

# Heritage Foundation of Newfoundland and Labrador

## Activity Plan

Fiscal Year 2008-2011

# Message from the Chairperson

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As Chair of the Heritage Foundation of Newfoundland and Labrador, I am pleased to submit the Activity Plan for the activities of the Board for the next three fiscal years 2008-2011. This Plan is prepared in compliance with the *Transparency and Accountability Act* pursuant to which the Foundation has been categorized as a category 3 government entity and which requires the Foundation to prepare a performance-based activity plan. The Board of the Foundation is accountable for the preparation of this plan and for the achievement of its objectives.

The Heritage Foundation of Newfoundland and Labrador was established in 1984 under *Part IV* of *The Historic Resources Act* and enacted by the House of Assembly in legislative session. The Foundation is the pre-eminent organization in the province mandated to preserve one of the most visible dimensions of Newfoundland and Labrador culture - its architectural heritage. The mandate of the Foundation is to preserve this built heritage through: the designation of heritage buildings, structures and districts; the provision of grants to assist with the preservation of designated buildings, and the provision of professional advisory services to individuals and organizations; and through this, to stimulate an understanding and appreciation of the architectural, cultural and historical value of the cultural landscape.

The Board of Directors meet three times a year to review applications for its Registered Heritage Structure and Grant Programs, its Registered Heritage Districts Program and its Fisheries Heritage Preservation Program.

The Foundation also administers the Historic Places Initiative, a multifaceted program aimed at conserving and celebrating Canada's historic places. This program is an initiative under the Government of Canada, and under contract by the provincial government it is being implemented in Newfoundland and Labrador by the Heritage Foundation of Newfoundland and Labrador.

As the Chairman of the Heritage Foundation of Newfoundland and Labrador, I have reviewed this activity plan and am satisfied that it truly reflects the strategic directions of government. The board accepts responsibility for the achievement of the specific goals and objectives contained within this plan.



Dr. Robert Mellin  
Chairperson

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## 1.0 Overview

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The Heritage Foundation of Newfoundland and Labrador (HFNL) was established in 1984 under *Part IV of The Historic Resources Act* and enacted by the House of Assembly in legislative session. The Foundation is the pre-eminent organization in the province mandated to preserve one of the most visible dimensions of Newfoundland and Labrador culture – its architectural heritage.

The Foundation is composed of a Board of Directors appointed by the Lieutenant-Governor in Council. The Board of Directors is composed of 12 members: Chairperson, Vice-Chairperson, government representative and several Board members (full complement shall consist of not less than 7 nor more than 12 members as per the *Act*).

The *Act* confers on the Foundation the authority to preserve the built heritage through: the designation of heritage buildings, structures and districts; the provision of grants to assist with the preservation of designated buildings, and the provision of professional advisory services to individuals and organizations. Through this, the HFNL stimulates an understanding and appreciation of the architectural, cultural and historical value of the cultural landscape. Changes to the *Act* in 2001 governing the Foundation allowed the Foundation to designate whole areas, districts and communities as Registered Heritage Districts, which will denote the unique heritage values of structures and their association to the landscape.

The Foundation also administers the Historic Places Initiative (HPI), a multifaceted program aimed at conserving and celebrating Canada's historic places. This program is an initiative of the Government of Canada and the Foundation, under contract of the provincial government, implements this Program in Newfoundland and Labrador.

Since its inception in 2003 the Foundation has delivered the services of the HPI Program in Newfoundland and Labrador. This program has provided the Foundation with approximately \$1.6 million to conduct municipal engagement, writing of Statements of Significances, populating the Canadian Registry of Historic Places and the promotion of the Standards and Guidelines for the Conservation of Historic Places in Canada. The HPI Program is slated to be discontinued in 2010. The loss of this funding puts in jeopardy the delivery of these much needed services. The Foundation will have to reassess its ability to continue to deliver these services after 2010 and will have to approach government for an increase in the annual grant if these services are to continue.

The administrative staff of the Foundation is composed of an Executive Director, Finance Manager and a Heritage Preservation Officer. To help administer the HPI Program, the Foundation employs a Public Relations/Event Specialist, an Assistant Registrar, two Outreach

Officers and several Training Officers on a contractual basis when necessary.

The annual budget of the Foundation from the provincial government is approximately \$475,000 and the budget from the HPI Program is approximately \$320,000.

## 2.0 Mandate

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The Heritage Foundation of Newfoundland and Labrador (HFNL) was established in 1984 under *Part IV, sections 19-30 of The Historic Resources Act* and enacted by the House of Assembly in legislative session. The Foundation has a primary mandate to preserve one of the most visible dimensions of Newfoundland and Labrador culture - its architectural heritage. The mandate of the Foundation is to preserve this built heritage through: the designation of heritage buildings, structures and districts; the provision of grants to assist with the preservation of designated buildings, and the provision of professional advisory services to individuals and organizations; and through this, to stimulate an understanding and appreciation of the architectural, cultural and historical value of the cultural landscape.

## 3.0 Lines of Business

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To fulfil its mandate the Foundation delivers the following programs:

### 1. Designation, funding and plaquing programs for heritage structures

Through the Registered Heritage Structure Designation Program and the Registered Heritage Grants Program the Foundation designates structures and provides grants for exterior restoration on these properties. Through the Registered Heritage Structure Plaquing Program the structure receives provincial heritage recognition.

The Registered Heritage Structure Designation Program and the Registered Heritage Structure Granting Program are application driven – applicants can request an application from the Foundation or can download an application from the Foundation’s website at [www.heritagefoundation.ca](http://www.heritagefoundation.ca). The deadline for the receipt of application for the designation program is March 1<sup>st</sup> and August 15<sup>th</sup>.

A structure must be designated as a Registered Heritage Structure before its owner is eligible to apply for a Registered Heritage Structure Grant. The grant, administered on a 50/50 cost-shared basis, can cover up to 50 percent of the cost of preservation measures and/or restoration of exterior features only. The deadline for the granting program is March 1<sup>st</sup> and August 15<sup>th</sup> of each year.

Applications are previewed by the Heritage Preservation Committee consisting of staff and a number of Board of Directors. This Committee makes recommendations to the Board of Directors at the two board meetings held each year to review applications. The Board of Directors will either adopt the recommendations of the Committee and/or make other recommendations. Once an application is voted upon by the Board of Directors, a letter/contract is sent to the applicant. The applicants whose applications are approved are sent a contract and guidelines for the restoration of their property. The unsuccessful applicant is sent a letter explaining the reason(s) they were unsuccessful and are informed they can reapply at a later date should they have more or new information regarding their application which they think will make a difference to the Committee's outlook.

The benefits of designation include provincial recognition of the structure with the installation of a 5"x10" bronze plaque on the outside of the building to indicate its heritage significance, and listed on the Canadian Register of Historic Places (CRHP).

### **Designation and plaquing program for heritage districts**

Historic districts are geographically defined areas which create a special sense of time and place through buildings, structures and open spaces modified by human use and which are united by past events and use and/or aesthetically, by architecture and plan.

The application process is an open, public process in which interested parties are invited to suggest districts for consideration by the HFNL Board of Directors. Applications can be obtained from the Foundation's office. Information about this program can be viewed at [www.heritagefoundation.ca](http://www.heritagefoundation.ca).

The Registered Heritage District Designation is commemorative only and is usually commemorated by means of a bronze plaque. There are no additional restrictions other than what the town may make on its own under the *Municipalities Act*. The designation does not impose any legal obligations on the owner(s) of structures and properties in the Registered Heritage District.

## **2. Granting program for fishery related buildings**

The Fisheries Heritage Preservation Program (FHPP) is a small-project restoration grant program which provides funding to individuals, municipalities and community or non-profit groups to assist in the preservation and presentation of the Newfoundland and Labrador fisheries heritage i.e. stages, stores, flakes, lofts and other fishery-related buildings of Newfoundland and Labrador.

The FHPP is an application driven program – applications can be obtained from the Foundation's office or downloaded from the Foundation's website at [www.heritagefoundation.ca](http://www.heritagefoundation.ca). Applications are reviewed by a Peer Committee who selects

the projects which qualify for a cost-shared 50/50 restoration grant. Information on this program can also be obtained at [www.fisheriesheritage.ca](http://www.fisheriesheritage.ca).

### **3. Educational Role/sponsorship role:**

The Foundation undertakes a number of “how to” publications to inform the public on the correct procedures when dealing with the restoration of heritage buildings. Some of these include restoration practices when dealing with wooden shingles, exterior wooden cladding, nails, eaves brackets, municipal designation and municipal designation of cemeteries.

The Foundation sponsors a number of initiatives such as Tidy Towns of Newfoundland and Labrador, Newfoundland Historic Trust Southcott Awards and Doors Open NL.

The Foundation also houses the Provincial Intangible Cultural Heritage Program (ICH). The ICH Program will preserve, strengthen and celebrate Newfoundland and Labrador’s distinctive tangible and intangible cultural heritage. ICH comprises information in the form of traditional knowledge, beliefs and skills. Preserving intangible cultural heritage is vital to sustaining the province’s innate creativity and sense of identity.

A Management Committee has been established to oversee the ICH Program. An Intangible Cultural Heritage Development (CHD) Officer has been hired and will establish a needs assessment for ICH in the Province. The CHD officer will seek the knowledge, expertise and involvement of organizations, researchers, practitioners, tradition-bearers, specialists, Aboriginal peoples, and governments to safeguard our province’s intangible cultural heritage; create an effective provincial mechanism for identifying and recognizing examples of intangible cultural heritage that are of significance to Newfoundland and Labrador and create a program modeled on international examples to recognize our province’s intangible cultural heritage and support tradition-bearers. The CHD officer will establish a needs assessment for ICH in the province.

HFNL is involved with two initiatives pertaining to youth; Heritage Day School Poster Contest and Provincial Historica Fairs. The Heritage Day School Poster Contest is administered solely by the Foundation and the Provincial Historica Fairs which was introduced to Newfoundland and in its initial years administered by the Foundation. The Fairs now have their own co-ordinator and are housed with the Newfoundland Historic Sites Association. The Foundation continues as a provincial sponsor and provides a number of awards as well as other support. Both programs help students develop a critical appreciation of the significant roles that tangible heritage plays in our society.

### **4. The Historic Places Initiative Program (HPI)**

The Foundation is under contract by the provincial government to administer the HPI Program, an initiative of the federal government. The objectives of this program are to develop an online Provincial Registry of Historic Places and to develop and implement

programs related to promoting and integrating the Historic Places Initiative at the provincial level in Newfoundland and Labrador.

The program is responsible for the development of two new pan-Canadian conservation tools: the Canadian Register and the Standards and Guidelines. This program lists historic places formally recognized by municipal, provincial, territorial, or federal governments.

The Canadian Register of Historic Places (CRHP) is accessible online at [www.historicplaces.ca](http://www.historicplaces.ca), and lists designated heritage sites that have been formally recognized across Canada. It identifies, promotes and celebrates historic places and engages Canadians in heritage conservation.

The Standards and Guidelines for the Conservation of Historic Places in Canada is Canada's first nationwide benchmark of conservation principles and practices. The emphasis is on solid, practical advice for heritage conservation for conserving everything from historic residential and industrial buildings to landscape gardens and archaeological sites.

## 4.0 Values

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In order for the Foundation to administer its programs mandated under the *Historic Resources Act*, it is important that its clients have a high level of trust and confidence in the independence of the Board of Directors, its staff and the quality of its services. To this end, the Board of Directors promote four key values: conservation, independence, professionalism, and respect. The action statements below speak to how these values are reflected in the conduct of the Board of Directors and its administrative staff.

### ***Conservation***

It is important that the Board of Directors and staff work to promote a culture of heritage conservation, that being all those actions or processes that are aimed at safeguarding the character-defining elements of the historic places of Newfoundland and Labrador, so as to retain their heritage value and extend their physical life.

### ***Independence***

The Board of Directors must maintain and be perceived by its clients to have complete independence in making unbiased decisions with no influence from outside agencies or the provincial government, while fulfilling its mandate as legislated in the *Historic Resources Act*.

### ***Professionalism***

The Board of Directors and its staff believe in providing services with high standards by maintaining and enhancing their knowledge base and providing quality services in a timely, responsible, business-like manner.

### ***Respect***

The Board of Directors and its staff will continue to exercise good judgement in the treatment of the public and other employees.

## **5.0 Primary Clients**

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The Heritage Foundation of Newfoundland and Labrador serves the general public, municipalities, and heritage organizations seeking provincial heritage designation and/or information on various aspects of heritage.

## **6.0 Vision**

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The Vision of the Heritage Foundation of Newfoundland and Labrador is of a province which is aware of its unique heritage value and which promotes and benefits from best practices in preserving its historic places.

## **7.0 Mission (2008-11)**

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The mission statement identifies the priority focus areas of the Foundation over the next planning cycle. It represents the key long-term results that the Foundation and the Board will be working towards as they move forward on the Strategic Directions of government. The statement also identifies the measure(s) and indicator(s) that will assist both the entity and the public in monitoring and evaluating success.

The Foundation is supporting the protection and strengthening of the province's tangible and intangible heritage by encouraging and celebrating the preservation of the architectural heritage of Newfoundland and Labrador through financial assistance and formal recognition and the sponsoring of intangible cultural heritage initiatives, for the greater understanding and appreciation of the province's people and visitors.

The mission statement of the HFNL is for three fiscal years (2008-09, 2009-10, 2010-11).

By 2011, HFNL will have preserved, protected and strengthened Newfoundland and Labrador's historic places for the benefit of residents of the province and visitors; to have in place strategies to sustain and optimize the Provinces historical structures that have lost their original sustaining functions, and to have encouraged best practices in heritage conservation.

**Measure**

The Province's historic places are preserved, protected and strengthened.

**Indicators**

- Preserved historic places by designation as Registered Heritage Structures and Registered Heritage Districts;
- Strengthened historic places by providing grants to restore the structures to their original status and provided technical advice on proper restoration/conservation practices, and
- Protected historic places by plaquing structures/districts and listed these structures on the Provincial Register of Historic Places and the Canadian Register of Historic Places.

**Measure**

Strategies have been put in place to sustain and optimize the Province's historic places that have lost their original, sustaining functions, i.e. ecclesiastical structures.

**Indicators:**

- Held a provincial church forum with over 140 registered delegates from both the Island and Labrador to raise awareness of the disappearance of these architecturally and historically important structures;
- Introduced a dedicated provincial restoration grant program for ecclesiastical structures of historical and architectural importance;
- Worked with government to ensure good stewardship of historically important provincially owned structures to curb decades of neglect, and
- Worked with government and the private sector to optimize the adaptive reuse of structures of historical and architectural importance.

**Measure**

Best practices in heritage conservation are encouraged.

**Indicators**

- Provided recipients of grants technical support by way of "how to" publications, i.e. *Standards and Guidelines for the Conservation of Historic Places in Canada: Residential Heritage Conservation in St. John's: Conserving our Fisheries Heritage* and *Guide to the Installation of Exterior Wood Cladding*;
- Provided workshops on Standards and Guidelines and on municipal approaches to heritage conservation, and
- Provided expert and professional advice to owners of Registered Heritage Structures by both the Board and staff.

## 8.0 Goals

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Significant heritage structures, inshore fisheries infrastructure and our traditions and traditional arts throughout the province are under threat. These tangible and intangible heritage resources mark our cultural identity, define the character of our communities and are landmarks of our history. Much of this remarkable heritage is being lost with each passing year, and much more of it is threatened. Once these heritage resources vanish, they cannot be replaced. The Foundation is working to preserve, protect and strengthen the province's tangible and intangible heritage.

The following goals represent the focus of the Board for the fiscal year 2008-2011 and include measure and indicators to assist the entity and the public in monitoring and evaluating success.

### **Goal 1**

By 2011 the Heritage Foundation of Newfoundland and Labrador (HFNL) will have improved its Registered Heritage Structure and Registered Heritage Structure Grant Programs.

#### **Measure**

Improved the Registered Heritage Structure (RHS) and Registered Heritage Structure Grant (RHSG) Programs.

#### **Indicators**

- Seek funding to assist owners of Registered Heritage Structures with maintenance grants;
- Guidelines for the issue of ongoing maintenance of Registered Heritage Structures developed;
- Guidelines developed for addressing the issue of protecting Registered Heritage Structures, and
- Updated forms to reflect the privacy legislation.

### **Objective 2009**

By 2009 have sought funding and developed guidelines dealing with the issue of ongoing maintenance of our Registered Heritage Structures.

#### **Measure**

Sought funding and developed guidelines for ongoing maintenance of Registered Heritage Structures (RHS).

#### **Indicators**

- Sought funding to assist owners of Registered Heritage Structures with maintenance grants; and
- Developed guidelines for the issue of ongoing maintenance of Registered Heritage Structures.

**Objective 2010**

By 2010 will have updated forms to reflect the privacy legislation.

**Objective 2011**

By 2011 have developed guidelines addressing the issue of protecting Registered Heritage Structures.

**Goal 2**

By 2011 the HFNL will have increased the participation of municipalities in the Registered Heritage Districts Program.

**Measure**

An increased number of municipalities will have participated in the Registered Heritage Districts program.

**Indicators**

- Number of municipalities to whom the Heritage Foundation will have provided information about the Registered Heritage Districts Program and encouraged them to submit applications (target: increase), and
- Number of applications for the designation of districts (target: increase).

**Objectives 2009**

By 2009 assisted the town of Woody Point with their submission for a Registered Heritage District; and commemorated the first Registered Heritage District of Tilting with the erection of highway signs denoting the district.

**Measure**

Assisted Woody Point in their Registered Heritage District Application and commemorated the First Registered Heritage District of Tilting with highway signs.

**Indicators**

- Worked with the town of Woody Point to complete their application for a Registered Heritage District; and
- Installed a highway sign commemorating Tilting Registered Heritage District.

**Objective 2010**

By 2010 encouraged municipalities to submit applications to have areas in their jurisdiction designated as Registered Heritage Districts.

**Objective 2011**

By 2011 encouraged municipalities to submit applications to have areas in their jurisdiction designated as Registered Heritage Districts.

### **Goal 3**

By 2011 the HFNL will have increased participation in the preservation of the province's fisheries heritage.

#### **Measure**

Increased participation in the preservation of the province's fisheries heritage.

#### **Indicator**

- Streamlined the application for the Fisheries Heritage Program making them more user friendly;
- Encouraged applications from communities which have not yet participated in the program;
- Restored fishery related buildings, and
- Recorded on an online database all properties restored under this program.

#### **Objectives 2009**

By 2009 have streamlined the application for the Fisheries Heritage Program making them user friendly; have encouraged applications from communities which have not yet participated in the program; have restored fishery related buildings, and have recorded on an online database properties restored under this program.

#### **Measure**

Streamlined and encouraged applications for the Fisheries Heritage Program, restored fishery related buildings and recorded on an online database.

#### **Indicators**

- Streamlined the application for the Fisheries Heritage Program making them user friendly;
- Encouraged applications from Grand Bank, Bonavista, Newtown, and Change Islands;
- Restored approximately 30 fishery related buildings, and
- Recorded on an online database approximately 30 properties restored under this program.

#### **Objectives 2010**

By 2010 have encouraged applications from communities which have not yet participated in the program; have restored fishery related buildings, and have recorded on an online database properties restored under this program.

#### **Objectives 2011**

By 2011 have encouraged applications from communities which have not yet participated in the program; have restored fishery related buildings, and have recorded on an online database properties restored under this program.

#### **Goal 4**

By 2011 the HFNL will have promoted a culture of conservation with regard to Canada's Historic Places.

#### **Measure**

Promoted a culture of conservation with regard to Canada's Historic Places.

#### **Indicator**

- Increased listings to the Canadian Register of Historic Places by 30 historic places a year;
- Conducted ten workshops to address the role municipalities can play in heritage conservation;
- Updated the HFNL website to better promote the objectives of the Historic Places Initiative, and
- Upgraded and populated the Provincial Registry of Historic Places database application.

#### **Objectives 2009**

By 2009 have increased listings to the Canadian Register of Historic Places; have conducted workshops to address the role municipalities can play in heritage conservation; have updated the HFNL website to better promote the objectives of the Historic Places Initiative, and have upgraded and populated the Provincial Registry of Historic Places database application.

#### **Measure**

Increased awareness of Canada's Historic Places.

#### **Indicators**

- Increased listings to the Canadian Register of Historic Places by 30 historic places;
- Conducted ten workshops throughout the Province to address the role municipalities can play in heritage conservation;
- Updated the HFNL website to better promote the objectives of the Historic Places Initiative, and
- Upgraded and populated the Provincial Registry of Historic Places database by 60 applications.

#### **Objectives 2010**

By 2010 increased listings to the Canadian Register of Historic Places; conducted workshops to address the role municipalities can play in heritage conservation; updated the HFNL website to better promote the objectives of the Historic Places Initiative, and upgraded and populated the Provincial Registry of Historic Places database application.

#### **Objectives 2011**

By 2011 the HPI Program will have ceased.

## **Goal 5**

By 2011 the HFNL will have addressed the issue of the loss of the HPI Program and the subsequent funding associated with that Program.

### **Measure**

Addressed the issue of the HPI Program being discontinued and the subsequent loss of federal funding associated with that Program.

### **Indicators**

- Reassessed the services provided by the HPI Program to determine the most cost effective manner to continue to deliver these services;
- Enter into discussion with the Provincial government to determine the needs of providing the services of the former HPI Program, and
- Seek additional funding that would permit the continuation of the services provided by the former HPI Program i.e. the process of municipal engagement which has been quite significant and which is potentially at risk with the conclusion of federal funding under the HPI Program.

## **Objectives 2009**

By 2009 entered into discussions with the Provincial government to reassess the services provided by the HPI Program which will be discontinued in 2010; entered into discussions with the Provincial government to find alternate funding to continue the services provided by the HPI Program after 2010; and sought additional funding that would permit the continuation of the services formally funded by the HPI program and deemed necessary by the Provincial government.

### **Measure**

Actions taken to determine next steps for the anticipated discontinuation of the HPI Program in 2010.

### **Indicators**

- Reassessed the services provided by the HPI Program to determine the most cost effective manner to continue to deliver these services;
- Enter into discussion with the Provincial government to determine the needs of providing the services of the former HPI Program, and
- Sought additional funding that would permit the continuation of the services provided by the former HPI Program i.e. the process of municipal engagement which has been quite significant and which is potentially at risk with the conclusion of the HPI Program.

## **Goal 6**

By 2011 the HFNL will have expanded the Doors Open Program province-wide.

**Measure**

Expanded the Doors Open Program province-wide.

**Indicator**

- Doors Open events held in more Newfoundland and Labrador communities.

**Objectives 2009**

By 2009 hired a Doors Open Coordinator for the start up of the Doors Open 2009; engaged in a media blitz announcing the start of Doors Open 2009, and undertook Doors Open Workshops in communities which have not previously hosted a Doors Open Event.

**Measure**

Increased activity surrounding the 2009 Doors Open events.

**Indicators**

- Hired a Doors Open Coordinator for the start up of the Doors Open 2009;
- Engaged in a media blitz announcing the start of Doors Open 2009, and
- Undertook two Doors Open Workshops in communities which have not previously hosted a Doors Open Event.

**Objectives 2010**

By 2010 continued to expand the Doors Open Program to include the participation of more communities and a greater number of events.

**Objectives 2011**

By 2011 continued to expand the Doors Open Program to include the participation of more communities and a greater number of events.

**Goal 7**

By 2011 the HFNL have addressed the issues surrounding challenges for the sustainability of the province's heritage resources which have lost their original, sustaining functions, i.e. churches in the Province.

**Measure**

Addressed the issues surrounding challenges for the sustainability of the province's heritage resources which have lost their original, sustaining functions, i.e. churches in rural areas of the Province.

**Indicators**

- Conducted an inventory of ecclesiastical structures throughout the province;
- Organized a conference on the "*Conservation of Sacred Places*" with over 140 registered

delegates from both the Island and Labrador to raise awareness of the disappearance of these architecturally and historically important structures;

- Introduce a dedicated provincial restoration grant program for ecclesiastical structures of historical and architectural importance;
- Worked with government to ensure good stewardship of historically important, provincially owned structures to curb decades of neglect;
- Worked with government and the private sector to optimize the adaptive reuse of structures of historical and architectural importance, and
- Upgraded the online database which will serve as a record of the built heritage of all religious groups in the province.

### **Objectives 2009**

By 2009 conducted an inventory of ecclesiastical structures throughout the province; organized a conference on the “*Conservation of Sacred Places*” with over 140 registered delegates from both the Island and Labrador to raise awareness of the disappearance of these architecturally and historically important structures, and upgraded the online database which will serve as a record of the built heritage of all religious groups in the province.

### **Measure**

Conducted an inventory and organized a conference on ecclesiastical structures as well as upgraded the online database of religious built heritage

### **Indicators**

- Conducted an inventory of ecclesiastical structures throughout the province;
- Organized a conference on the “*Conservation of Sacred Places*” with over 140 registered delegates from both the Island and Labrador to raise awareness of the disappearance of these architecturally and historically important structures;
- Upgraded the online database which will serve as a record of the built heritage of all religious groups in the province.

### **Objectives 2010**

By 2010 introduced a dedicated provincial restoration grant program for ecclesiastical structures of historical and architectural importance.

### **Objectives 2011**

By 2011 worked with government to ensure good stewardship of historically important, provincially owned structures to curb decades of neglect and worked with government and the private sector to optimize the adaptive reuse of structures of historical and architectural importance.

# Appendix 1 – Strategic Directions

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**This section provides an overview of the Heritage Foundation of Newfoundland and Labrador’s Commitments 2008 to 2011.**

## **Strategic Directions**

Strategic directions are the articulation of desired physical, social or economic outcomes and normally require action by more than one government entity. These directions are generally communicated by Government through platform documents, Throne and Budget Speeches, policy documents, and other communiqués.

The *Transparency and Accountability Act* requires departments and public bodies to take into account these strategic directions in the preparation of their performance-based plans. This action will facilitate the integration of planning practices across Government and will ensure that all entities are moving forward on key commitments.

**Strategic Direction that is relevant to this Foundation:** Newfoundland and Labrador’s distinctive tangible and intangible cultural heritage is preserved, protected and strengthened.

**Clarifying Statement:** This outcome supports the policy direction of government and requires intervention by the Foundation and its stakeholders in the following components of the activity plan which must be addressed to achieve this strategic direction:

- Preserving, protecting and strengthening tangible cultural heritage
- Preserving, protecting and strengthening intangible cultural heritage and traditional arts
- High quality, high standard programs and services
- Intangible cultural heritage preservation initiative.