legal Consultation:

Law Clerk – House of Assembly

Internal Consultation(s):

Corporate & Members' Services

External Consultation(s):

N/A

Comparison to Government Policy:

The Ministerial Expense Policy in the Executive Branch does not include the restriction for children in the definition of private accommodations.

Financial Impact:

Cannot be determined at this time.

Legislative Impact:

If recommendation 18 is accepted, an amendment will be required to paragraph 28(e) of the *Members' Resources and Allowances Rules*.

Options:

- The Commission accepts recommendation 18 that Paragraph 28(e) "Private Accommodation" be amended to delete the reference to Members' children.
- The Commission modifies recommendation 18.

Status:

- Current provisions of the *Members' Resources and Allowances Rules* remain in effect.

Action Required:

- The direction of the Commission is requested.

Prepared by: Bobbi Russell
Date: November 8, 2016

Approved by: Sandra Barnes

**House of Assembly Management Commission
Briefing Note**

Title: 2016 Members' Compensation Review Committee (MCRC) Recommendations

Issue: Recommendation 21 – Annual Lump Sum for Temporary Accommodations in Capital Region (Travel & Living Allowance)

Background:

- The 2016 MCRC made the following recommendation regarding the option for Members to choose an annual lump sum for temporary accommodations in the Capital Region (under Travel and Living Allowance):

21. A Member may opt to receive a lump sum for his/her accommodations rather than avail of the Secondary Accommodation, Private Accommodation or Temporary Accommodation:

- a. such lump sum shall be a taxable benefit to the Member;*
- b. shall apply to the Capital Region only, for the entire fiscal year, whether the House in Session or the House not in Session;*
- c. the Member must elect this option no later than 30 days before the commencement of the fiscal year. If he/she does not so elect, the Member will not be permitted this option and shall have to choose from the Secondary Accommodation, Private Residence or Temporary Accommodation options;*
- d. The lump sum will be calculated as follows:*
 - i. Using the average number of days the House is in Session calculated over an 8 year period (2008/09 to 2015/16 the average sitting days of the House was 51)*

multiplied by
 - ii. the Temporary Accommodation rate (at the RFP price).*
- e. the Member may not seek other accommodation expense reimbursement for the remainder of that fiscal year;*
- f. if the Member leaves office prior to the end of the fiscal year, the Member must repay the lump sum on a pro rata basis.*

- Currently, the *Members' Resources and Allowances Rules* (the Rules) allow Members to claim one of the following options for accommodations in the Capital Region:

- Secondary residence (declared by affidavit) - \$53 for each night occupied
 - Private accommodations - \$53 for each night occupied
 - Temporary accommodations - Actual cost of standard room for each night occupied
- The 2016 MCRC is recommending that in addition to the options above, Members have the option to choose an annual lump sum for accommodations in the Capital Region. The lump sum would be a taxable benefit, and cannot be selected if the Member maintains a secondary residence (declared by affidavit) in the Capital Region.
 - If the Member chooses the annual lump sum, he/she will not be entitled to any other accommodation expenses in the Capital Region (House in Session or House not in Session) for the remainder of the fiscal year.
 - The lump sum will be calculated based on the average number of days the House was in Session over an 8-year period, multiplied by the temporary accommodation rate secured through the RFP process outlined in recommendation 19 (see BN2016-030). It is noted that should a parliamentary calendar be adopted, the Rules would require modification to specify the actual days in the calendar rather than an average number of days as recommended.
 - As outlined in subsection 16(6) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission has the power to modify the recommendations but does not have the authority to exceed the maximum amounts recommended by the MCRC.
 - Information with respect to the Committee's rationale for the recommendation is on pages 47 and 48 of the 2016 MCRC Report.

Analysis:

Legal Consultation:

Law Clerk – House of Assembly

Internal Consultation(s):

Corporate & Members' Services

External Consultation(s):

N/A

Comparison to Government Policy:

N/A

Financial Impact:

Cannot be assessed at this time.

Legislative Impact:

If recommendation 21 is accepted, an amendment will be required to section 30 of the *Members' Resources and Allowances Rules*.

Options:

- The Commission accepts recommendation 21 that Members be provided the option to choose an annual lump sum for temporary accommodations in the Capital Region (under Travel and Living Allowance), with the terms and conditions provided for in that recommendation.
- The Commission modifies recommendation 21.

Status:

- Current provisions of the *Members' Resources and Allowances Rules* remain in effect.

Action Required:

- The direction of the Commission is requested.

Prepared by: Bobbi Russell
Date: November 8, 2016

Approved by: Sandra Barnes

**House of Assembly Management Commission
Briefing Note**

Title: 2016 Members' Compensation Review Committee (MCRC) Recommendations

Issue: Recommendation 24 – Mileage Allowance within Commuting Distance

Background:

- The 2016 MCRC made the following recommendation regarding Members ability to claim mileage allowance when travelling within commuting distance (60 km zone).

24. There will be no mileage allowance for any Member travelling within the 60 km zone (commuting distance). This restriction does not apply to Intra/Extra Constituency Allowance

- Currently, subsection 29(1) of the Members Resources and Allowances Rules states that:

29. (1) A member who travels

- (a) to and from the capital region when the House of Assembly is in session;*
- (b) to and from the capital region for constituency business when the House of Assembly is not in session; or*
- (c) to and from his or her permanent residence which is not in his or her district to that district*

may claim for travel and living allowance only where the member

- (d) is engaged in constituency business; and*
- (e) is outside commuting distance of the member's permanent residence.*

- Essentially, Members who live within commuting distance may not claim mileage and those who reside outside commuting distance may claim mileage. The view of the Committee was that there is little fairness between Members who are “close” to the commuting distance, and people in this province travel far greater distances to and from their place of work and receive no benefit for such travel.
- The Committee recommended that there be no mileage allowance for any Member travelling within the 60 km zone, which they felt would place all Members who travel within the 60 km zone on the same footing.
- As outlined in subsection 16(6) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission has the power to modify the recommendations but

does not have the authority to exceed the maximum amounts recommended by the MCRC.

- Information with respect to the Committee's rationale for the recommendation is on page 49 of the 2016 MCRC Report.

Analysis:

Legal Consultation:

Law Clerk – House of Assembly

Internal Consultation(s):

Corporate & Members' Services

External Consultation(s):

N/A

Comparison to Government Policy:

N/A

Financial Impact:

Cannot be assessed at this time.

Legislative Impact:

If recommendation 24 is accepted, an amendment will be required to section 29 of the *Members' Resources and Allowances Rules*.

Options:

- The Commission accepts recommendation 24 that there will be no mileage allowance for any Member travelling within the 60 km zone (commuting distance). This restriction does not apply to Intra/Extra Constituency Allowance.
- The Commission modifies recommendation 24.

Status:

- Current provisions of the *Members' Resources and Allowances Rules* remain in effect.

Action Required:

- The direction of the Commission is requested.

Prepared by: Marie Keefe
Date: November 15, 2016

Approved by: Sandra Barnes

**House of Assembly Management Commission
Briefing Note**

Title: 2016 Members' Compensation Review Committee (MCRC) Recommendations

Issue: Recommendation 27 – Travel by Automobile Options for Capital Region Districts and Corner Brook District (Intra/Extra Constituency Allowance)

Background:

- The 2016 MCRC made the following recommendation regarding travel by automobile options for Capital Region Districts and the Corner Brook District (under Intra/Extra Constituency Allowance):

27. MHAs in the Capital Region and in the Corner Brook district only, have the option at the beginning of each fiscal year to choose between:

- a. Claiming mileage; or*
- b. A monthly automobile allowance of \$200, which will be a taxable benefit to the Member.*

The remainder of the current I&E Allowance (until it is changed as recommended herein) to be allotted for the other uses permitted by the Allowance.

- Currently, all Members are reimbursed a per kilometer rate for actual distance travelled by automobile under the Intra/Extra Constituency Allowance, requiring detailed mileage records.
- For urban districts (Capital Region and Corner Brook) where travel is often a short distance, keeping the required detailed mileage records has been described in the report as “unnecessarily onerous.”
- Accepting recommendation 27 would allow Members in these districts the choice of claiming actual mileage (and keeping detailed mileage records), or a monthly allowance of \$200 for the entire fiscal year (\$2,400 per year). Once an option is selected, it cannot be changed during that fiscal year.
- The monthly allowance option will be a taxable benefit to the Member.
- As outlined in subsection 16(6) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission has the power to modify the recommendations but does not have the authority to exceed the maximum amounts recommended by the MCRC.

- Information with respect to the Committee’s rationale for the recommendations is on page 55 of the 2016 MCRC Report.

Analysis:

Legal Consultation:

Law Clerk – House of Assembly

Internal Consultation(s):

Corporate & Members’ Services

External Consultation(s):

N/A

Comparison to Government Policy:

N/A

Financial Impact:

Cannot be assessed at this time.

Legislative Impact:

If recommendation 27 is accepted, an amendment will be required to section 38 of the *Members’ Resources and Allowances Rules*.

Options:

- The Commission accepts recommendation 27 that MHAs in the Capital Region and in the Corner Brook district only, have the option at the beginning of each fiscal year to choose between:
 - a. Claiming mileage; or
 - b. A monthly automobile allowance of \$200, which will be a taxable benefit to the Member.
- The Commission modifies recommendation 27.

Status:

- Current provisions of the *Members’ Resources and Allowances Rules* remain in effect.

Action Required:

- The direction of the Commission is requested.

Prepared by: Bobbi Russell
Date: November 8, 2016

Approved by: Sandra Barnes