

**URock Volunteer Award Selection Board
Activity Plan**

2011-2014

Message from the Selection Board

This plan has been prepared in accordance with the requirements established in the Transparency and Accountability Act for a Category 3 entity. The URock Volunteer Award Selection Board is responsible for reviewing all qualified URock nominations received by the Voluntary and Non-Profit Secretariat. The selection board chooses among the submitted nominations the most deserving candidates for the annual URock Volunteer Award. The Selection Board operates as an independent decision-making entity in fulfilling this objective.

The URock Volunteer Award Selection Board through its work in selecting the annual URock recipients assists the Voluntary and Non-Profit Secretariat in fulfilling the Government of Newfoundland and Labrador's strategic direction to recognize the work of volunteers. This Activity Plan covers the period of April 1st, 2011 to March 31st, 2014.

My signature below is on behalf of the URock Volunteer Award Selection Board which is accountable for the preparation of this plan and for achieving the specified objectives.

A handwritten signature in cursive script, appearing to read "Re Thompson".

Robert Thompson
Board Member
URock Selection Board

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1. Overview

The URock Volunteer Award Selection Board is comprised of eight individuals from across the province that chooses the yearly recipients of the URock Volunteer Award. The Board is chaired by the Voluntary and Non-Profit Secretariat's Deputy Minister who is a non-voting member. The decisions made by the Board are reached by consensus.

The Voluntary and Non-Profit Secretariat provides administrative support for the Board and assists Board members with their selection duties as needed. Information regarding nomination criteria for the URock Volunteer Award can be found at <http://www.urockvolunteerawards.ca/>.

2. Mandate

The mandate of the URock Volunteer Award Selection Board is to annually select up to eight qualified recipients for the URock Volunteer Award. The board may also make suggestions on policies and criteria that guide their selection process.

3. Values

The URock Volunteer Award Selection Board adopts the values of the Voluntary and Non-Profit Secretariat as its own. The core values explain the character of the board and the action statements guide behavior. The core values of the Selection Board are as follows:

Collaboration	Each person is committed to being inclusive and promoting and encouraging partnerships and cooperation, and uses a consultative approach when seeking solutions.
Respect	Each person's attitude and actions will embrace difference and diversity and exemplify professional conduct in (his/her) interactions with colleagues.
Innovation	Each person applies and supports creative thinking and approaches in themselves and others.
Empowerment	Each person supports and encourages leadership, sustainability and strengthened capacity.
Vision	Each person will seek and promote/encourage progressive and imaginative thinking and solutions.

4. Primary Clients

The primary client of the URock Volunteer Award Selection Board is the Voluntary and Non-Profit Secretariat (VNPS). The Selection Board undertakes the independent task of providing VNPS with up to eight qualified URock recipients for the annual URock volunteer awards recognition event.

5. Vision

The vision of the URock Volunteer Award Selection Board is to strive for a fair and meritorious selection process recognizing the most deserving nominees every year.

6. Mission

The limited nature of the URock Volunteer Award Selection Board's mandate makes a mission statement unnecessary. Since the committee is independent of the Voluntary and Non-Profit Secretariat (VNPS) and also has a mandate unique from the secretariat it will not adopt the mission stated within the VNPS 2011-2014 Business Plan.

7. Strategic Issue

Issue One: Selecting the Annual URock Award Recipients

The URock Volunteer Award Selection Board is mandated to select the annual URock Volunteer Award recipients. The Selection Board may choose up to eight individuals 30 years of age or under and/or youth-led non-profit groups. The nominations process is administered by the Voluntary and Non-Profit Secretariat which also assists the selection board with all of its administrative needs. The Selection Board will carry the same objective each year of this plan covering the 2011-2014 planning period. This objective supports the strategic direction of recognizing community volunteers.

Objective

By March 31st, 2012, the URock Volunteer Award Selection Board will have met the annual commitment of reviewing URock nominations and selecting recipients.

Measure Up to eight nominations are selected to become URock recipients

Indicators

- All nominations are reviewed and considered on their merits; and
- URock recipients are selected on time for the annual awards show

8. Appendice 1: Strategic Directions

Outcome Statement: Stronger relationship between government and the voluntary and non-profit sector.

Components of Strategic Direction	This Direction is addressed:			
	In the entity's Activity Plan	In the entity's operational plan	In a work plan for the entity	Applicable to other entities reporting to the Minister
Recognize the work of community volunteers	X			