



HOUSE OF ASSEMBLY

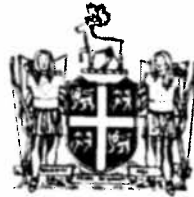
Members' Compensation Review Committee

*Annex to
MHA Salaries, Allowances,
Severance Payments and Pensions
Review*

**Schedules
November 2012**

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**HOUSE OF ASSEMBLY ACCOUNTABILITY, INTEGRITY
AND ADMINISTRATION ACT**

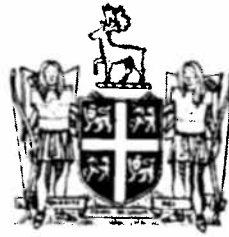
**CHAPTER H-10.1
SNL2007**

Amended:
2008 c26
2008 c58
2009 c42
2010 c31 s9

&

Members' Resources and Allowances Rules

Amended by:
10/08
21/08
67/08
72/08
27/09
11/10
35/10
98/10
63/11
53/12



CHAPTER H-10.1

AN ACT RESPECTING THE EFFECTIVE ADMINISTRATION OF THE HOUSE OF ASSEMBLY, THE STANDARDS OF CONDUCT OF ELECTED MEMBERS, AND THEIR ETHICAL AND ACCOUNTABLE BEHAVIOUR

(Assented to June 14, 2007)

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2007

*House of Assembly Accountability, Integrity
and Administration Act*

Chapter H-10.1

*Be it enacted by the Lieutenant-Governor and House of Assembly
in Legislative Session convened, as follows:*

Short title

1. This Act may be cited as the *House of Assembly Accountability, Integrity and Administration Act*.

2007 cH-10.1 s1

Definitions

2. In this Act

- (a) "audit" means an examination of the accounts of public money and other records relating to the House of Assembly, statutory offices and a member that may be conducted by an auditor under this Act or another law of the province;
- (b) "audit committee" means the audit committee established under section 23;
- (c) "auditor general" means the auditor general as defined in the *Auditor General Act*;
- (d) "caucus" means a group of 2 or more members who belong to the same registered political party;
- (e) "clerk" means the Clerk of the House of Assembly;
- (f) "commission", unless the context indicates otherwise, means the House of Assembly Management Commission continued under section 18;
- (g) "commissioner", unless the context indicates otherwise, means the Commissioner for Legislative Standards appointed under the *House of Assembly Act*;
- (h) "compliance audit" means an audit referred to in subsection 43(9);
- (i) "financial audit" means an audit referred to in subsection 43(6);
- (j) "fiscal year" means fiscal year as defined in the *Financial Administration Act*;

- (k) "House of Assembly service" means the House of Assembly Service referred to in section 25;
- (l) "manual" means a manual referred to in section 50;
- (m) "member", unless the context indicates otherwise, means a member of the House of Assembly;
- (n) "minister" means a minister appointed under the *Executive Council Act*;
- (o) "registered political party" means an organization formed for the purpose of contesting an election of members to the House of Assembly and which is registered in the register of political parties under section 278 of the *Elections Act, 1991*;
- (p) "rules" means rules made by the commission under this Act;
- (q) "speaker" means the Speaker of the House of Assembly;
- (r) "statutory office" means the office and administrative staff directly serving the
 - (i) Chief Electoral Officer,
 - (ii) Commissioner for Legislative Standards,
 - (iii) Child and Youth Advocate,
 - (iv) Information and Privacy Commissioner,
 - (v) Citizens' Representative, and
 - (vi) other offices of the House of Assembly, with the exception of the office of the Auditor General, that may be established under an Act; and
- (s) "third party" means the second largest party sitting in the House of Assembly in opposition to the government.

2007 cH-10.1 s2; 2008 c58 s1; 2010 c31 s9

Purpose

3. The purpose of this Act is to

- (a) establish an administrative framework for the House of Assembly that is transparent and accountable;
- (b) place responsibility with individual members to conduct their public and private affairs so as to promote public confidence in the integrity of each member, while maintaining the dignity and independence of the House of Assembly;
- (c) promote the equitable treatment of each member of the House of Assembly;
- (d) establish clear rules with respect to salary, allowances and resources for members and to provide for mandatory review of them at regular intervals;
- (e) provide for clear and timely disclosure in relation to operations of the House of Assembly and statutory offices, including members' salaries, pensions, allowances, resources and severance payments, that is consistent with the public interest;
- (f) create an environment for members in which full-time devotion to one's duties is encouraged; and
- (g) establish standards of conduct for members and for those charged with responsibility for the administration of operations of the House of Assembly service and the statutory offices.

2007 cH-10.1 s3; 2008 c58 s2

PART I HOUSE OF ASSEMBLY

Composition of
House of Assembly

4. The House of Assembly consists of those persons elected in accordance with the *Elections Act, 1991* as members to represent the districts set out in section 5 of the *House of Assembly Act*.

2007 cH-10.1 s4

Oath or affirmation
of member

5. Before being permitted to take his or her place and vote in the House of Assembly, a member shall take and subscribe before the

Lieutenant-Governor or a person designated by the Lieutenant-Governor an oath of allegiance in the following form:

I, _____, do swear (or affirm) that I will be faithful and bear true allegiance to Her Majesty Queen Elizabeth the Second, her heirs and successors according to law (in the case where the oath is taken, add "So help me God").

and also an oath of office in the following form:

I, _____, do swear (or affirm) that

- (a) I am fully qualified to hold the office of Member for the District of _____ to which I have been elected;
- (b) I have not knowingly contravened the *Elections Act, 1991* respecting any matter in relation to my election;
- (c) I will faithfully, to the best of my ability, perform the duties and responsibilities of my office and will not allow any direct or indirect monetary or other personal or private interest to influence my conduct or affect my duties in public matters; and
- (d) I affirm, ascribe to and agree to follow the Code of Conduct of Members adopted by the House of Assembly (in the case where the oath is taken, add "So help me God").

2007 cH-10.1 s5

Speaker term of
office

6. For the purpose of this Act, the speaker in office immediately before the dissolution of the House of Assembly is considered to be speaker until a new speaker is chosen by the House of Assembly.

2007 cH-10.1 s6; 2008 c58 s3

House officers

7. (1) Upon nomination by the House of Assembly, the Lieutenant-Governor in Council shall, by Commission under the Great Seal, appoint the following officers:

- (a) the Clerk of the House of Assembly;
- (b) the Clerk Assistant of the House of Assembly;

(c) the Law Clerk; and

(d) the Sergeant-at-Arms of the House of Assembly.

(2) Before a nomination is made under subsection (1), the speaker shall consult with the commission, the Clerk of the Executive Council and the chairperson of the Public Service Commission to determine an appropriate process for recruitment of suitable candidates for appointment.

2007 cH-10.1 s7

Oath of clerk

8. (1) The clerk shall, when appointed, take

(a) the oath of allegiance provided by the *Oaths of Office Act*; and

(b) the oath of office as provided in subsection (2) before the speaker.

(2) The oath of office of the clerk shall be as follows:

I, _____, swear [affirm] that I will well and truly serve Her Majesty the Queen in, and will diligently, faithfully and impartially discharge the duties of, the office of Clerk of the House of Assembly and I will make true entries, memoranda and journals of the things done and passed in the Assembly. I will faithfully manage and supervise the financial management and administration of the House of Assembly service (in the case where an oath is taken add "So help me God").

2007 cH-10.1 s8

Oath of clerk assistant

9. (1) The clerk assistant shall, when appointed, take

(a) the oath of allegiance provided by the *Oaths of Office Act*; and

(b) the oath of office as provided in subsection (2) before the speaker.

(2) The oath of office of the clerk assistant shall be as follows:

I, _____, swear [affirm] that I will diligently, faithfully and impartially discharge the duties of clerk assistant to the House of Assembly, to the best of my knowledge and ability (in the case where an oath is taken add "So help me God").

2007 cH-10.1 s9

Inability of clerk to act

10. Whenever the clerk is absent or unable to act, or the office of clerk is vacant,

- (a) the clerk assistant shall perform the duties of the clerk as procedural advisor; and
- (b) the chief financial officer shall perform the duties of the clerk as accounting officer.

2007 cH-10.1 s10

**PART II
PAYMENTS TO MEMBERS**

Salaries, expenses, severance and pensions

11. (1) A member is entitled to be paid an annual salary of \$95,357 payable in 26 equal instalments, in arrears.

(2) A member is entitled, subject to those conditions and limitations that may be prescribed by rules of the commission, to be reimbursed or have payment made on his or her behalf for reasonable and legitimate expenses incurred by the member in carrying out his or her duties as a member.

(3) Upon ceasing to be a member, the member is entitled to

- (a) a severance allowance, upon the conditions, in amounts and in accordance with the formula that may be determined by a directive of the commission; and
- (b) a pension determined in accordance with the *Members of the House of Assembly Retiring Allowances Act*.

(4) Where prescribing the types and amounts of expenses to which a member may be entitled under subsection (2), the commission may, by rules,

- (a) make distinctions between constituencies with respect to the amounts and manner of entitlement of members, taking into account geographic, social and economic differences; and
- (b) prescribe a maximum daily amount for meals and a basic amount per kilometre to be paid to a member in place of providing for reimbursement of actual expenses for food and vehicle travel.

2007 cH-10.1 s11; 2008 c58 s4; 2009 c42 s1

Other remuneration

12. (1) A member who also holds one of the following positions shall be paid an additional salary as follows:

- (a) speaker, \$54,072;
- (b) deputy speaker and chair of committees, \$27,033;
- (c) deputy chair of committees, \$13,517;
- (d) leader of the opposition, \$54,072;
- (e) opposition house leader, \$27,033;
- (f) deputy opposition house leader, \$18,457;
- (g) leader of a third party, \$18,918;
- (h) party whip, \$13,517;
- (i) caucus chairperson, \$13,517;
- (j) chairperson, public accounts committee, \$13,517; and
- (k) vice chairperson, public accounts committee, \$10,333.

(2) The salaries referred to in subsection (1) shall be payable in 26 equal installments, in arrears.

(3) A member who sits on a committee of the House of Assembly, the commission or a committee of the commission may be paid, subject to the conditions and limitations prescribed by the commission, a daily amount of not more than \$200 for attendance at meetings plus

reimbursement of reasonable expenses in relation to that attendance when the House is not in session.

(4) With the exception of the reimbursement of expenses, subsection (3) does not apply to a minister or the holder of a position referred to in subsection (1).

(5) Where a member who holds a position referred to in paragraph (1)(a), (b), or (c) is, due to illness or disability, absent and unable to carry out the duties of his or her position for a period of more than 10 consecutive sitting days of the House of Assembly,

(a) a member referred to in paragraph (1)(b) or (c) who carries out the duties of a member referred to in paragraph (1)(a) or (b); or

(b) another member appointed to carry out the duties of a member referred to in paragraph (1)(c),

is, after the expiration of those 10 days, and until the return to duties of the absent member or the appointment of a new member to the absent member's position, entitled to a salary referred to in subsection (1) for the position he or she replaces, without affecting the salary of the absent member.

2007 cH-10.1 s12; 2008 c26 s1; 2008 c58 s5; 2009
c42 s2

Time at duties

13. (1) On a day when the House of Assembly is sitting, a member shall attend that sitting.

(2) A deduction shall be made from the salary payable to a member under subsection 11(1) in the amount of \$200 for each day on which the member is absent from a sitting of the House of Assembly for a reason other than one set out in subsection (3).

(3) Where a member is absent from a sitting of the House of Assembly because of

(a) the sickness of the member;

(a.1) adoption, pregnancy or parental leave as established by directive;

- (b) a serious illness related to the member's family;
- (c) bereavement;
- (d) attendance at a meeting of a committee of the House of Assembly, the commission or a committee of the commission;
- (e) attendance to duties as a member of a caucus or attendance to constituency business, where the member remains within the precincts of the House of Assembly as determined under section 19.2 of the *House of Assembly Act*;
- (f) attendance to ministerial duties, where that member is a minister; or
- (g) other circumstances that may be approved by the speaker,

a deduction shall not be made under subsection (2).

(3.1) Notwithstanding paragraph (3)(e), the speaker may, under paragraph (3)(g), approve the absence of a member to attend to constituency duties within his or her constituency where the speaker is of the opinion that the absence is necessary and in accordance with directives of the commission.

(4) Subsection (2) does not apply to the Premier, the leader of the official opposition and the leader of a third party.

(5) Before February 1 in a year, a member shall file with the clerk a declaration under oath or affirmation of his or her attendance while the House of Assembly was sitting in the previous year together with the dates of absences and an explanation for those absences.

(6) Where a member fails to file the declaration required by subsection (5) or files a declaration disclosing that a deduction is required under subsection (2), the clerk shall

- (a) in the case of failure to file the declaration, withhold payment to the member of the member's salary; or
- (b) in the case where a deduction is warranted, withhold from the member's salary or adjust payments to or claim a refund

from the member with respect to the appropriate amount required to be deducted under subsection (2).

(7) When the House of Assembly is not sitting, a member shall devote his or her time primarily to the discharge of his or her duties and responsibilities as a member, while making allowance for

- (a) reasonable personal and family commitments;
- (b) the need for reasonable rest and vacation time;
- (c) ministerial duties, if the member is appointed as a minister; and
- (d) parliamentary secretary's or assistant's duties, if the member is appointed as a parliamentary secretary or an assistant.

(8) Nothing in this Act prevents a member who is not appointed as a minister from

- (a) engaging in employment or the practice of a profession; or
- (b) carrying on a business,

so long as the member, notwithstanding the activity, is able to fulfill, and is fulfilling his or her obligations as a member under subsections (1) and (7).

(9) Where the speaker becomes aware of circumstances that indicate that, by virtue of engaging in activity referred to in subsection (8) or for some other cause, a member may not be discharging his or her primary obligations under subsection (7), the speaker shall refer the matter to the appropriate committee of the House of Assembly for investigation and report.

2007 cH-10.1 s13; 2008 c58 s6

Commencement
and termination
dates

14. (1) For the purpose of entitlement to the payments provided for in subsections 11(1), (2) and (4), a person is a member from the date of his or her election until his or her seat is vacated or until the day immediately before the date of the next following election, whichever first occurs.

(2) Notwithstanding subsection (1), a member shall not claim reimbursement of expenses under subsection 11(2) from the date an election is called until the date of his or her reelection as a member.

2007 cH-10.1 s14; 2008 c58 s7

Adjustments to
salaries, expenses
and severance

15. (1) An adjustment to salaries under subsections 11(1) and 12(1) shall not be made and an additional non-accountable allowance shall not be created or provided for except

- (a) in response to a recommendation of a members' compensation review committee constituted under section 16; and
- (b) by introduction of an amending Bill in the House of Assembly with votes on first, second and third readings being taken on separate days.

(2) The salary of a member under subsection 11(1) and the salaries for positions referred to in subsection 12(1) shall not be adjusted except in accordance with recommendations of the first members compensation review committee appointed after December 31, 2009.

(3) The appropriateness and the manner of providing for periodic increases for members' salaries during the period between the appointments of subsequent members compensation review committees shall be dealt with by those committees.

(4) The commission may only exercise its power to prescribe reimbursement or payment of expenses under subsection 11(2) or compensation or reimbursement or payment of expenses under subsection 12(3) by making rules.

(5) Where the commission proposes to amend or add to the levels of or provisions respecting reimbursement or payment of expenses of members, it shall follow the following procedure:

- (a) a draft containing the amendment shall be prepared and tabled at a meeting of the commission;
- (b) notice of the tabling of the draft rule shall be given by the speaker to and read at the House of Assembly if it is in session, or given to every member if it is not in session, and in

any case shall be posted on the website maintained by the House of Assembly; and

- (c) the draft rule shall not be voted on except at a subsequent meeting of the commission.

2007 cH-10.1 s15; 2009 c42 s3

Automobile use
reimbursement

15.1 (1) Notwithstanding subsection 15(1), the commission may make rules and directives to entitle the speaker, leader of the opposition and leader of a third party to be paid an allowance or expense amount for automobile use related to duties and obligations of their offices upon terms and conditions that the commission may establish.

(2) Notwithstanding subsection 15(1) and subsection (1), an automobile use allowance and expense regime approved by the commission on January 23, 2008 and on April 11, 2008 applicable to the speaker, leader of the opposition and leader of a third party that is related to the obligations and duties of those offices shall be considered to have been validly made, and allowances and expenses paid in accordance with those decisions shall be considered to have been validly paid.

(3) Notwithstanding subsection (2), commencing on April 1, 2009, where the speaker, leader of the opposition and leader of a third party receives an automobile use allowance related to the duties of his or her office, he or she is not entitled to be reimbursed mileage expenses for automobile travel related to constituency business or to duties and obligations of the offices of the speaker, leader of the opposition and leader of a third party.

(4) Subsection (1) shall be considered to have come into force on June 14, 2007.

2009 c42 s4

Inquiry re: salaries

16. (1) Beginning with the Forty-Sixth General Assembly, the House of Assembly shall, at least once during each General Assembly, by resolution appoint, upon those terms and conditions that are set out in the resolution, an independent committee, to be called a members' compensation review committee, of not more than 3 persons, none of whom shall be a member, to conduct an inquiry and prepare a report

respecting the salaries, allowances, severance payments and pensions to be paid to members.

(1.1) The members compensation review committee first appointed under subsection (1) during the Forty-Seventh General Assembly shall be appointed not more than 6 months after the election of members to that General Assembly.

(2) Before the appointments are made under subsection (1), the speaker shall consult with the government house leader, the opposition house leader and the leader of a third party having one or more members in the House and report the results of those consultations to the House.

(3) The persons appointed under subsection (1) shall have and may exercise all the powers, privileges and immunities of persons appointed as commissioners under the *Public Inquiries Act, 2006*.

(4) The persons appointed under subsection (1) shall complete their inquiry and deliver their report containing recommendations to the speaker within 120 days of the committee's appointment.

(5) The speaker, upon receipt of the report containing the recommendations of the members' compensation review committee, shall refer the recommendations to the commission as soon as possible and the commission, after consideration of the recommendations, shall accept or modify them and

- (a) submit the recommendations, as accepted or modified, relating to salaries and non-taxable allowances and other matters that may be necessary to be implemented by legislation, to the Minister of Finance or Justice, or other appropriate minister, for the preparation of a Bill to amend this Act or another Act accordingly; and
- (b) place the remaining recommendations, as accepted or modified, on the agenda of a subsequent meeting of the commission, for the adoption of appropriate rules implementing those recommendations.

(6) A modification of the recommendations of a members' compensation review committee which may be made by the commission with respect to salaries, non-taxable allowances or other amounts for

which a member may be entitled to claim reimbursement or payment on his or her behalf for reasonable and legitimate expenses, shall not exceed the maximums recommended by the committee in that regard.

(7) A members' compensation review committee shall make itself available for consultation with the commission for 6 months after delivering its report to the speaker.

2007 cH-10.1 s16; 2009 c42 s5

Payment from CRF

17. All salaries, allowances and expenses payable under this Act shall be paid out of the Consolidated Revenue Fund.

2007 cH-10.1 s17

**PART III
HOUSE OF ASSEMBLY MANAGEMENT
COMMISSION**

House of Assembly
Management Com-
mission

18. (1) The Commission of Internal Economy of the House of Assembly established under the *Internal Economy Commission Act* is continued under the name of the House of Assembly Management Commission.

(2) The speaker, or in his or her absence, the deputy speaker, shall preside over the commission and when presiding, shall vote in the case of a tie.

(3) The commission shall consist of

- (a) the speaker, or, in his or her absence, the deputy speaker, who shall be the chairperson;
- (b) the clerk, who shall be the secretary and shall not vote;
- (c) the government house leader;
- (d) the official opposition house leader;
- (e) 2 members who are members of the government caucus, only one of whom may be a member of the Executive Council;

(f) one member who is a member of the official opposition caucus; and

(g) one member, if any, from a third party that is a registered political party and has at least one member elected to the House of Assembly.

(4) Where there is no third party, the member chosen for the purposes of paragraph (3)(g) shall be an additional member from the official opposition caucus.

(5) A member of the commission shall not also serve concurrently as a member of the Public Accounts Committee of the House of Assembly.

(5.1) Notwithstanding subsection (5), where the number of members sitting in the House of Assembly in opposition to the government is insufficient to allow the appointment of 3 of those members to the Public Accounts Committee and still comply with that subsection, a member of the commission may serve concurrently as a member of the commission and a member of the Public Accounts Committee of the House of Assembly.

(6) The deputy speaker, when not acting in the place of the speaker, may nevertheless attend meetings of the commission in a non-voting capacity.

(7) Members referred to in paragraphs (3)(e) to (g) and subsection (4) shall be chosen by their respective caucuses except that the member of the Executive Council referred to in paragraph (e) shall be appointed by the Lieutenant-Governor in Council.

(8) A quorum of the commission shall be 50% of its members, but

(a) one member representing the government;

(b) one member representing a party in opposition to the government; and

(c) the speaker or the deputy speaker

shall be present during a meeting of the commission.

(9) In the second week of every session of the House of Assembly and as the need arises, the speaker shall inform the House of Assembly of the appointments made to the commission.

(10) In the absence of the clerk, the clerk assistant shall be the secretary to the commission.

(11) Upon the dissolution of the House of Assembly, the commission members shall, until the members of the commission are replaced, be considered to remain in office as commission members as if there had been no dissolution.

2007 cH-10.1 s18; 2008 c26 s2; 2008 c58 s8

Proceedings of the
commission

19. (1) All proceedings of the commission excepting

- (a) personnel matters relating to officers and employees of the House of Assembly, political staff as defined in paragraph 2(1)(e) of the *Conflict of Interest Act, 1995* and statutory offices;
- (b) legal matters, including actual or potential litigation;
- (c) matters protected by privacy and data protection laws; and
- (d) budget deliberations involving the preparation of the annual estimates of expenditure of the House of Assembly and the statutory offices

shall be open to the public.

(2) Where a matter referred to in subsection (1) is raised, the speaker shall clear the public from the place of the meeting and the commission shall proceed to discuss the matter in private.

(3) The commission shall adopt rules with respect to the circulation and preparation of agendas and briefing material to members of the commission and for the orderly conduct of business of the commission.

(4) The substance of all decisions of the commission, including the decisions made following debate on matters in private referred to in subsection (1) shall be recorded and shall form a part of the public record.

(5) A copy of the minutes containing the substance of all decisions of the commission made at each meeting shall, following approval by the commission at its next meeting, be

- (a) tabled in the House of Assembly by the speaker no later than 5 days after that approval if the House of Assembly is sitting or, if it is not sitting, then not later than 5 days after it next sits;
- (b) provided by the clerk to each member within 15 days of their approval by the commission; and
- (c) placed by the clerk on a website maintained for the House of Assembly for inspection by the public.

(6) All public meetings of the commission may be electronically accessed by the media in accordance with the methods and equipment existing in the House of Assembly.

(7) Recordings of the proceedings of the commission shall be made and transcribed by the Hansard office and the broadcast centre of the House of Assembly, in the same manner as are proceedings of the House of Assembly.

2007 cH-10.1 s19

Duties and responsibilities of commission

20. (1) The commission is responsible for the financial stewardship of all public money, within the meaning of the *Financial Administration Act*, that may be voted by the House of Assembly for the use and operation of the House of Assembly and statutory offices, and for all matters of financial and administrative policy affecting the House of Assembly, its members, offices and staff and in connection with them and, in particular, the commission shall

- (a) oversee the finances of the House of Assembly including its budget, revenues, expenses, assets and liabilities;
- (b) review and approve the administrative, financial and human resource and management policies of the House of Assembly service and statutory offices;

- (c) implement and periodically review and update financial and management policies applicable to the House of Assembly service and statutory offices;
- (d) give directions with respect to matters that the commission considers necessary for the efficient and effective operation of the House of Assembly service and statutory offices;
- (e) make and keep current rules respecting the proper administration of allowances for members and reimbursement and payment of their expenditures in implementation of subsection 11(2) of this Act;
- (f) annually report, in writing, to the House of Assembly, through the speaker, with respect to its decisions and activities in accordance with section 51; and
- (g) exercise other powers given to the commission and to perform other duties imposed on the commission under this or another Act.

(2) The commission may at any time report to the House of Assembly on matters referred to in this section or in another Act relating to the House of Assembly.

(3) Notwithstanding paragraph (1)(c), where a financial or management policy has not been established by the commission for the House of Assembly and statutory offices, the financial and management policies of the government shall apply.

(4) The commission may, by directive, delegate a power or duty to the speaker or the clerk and, where that delegation is made,

- (a) the commission shall establish outcome measurements and accountability recording of measurements that enable that proper oversight and recording be maintained;
- (b) the exercise of that power or the performance of that duty shall be considered to have been carried out by the commission; and
- (c) the commission shall remain accountable for decisions as if it had made them.

(5) In carrying out its duties under subsection (1), the commission shall

- (a) regularly, and at least quarterly, review the financial performance of the House of Assembly as well as the actual expenditures of members compared with approved allocations;
- (b) ensure that an annual financial audit is completed of the accounts of the House of Assembly and the statutory offices in accordance with section 43 before September 1 immediately following the fiscal year to which that audit relates;
- (c) ensure that a compliance audit is completed of the accounts of the House of Assembly and the statutory offices in accordance with section 43 at least once every General Assembly and reported on before September 1 immediately following the last fiscal year to which that audit relates;
- (d) ensure that full and plain disclosure of the accounts and operations of the House of Assembly and statutory offices is made to the auditor appointed under section 43;
- (e) consider and address on a timely basis recommendations of the auditor appointed under section 43; and
- (f) report, in writing, annually to the House of Assembly, or a committee established by it, the results of an audit and the steps taken or to be taken to address matters of concern raised by an audit.

(6) In carrying out its duties, the commission may

- (a) make rules of general application respecting
 - (i) the amounts which members may claim for reimbursement or payment for reasonable and legitimate expenses under subsection 11(4) and the manner in which those allowances shall be calculated, claimed, substantiated and paid,
 - (ii) the engagement by a member and the amount and method of payment and other terms of engagement of constituency assistants and the reimbursement of rea-

- sonable expenses incurred by those assistants in carrying out their duties,
- (iii) subject to the requirements of the *Financial Administration Act*, the form of documentation required to make a claim under this Act,
 - (iv) the financial accountability of members,
 - (v) the duties and responsibilities of the clerk with respect to the financial administration of the House of Assembly and the statutory offices, and
 - (vi) those other matters that may be necessary to give effect to the purpose of this Act;
- (b) issue directives
- (i) interpreting, clarifying or amplifying the rules,
 - (ii) establishing policies for the guidance of members, the clerk and staff of the House of Assembly service and statutory offices,
 - (iii) in accordance with this Act and rules calling for the issuing of directives, and
 - (iv) altering, on appeal, rulings of the speaker as to the application of the rules to particular cases where advance rulings have been sought under section 24; and
- (c) make decisions
- (i) on individual cases or appeals brought to the commission for decision, and
 - (ii) on all other matters that call for action or decision of the commission in relation to the House of Assembly.
- (7) A change shall not be made to the level of allowances and resources provided to members except in accordance with a rule and, notwithstanding section 64, that rule shall not be effec-

tive unless first laid before the House of Assembly and a resolution adopting it has been passed.

- (8) A directive issued or decision made by the commission
 - (a) is effective on the date specified in that directive or decision; and
 - (b) shall not be issued or made if it is inconsistent with this Act or the rules.

2007 cH-10.1 s20; 2008 c58 s9

Individual duties of
commission mem-
bers

21. (1) A member of the commission, in exercising his or her powers and discharging his or her duties, shall exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

(2) A member of the commission shall not be considered to be in breach of the duty in subsection (1) if he or she acts prudently and on a reasonably informed basis.

(3) A member of the commission shall act honestly and in good faith on the basis of adequate information in arriving at decisions of the commission, and shall

- (a) attend meetings of the commission unless unable to do so for good reason;
- (b) spend sufficient time on the affairs of the commission to comply with his or her duties and responsibilities; and
- (c) consider and advocate policies that promote compliance with this Act and rules.

2007 cH-10.1 s21

Orientation and
training

22. (1) The speaker, assisted by the clerk, shall develop and offer appropriate orientation and training programs for

- (a) members;
- (b) members of the commission; and

- (c) officers and staff of the House of Assembly service and statutory offices,

to assist them in understanding their respective duties and responsibilities and, in particular, in applying and complying with rules and directives of the commission relating to claims for allowances and expenses and policies and procedures respecting financial management.

(2) Within 30 days of a member's election for the first time to the House of Assembly, the speaker shall ensure that an appropriate orientation program is given to the member respecting

- (a) the types of services offered to members by the House of Assembly service and how those services may be accessed;
- (b) the proper procedures to be followed in making claims for reimbursement or payment for proper expenses incurred by the member in carrying out his or her duties;
- (c) recommendations for proper systems to be employed in operating a constituency office and employing a constituency assistant; and
- (d) other matters that the speaker considers appropriate to assist the member in carrying out his or her duties.

(3) Within 30 days of a member's election for the first time to the House of Assembly, the speaker shall ensure the delivery of the following to the member:

- (a) this Act;
- (b) the rules;
- (c) directives of the commission pertaining to members;
- (d) written policies of the House of Assembly service that may affect the member;
- (e) the code of conduct for members and for officers and staff of the House of Assembly service; and
- (f) the manual.

2007 cH-10.1 s22

Audit committee

23. (1) There is established a committee of the commission, to be known as the audit committee.

(2) The audit committee shall consist of

(a) 2 members of the commission chosen by the commission, at least one of whom shall not be a member of the government party; and

(b) 2 persons, chosen by the Chief Justice of the province, who are not members but who are resident in the province, and have demonstrated knowledge and experience in financial matters and are suitable to represent the public interest.

(3) The commission shall designate the chair of the audit committee from among the members of the committee.

(4) A person appointed under paragraph (2)(b) shall serve for a term of not more than 4 years but may be reappointed for one additional term of not more than 4 years.

(5) The clerk assistant shall act as secretary of the audit committee.

(6) The commission shall fix and direct the level of compensation and reimbursement of expenses to be paid to persons appointed under paragraph (2)(b).

(7) The audit committee shall

(a) provide assistance to the commission in fulfilling its oversight responsibility to the House of Assembly and the public with respect to stewardship of public money;

(b) make recommendations to the commission respecting the choice of and terms of engagement and compensation of the auditor appointed under section 43;

(c) review the audit plans of the auditor appointed under section 43, including the general approach, scope and areas subject to risk of material misstatement;

- (d) review the financial statements, audit report and recommendations of the auditor and give advice about them to the commission, including, where the committee considers it appropriate, recommending that the commission approve and sign the financial statements;
- (e) review the compliance report issued and recommendations, if any, provided by the auditor general as a result of a compliance audit conducted under subsection 43(9) and give advice on that report and those recommendations to the commission;
- (f) review internal audit reports and make recommendations to the commission as required in respect of matters arising from those reports and generally make recommendations with respect to internal audit procedures of the House of Assembly and statutory offices;
- (g) review with the clerk the effectiveness of internal control and other financial matters, as well as compliance with legal requirements respecting accountability, record-keeping, tendering and conflict of interest in the House of Assembly service and the statutory offices;
- (h) review the code of conduct applicable to the clerk and staff of the House of Assembly service and statutory offices, and make recommendations for improvements to the commission;
- (i) establish procedures for the receipt and treatment of complaints regarding accounting and internal controls, and the confidential submission by staff of the House of Assembly service and the statutory offices and by members of the public service of concerns regarding questionable accounting or auditing matters;
- (j) use reasonable efforts to satisfy themselves as to the integrity of the House of Assembly and statutory office's financial information systems and the competence of accounting personnel and senior financial management responsible for accounting and financial reporting;

- (k) review disclosure practices of the commission to ensure full, plain and timely disclosure of its decisions respecting financial matters;
- (l) advise the clerk with respect to the exercise of his or her responsibilities as accounting officer; and
- (m) act on, advise and report on other matters relating to the financial affairs of the House of Assembly and statutory offices as may be required by the commission.

(8) The audit committee shall

- (a) meet at least 4 times a year or more often as required;
- (b) meet separately and periodically with the clerk, the personnel responsible for the internal audit function and the auditor appointed under section 43; and
- (c) report regularly to the commission with respect to its activities.

(9) The substance of the reports, advice and recommendations made by the audit committee to the commission shall be tabled at meetings of the commission and recorded in the minutes.

(10) Where there is disagreement among members of the audit committee as to the report, advice or recommendations to be made to the commission on a matter, and the 2 members of the committee appointed under paragraph (2)(b) are in disagreement with the other members of the committee or disagree with each other on that matter, that fact shall be recorded in the report, advice or recommendations and in the minutes of the commission.

2007 cH-10.1 s23; 2008 c58 s10

Advance rulings on
allowance use

24. (1) Where a member incurs an expense and a claim for reimbursement or payment has been rejected by an officer or staff member of the House of Assembly service, or the member is unsure as to whether an expense, if incurred, will qualify for reimbursement or payment, he or she may request a ruling from the speaker.

(2) Upon receipt of a request in writing for a ruling under subsection (1), the speaker shall, as soon as reasonably possible, review the matter and, after giving the member an opportunity to make a submission, provide a ruling in writing to the member as to whether the expenditure complies with or would comply with this Act, the rules and directives of the commission.

(3) Before making a ruling the speaker may request further information or clarification from the member as to the nature and purpose of the expenditure in question.

(4) Where the speaker rules that the expenditure complies with, or the proposed expenditure will comply with, this Act, the rules and directives of the commission, the speaker shall

(a) inform the member of the ruling; and

(b) provide a copy of the ruling to the commission.

(5) Where the speaker rules that the expenditure complies with or would comply with the Act, the rules and directives of the commission, and the commission does not reject or vary the speaker's ruling in accordance with subsection (7), the ruling is binding and the member may claim reimbursement or payment.

(6) Where the commission takes issue with the speaker's ruling, the member shall be notified by the commission and given the opportunity to make a submission to the commission outlining why the expenditure complies with the Act and the rules and directives of the commission.

(7) The commission may, within 30 days of receipt of the speaker's ruling reverse that ruling and substitute another or approve that ruling, and the decision of the commission is final.

(8) Where the ruling of the speaker is that the expenditure does not comply with the rules and directives of the commission, the member may appeal that ruling to the commission and, after giving the member an opportunity to make a submission in writing in support of the appeal, the commission may decide to reverse, uphold or modify the ruling of the speaker, and the decision of the commission is final.

(9) Notwithstanding that an expense claim has been denied by an officer, staff member or the speaker, in accordance with the rules, where there is an appeal to the commission under this section and the commission determines that that claimed expense amount

(a) has been incurred by the member; and

(b) is a permitted expense under the Act and rules; and

(c) does not exceed an expense amount or allowance allocation permitted under the rules,

and a denial of payment of the expense amount would, in the opinion of the commission, be unjust, the commission may approve the expenditure for the claimed expense to the extent that the commission considers to be just and the decision of the commission is final.

2007 cH-10.1 s24; 2008 c58 s11

PART IV HOUSE OF ASSEMBLY OPERATIONS

House of Assembly
service

25. (1) The House of Assembly service consists of operations established, whether by law or otherwise, for the purpose of supporting the functioning of the House of Assembly, its committees and members, and includes

(a) the speaker;

(b) the office of the clerk and other officers of the House of Assembly;

(c) the law clerk;

(d) the financial and administrative services;

(e) the legislative library;

(f) the office of Hansard;

(g) the broadcast centre; and

(h) other divisions that may be assigned by law or designated and provided for by the commission.

(2) For the purpose of this Act, the House of Assembly service does not include a statutory office, the office of the auditor general, or staff employed for political purposes to assist a member or a caucus.

(3) The law clerk appointed under section 7 shall provide legal services to the House of Assembly service, including but not limited to

(a) advice to the clerk and speaker on parliamentary matters; and

(b) general legal advice and services.

2007 cH-10.1 s25

Estimates

26. (1) An estimate of the amounts required to be provided by the House of Assembly for the payment of expenses of the House of Assembly, including salaries, allowances and expenses of members, during each fiscal year shall be prepared annually by the clerk.

(2) Estimates of the amounts required to be provided by the House of Assembly for the operation of each statutory office shall be prepared annually by the officer responsible for the statutory office.

(3) The estimates prepared by the clerk and the officer responsible for each statutory office shall be submitted to the commission for its approval and may be altered by the commission.

(4) Before the commission makes a decision on the estimate of the statutory offices submitted under subsection (2), the commission shall request the clerk to provide analysis and commentary to the commission on each of those estimate requests.

(5) Before the commission makes a decision on an estimate submitted under this section, it may submit the estimate to the budget division of the Department of Finance for analysis and commentary.

(6) The estimates as approved or altered by the commission shall be submitted to the Minister of Finance and laid before the House of Assembly with the other estimates for the year.

2007 cH-10.1 s26

Payment

27. All amounts of money voted by the Legislature with respect to the estimates submitted under section 26 shall, subject to the *Financial Administration Act*, be paid out of the Consolidated Revenue Fund on the order of the commission to defray the expenses of the House of Assembly, statutory offices and the office of the auditor general.

2007 cH-10.1 s27

Clerk

28. (1) The clerk is the chief officer of the House of Assembly with the status equivalent to a deputy minister in the public service and in that capacity the clerk is

(a) the chief parliamentary advisor to the speaker; and

(b) the chief administrative and financial officer of the House of Assembly responsible to the speaker and through the speaker to the commission for the management of the operations of the House of Assembly service and the administration of the statutory offices.

(2) In his or her capacity as chief parliamentary advisor, the clerk is responsible for

(a) advising the speaker, deputy speaker, committee chairpersons and members on procedural matters concerning the rules, privileges and proceedings of the House of Assembly;

(b) directing and coordinating the provision of procedural services by the clerk assistant, sergeant-at-arms and other officers of the House of Assembly;

(c) coordinating all official parliamentary ceremonies and other events involving the House of Assembly;

(d) custody of and safe-keeping of the records of the House of Assembly and all bills, petitions and documents presented to or laid on the table of the House, and shall produce them when required by the speaker or by his or her order on motion of a member;

- (e) recording and carrying out all recorded votes of the House of Assembly; and
 - (f) ensuring and controlling public access to the proceedings of the House of Assembly through the production and distribution of Hansard and the facilitation of electronic access to proceedings by the media.
- (3) In his or her capacity as chief administrative and financial officer, the clerk is responsible for
- (a) the provision of administrative, financial and other support services to the House of Assembly, its members, and statutory offices;
 - (b) direction and supervision of the clerks, officers and staff employed in the House of Assembly service and for the establishment of general administrative policies of the statutory offices;
 - (c) acting as secretary of the commission and has custody of all records and minutes of the commission;
 - (d) ensuring that disclosure, as required by law, of the proceedings of the commission and the financial matters pertaining to members and the House of Assembly service is provided for;
 - (e) the preparation of the estimates of the House of Assembly as required by section 26 and analysis and commentary, to the commission, on the budget submissions of the statutory offices and the office of the auditor general;
 - (f) administration of all services and payments to members;
 - (g) the orderly safekeeping of the records of the House of Assembly service;
 - (h) authorizing and recording all financial commitments entered into on behalf of the House of Assembly and statutory offices;

- (i) reporting regularly to the commission and informing the secretary of the Treasury Board regarding the financial and budgetary performance of the House of Assembly and statutory offices;
- (j) reporting to the commission and the audit committee on the status of audits of the House of Assembly and the statutory offices and, specifically, reporting if in his or her opinion the audit is not being conducted on a timely basis;
- (k) maintaining and periodically assessing the effectiveness of internal controls in the House of Assembly and statutory offices and reporting on that assessment and effectiveness to the commission; and
- (l) certifying to the commission as required that the House of Assembly and statutory offices have in place appropriate systems of internal control and that those systems are operating effectively.

(4) Paragraph (3)(l) shall not come into force until August 31, 2008.

2007 cH-10.1 s28

Financial admini-
stration of allow-
ances and expenses

29. (1) The clerk shall ensure that

- (a) all allowances allocated to a member are allocated directly to a separate account for that member, which shall be maintained by the financial officer designated by the clerk;
- (b) all expenses of a member are charged to and paid out of the member's account as a debit from funds allocated under paragraph (a); and
- (c) expenses reimbursed to or paid on behalf of a member do not exceed prescribed maximums and otherwise comply with limitations on their payment.

(2) The clerk shall ensure that quarterly or more frequently, as he or she considers necessary or as may be directed by the commission, statements of the status of a member's account are provided to the member and the commission.

(3) The clerk shall annually certify in the report required under section 51 that

- (a) he or she has reviewed the accounts of members and that they are an accurate reflection of the transactions related to those accounts for the previous fiscal year; and
- (b) the minutes of the proceedings of the commission are an accurate reflection of the decisions made at those proceedings.

2007 cH-10.1 s29

General duties of
clerk

30. The general duties of the clerk of the House of Assembly, where no special provision is made, shall be similar to those of the clerk of the House of Commons of the Parliament of the United Kingdom according to the practice of Parliament, or that may be provided by resolution of the House of Assembly.

2007 cH-10.1 s30

Clerk to account to
Public Accounts
Committee

31. (1) The clerk, as an accounting officer, shall be directly accountable before the Public Accounts Committee of the House of Assembly for the authorities and responsibilities assigned by law or delegated to him or her by the commission, including for the

- (a) measures taken to organize the resources of the House of Assembly service to deliver the programs in compliance with established policies and procedures;
- (b) measures taken to implement appropriate financial management policies;
- (c) measures taken to maintain effective systems of internal control;
- (d) certifications that are made under section 29; and
- (e) performance of other specific duties assigned to him or her by or under this or another Act in relation to the administration of the House of Assembly service and the statutory offices.

(2) The clerk shall appear before the Public Accounts Committee and answer questions put to him or her by members of the committee in respect of the carrying out of the responsibilities and the performance of the duties referred to in subsection (1).

(3) Except where section 24 applies, where the speaker or the commission are unable to agree with the clerk on the interpretation or application of a rule, directive, policy or standard applicable to a member, the House of Assembly service or the statutory offices, the clerk shall seek guidance in writing on the matter from the comptroller general or the Deputy Attorney General.

(4) Where guidance is provided under subsection (3) but the matter remains unresolved, and the speaker or commission, in writing, requests action by the clerk in accordance with their direction, the clerk shall comply with the direction but shall immediately notify the auditor general, the comptroller general and the Attorney General of the direction and his or her disagreement with that direction.

(5) A punishment or retaliation shall not be taken against the clerk for actions taken by him or her in good faith under this section.

2007 cH-10.1 s31

Subordinate offices

32. (1) The commission may appoint those employees, other than those appointed under section 7, that it considers necessary for the conduct of the business of the House of Assembly service.

(2) The commission may, in accordance with

(a) subsection 10(1) of the *Citizens' Representative Act*;

(b) subsection 11(1) of the *Child and Youth Advocate Act*;

(c) subsection 42.7(1) of the *Access to Information and Protection of Privacy Act*;

(d) subsection 34(6) of the *House of Assembly Act*; and

(e) subsection 7(1) of the *Elections Act, 1991*,

approve the proposed appointments of officers, clerks, assistants and employees of the statutory offices.

(3) Personnel and administrative policies respecting the public service, including policies with respect to the reimbursement of expenses, apply to persons employed in the House of Assembly service, except where varied by a directive of the commission.

(4) Policies relating to deputy ministers, including policies with respect to the reimbursement of expenses, apply to the clerk and persons appointed to preside over a statutory office, except where varied by a directive of the commission.

(5) The employee benefits applicable to the public service of the province apply to persons employed in the House of Assembly service, except where varied by a directive of the commission.

(6) The *Public Service Commission Act*, except for section 11 with respect to appointments, applies to the House of Assembly and the statutory offices, except where varied by a directive of the commission.

(7) The commission may, with the approval of the applicable minister or agency head, second employees from a department of government or agency to work on a temporary basis in the House of Assembly service and while working, those persons shall report to and be answerable to the clerk or other person who may be designated by the clerk and, upon return of those persons to work in a government or agency, service while employed in the House of Assembly service shall be counted as service in the public service.

2007 cH-10.1 s32; 2008 c58 s12

Reporting of proceedings

33. The commission may make arrangements for the reporting and publishing of the proceedings of the House of Assembly.

2007 cH-10.1 s33

Suspension of employees

34. (1) The speaker may inquire into the conduct or fitness of a person employed by the House of Assembly upon a complaint made to the speaker of misconduct or unfitness of that person.

(2) Where it appears to the speaker following an inquiry under subsection (1) that an employee has been guilty of misconduct or is unfit to continue his or her employment, the speaker may suspend the employee and shall report the suspension

- (a) to the Lieutenant-Governor in Council in the case of a person appointed by the Crown; or
- (b) to the commission where the person has not been appointed by the Crown.

2007 cH-10.1 s34

**PART V
ETHICS AND ACCOUNTABILITY**

Codes of conduct

35. (1) The speaker shall, immediately after the coming into force of this Act, refer to the standing committee of the House of Assembly on Privileges and Elections the responsibility of developing and proposing to the House of Assembly the adoption, by resolution, of a code of conduct for members to assist members in the discharge of their obligations to the House of Assembly, their constituents and the public at large that

- (a) provides guidance on the standards of conduct expected of members in discharging their legislative and public duties; and
- (b) provides the openness and accountability necessary to reinforce public confidence in the manner in which members perform those duties.

(2) The code of conduct adopted under subsection (1) shall be

- (a) treated as a standard against which the actions of a member may be judged for the purpose of censure by the House of Assembly and by the public; and
- (b) in addition to other standards of duty and responsibility imposed on members by this Act and any other law.

(3) The commission shall, within 90 days of the coming into force of this Act, develop and adopt a code of conduct applicable to the officers and other persons employed in the House of Assembly service and in the statutory offices.

2007 cH-10.1 s35; 2008 c58 s13

Request for opinion

36. (1) A member who has reasonable grounds to believe that another member is in contravention of the code of conduct adopted under subsection 35(1) may, by application in writing setting out the grounds for the belief and the nature of the alleged contravention, request that the commissioner give an opinion respecting the compliance of the other member with the provisions of the code of conduct.

(2) The commissioner, on his or her own initiative, may conduct an inquiry to determine whether a member has failed to fulfil an obligation under the code of conduct where in the opinion of the commissioner it is in the public interest to do so.

(3) The House of Assembly may, by resolution, request that the commissioner give an opinion on a matter respecting the compliance of a member with the code of conduct.

(4) The Premier may request that the commissioner give an opinion on a matter respecting the compliance of a member with the code of conduct.

(5) Where a matter has been referred to the commissioner under subsection (1) or (3), the House of Assembly or a committee of the House of Assembly shall not conduct an inquiry into the matter until the commissioner has completed his or her work.

2007 cH-10.1 s36

Inquiry

37. (1) Upon receiving a request under subsection 36(1), (3) or (4), or where the commissioner decides to conduct an inquiry under subsection 36(2), and on giving the member concerned reasonable notice, the commissioner may conduct an inquiry.

(2) Where the commissioner conducts an inquiry under subsection (1), he or she shall give the member to whom the inquiry relates a copy of the request and at all appropriate stages throughout the inquiry the commissioner shall give the member reasonable opportunity to be present and to make representations to the commissioner in writing or in person or by counsel or other representative.

(3) Where the commissioner conducts an inquiry under subsection (1), he or she has all the powers of a commissioner under the *Public Inquiries Act, 2006*.

(4) Where the commissioner determines that the subject-matter of an inquiry conducted by him or her is under investigation by police or is the subject-matter of criminal proceedings, the commissioner shall hold the inquiry in abeyance pending final disposition of that investigation or those proceedings if, in his or her opinion, the continuation of the inquiry would inappropriately interfere with the investigation or proceeding.

(5) Where during the course of an inquiry the commissioner determines that there are reasonable grounds to believe that an offence contrary to an Act of the province or the Parliament of Canada has been committed, the commissioner shall immediately refer the matter to the appropriate authorities and hold the inquiry in abeyance pending final disposition of a resulting investigation and proceedings.

2007 cH-10.1 s37; 2008 c58 s14

Report

38. (1) Where a request for an opinion is made under subsection 36(1) or (3), or where the commissioner conducts an inquiry under subsection 36(2), he or she shall report his or her opinion to the commission which shall present the report to the House of Assembly within 15 sitting days of receiving it if it is in session or, if not, within 15 sitting days of the beginning of the next session.

(2) Where the request for an opinion is made under subsection 36(4), the commissioner shall report his or her opinion to the Premier and the member concerned.

(3) In all cases, the commissioner shall report the results of an inquiry to the member concerned.

(4) The commissioner shall report the results of an inquiry as soon as possible, and in any event no later than 90 days after beginning the inquiry.

2007 cH-10.1 s38

Penalties

39. Where the commissioner determines that a member has failed to fulfil an obligation under the code of conduct, he or she may recommend in the report under section 38

(a) that the member be reprimanded;

- (b) that the member make restitution or pay compensation;
- (c) that the member be suspended from the House of Assembly, with or without pay, for a period specified in the report; or
- (d) that the member's seat be declared vacant.

2007 cH-10.1 s39

Concurrence of
House of Assembly

40. (1) A recommendation in a report of the commissioner shall not take effect unless the report is sent to the commission under subsection 38(1) and concurred in by resolution of the House of Assembly.

(2) A report tabled in the House of Assembly under subsection 38(1) shall be taken up and disposed of within 15 sitting days after the day on which it was tabled or within a longer period, not to exceed 6 months, that the House of Assembly may determine.

2007 cH-10.1 s40

Suit for compensa-
tion allowed

41. (1) Where a report to the House of Assembly under section 38 is adopted and the report recommends the payment of compensation or restitution, the House of Assembly may, in an Act passed for the purpose, order the payment of compensation or restitution.

(2) Compensation ordered to be paid under subsection (1) is a debt due to the person identified in the report as having suffered damage and may be recovered from the member to whom the report relates by that person in a court.

2007 cH-10.1 s41

Examination of
member

42. (1) Where, after considering a matter under section 37, the commissioner concludes that, having regard to all the circumstances, there was no failure without reasonable justification in the member's fulfilment of an obligation under the code of conduct, then he or she, without providing further information, shall certify to the member in writing and shall give a copy of the certificate to the commission where the inquiry was conducted as a result of a request under subsection 36(1) or (3) or by the commissioner under subsection 36(2).

(2) Where the commissioner gives a copy of a certificate to a member under this section, he or she shall, on the request of the mem-

ber, provide the member with the information and explanations in support of the conclusion referred to in subsection (1) that the commissioner considers appropriate in the circumstances, and the member may publish or otherwise deal with information and explanations so provided as the member sees fit.

2007 cH-10.1 s42

Audit

43. (1) Notwithstanding another Act, the accounts of the House of Assembly and statutory offices shall be audited annually by an auditor appointed by the commission under subsection (2).

(2) The commission shall, before the end of each fiscal year, upon the recommendation of the audit committee, appoint an auditor.

(3) The auditor general may act as the auditor appointed under subsection (1) but in that event the audit to be performed shall be of the House of Assembly and statutory offices as a separate body and not as part of the general audit of the accounts of the province with appropriate levels of materiality applied to that entity.

(4) Where the commission does not appoint an auditor as required by subsection (2), the speaker shall report the fact to the House of Assembly.

(5) Where the commission has not appointed an auditor under subsection (2) by the end of the fiscal year, the auditor general shall be the auditor.

(6) The audit provided for in subsection (1) shall consist of

(a) a financial statement audit conducted in accordance with generally accepted auditing standards as determined by the Canadian Institute of Chartered Accountants, expressing an opinion on whether the accounts of the House of Assembly and statutory offices are fairly presented in accordance with accounting policies noted;

(b) the expression of an opinion on whether the expenses incurred by the House of Assembly and statutory offices are in accordance with the policies of the commission and, where applicable, the policies of the executive branch of government; and

- (c) the expression of an opinion on whether the clerk's assessment of the effectiveness of internal controls of the House of Assembly and statutory offices is fairly stated and whether the internal controls are operating effectively.

(7) Nothing in this Act precludes the auditor general, after consultation with the audit committee, from conducting at any time and on his or her own motion a separate financial audit of the accounts of the House of Assembly and the statutory offices under the authority conferred on the auditor general by the *Auditor General Act*.

(8) Where a financial audit conducted under this section is conducted by an auditor other than the auditor general, that auditor shall

- (a) deliver to the auditor general after completion of the audit a copy of the auditor's report, his or her recommendations and a copy of the audited financial statements; and
- (b) provide to the auditor general as soon as reasonably practicable when so requested, a full explanation of the work performed, tests and examinations made and the results obtained, and other information relating to the audit within the knowledge of the auditor.

(9) In addition to the financial audit required by this section, the auditor general shall perform and complete a compliance audit at least once during every General Assembly to determine and express an opinion on whether

- (a) collections of public money
 - (i) have been effected as required under law and directives and decisions of the commission,
 - (ii) have been fully accounted for, and
 - (iii) have been properly reflected in the accounts of the province;
- (b) disbursements of public money
 - (i) have been made in accordance with the authority of a supply vote, or relevant law,

- (ii) have complied with regulations, rules, directives and orders applicable to those disbursements,
 - (iii) have been properly reflected in the accounts, and
 - (iv) have been made for the purposes for which the money was appropriated and authorized;
- (c) accounts have been faithfully and properly kept;
- (d) assets acquired, administered or otherwise held by or for the House of Assembly and the statutory offices are adequately safeguarded and accounted for;
- (e) accounting systems and management control systems that relate to revenue, disbursements, safeguarding or use of assets or the determination of liabilities are in existence, are adequate and have been complied with;
- (f) accountability information with respect to the operations of the House of Assembly and the statutory offices is adequate; and
- (g) there are factors or circumstances relating to expenditure of public money which in the opinion of the auditor general should be identified and commented on as part of the audit function.

(10) Subsection (9) shall not be construed as entitling the auditor general to question the merits of policy objectives of the House of Assembly, the House of Assembly service, the commission or the statutory offices.

2007 cH-10.1 s43

Access to books

44. The auditor general, another auditor appointed under section 43 and the comptroller general shall, for the purposes of

- (a) an audit of the accounts of the House of Assembly and statutory offices under this Act; and
- (b) the duties of the comptroller general under the *Financial Administration Act*,

have access to all books, documents, accounts and other financial records of the House of Assembly and the statutory offices.

2007 cH-10.1 s44

Improper retention
of public money

45. (1) Where

- (a) during the course of an audit;
- (b) as a result of a review of an audit report prepared by another auditor employed by the commission; or
- (c) as a result of an internal audit procedure,

the auditor general becomes aware of an improper retention or misappropriation of public money by a member, the clerk, the clerk assistant or staff of the House of Assembly service or the statutory offices or another activity that may constitute an offence under the *Criminal Code* or another Act of the province or of Canada, the auditor general shall immediately report the improper retention, misappropriation of public money or other activity to

- (d) the speaker;
- (e) the chair of the audit committee;
- (f) the Premier;
- (g) the leader of the political party, if any, with which the person involved may be associated;
- (h) the Attorney General; and
- (i) the Minister of Finance.

(2) In addition to reporting in accordance with subsection (1), the auditor general shall attach to his or her annual report to the House of Assembly a list containing a general description of the incidents referred to in subsection (1) and the dates on which those incidents were reported.

(3) Before making a report under subsection (1), the auditor general shall give to a person involved and who may be ultimately named or identified in the report

- (a) full disclosure of the information of which the auditor general has become aware; and
- (b) a reasonable opportunity to the person to provide further information and an explanation,

and shall take that information and explanation into account in deciding whether to proceed to make a report.

(4) The auditor general shall not make the existence or the contents of a report referred to in subsection (1) known to another person except

- (a) as part of his or her annual report to the House of Assembly;
- (b) in accordance with a judicial proceeding;
- (c) as part of proceedings before the Public Accounts Committee; or
- (d) as a result of a request from the commission.

(5) The auditor general is a compellable witness in any criminal or civil proceeding and in a proceeding before the Public Accounts Committee relating to a matter dealt with in a report made under this section.

(6) Section 19.1 of the *House of Assembly Act* does not apply to a report made under this section.

(7) Section 15 of the *Auditor General Act* does not apply to a member, the clerk, clerk assistant or staff of the House of Assembly service and the statutory offices.

2007 cH-10.1 s45; 2008 e58 s15

allocated to defray the salaries, allowances and other expenses of members.

2007 cH-10.1 s46

Public Accounts
Committee

47. The Public Accounts Committee of the House of Assembly or another committee that may be designated by the House of Assembly shall annually review

- (a) the audited accounts and the report prepared by the speaker under section 51;
- (b) the clerk's role as accounting officer under section 31; and
- (c) another matter that it considers necessary or advisable with respect to the financial management of the House of Assembly and the statutory offices.

2007 cH-10.1 s47

Application of Acts

48. (1) The *Transparency and Accountability Act* shall apply to the House of Assembly service and the statutory offices, with the following exceptions:

- (a) an authority or responsibility given to a minister under that Act shall be exercised by the speaker;
- (b) an authority or responsibility given to the Lieutenant- Governor in Council under that Act shall be exercised by the commission;
- (c) sections 10, 11, 12, 13, subsections 14(2), 19(1), (2), (3) and (4), and section 24 of that Act do not apply;
- (d) subsections 14(2), 19(1), (2) and (4) of that Act apply only to the statutory offices;
- (e) where the *Transparency and Accountability Act* refers to a "governing body" it shall be read as a reference to the commission;

- (f) where the *Transparency and Accountability Act* refers to a "government entity" it shall be read as a reference to the House of Assembly service and statutory offices;
- (g) where the *Transparency and Accountability Act* refers to a "public body" it shall be read as a reference to an office of the House of Assembly service and statutory offices;
- (h) where in sections 5, 6, and 7 of the *Transparency and Accountability Act* reference is made to the "strategic direction of the government" it shall be read as a reference to the strategic direction of the House of Assembly service; and
- (i) where in section 21 of the *Transparency and Accountability Act* a reference is made to a "deputy minister" it shall be read as a reference, in relation to the House of Assembly service, to the clerk.

(2) The *Public Tender Act* and the *Conflict of Interest Act, 1995* shall apply to the House of Assembly and the statutory offices except to the extent that the application may be modified by a rule or directive of the commission putting in place alternative and more appropriate requirements dealing with tendering processes and the conflict of interest of persons employed in the House of Assembly and statutory offices.

2007 cH-10.1 s48; 2008 c58 s16

Further duties of
commission

49. (1) In addition to providing access to information under the *Access to Information and Protection of Privacy Act*, the commission shall

- (a) adopt and maintain a scheme, to be known as a publication scheme, which relates to the publication of information by the commission;
- (b) publish information in accordance with the publication scheme; and
- (c) review and update the publication scheme.

(2) The publication scheme required to be adopted under subsection (1) shall

- (a) include information about the expenditures made by or on behalf of members under subsection 11(2) and in accordance with the rules;
- (b) include other classes of information relating to the operation of the House of Assembly which the commission intends to publish, taking into account the appropriateness, with respect to each class, of public access to information concerning that class; and
- (c) specify the manner, including written or electronic publication on a website, in which it is to be published.

2007 cH-10.1 s49

Manual

50. (1) The commission shall, not more than 6 months after the coming into force of this Act, develop a manual of appropriate conduct and policies and procedures for members of the House of Assembly.

(2) The manual shall be

- (a) tabled in the House of Assembly within 10 days after its completion if the House of Assembly is then sitting and if not, within 10 days of the next ensuing sitting; and
- (b) distributed to the speaker, clerk and each member of the House of Assembly.

(3) Where, after a distribution of a manual under subsection (2), a member is newly elected to the House of Assembly, the clerk shall provide a copy of the manual to that member.

(4) The manual shall be updated as the commission considers necessary and each change to the manual shall be distributed as required under subsections (2) and (3).

(5) The manual shall contain

- (a) information with respect to allowances available to members;
- (b) the duties of members with respect to claims for allowances and the management and expenditure of public money;

- (c) copies of applicable legislation;
- (d) copies of the rules;
- (e) directives of the commission issued to members, the speaker and the clerk;
- (f) information summarizing rulings and determinations made by the speaker and the commission under section 24 and by the speaker and the commissioner under section 52;
- (g) instructions as to the manner in which duties of the members are to be carried out with respect to making claims for allowances and the forms to be used and the documentation to be supplied;
- (h) the code of conduct adopted by the House of Assembly;
- (i) information as to how to organize and operate a constituency office; and
- (j) another matter that the commission believes may be of assistance to members in the performance of their duties.

2007 cH-10.1 s50

Annual report of
speaker

51. In addition to a report that may be required by the *Transparency and Accountability Act*, the speaker shall, on behalf of the commission, annually prepare and table in the House of Assembly a report containing

- (a) the audited financial statements and accounts and auditor's report prepared by the auditor under section 43;
- (b) minutes of the substance of all decisions made at each meeting of the commission prepared in accordance with subsection 19(4);
- (c) a report on the decisions and activities of the commission for the past year prepared in accordance with paragraph 20(1)(f);

- (d) a report on recommendations made by the auditor appointed under section 43 and the steps taken or to be taken, if any, to address those recommendations, in accordance with paragraph 20(5)(e);
- (e) a statement of the total salary, allowances and expenses permitted for each member and a statement of all payments made to or for each member with respect to their salaries, allowances and expenses;
- (f) changes or adjustments to allowances and expenses approved by the commission in the year covered by the report;
- (g) a statement of the clerk certifying that the amounts of salary, allowance and expense reflected in the report as having been paid to or for each member is consistent with the amounts recorded by the comptroller general and reflected in the public accounts; and
- (h) a statement of the substance of rulings made by the speaker, the commission or the commissioner under sections 24 and 52.

2007 cH-10.1 s51; 2008 c58 s17

Review of allowance use

52. (1) At the request of a member or of the clerk on his or her own initiative, the speaker may conduct, in his or her capacity as chair of the commission, a review that the speaker considers necessary to determine whether a member's use of an allowance, disbursement, payment, good, premises or service provided under this Act complies with

- (a) the purposes for which the allowance, disbursement, payment, good, premises or service was provided; or
- (b) the purpose of this Act, the rules or the directives of the commission.

(2) The speaker shall inform a member of a review concerning that member as soon as is reasonably possible.

(3) Where, after a review, the speaker determines that a member's use of an allowance, disbursement, payment, goods, premises or service provided under this Act does or does not comply with the pur-

poses for which it was provided or the purposes of this Act or a rule or directive of the commission, the speaker shall

- (a) inform the member of the determination; and
- (b) provide a copy of that determination to the commission.

(4) A member who is the subject of the speaker's determination may, within 10 days of his or her receipt of that determination, inform the speaker that he or she disagrees with the determination and the speaker or that member may request that the commissioner investigate and provide a written opinion.

(5) Where the commissioner receives a request under subsection (4), he or she may conduct an investigation sufficient to provide an opinion and shall provide that written opinion to the

- (a) member who was the subject of the investigation;
- (b) commission; and
- (c) speaker.

(6) Where an opinion provided under subsection (5) differs from that provided by the speaker under subsection (3), the commissioner's opinion shall prevail.

(7) Where a member does not disagree in writing within 30 days after receiving the speaker's determination or if he or she does disagree but the commissioner, in the commissioner's written opinion, supports the speaker's determination, the speaker may direct, in writing, that the member

- (a) comply with this Act, the rules or the directives of the commission; and
- (b) pay back the amount of the allowance, disbursement, funding or payment paid or the value of the good, service or use of the premises provided.

(8) The speaker may order that an allowance, disbursement, payment, good, premises or service otherwise payable or to be provided

to a member under this Act or a rule or directive of the commission, be withheld from the member where

(a) the speaker has given the member a written direction under subsection (7); and

(b) either

(i) the speaker determines that the member continues to use an allowance, disbursement, payment, good, premises or service paid or provided in a manner that does not comply with the purpose for which it was provided or with the purpose of this Act or a directive of the commission, or

(ii) the speaker is of the opinion that the withholding is necessary to protect the public interest.

(9) An order made under subsection (8) remains in force until

(a) the speaker is satisfied that the member's proposed use of the allowance, disbursement, payment, good, premises or service complies with the purpose for which it was provided or with the purposes of this Act or directives of the commission; or

(b) it is revoked by the speaker.

(10) The speaker may impose a term or condition on an order made under subsection (8) that he or she considers appropriate.

(11) Where the request for a review under this section relates to the speaker, the review shall be conducted by the deputy speaker, and the references to speaker in subsections (1) to (10) shall be read as references to the deputy speaker.

2007 cH-10.1 s52

Enforcement of
Duties

53. (1) Where a person believes in good faith that a member, the speaker, deputy speaker, clerk, clerk assistant or the commission is failing to observe or comply with a duty imposed under this Act, he or she may begin a proceeding in the Trial Division by way of originating

application seeking a mandatory order that the duty be complied with, together with consequential or declaratory relief.

(2) The claimant shall make a demand for compliance with the alleged duty on the person or the commission he or she alleges is required to perform that duty and allow a reasonable time for compliance before beginning a proceeding in subsection (1).

(3) A person who begins a proceeding under subsection (1) shall not be denied standing on the basis that he or she has no greater interest in the subject-matter of the application than any other member of the public or that the Attorney General is not named as a party by way of relator proceedings or otherwise.

(4) A person who begins a proceeding under subsection (1) shall serve a copy of the application on the Attorney General and the Attorney General shall have the right to intervene and be heard in the proceeding.

(5) For the purpose of a proceeding against the commission under this section, the commission shall be considered to be a party capable of being sued in its own right.

(6) An order as to costs shall not be made against a person who unsuccessfully commences an application under subsection (1) unless the court determines that the application was not brought in good faith.

2007 cH-10.1 s53

PART VI PUBLIC INTEREST DISCLOSURE

Interpretation

54. (1) In this Part

- (a) "disclosure" means a disclosure made in good faith by a member or an employee in accordance with section 55;
- (b) "employee" means a member of the public service of the province and includes an officer of the House of Assembly and a person employed in the House of Assembly service or a statutory office;

- (c) "investigator" means the citizens' representative appointed under the *Citizens' Representative Act*;
- (d) "reprisal" means one or more of the following measures taken against an employee because he or she has, in good faith, sought advice about making a disclosure, made a disclosure or cooperated in an investigation under this Part:
 - (i) a disciplinary measure,
 - (ii) a demotion,
 - (iii) termination of employment,
 - (iv) a measure that adversely affects his or her employment or working conditions, or
 - (v) a threat to take a measure referred to in subparagraphs (i) to (iv); and
- (e) "wrongdoing", with respect to a member, the speaker, an officer of the House of Assembly and a person employed in the House of Assembly service and the statutory offices, means
 - (i) an act or omission constituting an offence under this Act,
 - (ii) gross mismanagement, including of public money under the stewardship of the commission, in violation or suspected violation of a code of conduct,
 - (iii) failure to disclose information required to be disclosed under this Act, or
 - (iv) knowingly directing or counseling a person to commit a wrongdoing described in subparagraphs (i) to (iii).

(2) Notwithstanding paragraph (1)(c), where a disclosure relates to the citizens' representative, the commissioner shall be the investigator for the purposes of this Part.

Disclosure of
wrongdoing

55. (1) An employee or a member who reasonably believes that he or she has information that could show that a wrongdoing has been committed or is about to be committed may make a disclosure to his or her supervisor, the clerk, a member of the audit committee chosen under paragraph 23(2)(b), or the investigator.

(2) A disclosure made under this section may be made orally or in writing and shall include, if known,

(a) a description of the wrongdoing;

(b) the name of the person alleged to

(i) have committed, or

(ii) be about to commit

the wrongdoing;

(c) the date of the wrongdoing; and

(d) whether the wrongdoing has already been disclosed and a response received.

(3) An employee or a member may make a disclosure even where another Act or regulation prohibits disclosure of that information.

(4) Notwithstanding subsection (3), nothing in this Part authorizes the disclosure of information that is protected by solicitor-client privilege.

(5) Where a disclosure involves personal or confidential information, the employee shall take reasonable precautions to ensure that no more information is disclosed than is necessary to make the disclosure.

2007 cH-10.1 s55

Confidentiality of
Identity

56. The identity of a person making a disclosure shall be kept confidential to the extent permitted by law and consistent with the need to conduct a proper investigation.

2007 cH-10.1 s56

Referral for investi-
gation

57. A person to whom a disclosure is made shall refer the matter to the investigator for investigation.

2007 cH-10.1 s57

Investigation

58. (1) The investigator shall carry out investigations of matters related to allegations in a disclosure made under this Part.

(2) Upon receipt of a referral the investigator shall, within 5 days, acknowledge to the person making the disclosure that the referral has been received.

(3) The investigation of an allegation made in a disclosure shall be conducted as informally and expeditiously as possible.

(4) The investigator shall ensure that the right to procedural fairness of all persons involved in an investigation is respected, including a person making a disclosure, witnesses and a person alleged to be responsible for wrongdoings.

(5) An investigator is not required to investigate a disclosure and may cease an investigation where he or she is of the opinion that

(a) the disclosure reveals allegations that are frivolous or vexatious or the disclosure has not been made in good faith;

(b) the disclosure does not provide adequate particulars about the alleged wrongdoing as required under subsection 55(2); and

(c) there is another valid reason for not investigating the disclosure.

(6) Where, during an investigation, the investigator has reason to believe that another wrongdoing has been committed, he or she may investigate that wrongdoing in accordance with this Part.

(7) Upon completing an investigation, an investigator shall report, in writing, to the clerk and the speaker on his or her findings and recommendations about the disclosure and the wrongdoing.

(8) Where the matter being investigated involves the clerk, the investigator shall give a copy of the report to the speaker.

(9) Where the matter being investigated involves the speaker, the investigator shall give a copy of the report to the chairperson of the audit committee.

(10) The speaker, or the chairperson of the audit committee shall, if the report recommends corrective action,

(a) refer the report to the auditor general, the Attorney General, the Minister of Finance or other appropriate official to take appropriate action; or

(b) refer the report to the commission.

2007 cH-10.1 s58

No reprisal

59. (1) A person shall not take a reprisal against an employee or direct that a reprisal be taken against an employee because the employee has, in good faith,

(a) sought advice about making a disclosure from his or her supervisor, the clerk, the speaker or a member of the audit committee;

(b) made a disclosure; or

(c) cooperated in an investigation under this Part.

(2) An employee or former employee who alleges that a reprisal has been taken against him or her may file a written complaint with the Labour Relations Board established under the *Labour Relations Act* and that Act shall apply, with the necessary changes, to the hearing and determination with respect to that complaint.

2007 cH-10.1 s59

Misleading statements and obstruction

60. (1) A person shall not

(a) in making a disclosure; or

(b) during an investigation,

orally or in writing, knowingly make a false or misleading statement to a person to whom a disclosure has been made or to the investigator.

(2) A person shall not wilfully obstruct a supervisor, the clerk, the speaker, the investigator or another person acting for or on behalf of either of them or under his or her direction in the performance of a duty under this Part.

(3) A person shall not, knowing that a document or thing is likely to be relevant to an investigation under this Part,

- (a) destroy, mutilate or alter the document or thing;
- (b) falsify a document or make a false document;
- (c) conceal the document or thing; or
- (d) direct, counsel or cause a person to do a thing mentioned in paragraphs (a) to (c).

2007 cH-10.1 s60

Offence

61. (1) A person who contravenes this Part is guilty of an offence and is liable on summary conviction to a fine of not more than \$10,000 or to imprisonment for up to 6 months.

(2) A prosecution under this section shall not be commenced more than 2 years after the date the alleged offence was committed.

2007 cH-10.1 s61

Legal advice

62. Where a supervisor, the speaker, the clerk or the investigator is of the opinion that it is necessary to further the purposes of this Part, he or she may, in accordance with the rules, arrange for legal advice to be provided to employees and members involved in a process or proceeding under this Part.

2007 cH-10.1 s62

Limitations on civil remedies

63. A civil action or proceeding shall not be brought against an employee, a supervisor, the speaker, the clerk or the investigator or a person acting on behalf of or under the direction of either of them for a thing done or not done in good faith relating to

- (a) the performance or intended performance of a duty under this Part; or
- (b) the exercise or intended exercise of a power under this Part.

2007 cH-10.1 s63

**PART VII
RULES**

Rules

- 64.** (1) The commission may make rules
- (a) respecting allowances, reimbursements, allowable expenses and other resources available to members;
 - (b) establishing distinctions between member constituencies with respect to amounts and entitlement;
 - (c) establishing limits and restrictions on amounts related to living, constituency and other expenses, including distance traveled, daily rates, meal rates and other rates payable by way of reimbursement or with respect to a claim of a member;
 - (d) respecting reimbursement and payment of member expenses and claims;
 - (e) respecting the preparation and circulation of manuals, agendas, codes, briefing and other materials;
 - (f) respecting the forms and manner in which reimbursement of claims may be made;
 - (g) respecting policies and procedures for proper financial management;
 - (h) respecting purposes, presumptions and principles underlying rules enacted by the commission;
 - (i) respecting member responsibility for finances, expenses, claims, liability and reimbursements;

- (j) respecting records to be maintained and reports required of members, the commission, speaker, clerk and staff of the House of Assembly service and the statutory offices;
- (k) respecting forms, receipts and other documentation required for monitoring claims, expenses, reimbursements and other payments;
- (l) respecting eligibility for and prohibitions and restrictions related to expenses, claims, reimbursements and other payments;
- (m) respecting allocations of resources for office, employee, administrative and other services for members;
- (n) respecting the manner of engaging, regulating and paying for constituency assistants; and
- (o) respecting another matter that the commission considers necessary or advisable to give effect to the purpose of this Act.

(2) Rules made under this Act are subordinate legislation within the meaning of the *Statutes and Subordinate Legislation Act*.

2007 cH-10.1 s64

**PART VIII
MISCELLANEOUS, CONSEQUENTIAL
AMENDMENTS, REPEAL AND
COMMENCEMENT**

Construing of Act

65. Unless otherwise expressly provided in this Act, this Act shall not be construed as depriving the House of Assembly, a committee of the House of Assembly or a member of a right, immunity, privilege or power that the House of Assembly, committee or member might, but for this Act, have been entitled to exercise or enjoy.

2007 cH-10.1 s65

Offence

66. A person having a duty to document decisions and maintain records of the commission, the speaker, the clerk or staff member of the House of Assembly service and a person who without lawful authority

destroys documentation recording decisions of the commission, the speaker or the clerk, or the advice and deliberations leading up to those decisions, is guilty of an offence and liable on summary conviction to a fine of not more than \$10,000 or to imprisonment up to 6 months.

2007 cH-10.1 s66

SNL2002 cA-1.1
Amdt.

67. (1) Paragraph 2(f) of the *Access to Information and Protection of Privacy Act* is amended

(a) by deleting the word "or" immediately after subparagraph (ii); and

(b) by adding immediately after subparagraph (iii) the following:

(iii.1) in the case of the House of Assembly the speaker and in the case of the statutory offices as defined in the *House of Assembly Accountability, Integrity and Administration Act*, the applicable officer of each statutory office, or

(2) Paragraph 2(p) of the Act is repealed and the following substituted:

(p) "public body" means

(i) a department created under the *Executive Council Act*, or a branch of the executive government of the province,

(ii) a corporation, the ownership of which, or a majority of the shares of which is vested in the Crown,

(iii) a corporation, commission or body, the majority of the members of which, or the majority of members of the board of directors of which are appointed by an Act, the Lieutenant-Governor in Council or a minister,

(iv) a local public body, and

(v) the House of Assembly and statutory offices, as defined in the *House of Assembly Accountability, Integrity and Administration Act*,

and includes a body designated for this purpose in the regulations made under section 73, but does not include,

(vi) the constituency office of a member of the House of Assembly wherever located,

(vii) the Trial Division, the Court of Appeal or the Provincial Court, or

(viii) a body listed in the Schedule;

(3) Paragraph 5(1)(c) of the Act is repealed and the following substituted:

(c) a personal or constituency record of a member of the House of Assembly, that is in the possession or control of the member;

(c.1) records of a registered political party or caucus as defined in the *House of Assembly Accountability, Integrity and Administration Act*;

(4) The Act is amended by adding immediately after section 30 the following:

Disclosure of House
of Assembly service
and statutory office
records

30.1 The Speaker of the House of Assembly or the officer responsible for a statutory office shall refuse to disclose to an applicant information

(a) where its non-disclosure is required for the purpose of avoiding an infringement of the privileges of the House of Assembly or a member of the House of Assembly;

(b) that is advice or a recommendation given to the speaker or the Clerk of the House of Assembly or the House of Assembly Management Commission established under the *House of Assembly Accountability, Integrity and Administration Act* that is not required by law to be disclosed or placed in the

minutes of the House of Assembly Management Commission; and

- (c) in the case of a statutory office as defined in the *House of Assembly Accountability, Integrity and Administration Act*, records connected with the investigatory functions of the statutory office.

2007 cH-10.1 s67

RSNL1990 cH-10
Amdt.

68. (1) Paragraphs 20(a), (a.1) and (a.2) of the *House of Assembly Act* are repealed and the following substituted:

- (a) "code of conduct" means a code of conduct adopted by the House of Assembly under subsection 35(1) of the *House of Assembly Accountability, Integrity and Administration Act*;
- (a.1) "cohabiting partner" means a person with whom a public office holder is living in a conjugal relationship outside marriage;
- (a.2) "commissioner" means the Commissioner for Legislative Standards referred to in section 34;
- (a.3) "excluded private interest" means
- (i) an asset, liability or financial interest of less than \$10,000 in value,
 - (ii) a source of income of less than \$10,000 a year,
 - (iii) real property that is used primarily for a residence or for recreation,
 - (iv) personal property used for transportation, household, educational, recreational, social or aesthetic purposes,
 - (v) cash on hand or on deposit with a financial institution that is lawfully entitled to accept deposits,
 - (vi) fixed value securities issued by a government or municipality in Canada or an agency of a government or municipality in Canada,

- (vii) a registered retirement savings plan, retirement or pension plan or employee benefit plan, that is not self-administered,
- (viii) an investment in an open-ended mutual fund that has broadly based investments not limited to one industry or one sector of the economy,
- (ix) a guaranteed investment certificate or similar financial instrument,
- (x) an annuity, life insurance policy or pension right,
- (xi) an asset, liability or financial interest that is held
 - (A) as executor, administrator or trustee, or
 - (B) by bequest or inheritance, during the 12 months following the date it devolves, and
- (xii) an interest certified by the commissioner as being an excluded private interest;

(2) Subsection 34(1) of the Act is amended by deleting the words "of Members' Interests" and substituting the words "for Legislative Standards".

(3) Subsection 40(1) of the Act is amended by adding immediately after the word "Part" the words "or of a code of conduct".

(4) Section 42 of the Act is amended by adding immediately after the word "Part" wherever it occurs the words "or a code of conduct".

(5) Subsection 45(1) of the Act is amended by adding immediately after the word "Part" the words "or a code of conduct".

(6) Subsection 48(1) of the Act is amended by adding immediately after the word "Part" the words "or a code of conduct".

2007

*House of Assembly Accountability, Integrity
and Administration Act*

Chapter H-10.1

RSNL1990 cS-27
Amdt.

69. (1) The *Statutes and Subordinate Legislation Act* is amended by deleting the Part III heading and substituting the following:

**PART III
LEGISLATIVE COUNSEL**

(2) Section 20 of the Act is repealed.

(3) Subsection 21(2) of the Act is amended by deleting the words "including the duties of law clerk".

(4) Subsection 22(2) of the Act is repealed.

2007 cH-10.1 s69

General Amdt.

70. Where an Act refers to the "Commission of Internal Economy" or the "Internal Economy Commission" the references are struck out and replaced by "House of Assembly Management Commission continued under section 18 of the *House of Assembly Accountability, Integrity and Administration Act*".

2007 cH-10.1 s70

Repeal

71. (1) The *Clerk of the House of Assembly Act* is repealed.

(2) The *Internal Economy Commission Act* is repealed.

(3) Order 19 of the Standing Orders of the House of Assembly is repealed.

2007 cH-10.1 s71

Transitional

72. (1) The rules contained in the Schedule shall be treated for all purposes as if they had been made by the commission under section 64 and, to the extent necessary, to have been adopted by the House of Assembly under subsection 20(7).

(2) Notwithstanding subsection (1), the rules contained in the Schedule may be dealt with by the commission under section 64 as if they had been made by the commission.

2007 cH-10.1 s72

Commencement

73. (1) This Act shall come into force on the day the Royal Assent is given.

(2) Notwithstanding subsection (1),

(a) sections 24, 31, 35 to 42, subsection 48(2) with respect to the Office of the Chief Electoral Officer, sections 53 and 67 come into force on October 9, 2007; and

(b) paragraph 28(3)(h) as it applies to a statutory office comes into force on April 1, 2008.

(c) the Schedule comes into force on October 9, 2007.

2007 cH-10.1 s73

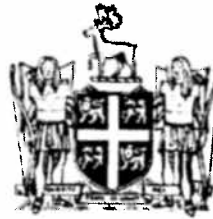
Schedule

RULES

The Rules form a separate document. See the Index of Subordinate Legislation / Table of Regulations for information regarding amendments. See also the Consolidated Regulations for a current statement of the Rules.

2007 cH-10.1 Sch

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SNL2007 cH-10.1 Schedule

*Members' Resources and Allowances Rules
under the
House of Assembly Accountability, Integrity
and Administration Act*

RULES

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Short title

1. These rules may be cited as the *Members' Resources and Allowances Rules*.

2007 cH-10.1 Sch s1

Definitions

2. In these rules

- (a) "Act" means the *House of Assembly Accountability, Integrity and Administration Act*;
- (b) "allowance" means a category of allowance referred to in section 14;
- (c) "associated person" means
- (i) a person who is not at arm's length,
 - (ii) a related person, and
 - (iii) an associated corporation,
- within the meaning of the *Income Tax Act* (Canada);

- (d) "capital region" means the area encompassing the following electoral districts as described and delineated in the *House of Assembly Act* as follows:
- (i) Cape St. Francis,
 - (ii) Conception Bay East & Bell Island,
 - (iii) Conception Bay South,
 - (iv) Kilbride,
 - (v) Mount Pearl,
 - (vi) Ferryland (North of Witless Bay Line),
 - (vii) St. John's Centre,
 - (viii) St. John's East,
 - (ix) St. John's North,
 - (x) St. John's South,
 - (xi) St. John's West,
 - (xii) Signal Hill-Quidi Vidi,
 - (xiii) Topsail,
 - (xiv) Virginia Waters, and
 - (xv) Waterford Valley;
- (e) "comptroller general" means the Comptroller General of Finance as defined in the *Financial Administration Act*;
- (f) "constituency business" means an activity directly connected with a member's responsibilities as a member in relation to the ordinary and proper representation of electors and their families and other residents in the constituency, but does not include partisan political activities;

- (g) "direct", "directed" and "directive" mean a direction or directive made by the commission in accordance with the Act; and
- (h) "House", unless the context indicates otherwise, means the House of Assembly service as that phrase is understood in the *House of Assembly Accountability, Integrity and Administration Act*.

2007 eH-10.1 Sch s2

**PART I
PURPOSES AND PRINCIPLES**

Purpose

- 3.** The purpose of these rules is
- (a) to provide resources to members to assist them to fulfill their public duties and responsibilities as members of the House, for the benefit of the residents of the province;
 - (b) to promote accountability in, and transparency with respect to, the expenditure of public funds; and
 - (c) to facilitate public understanding of the use of public funds in fulfillment of members' obligations.

2007 eH-10.1 Sch s3

Presumptions

- 4.** (1) Where the commission makes a direction or requires an action, that direction or requirement shall be made in writing or evidenced by written minutes of the proceedings or decision of the commission.
- (2) The clerk may establish the forms necessary for the purposes of the implementation of these rules.
- (3) Notwithstanding subsection (2), the commission may by directive, establish forms necessary for the implementation of these rules.
- (4) Where in these rules an expense claim is permitted, that claim shall be made for the time and amount permitted under these rules or as directed or limited by the commission.

(5) Where the clerk or speaker makes a ruling that approves additional expenditures greater than that authorized under these rules the clerk or speaker shall report his or her approval at the next meeting of the commission and a notation of that approval shall be recorded in the minutes of the commission.

2007 cH-10.1 Sch s4

Principles

5. (1) All claims and invoices submitted by or on behalf of a member or to provide resources to a member and all payments and reimbursements made under these rules shall

- (a) be submitted and made in accordance with the purpose and intent of the Act and these rules;
- (b) be submitted by or on behalf of a member and made only if and in a manner that does not call into question the integrity of the member and the House;
- (c) be documented and supported in accordance with sound financial management principles;
- (d) not relate to partisan political activities; and
- (e) shall not relate to a personal benefit to a member or an associated person of a member.

(2) The clerk and all staff of the House shall, subject to directives and approval of the commission, develop and maintain proper administrative and financial policies and procedures with respect to documentation to be provided in support of claims and invoices submitted for reimbursement or payment, and the clerk shall include those policies and procedures in the manual.

(3) The commission shall periodically, and at least once every year, review the adequacy of the policies and procedures being applied by the clerk and staff of the House and may direct changes that it considers appropriate to those policies and procedures to improve controls and accountability.

2007 cH-10.1 Sch s5

Member responsi-
bility

6. (1) A member making or incurring an expenditure is the person responsible for compliance with requirements for claims, payments and reimbursements of expenses under the Act and these rules.

(2) A member is not relieved of his or her responsibility under subsection (1) either because he or she has delegated that responsibility to a constituency assistant or another person or because a claim has been accepted for payment by an official of the House or has been paid by the comptroller general.

(3) A member may be required to certify to the clerk, the commission or an auditor of the House that an expense that he or she is claiming or has claimed payment or reimbursement for has been actually incurred in compliance with the Act, these rules and directives of the commission.

(4) A member is responsible for maintaining appropriate records, operating his or her constituency office and engaging and training support staff in a manner that will facilitate compliance with the Act, the rules, directives and the manual.

(5) A member who is entitled to claim reimbursement under the Act and these rules for expenses or for daily amounts or mileage in accordance with policies relating to ministers, parliamentary assistants or other officers who,

(a) engages in activity; or

(b) travels in circumstances,

where the activity or travel relates both to constituency business and business governed by those policies, shall prorate the claim based on the proportion of time spent on constituency business.

2007 cH-10.1 Sch s6

Restrictions on
claims

7. (1) Allowances allocated to a member may be expended by that member during a fiscal year.

(2) A claim against an allowance for a payment or reimbursement shall be made in respect of the fiscal year in which the expenditure was made or incurred, and shall be submitted and received by the clerk not more than 30 days after the end of that fiscal year.

(3) An expenditure shall be considered to have been made or incurred when the goods and services to which that expenditure relates have been received.

(4) An unused balance of an allowance of a member at the end of a fiscal year may not be carried over for use in the following fiscal year.

(5) A purported expenditure or commitment to an expenditure by a member that exceeds the maximum allowed for that category of expenditure shall not be carried forward and reimbursed or paid from an allowance available in the next fiscal year unless it amounts to a precommitment of expenditure in a future fiscal year that is authorized by a directive or in accordance with a minute of the proceedings of the commission.

(6) A claim against an allowance for payment or reimbursement shall not be made more than 60 days after the date on which the expenditure was made.

2007 cH-10.1 Sch s7

Member personal liability

8. (1) Where a member makes an expenditure or a commitment to an expenditure that exceeds the maximum allowed for that category of expenditure in a fiscal year, he or she shall be personally responsible for payment of that expenditure unless it amounts to a pre-commitment of expenditure in a future fiscal year that is authorized by directive or minute of the commission.

(2) Where through inadvertence or otherwise a claim made by a member is paid from public funds and it is discovered that the claim should not have been paid or honoured because it was in excess of the maximum allowed for that category of expenditure, the member is liable for repayment of that amount to the extent of the excess and shall, upon request by the comptroller general, immediately pay that excess amount to the Consolidated Revenue Fund.

2007 cH-10.1 Sch s8

**PART II
RECORDS AND DISCLOSURE**

Records

9. (1) A member shall keep records of all

- (a) expenditures made or committed; and
- (b) claims made against allowances,

by him or her, together with copies of supporting documents for those expenditures and claims.

(2) A member shall make the records referred to in subsection (1) available for inspection and copying by the speaker, the auditor general, another auditor employed by the commission on behalf of the House and the comptroller general.

2007 cH-10.1 Sch s9

Monthly reports

10. (1) Before the twenty-first day of each month, the clerk shall prepare and provide to each member a written report outlining for the preceding month

- (a) reimbursements made to the member; and
- (b) payments made on the member's behalf,

together with

- (c) a statement highlighting the total amount spent by the member during the current fiscal year in each category of allowance; and
- (d) the amount in each category that remains unspent or uncommitted for the current fiscal year.

(2) The clerk shall advise the speaker and a member whenever the amount spent by that member, expressed as a percentage of the total allowable allowance permitted for that year, is an amount that is in excess of more than 10% of the amount permitted for the portion of the fiscal year that has elapsed and the allowance amount permitted for the fiscal year shall be considered to be allocated in equal monthly amounts throughout that year.

(3) An electronic system accessible by a member from which he or she may obtain the information required under subsection (1) shall be considered to satisfy the requirements of that subsection.

2007 cH-10.1 Sch s10

Statements

11. (1) Twice in each fiscal year the clerk shall prepare a statement summarizing by category of expenditure the amounts paid in respect of which claims were made and paid against the allowances that each member is entitled to access.

(2) The clerk shall provide each statement prepared under subsection (1) to the member to whom the statement relates for review and approval by that member.

(3) Within 21 days of receipt of a statement under this section, a member shall sign the statement acknowledging its accuracy or may state in writing to the speaker objections that he or she has with respect to its accuracy.

(4) Failure to respond to the statement within the time specified under subsection (3) shall be considered to be an acceptance by the member of its accuracy.

(5) A statement prepared under this section that is sent by ordinary mail shall be considered to have been received 5 days after its date of posting.

2007 cH-10.1 Sch s11

Public access to statements

12. (1) After the expiration of 21 days referred to in subsection 11(3), a member shall

- (a) file a copy of the statement, together with any objection in response and that copy shall be kept on file in his or her constituency office, or in his or her residence in the constituency if the member does not maintain a constituency office; and
- (b) make a copy of the statement and any objection available for inspection by any person within a reasonable time of receiving the request for inspection.

(2) Notwithstanding subsections (1) and 11(1), the clerk may, for the purpose of public access under section 13, have the name of a payee in respect of whom a claim or payment is made or other information that could reasonably be said to identify a payee, suppressed from a statement where, in the opinion of the speaker, the privacy in-

terest of a person who is not a member outweighs the interest of the public in having full and complete disclosure of a member's use of public funds.

2007 cH-10.1 Sch s12

Speaker require-
ments

13. (1) The clerk shall maintain and file a copy of statements prepared under section 11, and objections in response, in the office of the speaker and shall make them available for inspection by persons within a reasonable time after the making of the request for inspection.

(2) The clerk shall post for public access and inspection a copy of each statement and objections, on a website maintained and operated by or on behalf of the office of the speaker.

(3) A statement prepared under section 11 need not be maintained by the member or the clerk for public inspection after 5 years following the end of the fiscal year to which the statement relates.

2007 cH-10.1 Sch s13

PART III ALLOWANCES AND CLAIMS

Categories of al-
lowances

14. (1) A member may claim from public monies payment or reimbursement against the following categories of allowances:

- (a) office allowances;
- (b) operational resources;
- (c) travel and living allowances; and
- (d) constituency allowances.

(2) Unused portions of an allowance in a fiscal year shall not be transferred to another allowance for use by the member in respect of the type of expenditures contemplated for that other allowance.

(3) An allowance provided for in these rules shall include harmonized sales tax as defined in the agreement of the *Tax Agreement Act* and other taxes imposed on the sale or use of goods and services by the government of the province or of Canada.

2007 cH-10.1 Sch s14

Disagreement with speaker decision

15. (1) Except in circumstances referred to in sections 24 and 52 of the Act, a member who is dissatisfied with a decision of the clerk made under these rules may appeal that decision to the commission.

(2) A decision of the commission with respect to an appeal under subsection (1) shall be made not more than 45 days after receipt of the member's appeal by the commission, is final and the decision and reasons for that decision shall be recorded in the minutes of the commission.

(3) The commission shall determine and direct the procedure to be followed for dealing with an appeal contemplated under this section.

2007 cH-10.1 Sch s15

Forms and documentation

16. (1) A member shall claim payment or reimbursement in respect of an allowance in the manner and on the forms prescribed by the clerk or as directed by the commission.

(2) A form prescribed by the commission shall contain a provision whereby the member shall be required personally to certify that the expenses to which the claim relates were actually incurred in compliance with the Act, these rules and applicable directives of the commission.

(3) A member's claim shall not be paid unless, in the opinion of the clerk, there is sufficient documentation supplied verifying that each expenditure of the member was incurred.

(4) A member's claim, except a daily allowance or mileage claim, shall not be paid unless it is supported by the original invoice together with the instrument evidencing payment, such as a credit card voucher or notification, debit card voucher, cancelled cheque or cash receipt.

(5) Where an original document is unavailable, a copy, photocopy, faxed copy or statement itemizing the expenditure may be accepted by the clerk upon provision of an explanation from the member, in writing, for the absence of the original.

2007 cH-10.1 Sch s16; 35/10 s1

Processing of claims

17. The clerk shall ensure that the processing of member claims, including their acceptance, verification and approval for payment under these rules is undertaken in accordance with proper principles of internal control.

2007 cH-10.1 Sch s17

**PART IV
OFFICE ALLOWANCES**

Eligibility for office expenses

18. (1) A member may seek reimbursement or have payment made on his or her behalf, for the provision of office expenses in order to conduct his or her constituency business.

(2) The maximum allowance available to a member for each category of office expenses is as follows:

- (a) constituency office accommodation allowance, \$7,000; and
- (b) office operations and supplies allowance, \$15,000.

(3) Notwithstanding the limits imposed under paragraph (2)(a), the speaker may, on application in writing by a member, authorize that member to exceed his or her maximum constituency office accommodation allowance where the speaker determines that suitable accommodation cannot be obtained at a cost equal to or less than the allowed maximum.

(4) Where the speaker makes a decision under subsection (3) to authorize an increased allowance, he or she shall, in writing, report that decision to the next meeting of the commission together with the reasons for that decision and that information shall be recorded in the minutes of the commission meeting.

2007 cH-10.1 Sch s18

Eligibility for constituency office accommodation

19. (1) The constituency office accommodation allowance referred to in paragraph 18(2)(a) includes accommodation expenses related to the rental of permanent or temporary offices such as

- (a) rent;
- (b) utilities;

- (c) taxes;
- (d) insurance;
- (e) security;
- (f) janitorial services; and
- (g) signage identifying the office as the member's constituency office without any reference to a political party.

(2) A member, who is unable to establish and operate an office to adequately serve his or her constituents, may claim expenses for the rental of meeting rooms.

(3) A member shall not use a constituency office to further partisan political activities.

(4) Following a general election or by-election, a new member who was not a member in the preceding session of the House of Assembly is, in addition to the constituency office accommodation allowance, entitled to claim amounts associated with the start-up of the member's office in an amount of not more than \$1,000 to defray expenses for supplies and equipment as follows

- (a) office supplies such as paper trays, 3 hole punch, staplers, pencil holders, scissors, hanging folders, kettle and coffee maker;
- (b) office equipment such as a computer monitor stand and non glare screen; and
- (c) other non-consumable items directly related, in the opinion of the Clerk, to establishing a constituency office.

2007 cH-10.1 Sch s19; 63/11 s1

Nature and location

20. (1) Office accommodation to which a member is entitled shall consist of space to provide

- (a) a private office for the member;
- (b) space for a constituency assistant; and

(c) a waiting area for that office.

(2) A member shall be provided with office accommodation in the Confederation Building complex in St. John's in a location that may be determined by the speaker.

(3) The quality and size of office accommodation in the Confederation Building complex for a member of one political party shall not be materially different than that for a member of another political party.

(4) A member who chooses to have his or her constituency assistant work in the Confederation Building complex shall, with respect to the assignment of office accommodation in that complex, be given priority over a member who chooses to have his or her constituency assistant work in an office in the member's constituency.

(5) In addition to choosing office accommodation in the Confederation Building complex, a member may choose office accommodation in one of the following ways:

(a) office space in the member's constituency;

(b) instead of an office in a specific location, the rental of short-term accommodation in one or more locations in the member's constituency from time to time to facilitate the travel of the member throughout the district to meet with residents on constituency issues;

(c) subject to the limitations in subsection 21(2), operate an office in his or her residence in, or within commuting distance of the constituency; or

(d) if he or she is a minister, a parliamentary assistant or a special assistant to a minister, operate a constituency office in the building or department where his or her ministerial or assistant's office is located.

(5.1) Notwithstanding paragraph (5)(a), the Speaker may, upon the written request of a member, approve the locating of that member's constituency office space within a constituency that is not a constituency of that member provided that the requested office space is located in a constituency that is adjacent to the member's constituency.

(6) Notwithstanding paragraph (5)(a) or (d), where a member chooses office accommodation in the member's constituency in a Crown-owned building or in a building where his or her ministerial or assistant's office is located, the member may not access the constituency office accommodation allowance.

(7) A member may rent short-term accommodation in one or more locations in the member's constituency from time to time, up to a maximum of \$750 annually to facilitate the travel of the member throughout the district to meet with residents on constituency issues.

(8) Where choosing office accommodation in a member's constituency under paragraph (5)(a), a member shall

- (a) not make rental or lease commitments without prior approval of the speaker;
- (b) where accommodation, suitable in size, quality and location to the member, can be obtained in a Crown-owned building in the constituency, choose that space; and
- (c) where accommodation referred to in paragraph (b) cannot be obtained, the member shall decide in which community his or her office will be located and the member shall obtain in that community commercial office accommodation in accordance with the tender processes for leasing space under the *Public Tender Act*.

(9) A tender for accommodation under paragraph (8)(c) shall stipulate that the lease shall be terminable at or before the expected date of the next general election.

(9.1) Proposal documentation submitted by a landlord responding to a tender made under paragraph (8)(c) shall include the total monthly cost, including utilities, taxes, insurance, security, janitorial services, signage and snow-clearing.

(10) A lease contract for office accommodation acquired under this section shall be prepared between "Her Majesty in Queen in Right of the Province of Newfoundland and Labrador, represented here by the Honourable the Speaker of the House of Assembly" and the owner of the office space and the cost of that preparation shall, unless stipulated

otherwise by the speaker in exceptional cases, be paid directly by the House of Assembly in accordance with the approved office lease.

(11) Notwithstanding section 22, following a by-election, a new member who was not a member in the preceding session of the House shall utilize the previous members' constituency office until the next general election unless that office was in the former member's home or a community in which the new member does not reside.

2007 cH-10.1 Sch s20; 10/08 s1; 27/09 s1; 53/12 s1

Renting from self

21. (1) A lease of office accommodation shall not be entered into with a landlord who is an associated person.

(2) Notwithstanding subsection (1), a member may operate a constituency office from his or her residence in his or her constituency but in that event, is not entitled to claim reimbursement for provision of those accommodation except for the creation and erection of a sign identifying the constituency office.

2007 cH-10.1 Sch s21

Changing arrangements

22. Where a member chooses accommodation under subsection 20(5), he or she may elect to use a different accommodation arrangement provided he or she is able to withdraw from an existing lease arrangement without penalty or cost to the Crown or without having to give more than two month's notice or payment of rent.

2007 cH-10.1 Sch s22

Eligibility for space

23. (1) Where a member has chosen office accommodation in the Confederation Building complex, the speaker shall, to the extent possible, group the office accommodations for members of the same political party together in the same area as part of a caucus office.

(2) Where a member has chosen to have his or her constituency assistant work in office accommodation in the member's constituency or in the member's ministerial or parliamentary or special assistant's offices, the speaker shall provide funding to the caucus with which the member is associated to provide shared secretarial assistance in the Confederation Building complex for all members of that caucus in the same circumstances.

(3) The cost of providing shared secretarial assistance, telephone, computer and secretarial services and associated operational costs shall be a part of the estimates of the House of Assembly and paid for out of the funds allocated for its operations.

2007 cH-10.1 Sch s23

Office operations,
supplies and com-
munications allow-
ance

24. A member may claim against the office operations and supplies allowance for reimbursement to cover operational costs of operating a constituency office including,

- (a) office supplies;
- (b) printing;
- (c) photocopies;
- (d) newspapers;
- (e) answering services;
- (f) staff professional development;
- (g) courier services and postage;
- (h) database maintenance;
- (i) advertising, including constituency office hours, contact telephone numbers for the member, email addresses, notices of constituency meetings, and advertising messages of welcome or congratulation;
- (j) greeting, Christmas, sympathy or other similar cards to be sent to constituents and others relating to the member's constituency work; and
- (k) those other items identified and directed by the commission.

2007 cH-10.1 Sch s24

PART V
MEMBERS OPERATIONAL RESOURCES

Standard office
allocation

25. (1) A member is entitled to office furniture, equipment and services for his or her constituency office based on a standard office allocation approved by directive of the commission and may include

- (a) an office furniture and equipment package;
- (b) artwork from the Government procurement program;
- (c) telephone and facsimile services;
- (d) a computer or laptop computer;
- (e) personal data communication services;
- (f) photocopier, printer and scanner services;
- (g) internet services; and
- (h) other items that may be identified and approved by a directive of the commission.

(2) All purchases within the standard office allocation remain the property of the government of the province and shall be identified by appropriate markings as House assets.

(3) A member shall not personally fund, in whole or in part, the purchase of House assets.

(4) The clerk shall maintain and update an inventory report of all House assets entrusted to each member.

(5) A member is personally responsible for all items in an inventory and shall account on an annual basis or on demand to the speaker for the items listed in his or her inventory report.

(6) A member shall not dispose of or purport to dispose of a House asset.

(7) Where a member wishes to dispose of a House asset or have it written off, he or she shall submit a request to the clerk identifying the item and stating the reason for the request.

(8) The clerk shall consult with the Government Purchasing Agency to determine whether the item should be disposed of or written off and the member having that item shall return it to the House for disposal or otherwise comply with the clerk's directions, at which time the item will be removed from the member's inventory.

(9) A new member shall utilize the furniture, furnishings and equipment provided to the outgoing member for that constituency.

(10) Where a member wishes to have a House asset replaced from the outgoing member's standard office allocation, he or she shall submit a request to the clerk identifying the item and stating the reason for the request and the clerk shall consult with the Government Purchasing Agency to determine whether the asset should be replaced.

(11) Where an asset is to be replaced, the member shall return it to the House for disposal or otherwise comply with the clerk's directions, whereupon he or she shall be provided with a replacement item.

(12) Arrangements for the hook-up of constituency fax lines, telephone lines and telephone directory advertising shall be made by or under the direction of the clerk.

2007 cH-10.1 Sch s25

Support staff

26. (1) A member is entitled to engage the services of one constituency assistant.

(2) The salaries and benefits for constituency assistants shall be set by directive of the commission and, unless otherwise contrary to law or a directive of the commission, the member may set the terms and conditions of employment.

(3) An employment contract of a constituency assistant shall be between the constituency assistant and "Her Majesty the Queen in Right of the Province of Newfoundland and Labrador, represented here by the Honourable the Speaker of the House of Assembly".

(4) Expenses related to constituency assistant salaries and benefits shall be paid directly to constituency employees by the office of the speaker.

(5) Where a member considers it necessary to engage a temporary replacement for a constituency assistant due to vacation, illness or other absence of the regular assistant that the speaker considers acceptable the member may, with the consent of the speaker, engage a temporary replacement, and the costs associated with that engagement shall be reimbursed by the office of the speaker to the member.

(6) Where a district is not represented by a member, the constituency assistant for the last member representing that district may remain employed as a constituency assistant until a new member is officially declared elected for that district and the required notice period applicable to the constituency assistant has elapsed.

2007 cH-10.1 Sch s26; 63/11 s2

Other resources

27. (1) Subject to descriptions, limitations and directions respecting standardization that the commission may direct, a member is entitled to be supplied from the House with the following:

- (a) certificate folders and frames for certificates of recognition to be given by members to their constituents;
- (b) promotional items such as pins and flags for distribution to constituents and others in the course of their duties; and
- (c) stationery for his or her constituency office including business cards, letterhead and other items as directed by the commission.

(2) The clerk shall, in consultation with a member, make resources referred to in this section available to the member as may be required.

(3) The cost of resources in this section shall be made part of the estimates of the House of Assembly and paid for out of the funds allocated for its operations.

2007 cH-10.1 Sch s27

**PART VI
TRAVEL AND LIVING ALLOWANCE**

Definitions

28. In this Part

- (a) "commuting distance" means 60 kilometres or less;
- (b) "constituency business" means an activity directly connected with a member's responsibilities as a member in relation to the ordinary and proper representation of electors and their families and other residents in the constituency, but does not include partisan political activities;
- (c) "in session" in relation to the House of Assembly means the period of time between the day prior to the commencement of a sitting of the House of Assembly and the day following an adjournment, where the period of adjournment is greater than 7 days;
- (d) "permanent residence" means the place that a member declares in an affidavit to the speaker is
 - (i) the place where a member in fact resides on a settled basis with his or her family, or
 - (ii) where there is no single place where the member resides on a settled basis, the place that the member otherwise regards as his or her permanent residence,and does not include a seasonal or recreational dwelling or cabin;
- (e) "private accommodation" means accommodation owned or maintained by a person other than the member, the member's spouse or children and which may be used by the member when travelling;
- (f) "secondary residence" means a residence that is not a permanent residence but is owned or leased by the member and is available for occupancy by the member but does not include a seasonal or recreational dwelling or cabin; and

- (g) "temporary accommodation" means short-term, temporary or transient accommodation such as a hotel, motel, bed and breakfast or boarding house.

2007 cH-10.1 Sch s28

Principles

29. (1) A member who travels

- (a) to and from the capital region when the House of Assembly is in session;
- (b) to and from the capital region for constituency business when the House of Assembly is not in session; or
- (c) to and from his or her permanent residence which is not in his or her district to that district

may claim for travel and living allowance only where the member

- (d) is engaged in constituency business; and
- (e) is outside commuting distance of the member's permanent residence.

(2) Entitlement to claim a particular type of travel and living allowance and the extent of that claim is affected by

- (a) whether the member's permanent residence is located in
 - (i) the member's constituency,
 - (ii) another constituency outside the capital region, or
 - (iii) the capital region;
- (b) whether or not the House of Assembly is in session; and
- (c) whether the member maintains a secondary residence.

(3) For the purpose of these rules, a member may operate and maintain only one permanent residence but a member may operate and maintain a secondary residence.

(4) Where a member changes a permanent residence or a secondary residence, the member shall immediately notify the speaker by way of affidavit of that change.

(5) A member shall not claim reimbursement for a travel or a living allowance relating to travel from his or her permanent residence to the Confederation Building complex where his or her permanent residence is located in the capital region.

(6) A member shall not claim reimbursement for a travel or a living allowance relating to travel from his or her permanent residence to his or her constituency where the permanent residence is outside the constituency but within commuting distance of the constituency.

(7) On a day when a member may claim a meal allowance while on constituency business, but only a portion of that day is spent on constituency business, his or her daily meal allowance shall be prorated as follows,

- (a) breakfast, \$10;
- (b) lunch, \$15; and
- (c) dinner, \$25.

(8) When traveling, a member may avail of temporary accommodation or may stay in a secondary residence or in private accommodation.

(9) On a day when a member is on constituency business where there is no associated travel expense claimed under these Rules, the member may claim for accommodations and a meal allowance in accordance with these Rules.

2007 cH-10.1 Sch s29; 63/11 s3

Types of travel and living allowance

30. A member may claim reimbursement for travel and associated accommodation and meal costs related to travel

- (a) between his or her constituency or permanent residence and the Confederation Building complex to attend sittings of the House of Assembly and to attend to constituency business

and other duties of the member that may require his or her presence in the capital region;

- (b) between his or her permanent residence, where that residence is not located in the constituency, and his or her constituency, where that constituency is located outside the capital region;
- (c) within his or her constituency to attend to constituency business;
- (d) between his or her constituency or the capital region and another constituency outside the capital region in relation to matters affecting his or her constituency;
- (e) to attend conferences and training courses relating to his or her member responsibilities;
- (f) to and from other parts of Canada where the purpose of the trip is directly related to constituency business; and
- (g) for travel, meals and accommodation of his or her constituency assistant where it is necessary to attend to constituency business, at the same rate for expenses that apply to the member.

2007 cH-10.1 Sch s30; 63/11 s4

Travel and living allowances: residence outside capital

31. (1) A member who travels from his or her permanent residence outside the capital region to temporary accommodation or a secondary residence in the capital region to attend a sitting of the House of Assembly may claim reimbursement for the following costs:

- (a) for each week or part of the week that the House of Assembly is in session the actual transportation cost of one return trip;
- (b) for each day that the House of Assembly is in session,
 - (i) with receipts, the actual cost of temporary standard room accommodations for each night the member actually occupies the accommodations, or

- (ii) without receipts,
 - (A) a daily amount, of \$53 on the island portion of the province and \$71 in Labrador when staying in private accommodations, or
 - (B) \$53 for each night the member actually occupies his or her secondary residence; and
 - (c) for each day that the House of Assembly is in session, a daily amount of \$50, without receipts, as a contribution to the cost of meals.
- (2) [Rep. by NLR 11/10 s1]

2007 cH-10.1 Sch s31; 21/08 s1; 11/10 s1

Sessional travel and living allowances: residence within capital

32. (1) Where a member travels from his or her permanent residence that is within the capital region to attend a sitting of the House of Assembly that member is not entitled to claim reimbursement for that travel or for accommodation or meals associated with that travel.

(2) A member who maintains a permanent residence within the capital region but represents a constituency outside the capital region may claim reimbursement for the following costs while the House of Assembly is in session:

- (a) for each week or part of a week that the House of Assembly is in session, the actual transportation cost of one return trip to his or her constituency to attend to constituency business;
- (b) for a maximum of 3 nights during a trip,
 - (i) with receipts, the actual cost of temporary standard room accommodations for each night the member actually occupies the accommodations, or
 - (ii) without receipts,
 - (A) a daily amount, of \$53 on the island portion of the province and \$71 in Labrador when staying in private accommodations, or

(B) \$53 for each night the member actually occupies his or her secondary residence; and

(c) without receipts, a daily amount of \$50, as a contribution to the cost of meals.

2007 cH-10.1 Sch s32; 21/08 s2; 11/10 s2

Travel and living allowances: residence outside capital and constituency

33. A member who maintains a permanent residence outside the capital region in a location that is not in his or her constituency and the constituency is outside the capital region may, in addition to claiming reimbursement under subsection 31(1), claim reimbursement for the following additional costs while the House of Assembly is in session:

(a) for each week or part of a week that the House of Assembly is in session, the actual transportation cost of one return trip to his or her constituency from either the capital region or from his or her permanent residence, whichever is the shorter distance, to attend to constituency business;

(b) for a maximum of 3 nights during a trip,

(i) with receipts, the actual cost of temporary standard room accommodations for each night the member actually occupies the accommodations, or

(ii) without receipts,

(A) a daily amount, of \$53 on the island portion of the province and \$71 in Labrador when staying in private accommodations, or

(B) \$53 for each night the member actually occupies his or her secondary residence; and

(c) without receipts, a daily amount of \$50, as a contribution to the cost of meals.

2007 cH-10.1 Sch s33; 21/08 s3; 11/10 s3

No banking of weekly travel

34. Where a member does not travel under paragraph 31(1)(a), 32(2)(a) or 33(a) in respect of a particular week, the entitlement to claim for that week ceases.

2007 cH-10.1 Sch s34

Intersessional travel
and living expenses:
residence outside
capital

35. A member who travels from his or her permanent residence that is outside the capital region to the capital region when the House of Assembly is not in session to attend to constituency business or other duties may claim reimbursement for the following costs:

- (a) the actual transportation cost of not more than 20 return trips per year;
- (b) for not more than 50 nights
 - (i) with receipts, the actual cost of temporary standard room accommodations for each night the member actually occupies the accommodations, or
 - (ii) without receipts,
 - (A) a daily amount, of \$53 on the island portion of the province and \$71 in Labrador when staying in private accommodations, or
 - (B) \$53 for each night the member actually occupies his or her secondary residence; and
- (c) without receipts, a daily amount of \$50 as a contribution to the cost of meals.

2007 cH-10.1 Sch s35; 21/08 s4; 11/10 s4

Intersessional travel
and living expenses:
residence within
capital

36. (1) A member who maintains a permanent residence within the capital region is not entitled to claim for accommodation or meals while attending constituency business in the capital region.

(2) A member who maintains a permanent residence within the capital region but represents a constituency outside the capital region may claim reimbursement for the following travel and accommodation costs to and from his or her constituency when the House of Assembly is not in session:

- (a) the actual transportation cost of not more than 20 return trips per year;

- (b) for not more than 50 nights
 - (i) with receipts, the actual cost of temporary standard room accommodations for each night the member actually occupies the accommodations, or
 - (ii) without receipts,
 - (A) a daily amount, of \$53 on the island portion of the province and \$71 in Labrador when staying in private accommodations, or
 - (B) \$53 for each night the member actually occupies his or her secondary residence; and
- (c) without receipts, a daily amount of \$50 as contribution to the cost of meals.

2007 cH-10.1 Sch s36; 21/08 s5; 11/10 s5

Intersessional travel and living expenses: residence outside capital and constituency

37. A member who maintains a permanent residence outside the capital region in a location not in the member's constituency and outside commuting distance of that constituency where that constituency is outside the capital region may, in addition to claiming reimbursement under section 35, claim reimbursement relating to travel and accommodation between his or her permanent residence and constituency for the following additional costs when the House of Assembly is not in session:

- (a) the actual transportation cost of up to 20 return trips between his or her permanent residence and his or her constituency, per year;
- (b) for not more than 50 nights
 - (i) with receipts, the actual cost of temporary standard room accommodations for each night the member actually occupies the accommodations, or
 - (ii) without receipts,

- (A) a daily amount, of \$53 on the island portion of the province and \$71 in Labrador when staying in private accommodations, or
- (B) \$53 for each night the member actually occupies his or her secondary residence; and
- (c) without receipts, a daily amount of \$50, as a contribution towards meals.

2007 cH-10.1 Sch s37; 21/08 s6; 11/10 s6

Accommodations
when traveling long
distances

37.1 (1) Notwithstanding anything to the contrary in sections 31 to 37, where a member maintains

- (a) a permanent residence in his or her constituency that is outside the capital region;
- (b) a permanent residence within the capital region but represents a constituency outside the capital region; or
- (c) a permanent residence outside the capital region in a location that is not in his or her constituency and the constituency is outside the capital region,

and his or her permanent residence or constituency is in a district listed in subsection (2), that member may claim reimbursement for the costs associated with travel between his or her constituency or permanent residence and the capital region, as follows:

- (d) with receipts, the actual cost of temporary standard room accommodations for one night while in transit; or
- (e) without receipts, \$53 on the island portion of the province and \$71 in Labrador for one night while in transit when staying in private accommodations; and
- (f) without receipts, the prorated portion of the \$50 daily meal allowance, as contribution to the cost of meals while in transit.

(2) The districts to which subsection (1) applies are:

- (a) Baie Verte-Springdale;
- (b) Bay of Islands;
- (c) Bonavista North
- (d) Burgeo-La Poile;
- (e) Cartwright-L'anse au Clair;
- (f) Exploits;
- (g) Fortune Bay-Cape LaHune
- (h) Grand Bank;
- (i) Grand Falls-Winsor-Buchans;
- (j) Grand Falls-Windsor-Green Bay South;
- (k) Humber East;
- (l) Humber Valley;
- (m) Humber West;
- (n) Labrador West;
- (o) Lake Melville;
- (p) Lewisporte;
- (q) Port au Port;
- (r) St. Barbe;
- (s) St. George's-Stephenville East;
- (t) The Isles of Notre Dame;
- (u) The Straits-White Bay North; and

(v) Torngat Mountains.

(3) Where a claim is made under subsection (1), the night for which an amount was claimed shall not be included in the number of nights of allowable accommodation permitted under this Part.

11/10 s7

Midweek sessional
travel for constitu-
ency business

37.2 (1) Where, while the House of Assembly is in session, a member travels between the capital region and his or her constituency or permanent residence in order to attend to constituency business, that member may claim the costs associated with that travel.

(2) For the purpose of subsection (1), travel costs may be claimed as if the claim were for one of the 20 return trips permitted under section 35, 36 or 37.

98/10 s1

Intra-constituency
travel allowance

38. (1) A member may be reimbursed in accordance with this section for reasonable travel, accommodation and meal expenses incurred while acting on constituency business within his or her constituency.

(2) The allowance provided for in this section may include

(a) the cost of transportation by motor vehicle, all-terrain vehicle, boat, snowmobile, fixed wing aircraft or helicopter;

(b) within his or her constituency

(i) with receipts, the actual cost of temporary standard room accommodations for each night the member actually occupies the accommodations, or

(ii) without receipts,

(A) a daily amount, of \$53 on the island portion of the province and \$71 in Labrador when staying in private accommodations, or

(B) \$53 for each night the member actually occupies his or her secondary residence; and

(c) a daily amount of \$50, without receipts, as a contribution to the cost of meals.

(3) The maximum amount in respect of an electoral district for which a member who represents that district may claim in a fiscal year for intra-constituency travel is the amount set out in the Schedule.

2007 cH-10.1 Sch s38; 21/08 s7; 11/10 s8

Extra-constituency
travel allowance

39. (1) A member may be reimbursed in accordance with this section for reasonable travel, accommodation and meal expenses incurred with respect to circumstances referred to in paragraphs 30(d), (e), (f) and (g).

(2) The maximum amount that a member may claim in a fiscal year for extra-constituency travel is the amount unexpended on intra-constituency travel under section 38.

2007 cH-10.1 Sch s39

Modes of travel

40. (1) A member may travel by means of

- (a) his or her own motor vehicle;
- (b) a rental vehicle;
- (c) commercial scheduled fixed wing aircraft;
- (d) bus transportation;
- (e) ferry transportation; and
- (f) taxis.

(2) Where a member proposes to travel by means other than the means mentioned in subsection (1), the member shall first make a proposal in writing to the speaker outlining the nature of the travel, the reasons for that travel, the details of the proposed engagement of the mode of travel and its estimated costs, and if the speaker is of the opinion that it is a reasonable expenditure to enable the member to fulfill his or her duties to constituents and there is sufficient money available within the existing travel budget of the House of Assembly, the speaker

may approve the proposal subject to conditions that he or she considers reasonable in the circumstances.

(3) A decision of the speaker under subsection (2) shall be reported at the next meeting of the commission and recorded in the minutes of the commission.

(3.1) Notwithstanding subsection (2), where, on a regular basis, a member proposes to travel by means other than the means mentioned in subsection (1), the member may make a proposal to the commission respecting that travel and the commission may, by directive approve that travel upon those terms and conditions that the commission considers to be appropriate without further need for the member to make an application under subsection (2).

(4) Subject to subsection 29(5), where a member whose constituency is in the capital region travels by his or her own vehicle, he or she may claim reimbursement for the number of kilometres reasonably necessary to accomplish the travel objectives multiplied by the rate per kilometre payable to government employees.

(5) Subject to subsection 29(6), where a member whose constituency is outside the capital region travels by his or her own vehicle, he or she may claim reimbursement for the number of kilometres reasonably necessary to accomplish the travel objectives multiplied by the rates per kilometre payable to government employees who are required to use private vehicles as a condition of employment rate.

(6) The member for the electoral district of Cartwright-L'Anse au Clair and the members of those other electoral districts as may be designated by directive of the commission are entitled, on filing an affidavit with the speaker verifying that the member has travelled in her or his private vehicle in excess of 5,000 kilometres on unpaved roads on constituency business, to payment of a sum of \$1,000 annually to be paid toward deterioration of the vehicle.

(7) Where a member travels by his or her own vehicle, he or she shall at all times maintain a vehicle travel log in which he or she shall record the dates and destinations of a trip, the number of kilometers actually and reasonably traveled in connection with the trip, and in the case of members referred to in subsection (6) the number of kilometers traveled on unpaved roads.

(8) A member shall make his or her vehicle travel log available for inspection by the clerk, the speaker, the commission and an auditor appointed by the commission within the 3 year period following the date when a particular trip was undertaken.

(9) Where a member travels by rental vehicle or commercial scheduled fixed wing aircraft, the member may claim reimbursement for the actual cost provided it does not exceed the actual cost of a full fare economy ticket.

(10) Where a member travels by rental vehicle for more than 15 consecutive days, the member shall first obtain the approval of the clerk who shall report his or her approval at the next meeting of the commission and a notation of that approval shall be recorded in the minutes of the commission.

(11) Where a member travels by bus, he or she may claim reimbursement for the actual cost of the trip provided that it does not exceed the cost of a full fare economy air fare.

2007 cH-10.1 Sch s40; 10/08 s2; 11/10 s9

Accommodation
expenses

41. (1) Where a member claims expenses related to temporary standard room accommodations, those expenses may include

- (a) room charges;
- (b) long distance telephone and internet charges related to constituency business;
- (c) overnight parking fees;
- (d) incidental hotel, motel, bed and breakfast or boarding house charges; and
- (e) those other items that may be specified by a directive of the commission.

(2) [Rep. by NLR 11/10 s10]

(3) [Rep. by NLR 11/10 s10]

(4) [Rep. by NLR 11/10 s10]

2007 cH-10.1 Sch s41; 72/08 s1; 11/10 s10; 63/11 s5

Restriction on meal allowance

42. Where a member makes a claim under subsection 46(3) relating to a meal expense, the member shall not claim a meal allowance under this Part for that meal expense.

72/08 s2

Special circumstances

43. (1) Where it is unsafe or otherwise impractical for a member who is traveling to return to his or her permanent residence when scheduled to do so and when he or she would not otherwise be entitled to claim reimbursement for accommodations and meals under this Part, the member is entitled to claim for additional expenses at the same rates and under the same circumstances that relate to the original travel.

(2) A member shall contact the clerk or the speaker before incurring the additional expenses contemplated by this section, explain the reason for and estimated amount of the additional expenses and obtain the approval of the speaker for that expenditure and that approval shall not be unreasonably withheld.

(3) Notwithstanding subsection (2), where a member has been unable to contact the clerk or the speaker before incurring an expense, the member shall at the earliest reasonable opportunity notify the speaker of the incurring of the expense.

(4) The speaker shall, in writing, report the nature and amount of additional expenditures incurred under this section, together with the reasons for those expenditures to the next meeting of the commission and that information shall be recorded in the minutes of the meeting.

2007 cH-10.1 Sch s43

Budgetary requests

44. (1) A member shall, on or before a date in each year prescribed by the speaker submit an estimate of the amount of money that the member reasonably estimates will be required by him or her for travel in the following fiscal year.

(2) An estimate submitted under subsection (1) shall be provided to the clerk in the form that he or she may require.

(3) In preparing the estimates of the House of Assembly under section 26 of the Act the speaker shall take account of the estimates

submitted by the member under subsection (1) but the commission may vary those estimates if in its opinion the amount is not appropriate.

(4) The clerk may issue guidelines for members with respect to the matters to be dealt with, and the manner of presentation of those matters, in the preparation of the estimates under subsection (1).

2007 cH-10.1 Sch s44

PART VII COMMITTEE ALLOWANCE

Committee allow-
ance

45. (1) A member who is a member of a standing or select committee of the House of Assembly, the commission or a committee of the commission may claim for reasonable expenses related to attendance at a committee or commission meeting when the House of Assembly is not in session.

(2) A member who is a member of a standing or select committee of the House of Assembly, the commission or a committee of the commission, other than a chair, may claim a daily amount of \$145 for attendance at a committee or commission meeting when the House of Assembly is not in session.

(3) A member who is a chair of a standing or select committee of the House of Assembly, the commission or a committee of the commission may claim a daily amount of \$190 for attendance at a committee or commission meeting when the House of Assembly is not in session.

(4) Subsections (2) and (3) shall not apply to a member who is a minister or who holds a position referred to in subsection 12(1) of the Act.

(5) Reasonable expenses claimed under subsection (1) shall be

(a) in accordance with the travel and allowance rates permitted under these rules; and

(b) approved by the speaker before being reimbursed to the member.

67-08 s1

**PART VIII
CONSTITUENCY ALLOWANCE**

Expenses related to
constituency work

46. (1) A member is entitled to be reimbursed for his or her constituency expenses necessarily incurred by that member to carry out his or her constituency business.

(2) The maximum amount in respect of each electoral district for which the member from that electoral district may be reimbursed from the constituency allowance in each fiscal year shall not exceed \$3,000.

(3) The following expenses necessarily incurred by a member to carry out his or her constituency business may be reimbursed:

- (a) meals or the bulk purchase of food, non-alcoholic beverages and other supplies for meetings with constituents or other members of the public in relation to constituency business, and meals and non-alcoholic beverages on other constituency-related occasions;
 - (b) memberships in community or other organizations;
 - (c) equipment not provided by the House;
 - (d) magazine, newspaper and journal subscriptions;
 - (e) travel, accommodations, meals and registration fees for conferences and training courses for the member or constituency assistant if approved by the speaker;
 - (e.1) memorial wreaths used to commemorate veterans and others who served in the armed forces, peace officers, workers killed on the job or who died as a result of work-related illness, and similar memorial commemorations of a public nature;
 - (f) expenses associated with attending at meetings and hearings involving advocacy on behalf of a constituent; and
 - (g) other categories of items as directed by the commission.
- (4) The following types of expenses shall not be reimbursed:

- (a) the acquisition, creation or distribution of anything that uses or includes a word, initial, or device that identifies a political party;
- (b) artwork including paintings, prints, sculptures, carvings and crafts;
- (c) alcoholic beverages, either individually or in bulk;
- (d) sponsorship of individuals or groups;
- (e) donations;
- (f) raffle tickets;
- (g) hospitality, except for meetings referred to in paragraph (3)(a);
- (h) gifts;
- (i) items, services or activities of a personal nature, including clothing and laundry expenses;
- (j) travel costs for constituents;
- (k) travel costs for spouses or dependants;
- (l) financial assistance for constituents; and
- (m) those other items directed by the commission.

(5) A member, in his or her capacity as a member, shall not make a donation or gift, whether of a charitable nature or not, to any person, group or community except as may be contemplated by subsection (3) and section 27.

(6) Where a member makes a donation or gift, whether of a charitable nature or not, in a personal capacity, the member shall, in making the donation or gift, stipulate that any acknowledgment of the donation or gift shall not identify him or her as a member.

2007 cH-10.1 Sch s46: 63/11 s6

47. (1) An expense of a type listed in subsection 46(3) may not be reimbursed if

- (a) it is not directly connected with the member's responsibilities as a member in relation to the ordinary and proper representation of constituents and the public;
- (b) it is incurred in relation to partisan political activities or promotion; or
- (c) one or more of the following persons has a financial interest in the contract or other arrangement under which the expense is incurred or in a corporation that has a financial interest in the contract or other arrangement under which the expense is incurred:
 - (i) the member,
 - (ii) an associated person in relation to the member,
 - (iii) another member, and
 - (iv) the spouse or child of another member.

(2) Notwithstanding subsection (1), an expense of a type listed in subsection 46(3) may be reimbursed in the circumstances described in subsection (1) where the reimbursement is specifically approved and directed by the commission.

2007 cH-10.1 Sch s47

ScheduleHouse Operations
Estimates of Intra-constituency Costs

Riding No.	Riding Name	Total
1	Baie Verte - Springdale	\$12,600
2	Bay of Islands	15,600
3	Bellevue	16,400
4	Bonavista North	12,600
5	Bonavista South	12,600
6	Burgeo - LaPoile	14,100
7	Burin - Placentia West	10,200
8	Cape St. Francis	9,000
9	Carbonear - Harbour Grace	9,600
10	Cartwright - L'Anse au Clair	49,200
11	Conception Bay East - Bell Island	9,600
12	Conception Bay South	9,000
13	Exploits	12,600
14	Ferryland	12,600
15	Fortune Bay - Cape La Hune	59,600
16	Gander	9,600
17	Grand Bank	15,000
18	Grand Falls-Windsor - Buchans	11,400
19	Grand Falls-Windsor - Green Bay South	9,000
20	Harbour Main	8,600
21	Humber East	7,900
22	Humber Valley	15,000
23	Humber West	10,200
24	Kilbride	9,000
25	Labrador West	9,600
26	Lake Melville	10,000
27	Lewisporte	11,500
28	Mount Pearl North	7,500
29	Mount Pearl South	7,500
30	Placentia - St. Mary's	14,400
31	Port au Port	8,500
32	Port de Grave	9,600
33	Signal Hill - Quidi Vidi	7,500
34	St. Barbe	12,600
35	St. George's - Stephenville East	9,600
36	St. John's Centre	7,500

Riding No.	Riding Name	Total
37	St. John's East	7,500
38	St. John's North	7,500
39	St. John's South	7,500
40	St. John's West	7,500
41	Terra Nova	12,800
42	The Isle of Notre Dame	12,300
43	The Straits - White Bay North	12,600
44	Topsail	7,500
45	Tomgat Mountains	45,900
46	Trinity - Bay de Verde	10,800
47	Trinity North	10,200
48	Virginia Waters	7,500
	Total	<u>\$626,400</u>

2007 cH-10.1 Sch Sch

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Resolution

Be it resolved by the House of Assembly as follows:

WHEREAS subsection 16(1) of the *House of Assembly Accountability, Integrity and Administration Act* requires that a Members' Compensation Review Committee of not more than three individuals be appointed at least once during each General Assembly to conduct an inquiry and prepare a report respecting the salaries, allowances, severance payments and pensions to be paid to Members of the House of Assembly;

AND WHEREAS, in accordance with subsection 16(2) of the *House of Assembly Accountability, Integrity and Administration Act*, the Speaker has consulted with the Government House leader, the Official Opposition House Leader, and the Leader of the Third Party on the appointment;

AND WHEREAS they have agreed with the introduction of this Resolution;

AND WHEREAS, subsection 16(4) of the *House of Assembly Accountability, Integrity and Administration Act* requires that a Report, with recommendations, must be presented to the Speaker within 120 days of the appointment;

BE IT THEREFORE RESOLVED THAT Ms. Jacqueline Brazil, a Judge of the Provincial Court, be appointed to fulfill this requirement, with the appointment to become effective on August 6, 2012;

AND BE IT FURTHER RESOLVED THAT Judge Brazil conduct her inquiry and present her report to the Speaker on or before December 3, 2012.

Terms of Reference

1. Conduct an inquiry into and prepare a report in accordance with Section 16 of the *House of Assembly Accountability, Integrity and Administration Act* respecting the salaries, allowances, severance payments and pensions to be paid to Members of the House of Assembly of Newfoundland and Labrador; and, more specifically:
2. Review the annual salary for Members of the House of Assembly.
3. Recommend a formula or means for making annual salary adjustments for the salary for Members of the House of Assembly.
4. Review the existing severance pay policy for Members of the House of Assembly.
5. Review the current provisions for Members' pensions.
6. Review the Intra-Constituency Allowance for each District established in the Schedule to the *Members' Resources and Allowances Rules* (subordinate legislation under the *House of Assembly Accountability, Integrity and Administration Act*) as directed by Commission Minute 2011-007.
7. Consult with Members of the House of Assembly and make recommendations respecting the *Members' Resources and Allowances Rules* including the following issues which are regularly the subject of Management Commission concerns:
 - The provisions of Section 7 of the *Members' Resources and Allowances Rules* in light of the Comptroller General's government-wide accounting practices.
 - The provisions respecting "secondary accommodations" in Part VI of the *Members' Resources and Allowances Rules*.
8. Complete the inquiry and deliver a report containing recommendations to the Speaker by December 3, 2012.

Schedule E

MHAs appearing before the Committee

Jim Bennett	St. Barbe
Felix Collins	Placentia - St. Mary's
Eli Cross	Bonavista North
Derrick Dalley	The Isles of Notre Dame
Paul Davis	Topsail
Randy Edmunds	Torngat Mountains
Clayton Forsey	Exploits
Ray Hunter	Grand Falls-Windsor – Green Bay South
Vaughn Granter	Humber West
Clyde Jackman	Burin – Placentia West
Charlene Johnson	Trinity – Bay de Verde
Eddie Joyce	Bay of Islands
Steve Kent	Mount Pearl North
Darin King	Grand Bank
Paul Lane	Mount Pearl South
Glen Little	Bonavista South
Glenn Littlejohn	Port de Grave
Tom Marshall	Humber East
Nick McGrath	Labrador West
Christopher Mitchelmore	The Straits – White Bay North
Kevin O'Brien	Gander
Andrew Parsons	Burgeo - LaPoile
Calvin Peach	Bellevue
Tracey Perry	Fortune Bay – Cape La Hune
Keith Russell	Lake Melville
Wade Verge	Lewisporte
Ross Wiseman	Trinity North

PRESS RELEASE

House of Assembly
August 9, 2012

The following is being distributed at the request of the Members' Compensation Review Committee:

Public Advisory: Notice of Public Meetings

Judge Jacqueline Brazil was appointed to the Members' Compensation Review Committee to inquire into and prepare a report respecting the salaries, allowances, severance payments and pensions to be paid to Members of the House of Assembly. She will be conducting public consultations at the following times and locations throughout the province:

LOCATION	DATE	TIME	PLACE
St. John's	September 24	7:00-9:30 p.m.	Holiday Inn
Happy Valley-Goose Bay	September 26	7:00-9:30 p.m.	Hotel North Two
Corner Brook	September 27	7:00-9:30 p.m.	Glynmill Inn
Grand Falls-Windsor	October 3	7:00-9:30 p.m.	Mount Peyton Hotel
Clareville	October 4	7:00-9:30 p.m.	Clareville Inn

Judge Brazil's appointment, in accordance with subsection 16(1) of the *House of Assembly Accountability, Integrity and Administration Act*, was adopted by Resolution of the Honourable the House of Assembly on April 26, 2012. Her appointment became effective on August 6 and she must deliver her report to the Speaker of the House of Assembly on or before December 3, 2012.

Any person wishing to appear at the public consultations is encouraged to contact the Committee prior to the meeting either by mail or e-mail at:

Members' Compensation Review Committee
P.O. Box 8700, St. John's, NL A1B 4J6

E-mail: mcrc2012@gov.nl.ca

Judge Brazil is also accepting written submissions. Any person or organization wishing to submit a written submission must forward submissions to the Committee on or before September 14, 2012.

Media contact:

Rosemary Dawson
Analyst
Members' Compensation Review Committee
709-729-2579

PRESS RELEASE

House of Assembly
September 20, 2012

The following is being distributed at the request of the Members' Compensation Review Committee:

Public Advisory: Notice of Public Meetings

Judge Jacqueline Brazil was appointed to the Members' Compensation Review Committee to inquire into and prepare a report respecting the salaries, allowances, severance payments and pensions to be paid to Members of the House of Assembly. She will be conducting public consultations at the following times and locations throughout the province:

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Members' Compensation Review Committee
P.O. Box 8700, St. John's, NL A1B 4J6

E-mail: mcrc2012@gov.nl.ca

Media contact:

Rosemary Dawson
Analyst
709-729-2579

Public Hearing Notice
Newspaper Advertisements

<i>Appearing In</i>	<i>Date of Edition</i>
The Advertiser (Grand Falls)	August 16, 2012 August 23, 2012 October 1, 2012
The Labradorian	August 20, 2012 August 27, 2012 September 24, 2012
The Packet (Clareville)	August 16, 2012 August 23, 2012 October 1, 2012
The Telegram	August 18, 2012 August 25, 2012 September 22, 2012
The Western Star (Corner Brook)	August 18, 2012 August 25, 2012 September 22, 2012

PRESS RELEASE

House of Assembly
September 25, 2012

The following is being distributed at the request of the Members' Compensation Review Committee:

Public Advisory: Extension to Date for Written Submissions

Please be advised that the Members' Compensation Review Committee has extended the time for acceptance of written submissions to October 15, 2012. The Members' Compensation Review Committee was appointed to inquire into and prepare a report respecting the salaries, allowances, severance payments and pensions to be paid to Members of the House of Assembly.

Any person or organization wishing to submit a written submission must forward submissions to the Committee by mail or e-mail at:

Members' Compensation Review Committee
P.O. Box 8700, St. John's, NL A1B 4J6
E-mail: mcrc2012@gov.nl.ca

Media contact:

Rosemary Dawson
Analyst
Members' Compensation Review Committee
709-729-2579

Chart 9.1

Increases in MHA Remuneration from 1989-2006¹⁸

Fiscal Year	Indemnity	Non-Taxable Allowance	Total
1989-1990	\$35,000	\$17,500	\$52,500
1990-1991	35,875	17,937	53,812
1991-1992	38,028	19,014	57,042
1992-1993	38,028	19,014	57,042
1993-1994	36,317	18,159	54,476
1994-1995	37,629	18,815	56,444
1995-1996	37,624	18,812	56,436
1996-1997	38,028	19,014	57,042
1997-1998	38,028	19,014	57,042
1998-1999	38,788	19,394	58,182
1999-2000	39,565	19,783	59,348
2000-2001	40,758	20,379	61,137
2001-2002	42,796	21,398	64,194
2002-2003	44,962	22,481	67,443
2003-2004	46,086	23,043	69,129
2004-2005	47,240	23,620	70,860
2005-2006	47,240	23,620	70,860
2006-2007	48,260	24,130	72,390

MEMBER INDEMNITY AND TAX-FREE ALLOWANCE COMPARISONS
(BASED ON INFORMATION AVAILABLE AS OF MAY 2012)

JURISDICTION	INDEMNITY	TAX-FREE ALLOWANCE	TOTAL	EFFECTIVE DATE (OF LAST CHANGE)
HOUSE OF COMMONS (FEDERAL)	\$157,731.00		\$157,731.00	1 APRIL 2011*
SENATE (FEDERAL)	\$132,300.00		\$132,300.00	1 APRIL 2011*
ALBERTA	\$134,000.00		\$134,000.00	23 APRIL 2012
ONTARIO	\$116,500.00		\$116,500.00	1 APRIL 2011*
NWT	\$96,615.00	\$6,962.00 ⁽¹⁾	\$103,577.00 ⁽¹⁾	1 APRIL 2011*
⁽¹⁾ WITHIN COMMUTING DISTANCE ⁽²⁾ BEYOND COMMUTING DISTANCE		\$13,924.00 ⁽²⁾	\$110,539.00 ⁽²⁾	
QUEBEC	\$86,242.00	\$15,895.00	\$102,137.00	1 APRIL 2012
BRITISH COLUMBIA	\$101,859.00		\$101,859.00	1 APRIL 2011*
NEWFOUNDLAND AND LABRADOR	\$95,357.00		\$95,357.00	1 APRIL 2011*
SASKATCHEWAN	\$91,800.00		\$91,800.00	1 APRIL 2012
NUNAVUT	\$90,396.00		\$90,396.00	1 APRIL 2011*
NOVA SCOTIA	\$87,845.00		\$87,845.00	1 JAN 2012
MANITOBA	\$85,564.00		\$85,564.00	24 MARCH 2012
NEW BRUNSWICK	\$85,000.00		\$85,000.00	1 APRIL 2011*
YUKON	\$71,200.00	\$13,692.00	\$84,892.00	1 APRIL 2012
PRINCE EDWARD ISLAND	\$66,651.00		\$66,651.00	1 APRIL 2012

* Salaries frozen, no change from previous survey

Jurisdictional Survey Members' Pay, April 2012 (prepared by the Legislative Assembly of Alberta - Human Resource Services based on responses from all jurisdictions)

	BC	AB	SK	MB	ON	QC	NB	NS	PE	NL	YT	NU	NT	Senate	HoC
MEMBERS' SALARIES															
Basic Salary	\$101,859.00	\$134,000.00	\$91,800.00	\$85,564.00	\$116,500.00	\$96,242.00	\$85,000.00	\$87,845.00	\$66,851.00	\$95,357.00	\$71,200.00	\$80,386.00	\$96,615.00	\$132,300.00	\$157,731.00
Tax - Free Allowance						\$15,895.00					\$13,692.00		\$6,962.00*		*
Speaker	\$50,929.50	\$67,000.00	\$46,738.00	\$45,931.00	\$36,384.00	\$64,682.00	\$52,614.00	\$48,084.41	\$39,243.00	\$54,072.00	\$27,395.00	\$70,109.00	\$42,053.00	\$55,200.00	\$75,516.00**
Deputy Speaker	\$35,650.65	\$53,500.00	\$19,659.00	\$9,047.00	\$17,249.00	\$30,185.00	\$26,307.00	\$24,042.40	\$19,862.00	\$27,033.00	\$10,954.00	\$16,079.00	\$6,804.00	\$22,800.00	\$39,178.00***
Dep. Chair - Cmte Whole House	\$20,371.80	\$16,750.00	\$6,830.00	\$6,462.00	\$12,704.00				n/a	\$13,517.00		\$4,743.00	\$4,083.00		\$15,634.00
Asst. Dep. Chair - Cmte Whole (HoC)															
Prime Minister (HoC)															\$157,731.00
Premier	\$91,673.10	\$93,750.00	\$66,766.00	\$55,944.00	\$92,424.00	\$90,554.00	\$79,000.00	\$110,579.61	\$72,516.00	\$74,824.00	\$54,769.00	\$83,287.00	\$73,482.00		\$75,516.00
Ministers	\$50,929.50	\$67,000.00	\$46,738.00	\$36,384.00	\$49,301.00	\$64,682.00	\$52,614.00	\$48,084.41	\$46,402.00	\$54,072.00	\$38,338.00	\$70,109.00	\$51,709.00		\$75,516.00
Ministers without Portfolio	\$35,650.65	\$53,500.00	\$19,659.00	\$9,047.00	\$22,378.00				n/a						\$75,516.00
Minister of State (presiding) (HoC)															\$56,637.00
Minister of State (non-presiding) (HoC)															\$56,637.00
Parliamentary Assistants	\$15,278.85*		\$13,659.00*	\$3,880.00	\$16,667.00*	\$17,248.00*		n/a	n/a	\$27,033.00*		\$2,767.00*			\$75,516.00
Govt. House Leader			\$13,659.00	\$9,047.00		\$64,682.00		\$10,300.00	\$12,584.00	\$54,072.00		\$2,767.00*			\$75,516.00
Leader of the Government (HoC)															\$75,516.00
Leader of the Government in Senate (Senate)															\$75,516.00
Deputy House Leader						\$21,561.00		\$5,150.00		\$13,517.00					\$15,634.00
Deputy Leader of the Government in Senate (Senate)															\$36,000.00
Government Whip	\$20,371.80	\$13,400.00	\$13,659.00	\$6,462.00	\$21,328.00	\$30,185.00	\$26,307.00	\$5,150.00	\$3,732.00	\$13,517.00				\$11,100.00	\$28,420.00
Deputy Government Whip	\$15,278.85	\$10,950.00	\$13,659.00	\$6,462.00	\$14,569.00	\$17,248.00								\$5,600.00	\$11,665.00
Government Caucus Chair	\$20,371.80	\$13,400.00	\$13,659.00	\$6,462.00	\$14,569.00	\$17,248.00	\$8,000.00	\$10,300.00	n/a	\$15,036.00		\$2,767.00	\$3,014.00	\$6,500.00	\$11,665.00
Leader Official Opposition	\$50,929.50	\$67,000.00	\$46,738.00	\$45,931.00	\$64,336.00	\$64,682.00	\$55,500.00	\$48,084.41	\$46,602.00	\$54,072.00	\$38,338.00			\$36,000.00	\$75,516.00
Off. Opp. House Leader	\$20,371.80	\$16,750.00	\$13,659.00	\$6,462.00	\$21,328.00	\$30,185.00	\$8,000.00	\$10,300.00	\$4,426.00	\$27,033.00					\$39,178.00
Deputy House Leader of Official Opposition					\$10,490.00	\$17,248.00		\$5,150.00		\$13,517.00					\$15,634.00
Deputy Leader of the Opposition in Senate (Senate)															\$22,800.00
Off. Opp. Whip	\$20,371.80	\$10,950.00	\$13,659.00	\$5,171.00	\$16,317.00	\$25,873.00	\$19,730.25	\$5,150.00	\$3,732.00	\$13,517.00				\$6,500.00	\$28,420.00
Deputy Official Opposition Whip	\$15,278.85		\$13,659.00	\$5,171.00	\$17,248.00									\$3,100.00	\$11,665.00
Off. Opp. Caucus Chair	\$20,371.80	\$13,400.00	\$13,659.00	\$6,462.00	\$14,569.00	\$19,404.00	\$8,000.00	\$10,300.00	n/a	\$13,517.00				\$5,600.00	\$11,665.00
Leader 2nd Opposition	\$26,464.75	\$50,150.00	\$23,368.00	\$40,713.00	\$41,606.00	\$30,185.00	\$19,750.00	\$24,042.40	\$17,099.00	\$18,919.00	\$16,431.00				\$59,064.00
2nd Opp. House Leader	\$10,186.00	\$13,400.00	\$6,830.00	\$5,171.00	\$18,182.00	\$21,561.00		\$10,300.00	n/a	n/a					\$15,634.00
2nd Opposition Deputy House Leader								\$5,150.00	n/a	n/a					\$5,684.00
2nd Opp. Whip	\$10,186.00	\$8,040.00	\$6,830.00	\$3,880.00	\$14,685.00		\$2,500.00	\$5,150.00	n/a	n/a					\$11,665.00
2nd Opp. Deputy Whip															\$5,684.00
2nd Opp. Caucus Chair	\$10,186.00	\$8,040.00	\$6,830.00	\$3,880.00	\$13,170.00			\$10,300.00	n/a	\$13,517.00			\$6,025.00 ***	\$11,100.00	\$5,684.00
Permanent Chr - max per year	\$15,278.85		\$13,659.00	\$3,880.00	\$16,317.00	\$21,561.00**			n/a						
Permanent Vice Chr-max per yr.	\$10,185.90		\$6,830.00	\$3,233.00	\$9,324.00	\$17,248.00**			n/a	\$10,333.00					
All Party Committees	Chair/Dep**	\$200.00/mg			No add'l pay	No add'l comp	No add'l comp	**Chair/Vice	n/a	No add'l pay	No add'l pay	\$4085.00**	No add'l pay	No add'l pay	No add'l pay ****
Government Committees	\$6,000 ann***	* changes	No add'l pay	No add'l pay	No add'l pay	No add'l pay	n/a	\$5,896 ann*	2% increase	No add'l pay	No add'l pay	no change	no change	no change	no change
2012 changes	no changes	* changes	2.8% increase	* no change	no changes	1% increase	no changes	1% increase	2% increase	no changes	2.4% increase	no change	no change	no change	no change

- BC**
- * referred to as Parliamentary Secretaries
 - ** Select Standing or Special Committee Chairs are paid \$15,278.85 annually and Deputy Chairs are paid \$10,185.90. Amount based on 15% and 10% of basic compensation and was set under the independent commission. Members on the committees serve without additional pay but receive travel expenses and per diems for food.
 - ***Government Caucus Committees almost obsolete: funding paid by caucus to the Committee Chair at a fixed annual rate of \$6,000. Authority for payment comes from the Government Caucus Chair
 - Member compensation is adjusted each April 1 (as per the independent report Member compensation). Rates for FY 10/11 and FY 11/12 were frozen at the 09/10 rate. They will be due for an increase effective April 1, 2012
 - No changes to Member pay for April 2012. Will be reconsidered for April 2013.
- AB**
- * On May 29, 2012, the Assembly passed Government Motion #11 approving in principle the recommendations of the Review of Compensation of Members of the Legislative Assembly of Alberta. In accordance with the decisions of the Committee on June 7, 2012, components of Member remuneration were adjusted on April 23, 2012.
- SK**
- * Compensation for Legislative Assistants is \$13,659.00. Effective November 30, 2011 there is one paid position - Legislative Secretary to the Premier (Provincial Secretary).
 - ** Chair and Deputy Chair of Legislative Committees (Standing and Special Committees) are paid an add'l salary. Chair receives \$13,659.00 and Deputy Chair receives \$6,830.00
 - Members sitting on Legislative Committees receive a daily per diem of \$105 during inter-sessional periods to participate on committees
 - Changes in remuneration occur effective April 1 of a given year. The decision on whether there will be a change in remuneration is based on the CPI for the previous calendar year.
 - Effective April 1, 2012 remuneration increase = 2.8%
- MB**
- Members receive a Cost of Living Adjustment every April 1, but is frozen for the 2010/11 and 2011/12 fiscal years.
 - After each general election, a Commissioner is appointed to review Members' pay, benefits and pension. The Commissioner has 6 months from date of appointment to make recommendations to the House.
 - * Members were to receive the COLA increase of 1.7% on April 1, 2012. However, in May of 2012 the budget speech, it was passed that no COLA adjustment would be made to Members salaries and that ministers would continue with a 20% reduction.
- ON**
- * referred to as Parliamentary Assistants
 - No change to Members salaries since April 1, 2009. The current Bills that introduced the freeze end as of March 31, 2012.
 - In addition to Chief Whips for each Party, and a Deputy Whip for the government, we have additional party Whips compensated as follows: Up to 3 Government Whips - \$10,490, up to 2 Official Opposition Whips - \$10,490, one Whip for any other recognized party - \$9,557
- QC**
- * referred to as Parliamentary Assistants
 - ** called Chair and Vice Chair of a Standing Committee, Temporary Chair of a Standing Committee - \$12,808
 - ***\$125 per diem attendance allowance paid to MNAs who are member of a committee or sub-committee meeting during periods when the House is not sitting.
 - Allowance is also paid to MLNAs of the Official Opposition or of the second opposition group who, though not members of a committee, participate in a committee or sub-committee meeting during periods when the House is not sitting.
 - Section 1 of the Act respecting the conditions of employment and the pension plan for Members of the National Assembly sets out annual salaries, which are increased by the percentage of increase applicable to the salary scales for senior executive officers in the public service.
 - The Act was amended in 2010 and provides that salaries will not be increased before April 1, 2012.
 - Effective April 1, 2012 remuneration increase = 1%
- NB**
- * no additional compensation, \$250 expense allowance each day attending committee meetings for Members who are not Ministers or the Speaker of the Legislative Assembly, \$300 per day for Chair
 - No change to Members pay since an MLA compensation Review on April 1, 2008. Compensation amounts are normally adjusted on January 1 of each year by an economic index amount.
- NS**
- * Regulations refer to "Each Recognized Party" instead of 2nd Opposition
 - ** Chair of each standing, select and special committee of the House and the House of Assembly Management Commission receives add'l pay. Committee on Assembly Matters, Law Amendments Committee and Public Accounts Committee receives \$3,090.
 - other committees of the House receive \$2,060. House of Assembly Management Commission \$3,090, vice chair of each committee, select committee and special committee of the House receives \$515
 - Increase of 1%, January 1, 2012.
- PE**
- * \$5,996 annually for non-Ministerial members of Executive Council (only if the Member is not already receiving additional pay as Premier or member of Executive Council). Members who sit on Standing Committees of the Legislative Assembly are paid mileage only.
 - 2% increase granted April 1, 2012
- NL**
- * referred to as Parliamentary Secretaries
 - No changes to pay for April 2012. Under the House of Assembly Accountability, Integrity and Administration Act, a compensation review committee must be struck within 6 months of the election. As the 47th General Assembly was elected October 11, 2011, there should be a review committee struck soon.
 - Members on committees do not receive additional pay but Permanent Chairs/Deputy Chairs of the Public Accounts Committee receives \$15,517.00 and \$10,333 respectively.
- YT**
- Indemnities, expense allowances and salaries of Members are adjusted April 1 of each year with the percentage change in the average annual CPI over the previous two calendar years. Remuneration has not been frozen.
 - The Members' Services Board of a new Legislative Assembly shall, following the Board's appointment, decide whether the salaries and benefits of members should be reviewed.
 - If it is decided that a review should take place, the Board must establish a mandate for that review and make the appointment of a person(s) to conduct the review not later than six months after the polling day of the last general election.

June 2012

* Members are not paid for sitting on House Committees. Reimbursement is made for mileage to travel to the committee meeting.

NU

* not partisan form representation, therefore referred to as Chair - Regular Caucus
** Standing Committee Chairs receive additional \$4,085.

NT

* in NT, every Member receives \$6,962 free allowance
** MLAs outside commuting distance receive addtl \$6,962
*** Chair of Priorities and Planning is paid \$9,043 and the Chair of Rules and Procedures is paid \$3,014 (new to the 17th Legislative Assembly effective October 3, 2011.)

HoC

* Ministers, Secretaries of State, Leader of the Government and Leader of the Official Opposition receive a car allowance \$2,000.00
** Speaker receives Accommodation Allowance of \$3,000.00 and a Car Allowance of \$1,000.00
*** Deputy Speaker receives an Accommodation Allowance of \$1,500.00
****MPs are not paid extra to sit on any committees outside the HoC
***** few all party committees, Board of Internal Economy - Members of this committee are not paid extra for these duties
The sessional allowance and additional salaries are adjusted each year on April 1 based on the index of the average percentage increase in base-rate wages for a calendar year in Canada resulting from major settlements negotiated in the private sector. This index is published by the Department of Human Resources and Social Development Canada within three months after the end of each calendar year. The salaries are rounded down to the nearest hundred dollars. However, in accordance with the Jobs and Economic Growth Act, the sessional allowance and additional salaries are frozen at the 2010-2011 levels and it is unknown when this will change.

Member	Office	Compensation above MHA Base
Kevin Pollard		
Eddie Joyce	Caucus Whip (Lib)	\$13,517
Calvin Peach		
Eli Cross		
Glen Little		
Andrew Parsons	Deputy Opposition House Leader	\$18,457
Clyde Jackman	Minister	\$54,072
Kevin Parsons		
Jerome Kennedy, Q.C.	Minister	\$54,072
Yvonne Jones	Opposition House Leader	\$27,033
David Brazil	Vice-chair, Public Accounts Committee	\$10,333
Terry French	Minister	\$54,072
Clayton Forsey	Caucus Whip (PC)	\$13,517
Keith Hutchings	Minister	\$54,072
Tracey Perry		
Kevin O'Brien	Minister	\$54,072
Darin T. King, Ph.D	Minister	\$54,072
Susan Sullivan	Minister	\$54,072
Ray Hunter		
Tom Hedderson	Minister	\$54,072
Tom Marshall	Minister	\$54,072
Dwight Ball	Leader of the Official Opposition	\$54,072
Vaughn Granter	Parliamentary Secretary	\$27,033
John Dinn		
Nick McGrath	Minister	\$54,072
Keith Russell		
Wade Verge	Deputy Speaker and Chair of Committees	\$27,033
Steve Kent	Parliamentary Secretary	\$27,033
Paul Lane	Caucus Chair (PC)	\$13,517
Felix Collins	Minister	\$54,072
Tony Cornect	Parliamentary Assistant	\$27,033
Glenn Littlejohn	Deputy Chair of Committees	\$13,517
Lorraine Michael	Leader of the Third Party	\$18,918
Jim Bennett	Chair, Public Accounts Committee	\$13,517
Joan Burke	Minister	\$54,072
Gerry Rogers	Caucus Chair (NDP)	\$13,517
George Murphy	Caucus Whip (NDP)	\$13,517
Dale Kirby		
Tom Osborne		
Dan Crummell	Parliamentary Secretary	\$27,033
Sandy Collins	Parliamentary Secretary	\$27,033
Derrick Dalley	Minister	\$54,072
Christopher Mitchelmore		
Paul Davis	Minister	\$54,072

Member	Office	Compensation above MHA Base
Randy Edmunds	Caucus Chair (Lib)	\$13,517
Charlene Johnson	Minister	\$54,072
Ross Wiseman	Speaker	\$54,072
Kathy Dunderdale	Premier	\$72,409
Total number of MHAs receiving compensation above base MHA salary		36

Jurisdictional Comparison of Public Sector Pension Plans
and MHA/MLA Pension Plans
as at December 31, 2011

Jurisdiction	Plan Provision	Public Sector Plan	MHA/MLA Plan
British Columbia	Benefit Formula (X Service)	Prior to age 65: 2% x best 5 year avg. salary (HAS) x years of pensionable service On and After age 65: 2% x HAS x years of pensionable service MINUS .65% x lesser of HAS or previous year's YMPE x years of pensionable service after Jan 1/66.	3.5% x 3 year highest average salary x years of pensionable service.
	Minimum Service for Pension	2 years contributory service	Age 60; 6 years of legislative service.
	Maximum Service Credited	35 years pensionable service	20 years
	Retirement without Penalty (Age and Service)	Age 65 with any service Age 60 with 2 years contributory service Age 55 and contributory service = 85	Age 60; 6 years of legislative service.
	Earliest Possible Retirement Age (% Reduction)	Age 55 – 3% reduction rate/year, prorated for partial years to a max of 15% short of 60 or 85. Age 55 – 5% reduction rate/year, prorated for partial years to a max of 25% short of 60 or 85 where the member terminated prior to July 1/94, or was less than age 50 at termination, or accrued less than 10+ years of contributory service.	Age 60 with a reduction of 3% per year to age 65 (maximum 15%).
	Disability Benefits	Unreduced pension - Must be under pensionable age (60), 2 years contributory service, at least 2 physicians declare disabled, and not entitled for coverage under the public service LTD plan, and not have received a lump sum payment instead of a monthly income benefit under a group disability plan.	N/A
	Survivors Allowances (Employee/Retiree)	EE not Vested (under 2 years) and under age 60 – refund of contributions and interest. EE Vested (2+ years) and under age 55 - spouse has option of commuted value payout or a pension for life EE Vested and 55+ - spouse receives lifetime pension (100% joint life) Retiree – minimum 60% survivor pension unless waived	<i>Death in service</i> – If MLA is less than 60: (i) spouse receives a commuted value payment or a pension based on the commuted value amount; or (ii) beneficiary (if no spouse) receives a commuted value. If MLA is 60 or older: (i) spouse receives a pension; or (ii) beneficiary (if no spouse) receives a commuted value. <i>Death after retirement</i> – Spouse receives 60% or 100% of the MLA's pension (depending on the survivor option chosen at retirement) or beneficiary receives any remaining payments in the guarantee period.

Jurisdiction	Plan Provision	Public Sector Plan	MHA/MLA Plan
Alberta	Benefit Formula (X Service)	<i>Public Sector Employees:</i> 1.4% x avg. of best 5 consecutive years salary up to YMPE x years of service plus 2% on salary over YMPE x years of service <i>Management Employees:</i> 2% x avg. of best 5 consecutive years salary x years of service	Discontinued plan effective June 15, 1993 retroactive to March 1989.
	Minimum Service for Pension	<i>Public Sector Employees:</i> 2 years <i>Management Employees:</i> 5 years	
	Maximum Service Credited	<i>Public Sector Employees:</i> 35 years <i>Management Employees:</i> 35 years	
	Retirement without Penalty (Age and Service)	<i>Public Sector Employees:</i> Age 55 + service = 85 or more OR age 65 <i>Management Employees:</i> Age 55 + service = 80 or more OR age 60	
	Earliest Possible Retirement Age (% Reduction)	<i>Public Sector Employees:</i> Age 55 - 3% reduction/year short of 65 or 85 <i>Management Employees:</i> Age 55 - 3% reduction/year short of 60 or 80	
	Disability Benefits	<i>Public Sector Employees:</i> Total - no reduction Partial - 3% reduction/year short of 65 or 85 <i>Management Employees:</i> Total - no reduction Partial - 3% reduction/year short of 60 or 80	
	Survivors Allowances (Employee/Retiree)	<i>Public Sector Employees:</i> As EE-if <2 years service - lump sum of contributions and interest If >2 years service - lifetime pension to spouse or CV plus excess, if any <i>Management Employees:</i> As EE-if <5 years service - lump sum of contributions and interest If >5 years service - lifetime pension to spouse	

Jurisdiction	Plan Provision	Public Sector Plan	MHA/MLA Plan
Saskatchewan	Benefit Formula (X Service)	Annuity, LIRA, prescribed RRIF, Variable Pension Benefit	MLA pension plan repealed effective September 1, 2002 and MLA's will contribute to Public Employees Pension Plan and a SERP will provide offside benefits (primarily contributions above \$22,000 for 2009).
	Minimum Service for Pension	1 year	
	Maximum Service Credited	N/A	
	Retirement without Penalty (Age and Service)	Age 50	
	Earliest Possible Retirement Age (% Reduction)	Age 50	
	Disability Benefits	N/A	
Survivors Allowances (Employee/Retiree)	Annuity – 60% survivor benefit, can elect up to 100% Variable Pension Benefit – specified or other beneficiary receives 100% of the remaining account		
Manitoba	Benefit Formula (X Service)	1.6% x best 5 yrs average salary up to YMPE x yrs of service plus 2% x best 5 yr average salary over YMPE x yrs of service	2% of best five-year average salary for each year of pensionable service.
	Minimum Service for Pension	None – Immediate vesting	Age 55 with 1 year as an MLA
	Maximum Service Credited	No maximum	35 years
	Retirement without Penalty (Age and Service)	Age 55, age + service = 80 or more OR age 60 (assumes 10 years service) Correctional Officers: Age 50, age and service = 75 or more	Age 55 with 1 year as an MLA.
	Earliest Possible Retirement Age (% Reduction)	Age 55 with less than 10 years service – actuarial reduction/year short of 65. Age 55 w 10 years service - 3/4%/year prior to Jan. 1/92 and 3%/year after Jan. 1/92 for each year under age 60 or age plus service = 80, whichever occurs first Bridging (for post 1991 service only), difference between 3/4% and 3% reduction paid to age 65	N/A
	Disability Benefits	If 10+ years service and under age 60 or age + service do not equal 80 (min age 55), and Totally and Permanently Disabled – pension payable immediately, no penalty applied Partially and Permanently Disabled – pension payable immediately, penalty applied	N/A
Survivors Allowances (Employee/Retiree)	EE – under 10 years - lifetime annuity to spouse based on Commuted Value; 10 + years – minimum 60% lifetime pension to spouse (spouse includes common-law partner) Retiree -2/3 to spouse (unless waived by spouse), last survivor full, 1/2 to spouse, lifetime, or 10/15 Yr. Guar.	<i>Death in service</i> – Pension to spouse or partner based on commuted value. <i>Death after retirement</i> – Pension depends on option selected by member at retirement.	

Jurisdiction	Plan Provision	Public Sector Plan	MHA/MLA Plan
Ontario	Benefit Formula (X Service)	Prior to age 65: 2% x best 5 years avg. salary (if pre '66 credit, best 3 yr) x credit (max 35 yrs pre '92) On and After age 65: 2% x best 5 years avg. salary x credit (max 35 yrs pre '92) MINUS .7% x lesser of 5 year avg. salary or 3 year avg. YMPE x credit after 1965 (max 35 yrs) if pre '66 credit, min guarantee may be payable	Pension Plan converted to a money purchase plan in 1996. Benefits prior to June 8, 1995 were commuted into the new plan or paid into personal locked-in retirement accounts. For service on or after June 8, 1995, the Ontario Government contributes 5% of the member's remuneration. Pension is payable at age 55 with a 5 year service requirement.
	Minimum Service for Pension	Pre 1987 - 10 yrs credit or 10 yrs membership or 10 yrs service and at least age 45 Post 1986 - 2 yrs membership or credit	If member elects to purchase an immediate or deferred annuity, the following survivor benefits apply:
	Maximum Service Credited	Pre 1992 - 35 years Post 1991 - no max	
	Retirement without Penalty (Age and Service)	NRA 65 (if pre '66 credit, NRA 60) Factor 90 (Age and credit) 60/20 (Age and credit) 50/30 (Age and credit) - OPP Factor 80 (Age and credit, if surplused, ended Mar 31/2006) but may continue for some bargaining agents.	<i>Death in service</i> - Accumulated capital, tax deferrable per the <i>ITA</i> . <i>Death after retirement</i> - 60% survivor unless waived per <i>Ontario Pension Benefits Act</i> .
	Earliest Possible Retirement Age (% Reduction)	If member has credit before 1966: age 50 with 50% reduction. If no credit before 1966: Age 55 with 50% reduction	
	Disability Benefits	After 10 years credit, immediate unreduced pension, If under 10 years credit, lump sum payment.	
	Survivors Allowances (Employee/Retiree)	60% survivor benefit with reduction unless waived to 50% survivor benefit, can elect up to 75% with applicable reduction.	

Jurisdiction	Plan Provision	Public Sector Plan	MHA/MLA Plan
Quebec	Benefit Formula (X Service)	<p><i>Government and Public Employees:</i> Prior to age 65: 2% x best 5 years avg. x service On and After age 65: 2% x best 5 years avg. x service MINUS 0.7% x avg. annual salary to avg. YMPE x service since Jan 1/66.</p> <p><i>Management Employees:</i> Prior to age 65: 2% x best 3 years avg. x service On and After age 65: 2% x best 5 years avg. x service MINUS 0.7% x avg. annual salary to avg. YMPE x service since Jan 1/66.</p>	No average salary is used. Members acquire a pension credit each year corresponding to a percentage (4%) of their indemnity (salary). Each year's credit accrues according to the CPI every January 1 st until payment begins.
	Minimum Service for Pension	Nil	Age 60; no service requirement.
	Maximum Service Credited	35	Following January 1, 1983, 25 years of service
	Retirement without Penalty (Age and Service)	<p><i>Government and Public Employees:</i> 60 years of age 35 years of service</p> <p><i>Management Employees:</i> 60 years of age 35 years of service 88 factor and 55 years of age</p>	Age 60; no service requirement.
	Earliest Possible Retirement Age (% Reduction)	- 55 years of age or earlier if 35 years of service - reduction - 4%/year (3% /year reduction for Management Employees)	Reduction of 1% per year between age 55 and 60, 2% per year between age 50 and 55 and 3% per year before age 50.
	Disability Benefits	Transfer in LIRA	No benefits. Official is exempted from contributing as long as he receives salary insurance payments up to age 60 when the pension payments start.
	Survivors Allowances (Employee/Retiree)	-entitled to pension-50% annuity (60% optional) -entitled to def. annuity -value of the def. annuity -otherwise: Contributions and interest	Payable to the spouse: 60% of the pension in payment or of the pension that would have been payable + 10% for each child; if no spouse, a refund of twice the contributions plus interest less the pension payments received, if any.

Jurisdiction	Plan Provision	Public Sector Plan	MHA/MLA Plan
New Brunswick	Benefit Formula (X Service)	Prior to age 65: 2% x best consecutive 5 years avg. earnings x years of service On and After age 65: 2% x best consecutive 5 years avg. earnings x years of service MINUS .7% x lower of (best consecutive 5 yrs avg earnings or 3 yr avg YMPE (in year of retirement and 2 previous years)) x year of service as of Sept 1/66	Registered Component: 2% per session Supplementary Component: 2.5% Total: 4.5% of best 3 year average indemnity x number of sessions In 2011, supplementary component reduced to 1%.
	Minimum Service for Pension	5 years service	8 sessions and age 60.
	Maximum Service Credited	No maximum	25 years, but will still continue to contribute after 25 years.
	Retirement without Penalty (Age and Service)	Age 60 with 5 years service	8 sessions and age 60.
	Earliest Possible Retirement Age (% Reduction)	Age 55 with actuarial reduction of 3% per year to age 60.	5% per year reduction if taken between 55 and 60
	Disability Benefits	No disability pension provision. Service accrual with no contributions while in receipt of LTD.	N/A
	Survivors Allowances (Employee/Retiree)	5 years service; 50% of unreduced integrated pension payable to spouse.	<i>Death in service</i> – Refund of contributions + interest or 50% of unreduced pension amount if 8 sessions or more of service. <i>Death after retirement</i> – 50% of member's pension.
Prince Edward Island	Benefit Formula (X Service)	Prior to age 65: 2% x best 3 years avg. x service On and After age 65: 1.3%/year up to YMPE and 2%/year above YMPE x best 3 years avg. x service	Basic: 25% of employee's contributions Supplemental: 25% of employee's contributions Average salary not needed; benefit is derived from % of contributions.
	Minimum Service for Pension	2 years and 55 years of age	Basic: age 60; rule of 80. Supplemental: age 55; rule of 70
	Maximum Service Credited	No maximum	No limit
	Retirement without Penalty (Age and Service)	Age 60 and 2 years service or minimum age 55 and minimum 30 years of service	Basic: age 60; rule of 80 Supplemental: age 55; rule of 70.
	Earliest Possible Retirement Age (% Reduction)	Lessor of: age 55 with penalty of 3% per each year prior to age 60 or age 55 with penalty of 3% for each year prior to 30 years of service	Basic: age 50 with 30% reduction Supplemental: age 50 with 30% reduction
	Disability Benefits	No disability provision under pension plan	N/A
	Survivors Allowances (Employee/Retiree)	60% of employees pension	<i>Death in service</i> – 60% to spouse. <i>Death after retirement</i> – 60% to spouse.

Jurisdiction	Plan Provision	Public Sector Plan	MHA/MLA Plan
Nova Scotia	Benefit Formula (X Service)	Prior to age 65: 2% x best 5 yrs avg. salary x yrs of service (max 35 years) On and After age 65: 2% x best 5 yrs avg. salary x service (max 35 years) MINUS .7% x avg. annual salary to avg. YMPE x service since Jan 1/66 (max 35 years)	Pension Formula: 3.5% x years & months of service to a maximum of 20 years. Average Salary: Indemnity & expense allowance – last 3 years; Executive Council Salary – highest 3 years.
	Minimum Service for Pension	2 years	Age 55; must have service as an MLA for at least 5 years during at least 2 General Assemblies.
	Maximum Service Credited	35 years	20 years
	Retirement without Penalty (Age and Service)	Age 60 plus 2 years service Or Age 50 and service = 80	Age 55; must have service as an MLA for at least 5 years during at least 2 General Assemblies.
	Earliest Possible Retirement Age (% Reduction)	Age equal to at least 55 and years of pensionable service equal to at least 2 (reduction = 3% per year from EURD)	Age 45 minus ½% reduction for every month prior to age 55 (the resulting pension cannot be less than 50% of the unreduced pension). Must be elected twice and served a minimum of 5 years.
	Disability Benefits	None	NS Public Service LTD Plan Trust Fund.
	Survivors Allowances (Employee/Retiree)	If member first commenced employment with a participating employer prior to April 6, 2010: 5 Year Guar. - First 5 years after earlier of death or retirement (if applicable) - spouse receives 100% of what member entitled to, less children's allowance. After the first 5 years, spouse then receives 66.6%, children receive 33.3% (10% per child, to a maximum total of 33.3%) Provision for two surviving spouses. If member first commenced employment with a participating employer after April 6, 2010: 5 Year Guar. - First 5 years after earlier of death or retirement (if applicable) - spouse receives 100% of what member entitled to, less children's allowance. After the first 5 years, spouse then receives 66.6%, children receive 33.3% (10% per child, to a maximum total of 33.3%) Provision for two surviving spouses.	<i>Death in service</i> – 66 2/3% to spouse. <i>Death after retirement</i> – 66 2/3% to spouse.

Jurisdiction	Plan Provision	Public Sector Plan	MHA/MLA Plan
Newfoundland and Labrador	Benefit Formula (X Service)	<p>Prior to age 65: $2\% \times \text{best 5 years avg.} \times \text{service}$ On and After age 65: $2\% \times \text{best 5 years avg.} \times \text{service}$ MINUS $.6\% \times \text{avg. annual salary to avg. YMPE} \times \text{service from Apr 1/67}$</p>	<p>If first elected January 2010 or after: $3.5\% \times \text{average best 3 years salary X years of MHA service};$ $2\% \times \text{average best 3 years salary X years of other service};$ Ministers receive an additional pension calculated based on service and salary as a Minister.</p> <p>If first elected between February 1999 and December 2009: 5% for first 10 years service; 2.5% for next 10 x average best 3 years salary x years of service.</p> <p>183 days is a year; <183 days does not count (not applicable if elected for the first time after the 45th General Assembly).</p> <p>If first elected prior to February 1999: 5% for first 10 years service; 4% for next 5; 2.5% for next 2 x average best 3 years salary x years of service.</p> <p>CPP reduction at age 65 – 0.6% average annual salary to average YMPE x years of service</p>
	Minimum Service for Pension	5 years	<p>If first elected January 2010 or after, age 55, 2 General Assemblies and served as Member for not less than 5 years.</p> <p>If first elected December 2009 or earlier, Age plus service = 60 (55 for Premier), 2 General Assemblies and served as Member for not less than 5 years.</p>
	Maximum Service Credited	No maximum	<p>If first elected February 1999 or after: 20 years If first elected prior to February 1999: 17 years</p>
	Retirement without Penalty (Age and Service)	<ul style="list-style-type: none"> - Minimum age 55 with not less than 30 years service - Age 60 with 5 years service 	<p>If first elected January 2010 or after, age 55, 2 General Assemblies and served as a Member for not less than 5 years.</p> <p>If first elected December 2009 or earlier, Age plus service = 60 (55 for Premier), 2 General Assemblies and served as a Member for not less than 5 years.</p>

Jurisdiction	Plan Provision	Public Sector Plan	MHA/MLA Plan
Newfoundland and Labrador (continued)	Earliest Possible Retirement Age (% Reduction)	Age 50 with at least 30 years service and \geq age 55 when age and service \geq 85. Reduction 6% per year for each year less than age at which unreduced pension would start.	If first elected January 2010 or after, age 50, 2 General Assemblies and served as a Member for not less than 5 years. Reduction 6% per year for each year less than age 55. If first elected December 2009 or earlier, no early retirement provision with reduction. Must meet minimum of age plus service = 60 (55 for Premier), 2 General Assemblies and served as a Member for not less than 5 years.
	Disability Benefits	Medically certifiable disability with at least 5 years service	Immediate accrued benefit if determined disabled by adjudicator.
	Survivors Allowances (Employee/Retiree)	<i>Death in service</i> – 60% of pension entitlement of employee who dies in service or 100% of commuted value <i>Death after retirement</i> - 60% of pensioners benefit	<i>Death in service</i> – Spouse has the option of 60% survivor pension or a refund of the greater of the commuted value of the 60% spousal pension or the commuted value of the accrued pension. <i>Death after retirement</i> – 60% to spouse.

Jurisdiction	Plan Provision	Public Sector Plan	MHA/MLA Plan
Government of Canada	Benefit Formula (X Service)	Prior to age 65: 2% x best 5 consecutive years avg. salary x pensionable service Special formula for EE leaving on or after age 65.	3% of best five-year average salary for each year of pensionable service.
	Minimum Service for Pension	Vesting at 2 years of service	Age 55 and six year of service as a member.
	Maximum Service Credited	35 years of service	Under the registered plan portion of the pension arrangement, 25 years. No limit on accrual under RCA portion.
	Retirement without Penalty (Age and Service)	-Age 60 and 2 or more years of service -Age 55 and 30 years of service	Age 55 and six years of service as a member.
	Earliest Possible Retirement Age (% Reduction)	Age 50 and 2 years of service Reduction: 5% for each year prior to age 60; special formula for EE leaving at age 50 + 25 years	N/A
	Disability Benefits	Medically certifiable with at least 2 years of pensionable service.	Prior to age 55 – a deferred temporary compensation allowance that becomes an immediate temporary allowance. Age 55 but not 65 – there is no formal disability benefit in this case and the parliamentarians or pensioners are entitled to receive the retirement allowance that is immediately payable. Age 65 – a disability allowance equal to 70% of the annual salaries and allowances in accordance with the <i>Parliament of Canada Act</i> .
	Survivors Allowances (Employee/Retiree)	50% of unreduced employee's pension is payable for life of spouse	In case of death before or after retirement, the survivor of a member with at least six years of service as a member receives an allowance equal to 60% of the allowance that was or would have been payable to the member.

Comparison of Newfoundland and Labrador Public Sector Pension Plans

Plan Provision	Public Service Pension Plan	Teachers' Pension Plan	Uniformed Services Pension Plan	Members of the House of Assembly Pension Plan	Provincial Court Judges' Pension Plan
Required Contributions	<p>8.6% first \$3,500 (YBE) 6.8% from \$3,500 to \$48,300 (2011 YMPE under Canada Pension Plan) 8.6% in excess of YMPE (\$48,300)</p>	<p>9.35%</p>	<p>9.95% first \$3,500 (YBE) 8.15% from \$3,500 to \$48,300 (2011 YMPE under Canada Pension Plan) 9.95% in excess of YMPE (\$48,300)</p>	<p>9.0%</p>	<p>9.0%</p>
Benefit Formula	<p>Prior to age 65: 2% x best 5 years avg. x service On and After age 65: 2% x best 5 years avg. x service MINUS 6% x avg. annual salary to avg. YMPE x service from Apr 1/67 (maximum 35 years)</p>	<p>1. For each year of service credited from the effective date to December 31, 1990: 1.62% of the teacher's best 5 years earnings (B5YE) up to the final average YMPE, and 2.22% of the teacher's B5YE in excess of the final average YMPE PLUS 2. For each year of service credited from January 1, 1991 to March 31, 1993: 1.4% of the teacher's B5YE up to the final average YMPE, and 2.0% of the teacher's B5YE in excess of the final average YMPE PLUS 3. For each year of service credited from April 1, 1993 to March 31, 1994: 0.65% of the teacher's B5YE up to the final average YMPE, and 1.25% of the teacher's B5YE in excess of the final average YMPE PLUS 4. For each year of service credited from April 1, 1994: 1.4% of the teacher's B5YE up to the final average YMPE, and 2.0% of the teacher's B5YE in excess of the final average YMPE PLUS 5. A bridge benefit payable to age 65, for each year of service after the effective date equal to: 0.6% of the lesser of the B5YE and the final average YMPE (maximum 35 years).</p>	<p>1. Service prior to April 1, 1967: 2.0% of the average of the member's best 3 years earnings per year of service 2. Service from April 1, 1967 to March 31, 1993: 2.0% of the average of the member's best 3 years earnings offset at age 65 by 0.6% of the lesser of the average of the member's best 3 years earnings or the average of the YMPE over the last 3 years, multiplied by years of pensionable service in the period. 3. For service from April 1, 1993 to March 31, 1994: 1.7% for Police Management and 1.4% for Correctional Officers, of the average of the member's best 3 years earnings and offset as above. 4. For service from April 1, 1994: 2.0% of the member's best 3 years earnings offset as above, per year of pensionable service in the period.</p>	<p>If first elected January 2010 or after: 3.5% x average best 3 years salary X years of MHA service; 2% x average best 3 years salary X years of other service; Ministers receive an additional pension calculated based on service and salary as a Minister. If first elected between February 1999 and December 2009: 5% for first 10 years MHA service X average best 3 years salary; 2.5% for next 10 MHA service x average best 3 years salary; 2% x best 3 years average salary X years of other service; Ministers receive an additional pension calculated similarly to the above based on service and salary as a Minister. 183 days is a year; <183 days does not count (not applicable if elected for the first time after the 45th General Assembly).</p> <p>If first elected prior to February 1999: 5% for first 10 years MHA service X average best 3 years salary; 4% for next 5 years MHA service x average best 3 years salary; 2.5% for next 2 years MHA service x average best 3 years salary; 2% x best 3 years average salary X years of other service; Ministers receive an additional pension calculated similarly to the above based on service and salary as a Minister. CPP reduction at age 65 – 0.6% average annual salary to average YMPE x years of service</p>	<p>At age 65: 3.33% of annual salary rate at date of retirement x total years of judicial service to a maximum of 20 years. Prior to age 65: Pension is calculated in the same manner as for a normal retirement, however, the benefit will be reduced as follows: For the first 5 years prior to age 65 – 6.0% per year. For each additional year – 4.5% per year.</p>

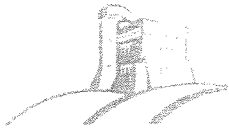
Plan Provision	Public Service Pension Plan	Teachers' Pension Plan	Uniformed Services Pension Plan	Members of the House of Assembly Pension Plan	Provincial Court Judges' Pension Plan
Minimum Service for Pension	5 years	5 years	5 years	If first elected January 2010 or after, age 55, 2 General Assemblies and served as Member for not less than 5 years. If first elected December 2009 or earlier, Age plus service = 60 (55 for Premier), 2 General Assemblies and served as Member for not less than 5 years.	5 years
Maximum Service Credited	No maximum	No maximum	No maximum	If first elected February 1999 or after. 20 years If first elected prior to February 1999: 17 years	20 years
Retirement Without Penalty (Age and Service)	- Minimum age 55 with not less than 30 years service - Age 60 with 5 years service	- Minimum age 55 with not less than 25 years service - Upon completion of 30 years of worked service regardless of age - Age 60 with 5 years service	- 25 years service	If first elected January 2010 or after, age 55, 2 General Assemblies and served as a Member for not less than 5 years. If first elected December 2009 or earlier, Age plus service = 60 (55 for Premier), 2 General Assemblies and served as a Member for not less than 5 years.	Age 65 with 5 years service
Earliest Possible Retirement Age (% Reduction)	Age 50 with at least 30 years service and > = age 55 when age and service > = 85. Reduction 6% per year for each year less than age at which unreduced pension would start.	"29 + 1 and out" (teachers with 29 years worked service and at least 30 years of pensionable service may retire with an immediate pension equal to the accrued pension payable, except that the amount of pension payable prior to the teacher's 55 th birthday is reduced by the percentage, dependent on the number of months by which the actual retirement date precedes the teacher's 55 th birthday as follows: 12 months or less ¼ of 1% per month, 13 months but less than 49 months: 3% plus 1/3 of 1% for each month in excess of 12, 49 months or more: 15%)	N/A	If first elected January 2010 or after, age 50, 2 General Assemblies and served as a Member for not less than 5 years. Reduction 6% per year for each year less than age 55. If first elected December 2009 or earlier, no early retirement provision with reduction. Must meet minimum of age plus service = 60 (55 for Premier), 2 General Assemblies and served as a Member for not less than 5 years.	N/A

Plan Provision	Public Service Pension Plan	Teachers' Pension Plan	Uniformed Services Pension Plan	Members of the House of Assembly Pension Plan	Provincial Court Judges' Pension Plan
Disability Benefits	Medically certifiable disability with at least 5 years service.	Provided the teacher has accumulated not less than five years of pensionable service, he/she will receive a pension calculated on the basis of total pensionable service "when he or she is suffering from a physical or mental impairment that prevents the teacher from performing the duties of the employment in which he or she was engaged before the commencement of the impairment provided that the impairment is medically certified to the satisfaction of the Minister as likely to be permanent."	Medically certifiable disability with at least 5 years service.	Immediate accrued benefit if determined disabled by adjudicator.	N/A
Survivors Allowances	<p><i>Death in service</i> – 60% of pension entitlement of employee who dies in service or 100% of commuted value</p> <p><i>Death after retirement</i> - 60% of pensioners benefit</p>	<p><i>Death in service</i> – If prior to completion of 5 years pensionable service, spouse or beneficiary receives lump sum payment of teacher's required contributions with interest. If more than 5 years service spouse may elect to receive 60% survivor pension or a refund of the greater of the commuted value of the 60% spousal pension or the teacher's accrued pension. If no spouse, benefit paid to estate. If no spouse or dependent children, refund of commuted value of teacher's accrued pension paid to beneficiary.</p> <p><i>Death after retirement</i> – 60% of pensioner's benefit</p>	<p><i>Death in service</i> – 60% of pension entitlement of employee who dies in service or 100% of commuted value</p> <p><i>Death after retirement</i> - 60% of pensioners benefit</p>	<p><i>Death in service</i> – Spouse has the option of 60% survivor pension or a refund of the greater of the commuted value of the 60% spousal pension or the commuted value of the accrued pension.</p> <p><i>Death after retirement</i> – 60% to spouse.</p>	<p><i>Death in service</i> – Spouse is entitled to one of the following two benefits:</p> <ol style="list-style-type: none"> 1. a monthly survivor pension equal to 60% of the judge's entitlement calculated as if the judge had been 65 on the date of death. 2. a lump sum payment equal to the greater of the following: <ul style="list-style-type: none"> (i) the commuted value of the judge's entitlement OR (ii) the commuted value of the survivor pension noted above. <p><i>Death after retirement:</i> 60% survivor pension to principal beneficiary.</p>
Indexing	Pension payments are indexed annually starting at age 65 to a maximum increase of 1.2%.	Pension payments are indexed annually starting at age 65 to a maximum increase of 1.2%.	N/A	N/A	Pension payments are indexed annually starting at age 65 to a maximum increase of 1.2%.



**Submission
to the Members'
Compensation
Review Committee**

September 24, 2012



Executive Summary

The St. John's Board of Trade has been vocal in its concern about the provincial debt for some time. The major source of this debt is the unfunded liabilities associated with the public sector defined benefit pension plans. Although the MHA pension plan is only one portion of the debt, adjustments to its generous terms would signify a truly symbolic commitment to get serious about our pension debt at the highest levels of our public service.

Defined benefit registered pension plans are allocated based on a set formula which is guaranteed irrespective of investment or other economic outcomes. These plans, therefore, are not flexible and not responsive to economic change. This contrasts with the defined contribution model where benefits are calculated based on the value of the plan that consists of the accumulated contributions made by employer and employee, and the return on investments earned. Both the private and public sectors are starting to move away from defined benefit pension schemes due to current market volatility, unfavourable demographic conditions, and the fact that this type of scheme is simply not affordable in this low interest rate environment.

In a period of time where many private sector employees have no pension scheme, this is an unfair and unbalanced system, which has been only exacerbated in the wake of major investment losses following the 2008 financial crisis, prompting many private sector companies to discontinue their defined benefits plans or convert them into less risky defined contribution plans. The recent renegotiations of Air Canada's and the Canadian Auto Workers Union's (CAW) pension schemes, as well as the federal government's commitment to changes to their own defined benefit plans, provide tangible examples of why this issue is important to address.

Currently, only 32 per cent of those working in Newfoundland and Labrador have defined benefits coverage for their retirement. Eighty-one per cent of public sector workers have defined benefits coverage, while only 11 per cent of private sector employees have such a plan. In effect, some of the Newfoundland and Labrador workforce is receiving much greater benefits than other workers, other workers who have to pay for the retirements of a lucky few through their taxes before they put any money towards their own retirement savings. In particular, the MHA Pension Plan is extremely generous in its terms.

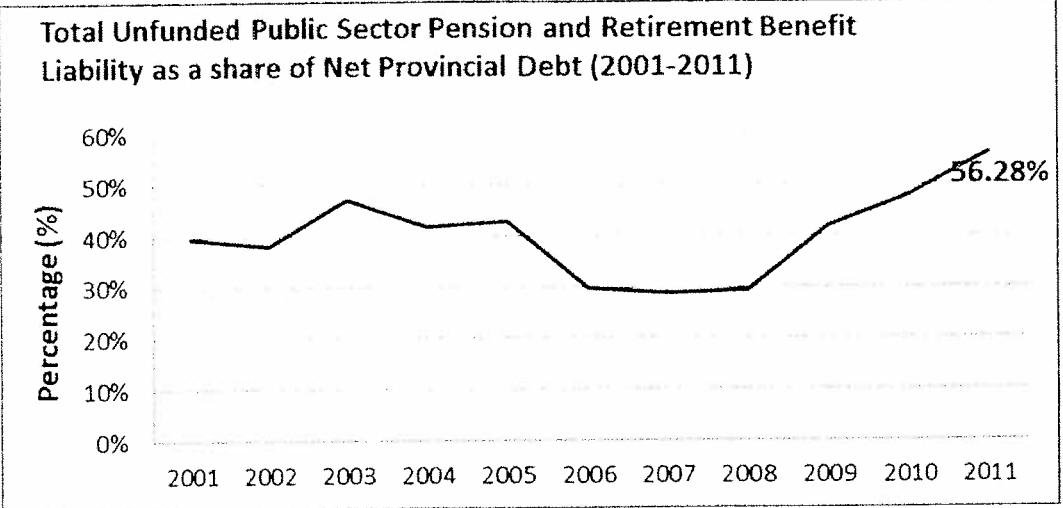
The debt associated with the unfunded liabilities of the public sector pension plan is more than half of our provincial debt. With no structured commitment to pay down this debt, this could result in an increase in provincial tax rates and a decrease in core services. An intergenerational transfer of this fiscal burden is most unfair at a time when the demographic imbalance will be profound.

This is an inequitable and severe situation that should not continue and is not justifiable by the government or those receiving defined benefit pensions. The underfunding of the public pension plan is unsustainable and will only get worse in the future.

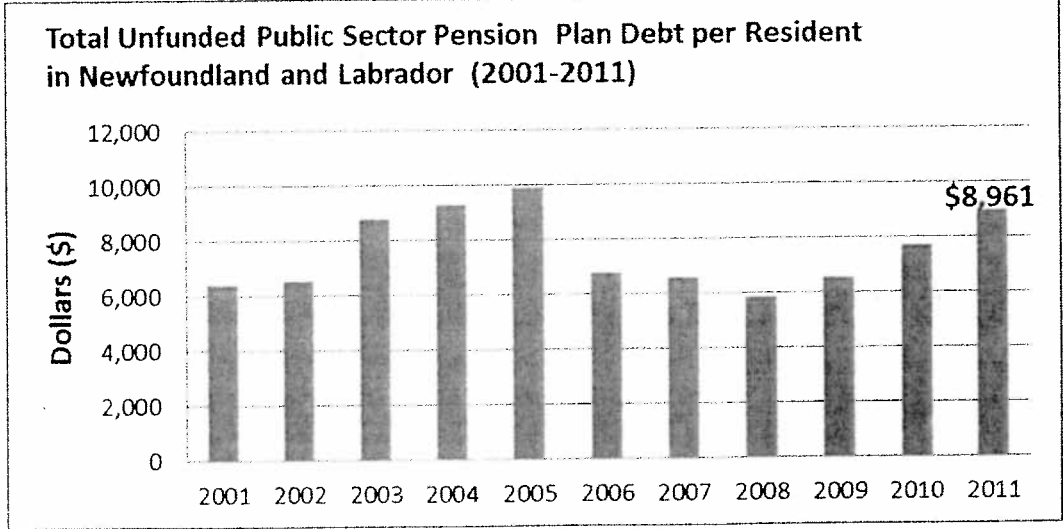
Following the recommendations made by Chief Justice Green in his 2007 report, and in accordance with the *Accountability, Integrity and Administration Act*, the Board of Trade would ask that our Members of the House of Assembly take a leadership role to address this urgent problem contributing to our debt. Going forward, government must modify the terms of the public sector pension plans, including the MHA Pension Plan, as the current scheme is inequitable, unsustainable, and unaffordable.



The Current State of the Pension Debt

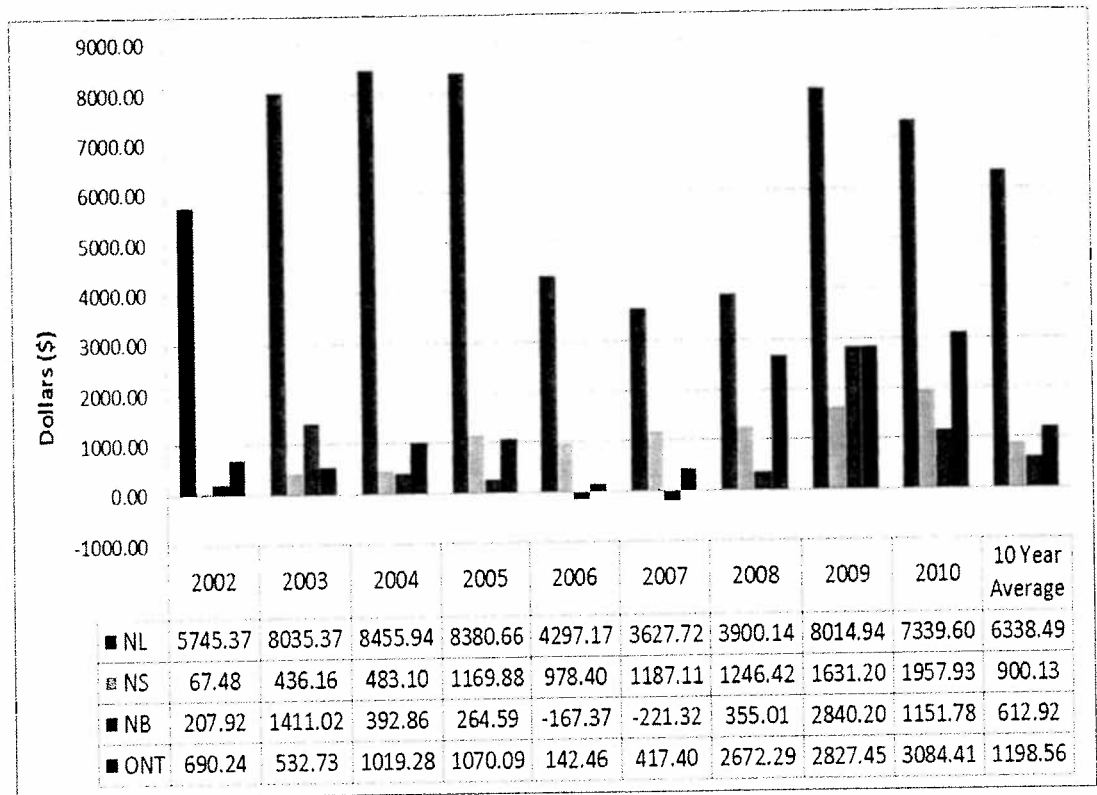


As of March 31, 2011, the net provincial debt totaled approximately \$8.1 billion. A significant part of this debt, 56 per cent, was a combined net unfunded liability of \$4.5 billion for the public pension schemes for all public sector employees. More than half of the government’s net debt is due to unfunded retirement obligations for its public sector employees. Just as Air Canada and the CAW have taken corrective action, the Board advocates that it is time for the province to address the unfunded pension debt.



On a per-capita basis, every man, woman and child in Newfoundland and Labrador owes \$8,961 to the public sector unfunded pension and retirement benefit liabilities. Newfoundland and Labrador is the only province that has consistently had an unfunded liability for the past 10 years. The Board is concerned that Newfoundland and Labrador’s total unfunded liability per capita is on average five times larger than that of the other Atlantic provinces.

Aggregate Unfunded Liability per Capita 2001 to 2011 for NL, NS, NB and Ontario¹



Because of the global economic downturn in 2008, unfunded liabilities in the province's public sector plans have returned to pre-2005 levels despite an upfront contribution of \$2 billion from the Atlantic Accord to the Teachers' Pension Plan in 2006. It should also be noted that the MHA Plan has the lowest funded ratio of all five public sector pension plans at only 14 per cent. It is worth quoting Chief Justice Green in this regard:

Due to the prolonged historical and ongoing funding deficiencies, pensions paid to former MHAs have a greater ongoing budgetary impact than the salaries paid to sitting Members of the House. In this regard, it is noted that since pension expenses are not included in the House budget, the accounts of the House of Assembly are not truly reflective of the actual costs associated with the operation of the legislative branch of government.²

The public pension plans for this province, especially the MHA Pension Plan, are palpably unsustainable as compared to similar plans in Canada.

¹ Calculations based on the Annual Reports of individual public sector pension plans and the Provincial Public Accounts of Newfoundland and Labrador, Nova Scotia, New Brunswick and Ontario of the years 2001 to 2010.

² J. Derek Green, *Rebuilding Confidence: Report of the Review Commission on Constituency Allowances and Related Matters*, May 2007, p. 11-21.

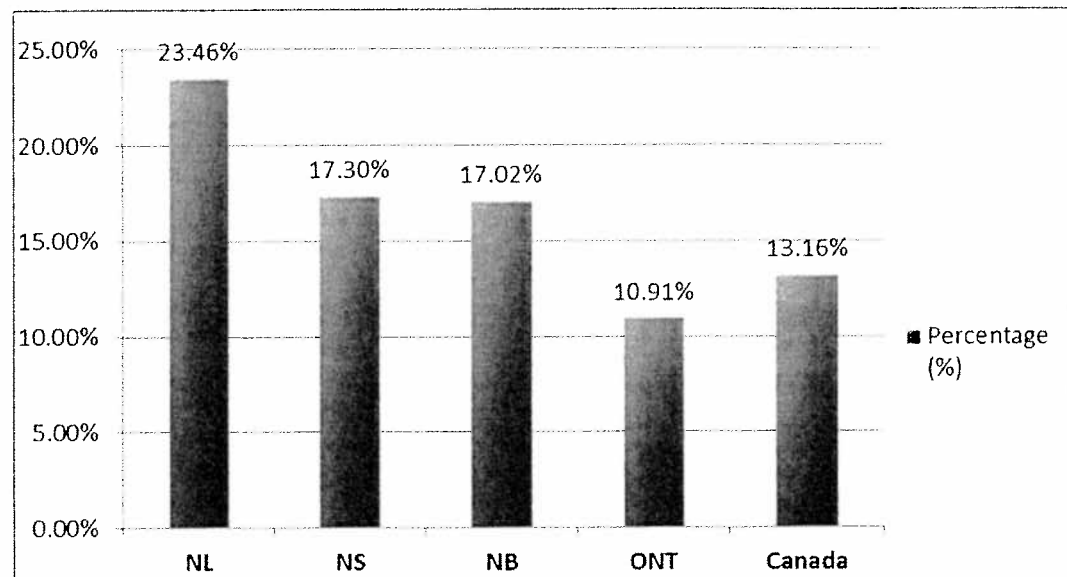


Debt and Demographics

There are currently 52,142 employees under the payroll of the provincial government out of a total employed labour force of approximately 230,400 (Department of Finance, 2012). Newfoundland and Labrador has approximately one public servant for every three and a half employees, the highest ratio in the country. The provincial Pension Investment Committee projects that unfunded liabilities will increase because there has been a 56 per cent increase in annuitants under the age of 35 since 2008, and the average age of the civil servant is 44, as we noted in our Core Mandate Submission earlier this year.

In 2011, only 44 per cent of all employees in Newfoundland and Labrador were members of a registered pension plan (RPP), and only 32 per cent of those people enjoyed defined benefits plans (Department of Finance, 2012). It should be noted that 81 per cent of public sector employees have defined benefit coverage as opposed to 11 per cent in the private sector (Department of Finance, 2012).

Percentage of Provincial Workforce employed in the Provincial Public Sector (2011)³



In effect, some of the Newfoundland and Labrador workers are receiving much greater benefits than other workers, and it is those who do not receive defined benefits who have to pay for the retirement of all, sometimes at the expense of their own savings.

In particular, the MHA Pension Plan remains extremely generous in its terms, despite changes to the plan in 2009, with over 80 per cent of the plan funded by the taxpayer.

³ Statistics Canada Data.



Jurisdictional Review

In response to 2008 market losses, many provinces and jurisdictions have initiated significant reforms or major reviews of their public sector pension plans. Earlier this year, following the Drummond Report, Ontario's government mandated that all public sector pension plans must move towards a 50-50 funding framework between employer and employee. Plans in deficit will now be required to reduce future benefits or ancillary benefits before increasing contributions. Benefits of active and retired members would not be affected.

Earlier this year, Nova Scotia made changes to the way its public pension plan is administered, by increasing retirement age for new hires, and decreasing survivor benefits.

The Government of New Brunswick has recently released a new pension model for provincial employees. This new pension program is a Shared Risk Plan (with both defined benefits and defined contributions, based on the Dutch Model). The new model will remove future indexing guarantees, provide high security, but no absolute guarantee of benefit security, increases in employee contributions and gradual increases in the retirement age from 60 to 65. Benefit calculation will now be based on career average instead of final salary. The reforms will be incremental over the next 50 years and implemented on a go-forward basis. The reforms have the support of four public sector unions.

On Monday September 16, the federal government issued notice that pension reform will form part of its next budget bill, to be tabled this session.

Despite reviews and reforms in other jurisdictions, our government has yet to announce a formal review of the problem despite public sector pension and group health and life insurance unfunded liabilities consistently accounting for a large proportion of total provincial debt for the past 10 years.

It should be noted as well that the CAW has negotiated a hybrid pension scheme for Air Canada employees, with a combined defined benefit and defined contribution model. This same pension reform process is currently underway for those employed by the three major auto companies.



Recommendations

We are no further ahead after putting down more than \$2 billion towards our unfunded pension debt. The debt associated with the unfunded liabilities of the public sector pension plan is over half of our provincial debt. This debt is getting worse every day the problem is not addressed. To make matters worse, according to Benefits Canada, the Newfoundland and Labrador pooled pension fund had the second worst rate of return of all pension assets from 2010-2011, a decrease of 7.1 per cent. The most recent projections from the provincial Pension Investment Committee indicate a drop in investment returns of 4.2 per cent in 2011-12, resulting in a decline of total fund assets by \$500 million. With current market conditions, guaranteed pensions guarantee perpetual debt.

The Board of Trade recommends that government act immediately on this problem.

The current defined benefits plans should be converted into a more secure system that is not affected by the volatility of the global markets.

Specifically concerning the MHA Pension Plan, it should be noted that term appointments are well paid. The nature of the appointment is consistent with paying people well for their service, and benefits, including pensions, should be more in line with those of similar term appointments.

In summary, this province has a large and growing public sector and this problem will only get worse. A two-tiered pension system where 23 per cent of the workforce receives greater benefits than all others is simply unfair. This unfunded liabilities debt is the responsibility of all tax payers. The regular provincial taxpayer is bearing the burden of all of this debt at the cost of their own retirement and with little return. Those who are not beneficiaries of this system are asked to go without in their own old age.


We should be mindful of demographics and ensure that our children will not bear the burden of the comfortable retirement of a few.

It is time for our elected officials to take ownership of this issue and lead by example.




Members' Compensation Review Committee

September 24, 2012



Charter in 1970

- Member Services
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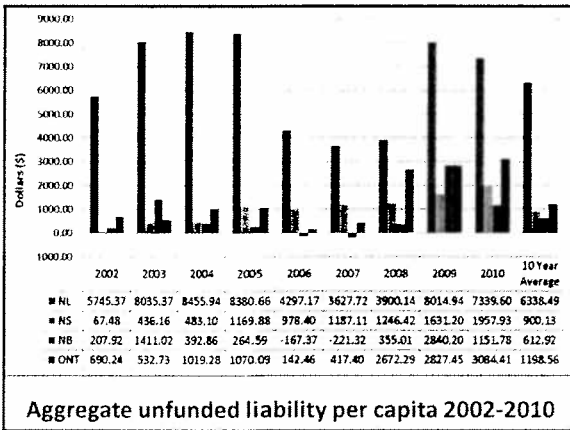
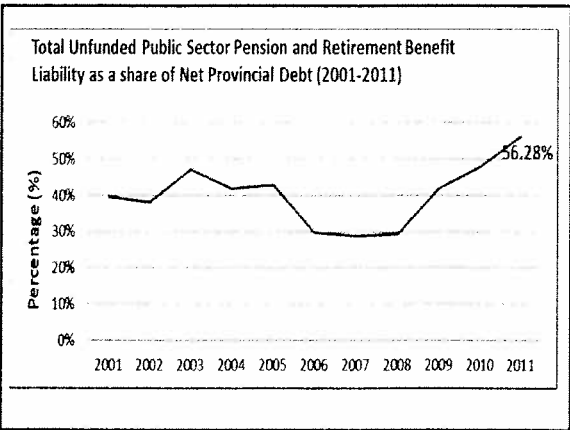
Advocacy Priorities

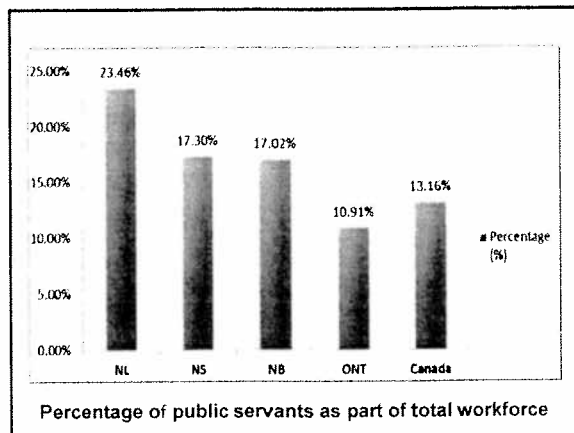
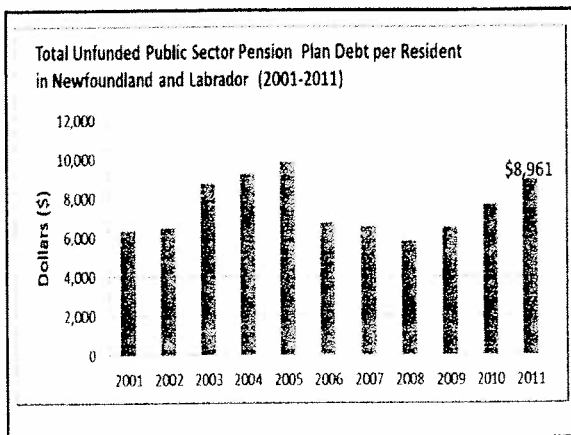
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The Situation:

- Defined benefits pension plans are not flexible or affordable with current market conditions.
- We owe \$4.5 million on unfunded pension liabilities, 56% of debt.
- Every 3 people pay for the retirement of 1 before they begin to put away for their own.
- Current system is unfair, and we cannot afford it.



Recommendations:

- MHAs should lead by example and take ownership of this pension debt problem.
- The current defined benefits plans should be converted into a more secure system that is not affected by the volatility of the global markets.
- The system should be made more equitable so that all of us can save and enjoy a good retirement.

Thank You


a copy of our presentation is available

mail@bot.nf.ca




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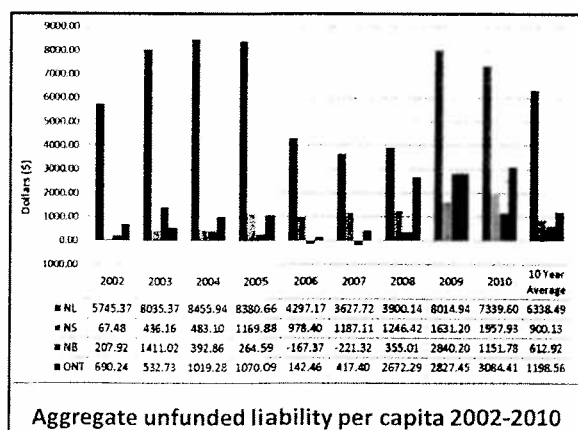
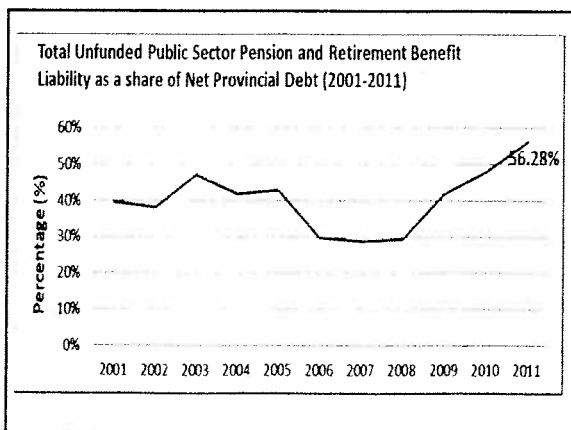
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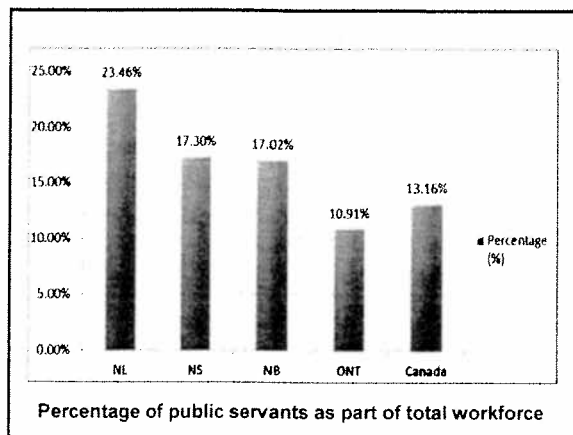
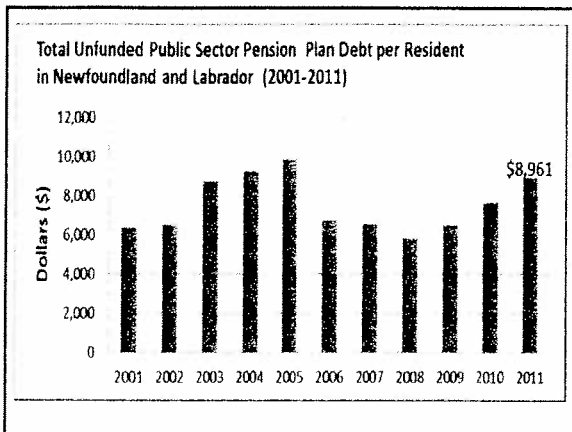
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St. John's BOARD of TRADE
Leading Business Forward

Recommendations:

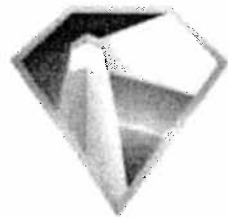
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St. John's BOARD of TRADE
Leading Business Forward

Thank You

a copy of our presentation is available

mail@bot.nf.ca



NLPSPA

Newfoundland & Labrador
Public Sector Pensioners' Association

SUBMISSION TO:

MEMBERS COMPENSATION REVIEW COMMITTEE

By

*NEWFOUNDLAND AND LABRADOR
PUBLIC SECTOR PENSIONERS' ASSOCIATION*

October 14, 2012

INTRODUCTION:

This submission is made by the Newfoundland and Labrador Public Sector Pensioners' Association (NLPSPA) and is supported by the other member associations of the Pensioners' Coalition which has representation from the following:

- NAPE Retirees Local 7002**
- Retired Teachers' Association of Newfoundland and Labrador**
- Royal Newfoundland Constabulary Veterans' Association**
- St. John's Firefighters Retirees Association**
- Retired Correctional Officers of Newfoundland and Labrador**
- Silver Lights Retirees (representing retirees from NL Hydro/Nalcor)**

The people on whose behalf this submission is being made are the former employees of Government who made a great contribution to this Province. They staffed our schools and our health care institutions, they maintained our roads and infrastructures, they fought fires to protect lives and property, they brought offenders to justice and kept them secure in our penal facilities, they managed our natural resources and by so doing they laid the foundation for today's offshore oil industry. But they have one additional thing in common; they stayed in this great Province of Newfoundland and Labrador and helped build it during tough, lean years into the have-province that it is today.

This presentation would have been made in person; however our Association was conducting our annual Convention in Gander at the time of the public hearings and without a lot of

public notice of the meetings, we have had to defer to making this written submission.

PURPOSE OF PRESENTATION:

The purpose of our presentation to the Review Committee is not to argue whether the MHAs should or should not receive any compensation adjustment, but rather to draw attention to the discrepancies and gaps that currently exist between the compensation (pension and health insurance benefits) of Public Sector Pensioners and those of MHAs. We also want to remind the Committee that whatever decision Government will take with respect to compensation for MHAs will nevertheless be born on the backs of these pensioners, who have remained stagnant in their pension benefits since Government took the unilateral action in 1989 to terminate any and all future *ad hoc* increases to pension benefits.

The Newfoundland and Labrador Public Sector Pensioners' Association was formed in 1989, some 23 years ago to address the termination of *ad hoc* increases which were awarded to Public Sector Pensioners, usually in relation to wage settlements in the public service. These *ad hoc* increases were a recognition by the Governments of the day that the pension benefits under the Pension Fund were inadequate to meet the income needs of pensioners, just as the Government recognized that current workers were entitled to wage increases in order to keep pace with the cost of living. While Government workers have continued to have the benefit of wage increases over time, such has not been the case of former public sector workers, whose pension income has been stagnated since 1989, with no address for the continuing impact of inflation. This situation has now reached serious levels for many public sector pensioners, many of whom are slowly slipping into poverty.

While we note for the Review Committee a change made to the Pension Plan in 2002, when partial cost of living indexation was introduced (capped at 1.2% of the CPI for pensioners at aged 65), this has no intrinsic value to the majority of pensioners as it is not extended to Uniformed Services pensioners and is a mere pittance that does not offset the “clawback” of having our provincial pensions integrated with the Canada Pension Plan at age 65. This is akin to giving with one hand and taking back with the other, only the amount taken back usually far exceeds that what is given.

For some unexplained reason public sector pensioners have not succeeded in getting onto Governments’ agenda. Although we have pressed Government to formalize discussions with its former employees on pension and health insurance issues, only marginal success was achieved from 2008 to 2011. When pressed early in 2012, the Minister of Finance responded with “further discussions would not alter government’s position on these issues”. Government’s response has generally been that they cannot do for one group without doing for others and to this end they continually tout all the benefits that have been instituted for seniors.

Our Association is well aware of the initiatives which the present Government has taken across the broad social spectrum in this Province. Many organizations and programs have sought and deservingly received reviews and increases to their funding. We compliment Government on those actions and mention in particular the home heating rebate, decreases in various license fees, the increase in the minimum wage and the recent past generous wage settlement with current government employees, which is now once again in negotiations. Should MHAs be successful with an increase, the merits of which we will leave for others to judge, the

pensioners of the day and the future will be subsidizing their increases as their contribution amounts and time to the Pension Plan are considerably less than the ordinary civil servant and hence MHAs, like Judges, have to be subsidized in their pension benefits on the backs of the general worker and current pensioners. Couple with this, the fact that the Minister of Finance has the sole discretion to grant a "supplementary allowance" from the Consolidated Revenue Fund, fair and equitable treatment of all persons in the Province, especially public sector workers, seems to be nothing short of a myth, than demonstrated by reality.

To say it is incongruent for Government to readily review the compensation benefits for MHAs whose pensions average something like \$55,000.00 annually, as compared with \$14,000.00 for public sector pensioners, is an understatement. Injustice was done to public sector pensioners long before 1989 when government completed the greatest injustice of all and it has been continued to today. Our request is not monumental. All we seek is equality of treatment and we encourage the Review Committee to bring our concerns to the attention of Government.

BACKGROUND:

Members of the House of Assembly from both parties that have formed Governments since the establishment of the provincial pension plans in 1965 have made far-reaching and fundamental decisions on the benefits, or lack of them, that public sector pensioners receive. In fact, the amount of income that is available to those pensioners has been severely restricted because of these decisions.

These matters have been raised extensively at various times. It is not appropriate to delve into them at this time, other than to recognize that the Members of the House of Assembly made decisions, which have a negative impact on pensioners such as:

- Limiting pension increases;
- Limiting spousal benefits;
- Refusal to deal with “claw backs” at age 65;
- Refusal to deal with redress of the years that Government held back on contributions to the pension plans;
- Refusal to deal with full indexing;
- Refusal to deal with escalating premium costs;
- Refusal to deal with a number of additional other issues affecting pensioners.

The result of these cited instances means that today, pensioners, especially those at the lower levels of the pension scales are certainly not achieving *the primary objective*, identified by the Pensions Administrative Division as being, *to help people prepare for a comfortable retirement.*

It is against this background that the Newfoundland and Labrador Public Sector Pensioners’ Association, as part of the Pensioners’ Coalition, will address the fundamentals of the MHA Pension Plan and the issue of compensation for the members of the House of Assembly.

MHA PENSION PLAN:

Pensions for MHAs in Newfoundland and Labrador were first introduced in 1962 under the Members of the House of Assembly Contributory Pension Plan Act. Under that plan, individual members and Government each contributed an

amount equal to 7% of the members' sessional indemnity into a fund established as part of the Consolidated Revenue Fund. While a separate trust fund was said to be established, it remained part of the overall Consolidated Revenue Fund. No assets were accumulated and obligations were paid from the Consolidated Revenue Fund. At the time of introduction the plan was said to be in line with other MHA plans across Canada.

- An annual benefit rate 5% for 10 years, 4% for 5 years, and 2.5% for 2 years.
- Maximum pension entitlement: 75% of salary at 17 years of service.
- Pension eligibility: age plus service = 60 (55 for Premier)
- Pensions based on an average salary for the highest 3 years salary.
- MHA'S contribution rate of 7%

While there have been subsequent amendments to the plan over the years, it essentially forms the basis for the current MHA pension plan.

In 1990 the Government of the day established the Cummings Commission to review pensions in the public sector. The Commission made a range of recommendations in respect to the Public Sector Pension Plan (PSPP), the Uniformed Services Pension Plan (USPP), the Teachers Pension Plan (TPP), and the Members of the House of Assembly Plan (MHA Plan). While not all were accepted, some of the recommendations, which combined with the national trend towards pension reform and changes to the Income Tax Act, formed the basis for fundamental changes in the pension plan structure for the 3 public sector pension plans. It is interesting to note that the MHA plan was not amended to correspond with the changes to

the other plans. The holiday which Government took from contributions to the 3 public sector plans in the early 1990's also did not apply to the MHA plan.

Some of the changes made to the 3 plans in 1991 and 1992 included:

- Contribution rates were increased for all employee plans to “meet the cost of benefits as they were earned”.
- Some of the most generous provisions of the USPP were eliminated (i.e. Pensions based on final salary were replaced by a 3 year average, and higher accrual rates in years 21 - 25 (4%) and year 30 (7%) were eliminated
- Pension funding targets were established and initiatives were undertaken to provide special payments annually to begin to address the large and ever growing unfunded liability in respect to prior service for the teachers plan and the public service plan.
- Service accrual rates under the TPP were reduced to 2% from 2.22%
- The ability to purchase “unworked service” and teachers training was eliminated.

No similar modifications were made to the MHA plan.

In 1995 a further set of recommendations were drafted by finance officials who proposed the discontinuance of the MHA Plan at the end of the 42nd General Assembly. The analysis of the plan by the Department of Finance suggested that the plan was too generous and difficult to justify in the economics of the 1990's in comparison to other public sector plans. The draft paper and associated recommendations did not find favour and were never submitted to Cabinet.

In 1998 some minor changes were provided for, but were very minor in content.

In 2005, the MHA plan was amended, primarily in response to the requirements for registration under the Income Tax Act.

(1) A registered pension plan component which provided for benefits up to the maximum permitted under the Income tax Act; and,

(2) A supplementary employee retirement plan (Supplementary Employee Retirement Plan-SERP) which provides for the balance of the benefits as stipulated in the MHA plan, in excess of the amounts permitted under a Registered Pension Plan.

This effectively sets up two pension plans for the MHAs. Other changes made at that time were made to the accrual rates to build the maximum entitlement to 75%.

The base salary used to calculate the basic MHA pension benefit entitlement is sessional indemnity plus non taxable allowances and, where applicable, will include other remuneration, such as allowances paid the Deputy Speaker, Chairs of Committees, and other parliamentary officers. These same entitlements are also applied to various MHAs in respect to their role as Ministers, and to the Speaker and the Leader of the Opposition for years served in their respective roles. In the other three Government plans, benefits over and above annual basic salary are not pensionable.

There is no indexing of benefits for MHAs and persons under the USPP. As mentioned earlier, there have been *ad hoc* increases for all pension plans over the years until this was discontinued in 1989. Since that time persons on pension have seen the value of their pension dollar diminish at a rate over this 23 year period where the pension dollar of today has a

value of approximately 54% of its value at the time of retirement.

The MHA plan is the most attractive plan of all the public sector plans in Newfoundland and Labrador.

The key benefits are the rapid accrual rate to a maximum of 75% with 20 years of service as an MHA (with reduction of service years in case of a carryover of other services) and the ability to retire early and draw a pension with NO penalty. An MHA can accumulate a pension entitlement equal to 50% of the salary base in 10 years, whereas it takes a public sector employee a minimum of 25 years to reach that level of accrued benefit.

A comparison of the current service cost and contribution arrangements of the MHA Plan and other plans in the public service indicates the current service cost of the MHA plan is clearly the most expensive and has the lowest funded ratio of all the public sector plans at 14%. This represents a costly venture to the tax payers of the Province including the PSPP pensioners who have seen no increase in income from their pension for the last 23 years.

COMPENSATION:

The mandate of the Hearings on the Compensation for Members of the House of Assembly is to inquire into and prepare a report respecting the salaries, allowances, severance payments and pensions to be paid to the Members of the House of Assembly.

If one were to examine the *Members' Handbook*, it does not take a rocket scientist to determine that the benefits available for the Members are certainly quite favourable and exceed

those available to the ordinary public sector pensioner. The generous retirement benefits are largely based on the relatively short period that Members pay into their Plan; on their regular increases in remuneration; and, on the inclusion of other credited pensionable service. It is the Members' former employees and the still employed people in the public sector who have to pay for the generous, but under-funded, Members' Pension Plan.

The Newfoundland and Labrador Public Sector Pensioners' Association wishes to raise a number of ethical concerns that must be considered in determining any increase in compensation to the Members of the House of Assembly.

AN ETHICAL CONCERN: EQUITY, EQUAL TREATMENT AND EQUAL DIGNITY

Governments since 1965 have made a number of decisions that affect the *comfortable retirement* promoted in the Pensions Administration Division's Website.

Whether those decisions about public sector pensions were right or wrong is irrelevant for the purposes of this submission to the Members Compensation Review Committee. The reality is that they were made, and, as a result many ordinary pensioners in three pension plans are paying the price through reduced incomes that make for less than *comfortable retirement*.

The issue that needs to be addressed is whether any improvements in the compensation provided to the Members of the House are justified when balanced against the compensation available to other public sector pensioners. This is obviously crucial if we focus on the compensation provided to Members as part of their pensions.

To properly decide on the justification for compensation, especially as it applies to pensions, the following values must be considered:

1. **Administrative Justice**, the appropriate ethical philosophy on which decisions about reasonable compensation is based, includes a number of values or principles that promote good and humane public administration. Two of those values are equity and equal treatment. Although there may be some modifications to achieve a fair balance between conflicting demands, the basic concepts of equity and equal treatment must be applied in considering the compensation for the Members of the House of Assembly.
2. A second consideration is that our society is based on the rule of law. The rule of law in turn has a foundation that among other things promotes equal dignity. Members of society, and in this case, past and present members of the public sector must feel that they are treated justly so as to ensure that their equality is promoted.

Excessive compensation in pension provisions is an ethical concern that needs to be addressed. It is the Association's position that the Members' pensions are unfair compared to those of their public sector peers. Moreover, Government tends to treat its own legislative members' needs in a manner vastly different compared to those of other pensioners.

This bias offends the concepts of equality and dignity. The Association therefore must voice their concern that the present compensation, let alone its enhancements, violates the ethical standards of equity, equal treatment and equal dignity.

AN ETHICAL CONCERN: CONFLICT OF INTEREST

Our justice system is also based on a number of principles, one of which is that *nobody shall be a judge in his /her own case*. This is the reason that we have impartial judges to deal with court cases.

However, this principle of natural justice also has an implication for the current review. As the Members of the House of Assembly have consistently refused to seriously address the complaints of the public sector pensioners as identified earlier in this presentation, it therefore becomes problematic, if not unethical, when they consider improvements for themselves in those areas of compensation where they have denied them to others.

This means that we have reached a position where the Members decisions to improve their own benefits is in conflict with their denial of equal treatment to pensioners dependent on their considerations.

OUR POSITION:

The present compensation package for the Members of the House of Assembly is more than adequate to obtain a comfortable life style and retirement. It far surpasses the compensation available to public sector pensioners.

- 1. The members of the legislative branch of government should not be provided with further enhancement of their compensation package until they have brought about equity and equal treatment for their former employees by rectifying the inequities that are the result of past**

Government decisions. It is only through providing redress that pensioners are treated with equal dignity.

- 2. As former members of the public sector, we must be treated as equals to those who were former members of the Legislative Branch. Both groups served the same public as public sector employees. Thus any unfair differentiation in compensation is a denial of equal treatment.**
- 3. The conflict of interest that characterizes the present dilemma necessitates that the Members of the House of Assembly cannot be allowed to judge their own cause. As long as the public sector pensioners are forced to accept a substantially lower and unfair pension regime, any enhancement of the Members' package would constitute a conflict of interest.**
- 4. Past and present Members of the House of Assembly have, overall, done a commendable job. They have taken this Province through difficult times and brought its citizens to a state of "have". In return, they are well compensated. The same cannot be said for their former employees and partners in providing services to the public.**

The Newfoundland and Labrador Public Sector Pensioners' Association has focused on a number of ethical concerns. It is our belief that if the Members of the House of Assembly provide improvements for themselves in their compensation, allowances, benefits and pensions, it will constitute a breach of ethics that will further contribute to lowering the public respect for an institution that has a long and honourable history.

We, as public sector pensioners are not even remotely suggesting that MHAs should not receive proper remuneration in salaries or pensions that are affordable to the financial abilities of the Province to pay. It is our contention, however, that no increase in benefits to MHAs in either pension or salary should be considered until the issue of the erosion of benefits for public sector pensioners has been dealt with. Public sector pensioners have suffered through years of financial restraint and loss of pension benefits while the MHAs have not seen the same thing happen to their benefits.

Thank you for giving consideration to the comments contained herein on behalf of today's pensioners and those current workers who are the pensioners of the future.

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1. Newfoundland, *Report of the Commission of Enquiry on Pensions*, (St. John's: March 1990) (Chair: George M. Cummins)
2. *Rebuilding Confidence, Report of the Review Commission on Constituency Allowances and Related Matters*, Hon. J. Derek Green, Commissioner, May 2007

Via Email: mcrc2012@gov.nl.ca

I respectfully submit the following for the commission's consideration:

Distance from the purse strings, our purse strings, needs to be afforded to those who are sworn, through electoral allowance, to steer our ship of state. Taking the responsibility of voting on their own compensation and pension packages is too daunting a distraction and removal of this process from their remit should allow a more transparent and efficient system to arise.

In this spirit, I propose the following:

1. The means to determine the liability is terribly important at this juncture. The cost to the provincial treasury of current compensation levels is vital information which should be available to allow the people of this province to have any grasp of their financial situation. Similarly, the financial liability for current pensioners among the province's Members of the House of Assembly is a figure that needs to be discerned from the general budgetary mix. These figures might go a long way towards opening the public's eyes to our own bottom line.

2. MHA direct compensation – salary – firstly should be clearly related to a mean, as enjoyed by the populace; considering the 2010 Government stats. Any other compensation would fall under similar guidelines to management compensation plans governed by the Public Service Commission. Being a collective unit, MHAs would reserve the right to association; however, also being employees of the people, MHA pension contributions would fall in line with any other employees in the public sector. The practice of double and triple dipping through ministerial and caucus compensations needs to be ended and MHAs compensated as employees, subject to a 40-hour work week and overtime compensation when required, not at personal discretion.

3. Pensions should not be paid out until members meet a normal and agreed age for retirement, an age level that needs to be set in this jurisdiction as it is in others. Any early pension access would carry the same fiscal penalties as early access to any other pension plan. If a member is accessing their pension plan they should not receive full compensation for other government "duties" such as appearances on committees. A claw back system needs to be implemented to ensure corruption and nepotism is not allowed to influence our political system. Pensions need to be restructured so that MHAs carry a fair share of the burden, once again models used by the Public Service Commission should suffice.

4. Expenses incurred in the performance of public duties should, using prudent guidelines, continue to be repaid to MHAs. What needs to be done in this area is a thorough accounting, a requirement of appropriate

receipts and time records, and, outside of extenuating circumstances, a reverse compensation system, whereby MHAs would need to apply for expense recovery (once again outside of already budgeted and vetted pre-paid expenses, e.g., conference travel set and allowed within in the legislature). Insofar as tax free allowances are concerned, this should only be allowed for housing where an MHA's primary residence is beyond a pre-determined distance from the legislature.

5. It is recognized that transparency is not a motivating factor of this government; however, the compensation of elected members should be clear and controlled by those who elected them to their office. To this end, a compensation committee, comprised of representatives of all parties currently holding seats in the House of Assembly, the Public Service Commission and the general public should be established to review proposed changes to MHAs' compensation, with the power to refer any proposals that are considered to be excessive, operate outside the boundaries offered to other governmental employees or otherwise outside generally accepted labour practice for reconsideration. Only by the exercise of such limits can a degree of control be maintained, such that MHAs' are subject to similar limits as those the government seeks to establish for other bargaining units.

Fiscal responsibility is often trumpeted by politicians to justify changes to government programs; to see MHAs accept that fiscal responsibility applies equally to their compensation would be an important step in ensuring that equity is carried throughout our government's activities. To this end I submit my recommendations.

Sincerely

Eugene R. Leger
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Members Compensation, Review Committee

From: don norman <donjoe@nl.rogers.com>
Sent: Friday, September 28, 2012 10:30 PM
To: Members Compensation, Review Committee
Subject: review

I offer the following comments.

To suggest that the general public criticize their MHA's in a public meeting is not reasonable,,,they would jeopardize their MHA's assistance in issues dealing with social assistance,UIC,make work projects etc.It is interesting to note that during the last round MHA's held private meetings with the committee while the general public were expected to go public,,,the reverse would be more correct.

How would the general public know what the MHA's benefits are ,,an information sheet should have been made public showing the benefits and costs,

Information on other provinces should be published so comparisons can be made.

Seems to me that we have too many MHA's to start with,,,must have less work than elsewhere.

Were they not granted staff to help them over the past number of years.

Current salaries are OK and they can justify a reasonable severance but the pension although less than in the past is just too extreme.,a hangover from past decisions made by MHA's between themselves.The past has shown that all parties agree at all times to feather their own nests.An example would be Lorraine Michaels,,after just five years as an ordinary MHA she could retire with a pension of over \$33,000 per year,,surely taxpayers should not be burdened for life because someone was a politician for 5 years.Some one in the real world would have to put away around \$130,000 per year to reap such rewards.About time we moved to a more realistic plan as has happened in other provinces,with more to follow.

Do they get long term health benefits?

Lets make it right,,sooner rather than later.

I am using the Free version of SPAMfighter.
SPAMfighter has removed 33927 of my spam emails to date.

Do you have a slow PC? Try free scan!

Members Compensation, Review Committee

From: Lloyd Powell <lpowell@kbrs.ca>
Sent: Tuesday, October 02, 2012 11:27 AM
To: Members Compensation, Review Committee
Subject: MHA Comp Review

Ms. Brazil,

Thank you for the opportunity to submit my thoughts.

First my background:

- 1981-91: Assistant Secretary to Treasury Board, GNL, with responsibility for HR, including compensation.
- 1991-98: HR Consultant, KPMG
- 1998-2003: VP People xwave
- 2003-present: Managing Partner, Knightsbridge Robertson Surette

Compensation has been an area of focus for me for over 30 years and I have given much thought to the issue of effectively compensating elected officials. As with most complicated problems there is no simple or right/wrong solution.

A standard approach to developing pay plans for employees is to look at comparable employees in similar circumstances. The Public Service legislation relating to arbitration lays out the relevant criteria. I don't think these factors are relevant to elected officials:

- Elected officials are not employees in the normal sense;
 - No performance requirements
 - No position description
 - No qualification requirements
- No mobility among jurisdictions, so competitiveness is not an issue;
- Recruitment and retention are not issues

A new approach is required which encourages citizens to step forward without a penalty or reward from a financial perspective. My suggestion is that elected officials be paid at the same level of earnings as they were paid prior to being elected. There are several ways of enabling this approach, such as having the elected official continue on the payroll of the former employer with the Province reimbursing the employer for all relevant costs. There are other options. Obviously there would have to be some conditions and allowances for special circumstances, but the principle I am espousing should be clear.

With respect to pensions, if the above principle were followed there would be no reason for a special pension plan. I know this may be a little off the wall but it's time for a change.

I am available to discuss if you wish.

All the best,

Lloyd.



Lloyd Powell

Partner

[vCard](#) | [bio](#) | [Read our blog](#)

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Read Viewpoint - HR thought leadership articles
 by Knightsbridge Robertson Surette - kbrs.ca/resources

Members Compensation, Review Committee

From: [REDACTED]
Sent: Tuesday, August 28, 2012 12:17 PM
To: Members Compensation, Review Committee
Subject: Fw: Member's Comp. Committee

Importance: High

Subject: Member's Comp. Committee

As a pensioner in receipt of a govt. pension who's had no increase in the last 12 years, I'd be interested in submitting a suggestion of no increase for members at present. There should be a rollback of benefits for elected members and possibly the doing away with at least half those positions. We don't need as many representatives as we have who spend most of their time calling in to the open line shows patting themselves on the back. I would also like information on the rates of pay, pensions, past raises, committee pay, vehicle allowances, per diems, etc. and all compensation paid to elected members here and also how they compare to the others in the Atlantic region, in order to submit a presentation. I just heard this morning that the Public Accounts committee is meeting for the first time since 2007. I just hope that they weren't being paid for not meeting and if they were I suggest the Auditor General insist that these funds be paid back. It high time pensioners and not MHA's, many of whom have little or no qualifications are duly recognized for there contributions. Many pensioners have worked their entire lives (as much as 35 years) to qualify for the meager pensions they are receiving while MHA who contribute next to nothing for a short time frame are compensated much more generously. It would be interesting to know how much is now being paid out to retired politicians while retired civil servants have to avail of food banks. Looking forward to receiving the information requested.

Sent:
To:
Cc:
Subject:

Friday, September 14, 2012 3:23 PM
Members Compensation, Review Committee
NLPSPA Office
Members Comp. Review Committee

As this is the final day for written submissions I would like to go on record as to NO INCREASE of any kind to the present elected members. In reviewing the costs on line I was appalled at the present salaries and benefits, pensions, per deims, expenses in a province that has seen fit not to give **any increase to retired civil servants since 1989**. I also disagree with the number of elected officials who as I stated earlier spend the most of their time calling the open line programs patting themselves on the back. I think it's atrocious especially since we have so many residents who are in poverty without adequate food, health care and the where withall to keep themselves warm because of ever escalating costs. There is definitely a great divide between the haves and the have nots of this province which I consider to be a great injustice. The commissioner will do a commendable service if she addresses the issues of this e-mail by taking into consideration the plight of the poor of this province and possibly rolling back the excesses given to present elected officials. A wise person, perhaps Ghandi said, " a nation(province) is only as great as to how it treats its most vulnerable citizens". It's about time there was some justice.

Dawson, Rosemary

From: Members Compensation, Review Committee
Sent: Tuesday, September 18, 2012 2:46 PM
To: Dawson, Rosemary
Subject: FW: Members Comp. Review Committee

From: [REDACTED]
Sent: Tuesday, September 18, 2012 2:46:12 PM
To: Members Compensation, Review Committee
Subject: Re: Members Comp. Review Committee
Auto forwarded by a Rule

Thank you for your consideration. Since my last e-mail I've been doing a little investigation into the expenses of cabinet ministers and have noticed some are exceptionally exorbitant, particularly one Nick McGrath. I know it isn't your mandate to look at these expenses but when one realizes that for a tiny population of a half million people we are governed to death with 48 members of the house of assembly expending in excess of \$4.5 million dollars yearly not to mention MP's, senators, municipal politicians, etc. The wealth derived from our natural resources, taxes etc. are belonged to the entire population and should be shared equally not just for a handful of active and retired politicians. Just today, I've heard that the Ford motor company employees have agreed to a settlement with their employer that contains **NO INCREASE FOR THE NEXT FOUR YEARS**. I'm certain that their base salary is far from \$95,357 (Member base salary) dollars and they work a hellva lot more hours than our elected representatives. I will be happy to meet with the Judge to express my opinion at her convenience.

Yours truly,

Sent: Thursday, October 04, 2012 11:03 AM
To: Members Compensation, Review Committee
Subject: MHA's Pensions

Schedule O

I'd like to comment on the MHA compensation review currently underway.

I, like most people in the province, feel that the MHA pension plan is COMPLETELY out of whack. One of the reasons why the public is so cynical and disillusioned with politicians is the practice of politicians making their own rules and ensuring their beds are feathered far better than any member of the public who pays for their enhanced benefits. Most people are also skeptical of reviews such as yours (which gives the illusion of an independent third party making the rules instead of politicians, however no changes or only a few superficial ones are made. So the inequality continues and people say "why should I waste my time commenting on this", if politicians don't like the review committee's report, they simply won't implement it. And of course the review will probably not be made public in any case!). However more to the point of the pension. The MHA pension plan should be very similar to the civil service pension plan. MHA's should be paying fully 50% of the cost of funding their pension plan. Any indexing, if any, should be the same as the civil service plan. (After all, politicians are really civil servants !!) Even with a plan based on the civil service, they will still have a much better plan than most of the public who don't have a pension plan at all or have seen their defined benefit plans turned into defined contribution plans. I always ask myself "what entitles MHA's to such a lucrative plan" and I can not think of one good reason why.

Now some will say that because many politicians have a short political career, because they sometimes interrupt their other careers to serve the public, because we have to attract good candidates, etc., we should compensate them beyond the norm. However I disagree with this. These days most people won't have 40 year careers with a single employer anymore. Having a stint as a politician is just another job that one has during their lifetime. As far as attracting good candidates, it is unfortunately pretty clear that the existing superior compensation does not attract superior politicians. I can probably count on one hand the number of high quality MHA's that currently sit in the House. And I'm not joking! As an alternative to a defined benefit plan for politicians, I suggest that maybe a defined contribution plan might be more suitable to politicians if they are concerned about short political lives not giving them much of a sizable pension upon retirement.

As far as annual remuneration is concerned, I will say that politicians should be compensated fairly - and by that I mean given their responsibility and workload, as compared to comparable positions in NEWFOUNDLAND, they should receive adequate salary. I believe our MHA salaries are one of the best in Canada. If this is the case it is wrong. As much as I want to see NL wages be comparable to mainland wages for comparable work, politicians should not be the ones in the front of the parade on this one! When the average NL wage gets there, then politicians should as well. Until then they should be compensated to a NL standard. One other thing that bugs me is the additional compensation received by backbench MHA's for any additional "responsibilities" they take on. If someone becomes an assistant to the minister, is on a committee, etc., there appears to be an immediate boost in salary. To me this work should be expected to be part of a backbencher's workload, a chance to show what they can do, gain experience, etc., after all they are "managerial" employees aren't they (they are not unionized hourly workers). Ask any manager or executive of any private company if they receive additional pay for taking on additional responsibility or serving on a committee and I think you know what the answer will be.

With regard to other benefits, eg housing allowances, travel allowances, retirement allowances, health insurance, etc., again I feel politicians should receive "fair" compensation. It should be similar to what civil servants or private sector employees receive. They should not receive benefits that far exceed the average or typical benefits that other NLers receive. This is one of the biggest causes of cynicism in the public of politicians - that politicians take advantage of their position to make their own rules, to compensate themselves far beyond what they they deserve and to hell with what the tax paying public thinks (and it makes no difference what the party is, when it comes to compensation, it is the one and only item they'll ever agree on since it's in their best self interest to do so. It's too bad that that sense of co-operation can't be translated into other areas - this province would be so much better served).

Thank you for allowing me to comment on this important item. I saw news reports on the lack of people showing up to attend the information sessions however I don't believe for a moment this shows a lack of interest on the part of the

public. I for one didn't know that these sessions were even being held, this in spite of the fact I follow print and TV media regularly. I don't think it was very well advertised. Having said that I feel that that forum may not be the best one to gauge people's opinions. There should be multiple forums and avenues to get input. For example, a website should be made available for input and it should be widely advertised. I am writing this today because I saw the email address in an article in the Telegram. Also surveys should be conducted to gauge opinions. Focus groups is another way. Maybe you've done these - I don't know.

A lack of input is likely more due to a lack of expecting any real change to happen than any lack of interest or concern. A lack of information and transparency are also issues when it comes to MHA's compensation. I wish your committee the best of luck and may you have the wisdom of Solomon. Having a **STRONG BACKBONE** will also help when it comes to any recommendation to potentially reduce a politician's payout - after all, they're entitled to their entitlements! I'm not expecting much from this review but we live in hope!

Best regards,

A block of text that has been completely redacted with black ink, obscuring the sender's name and any handwritten notes.A single line of text that has been completely redacted with black ink.

NAME WITHHELD UPON request

Members Compensation, Review Committee

From: Wangersky Russell <rwanger@thetelegram.com>
Sent: Friday, September 28, 2012 9:12 AM
To: Members Compensation, Review Committee
Subject: Submission for the committee's consideration

The following appeared as an editorial in The Telegram – I feel some of the ideas have value and should be considered by the committee.

Russell Wangersky

“Please be advised that the Members’ Compensation Review Committee has extended the time for acceptance of written submissions to Oct. 15. The Members’ Compensation Review Committee was appointed to inquire into and prepare a report respecting the salaries, allowances, severance payments and pensions to be paid to members of the House of Assembly.” — Sept. 25 news release.

We’ll take that challenge: here’s a written submission that may make sense, but is unlikely to ever see the light of day when it comes to actually affecting MHA salaries. Why? Because, in the end, reviews of MHAs and their pay deal with incremental change, rather than radical departures from the norm.

And what’s the radical departure? Simple. It’s about time our politicians lived in the same working world as anyone else. For example, successive federal and provincial governments have watched the decline and near-demise of the defined benefit pension — in fact, in the private sector, the decline of all pension plans.

It must be hard for a legislator to understand the impact of that sort of change when they are all the while completely insulated from anything like it. Not only is it about time that the province’s MHAs take charge of paying their own fair share of their pensions (the MHA pension fund is in a black hole, sucking in far more money from taxpayers than it does from MHAs), but individual MHAs should feel the same pain as their constituents. If a majority of constituents no longer have a defined benefit pension with inflation protection built in, well, their legislators shouldn’t either. They can choose the amounts they want to put in their defined plan, and like some employers, the province could match it dollar for dollar.

But not only that. For years, pay and benefits for legislators have increased based on “like” positions: when the pay rates increase for Alberta or B.C. provincial legislators, for example, other provinces use those increases to justify their own pay increases. But while having such a small “me-too” almost guarantees every increase floats pay rates higher right across the country, it

doesn’t reflect the reality of individual provinces.

There are things that could be done.

For example, take a representative group of professions across the province and match their respective salary rates across the country. If a sample of the pay rates of nurses, architects, security guards, public servants and teachers were to show that Newfoundlanders and Labradorians in those positions made an average of 72 per cent of what the same positions paid across the country, then Newfoundland’s legislators should receive no more than 72 per cent of the average pay of Canadian provincial politicians.

Better still, untie our province’s MHA pay from other provinces completely. Pay them some proportion or multiplier of the province’s average industrial wage. As conditions improve for average citizens, pay could increase for MHAs as well.

And while we’re on the topic of the real world, why do we pay severance to provincial politicians when they decide to quit? In the ordinary working world, you might get severance if you are, well, severed, as in laid off or fired without cause. Politicians should get the same deal. If they are defeated in an election, they should receive a week’s pay for every year of service. If they quit or choose not to run again, well, they could get the same department store cake as everyone else who leaves a job. The real world: what a concept.

P.S.: don’t expect any of this to happen.

Fair pay

"Please be advised that the Members' Compensation Review Committee has extended the time for acceptance of written submissions to Oct. 15. The Members' Compensation Review Committee was appointed to inquire into and prepare a report respecting the salaries, allowances, severance payments and pensions to be paid to members of the House of Assembly." — Sept. 25 news release.

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PS: don't expect any of this to happen

Members Compensation Review Committee

Thank you for allowing me the opportunity to comment on the important issue of Members Compensation. This will be in addition to my earlier comments via e-mail. To date, I as well as yourself am mystified as to the poor showing at your public meetings. Judging from the comments I've seen in the press, heard on radio and read from other jurisdictions I'm not really surprised and comments have varied i.e. what difference does it make, my opinion will not be listened to, didn't have any idea it was taking place, not convenient to attend, too short notice, not interested and so on. I noticed in doing my research a Saskatchewan 2006 commission stated that Newfoundland had discontinued the use of commissions because it fallen into disuse and members had agreed to be governed by the Public Service pay increase regime. A number of provinces have and still use "independent commissions" to adjust salaries, allowances, pensions, etc. while others favor adjustments tied to the CPI. One commission in New Brunswick consisted of a retired senior judge, a chartered accountant and senior Human Relations specialist, all pointing to the importance of the task. Just recently, the Newfoundland Employers council hired an economist to look into the cost of Workers Compensation on behalf of their members. I feel that with the diversity of economies across Canada, that professional expertise is essential in arriving at a just compensation for our elected MHA's and hope you will consider it as **one of your recommendations**. Dr. Michael Walker, who holds a PhD in economics and is associated with the Fraser Institute, would be a good candidate. His motto, "if it matters, measure it" is a good mantra to follow. I also like the idea of a "citizens committee" since most

commissions have made it known they favor public input, which has been sadly lacking. This has resulted in a disdain of politics and politicians. This citizens committee could be appointed well in advance of future compensation reviews. It would also solve the problem of “no shows” which you have experienced in many of your meetings.

Salaries: with respect to salaries I feel our MHA's are excessively compensated. Their remuneration is excessive when one considers the average wage of workers in this province. This average wage is also likely inflated because of our transitional work force in Western Canada. As I've stated in my earlier e-mails, what I've observed is some of our MHA's spend a part of their time calling into the open-line programs patting themselves on the back. I don't make a habit of listening to those programs myself but whenever I'm in the car (as I'm retired) I hear them calling in. This is especially infuriating when one considers the little time they spend in the House of Assembly. I have been interested in politics for many years. In the early 70's I believe Dr. Jim Barnes from the business faculty at Memorial conducted a study into MHA compensation, which resulted in a significant increase at that time. Similar increases have taken place in the intervening years especially with the Green recommendation of replacing the tax-free allowance with a grossed-up salary resulting in a present day compensation of \$95.4k right up there with the most populated provinces in Canada. These unrealistic salary increases have also taken place in the municipal arena as well with former Mayors of St. John's, Mount Pearl, Corner Brook, etc. all appointing review committees which resulted in double digit increases without any regard to their citizens having the ability to pay. This is happening at a time when many of our

senior citizens are having to live on fixed incomes, public service pensioners have received no increase in 23 years and reportedly go to the malls to stay warm, can't afford food and have to impose on relatives to meet their daily needs, health care workers are being laid off in the hundreds, the Coalition of People with Disabilities have recently had their funding slashed, Dr. Wade Locke stated yesterday that our deficit will balloon to \$500 million in the current year, municipal assessments are going through the roof. Mine was an increase of 41% and I'm on a fixed income. Others have received similar assessments and higher, many without the resources to pay.

Salary compensation is only part of the package for MHA's. On top of this we have constituency allowances, office provision, supplies, per diems, committee allowances, entertainment expenses, travel, special assistants, etc, etc. etc. All these expenses and costs literally boggle the mind. Ordinary citizens of this province could not comprehend the way their money is squandered. Newfoundland MHA's are the highest compensated in Atlantic Canada and **should have their salaries frozen at least.**

Pensions: to add insult to injury we have what is often referred to as gold-plated pensions. As I understand it the present defined benefit pension plan has an accrual rate of 3.5% up to a 20-year cap, which would allow a benefit of 70%. Public Service pensions have an accrual rate of 2% a year with no cap but would have to work up to 35 years to collect 70%. This pension is available to MHA's who only have served 5 years and be elected twice. **One recommendation would be that the time served would be increased to 8 years and would only be**

available at age 65. This would more reflect the current federal proposal to OAS with recipients being eligible at age 67. For those wanting to avail of the pension earlier i.e. between ages 60-65 a penalty of 6% per year would be deducted for each year less than 65. Many members of the House of Assembly are retired from their former professions and are in no need of special consideration of finding alternate employment as is stated in other commissions. Those MHA's would be eligible for pensions from their former professions albeit not nearly as lucrative. Major industries such as GM, Air Canada and others have been almost bankrupted by these defined benefit pensions and should be replaced with a defined contribution plan as is the case now in many jurisdictions. Many seniors in this province have no pensions at all and rely on government supplements to keep them from slipping into poverty if they're not already there. **Another suggestion would be to do away with the present defined benefit plan for newly elected MHA's and replace it with a dollar for dollar RRSP plan funded 50/50 with the public and elected MHA.**

Severance: I'm not certain what the present plan contains but **my recommendation would be a week's salary for each year served up to a maximum of 20 weeks, which is normal industry practice.** I have a feeling it is much more generous than that in what has been paid out in recent years. **This severance should only be paid when one has reached retirement or early retirement age or in the case of sickness of the MHA or family sickness (if this isn't already the practice).**

Ministerial expenses: in looking at the expenses of cabinet ministers I find some are exorbitant. I feel there has to be more scrutiny paid to travel, entertainment, vehicle allowances, etc. In reviewing the expenses of cabinet ministers for the last six-month period I was appalled at some of these expenses and I feel a restriction be placed on many of these expenses especially travel outside the country.

Number of MHA's: I would also like to comment on the number of MHA's in the House of Assembly. At present we have 48, which hasn't changed since the 1990's. These represent an average of 10,000-13,000 voters from figures I've seen. This compares to 1 to 124,000 in Ontario, 1 to 64,000 in Quebec, 1 to 43,000 in Alberta. This number of MHA's in Atlantic Canada is far too many and I recommend they be reduced in number especially in St. John's, Mount Pearl and Corner Brook. We certainly don't need the present number with all the municipal councillors we have as well. A recent report on CBC indicated the Politburo in China of 25 represents 73 million while we have 48 representing 0.5 million.

Yours truly,

~~XXXXXXXXXX~~

NAME withheld by request

**Service Years of Members of the House of Assembly
For the Period January 1, 1989 to October 15, 2012**

Number of Members Since 1989: 185

Service Time	Number	Percentage
Over 25 Years	2	1%
20-25 Years	4	2%
15-20 Years	21	11%
10-15 Years	41	22%
5-10 Years	66	36%
0-5 Years	51	28%
Total	185	100%

For the Period April 20, 1989 to October 15, 2012

Number of Members Since 1989 General Election: 162

Service Time	Number	Percentage
Over 25 Years	2	1%
20-25 Years	4	2%
15-20 Years	17	10%
10-15 Years	34	21%
5-10 Years	58	36%
0-5 Years	47	29%
Total	162	100%

Member Total Compensation Comparisons*
(based on information available as of March 1, 2012)

Jurisdiction	Employer Contribution to Pension	% of Salary
House of Commons	\$70,033.00	44.4%
Senate	\$58,741.00	44.4%
NWT (2) beyond commuting distance	\$67,755.00	57.8%
NWT (1) beyond commuting distance	\$61,799.00	57.8%
Quebec	\$58,115.00	53.6%
Alberta	\$27,202.00	20.3%
Nunavut	\$90,396.00	75.5%
Yukon	\$67,437.00	75.5%
British Columbia	\$41,457.00	40.7%
Newfoundland/Labrador	\$38,143.00	40.0%
Ontario	\$11,655.00	10.0%
Nova Scotia	\$39,498.00	45.6%
New Brunswick	\$32,045.00	37.7%
Manitoba	\$20,564.00	23.5%
Saskatchewan	\$9,823.00	11.0%
Prince Edward Island	\$32,672.00	50.0%

*Reproduced from Major Report in Alberta

Manitoba Report

Severance Payments/Transitional Allowances - Jurisdictional Survey – August 20, 2012

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
British Columbia	<p><i>The Legislative Assembly Management Committee Act – Section 3 states that the committee has jurisdiction to deal with severance allowances for Members. (no response from BC - legislation or policy question)</i></p> <p>Transitional Assistance is available to all members not seeking re-election or defeated in a provincial general election. Payment will commence on the same bi-weekly schedule immediately following the termination of the basic compensation. The amount of the Transitional Assistance available will be equal to the basic compensation. An MLA receives this assistance for a minimum of four months; it continues until the date he/she is re-employed or receives pension, or 15 months have elapsed, whichever comes first.</p>	<p>Members entitled to receive payments for the Transitional Assistance and including those who are eligible for an immediate pension under the MLA Pension Plan, are entitled to receive career counselling to a maximum of \$9,000 per Member during the 15 months following a general election. The amount is reimbursed to the member upon completion of the program(s) and submission of original receipts. The intent of the entitlement is to assist those members with retraining for employment, recertification for professionals, and training for a new career. Travel costs will not be covered and training should be within British Columbia. The Speaker has discretion, in exceptional circumstances and upon application by the former member, to extend the duration of coverage.</p>
Saskatchewan	<p><i>The Legislative Assembly and Executive Council Act, 2007 – Section 49 states that the board may issue directives respecting a retirement allowance for individuals ceasing to be members.</i></p> <p><i>Directive #13.1 states:</i></p> <p>Subject to clause (4), a transition allowance, calculated in accordance with clause (3) shall be paid to each Member who:</p> <ul style="list-style-type: none"> (a) ceases to be a Member due to defeat at the polls; (b) was a Member at dissolution but does not stand as a candidate for re-election; or (c) resigns his or her seat prior to dissolution. <p>(2) A Member is not eligible to receive the transition allowance if the Member:</p> <ul style="list-style-type: none"> (a) is receiving a superannuation allowance pursuant to <i>The Members of the Legislative Assembly Benefits Act</i>, during the period of transition; (b) is appointed to a paid position on a government board, commission or agency during the period of transition; (c) begins employment or returns to his or her former position or employment in a provincial government department, Crown corporation, agency, board or commission during the period of transition. 	

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
	<p>(3) The transition allowance shall be equal to one month’s indemnity, as determined pursuant to clause (1) of Directive #21 – <i>Annual Indemnity and Allowances</i>, for each period of twelve months of service to a cumulative lifetime maximum of twelve months to be paid monthly during the transition period. For purposes of this calculation, service will be calculated starting on polling day and ending on the day the Member ceases to be a Member for pay purposes (both included) and any portion of a twelve month period of service is deemed to be equal to one twelve month period of service.</p> <p>(4) If a Member dies while in office, the Member’s estate shall receive a payment in the amount equal to the amount of any transition allowance that the Member would have been entitled to receive on the day of the Member’s death.</p> <p>(dated April 1, 2012)</p>	
New Brunswick	<p><i>Legislative Assembly Act – Section 32</i></p> <p>32.2(2.1) A person who is a member of the Legislative Assembly immediately before it is dissolved and who does not, for any reason, become a member of the next following Assembly shall be paid a transition allowance equal to one-twelfth of the person’s annual indemnity as a member, at the rate in force immediately before the person ceased to be a member, for each session or portion of a session of pensionable service in the Assembly up to a maximum of six sessions.</p> <p>32.2(2.2) Despite subsection (2.1), a person who is a member of the Legislative Assembly immediately before it is dissolved and who does not, for any reason, become a member of the next following Assembly shall be paid a transition allowance equal to one-twelfth of the person’s annual indemnity as a member, at the rate in force immediately before the person ceased to be a member if, immediately after the person ceases to be a member, the member</p> <p>(a) is entitled to receive an annual pension under subsection 10(1) of the <i>Members’ Pension Act</i>, or</p> <p>(b) elects to receive an annual pension reduced under subsection 10(3.1) of the <i>Members’ Pension Act</i>.</p> <p>32.2(3) Repealed: 1996, c.1, s.1.</p> <p>32.2(3.1) Subject to subsection (4.1), a person who is a member of the Legislative Assembly and resigns as a member or otherwise ceases to be a member for any reason, before the Legislative Assembly is dissolved, shall be paid a transition allowance equal to one-twelfth of the person’s annual indemnity as a member, at the rate in force immediately before the person ceased to be a member.</p> <p>32.2(4) Repealed: 1996, c.1, s.1.</p> <p>32.2(4.1) If a person who is a member of the Legislative Assembly dies or ceases to be a member by reason of any permanent illness or infirmity by which the person is, in the opinion of the Speaker after consulting with the Legislative Administration Committee and after considering the opinion of such medical practitioner or practitioners as the Speaker and the Committee consider appropriate, disabled from performing the person’s duties as a member,</p>	<p>A transitional allowance is provided on a reimbursement basis of up to \$5,000 per MLA who is not re-elected for retraining in another vocation - this could include reaccreditation in a profession, language training or university for example.</p>

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
	<p>the person’s estate or the person, as the case may be, shall be paid a transition allowance equal to one-twelfth of the person’s annual indemnity as a member, at the rate in force immediately before the person died or ceased to be a member, for each session or portion of a session of pensionable service in the Assembly up to a maximum of six sessions.</p> <p>32.2(5) Despite subsections (2.1), (2.2), (3.1) and (4.1), a transition allowance shall not be paid under those sub sections</p> <p>(a) Repealed: 2008, c.23, s.12.</p> <p>(b) in relation to a period of time respecting which all or a portion of a transition allowance has previously been paid.</p> <p>32.2(6) Despite subsections (2.1), (2.2), (3.1) and (4.1), a person’s entitlement to receive a transition allowance ceases if he or she</p> <p>(a) obtains full time employment in the Public Service</p> <p>(b) is required in respect of his or her employment to participate in a pension plan sponsored by the Province, other than employment referred to in paragraph (a),</p> <p>(c) is appointed as a judge in accordance with the <i>Provincial Court Act</i>,</p> <p>(d) is appointed as a judge who is subject to the <i>Judges Act (Canada)</i>,</p> <p>(e) is appointed as a member of the Senate of Canada,</p> <p>(f) is elected as a member of the House of Commons of Canada,</p> <p>(g) is appointed as the Lieutenant-Governor of New Brunswick, or</p> <p>(h) is appointed as the Governor General of Canada.</p> <p>32.2(7) Despite subsection (2.1), a person who is paid a transition allowance under subsection (2.1) instead of the transition allowance payable under paragraph (2.2)(b), ceases to be entitled to receive the transition allowance under subsection (2.1) if he or she elects to receive an annual pension reduced under subsection 10(3.1) of the <i>Members’ Pension Act</i>.</p> <p>32.2(8) The Legislative Administration Committee shall determine the manner, frequency and dates of payment of a transition allowance to be paid or expended under this section.</p>	

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
Manitoba	<p><i>Legislative Assembly Act – Section 52.21</i></p> <p>Members who were Members immediately before the April 25/95 general election are eligible for severance pay. These Members are eligible for severance pay if they cease to be a Member for any reason. Severance pay is calculated at one month’s current basic salary for each year of service. Minimum severance is three months and the lifetime a maximum is twelve months pay.</p> <p>http://web2.gov.mb.ca/laws/statutes/ccsm/l110e.php</p> <p><i>Members’ Retirement Benefits Regulations – Part 5</i></p> <p>Effective April 25/95 – Members are eligible for a maximum transition allowance of 6 months if the Member chooses not to run again in an election or if he/she is defeated in the nomination process. Members defeated in an election are eligible for a maximum transition allowance of 12 months. The allowance is calculated at one month current basic annual salary for each year of service and is paid on a biweekly basis.</p> <p>http://www.gov.mb.ca/legislature/members/regulations/membersretirementbenefitsregulation.pdf</p>	
Ontario	<p><i>Legislative Assembly Act (amended through Bill 173)</i></p> <p>A severance allowance is payable upon retirement, defeat, resignation or death of a Member. The calculation of severance is based on a Member’s length of service and his/her average annual remuneration.</p> <p>In determining length of service for the purposes of severance, the writ period is not included as part of the length of service. The average annual remuneration is the average of the Member’s annual salary rate (base/additional/ministerial) for the period of 36 consecutive months which produces the highest average annual remuneration for the calculation of severance payment. Members who do not have 36 consecutive months of service will have their salary annualized.</p> <p>Severance is calculated as follows: four years or less, severance will be six months of his/her average annual remuneration; more than four years up to including eight years, severance will be equal to one year of his/her average annual remuneration; and more than eight years, severance will be equal to eighteen months of his/her average annual remuneration.</p>	<p><i>Board of Internal Economy</i></p> <p>The intent of this program is to assist the Member in their move to private life and retirement or in becoming established in a business or career. When a Member leaves office either through resignation, retirement or defeat, a transition amount of \$7,000 is made available. This amount may be used any time up to one year after leaving office and is only provided once in a lifetime. The amount provided may be used for one purpose or for a combination of services, some of which will be a taxable benefit. Transition support includes, but is not limited to: The services of a transition firm; assistance on how to start a business and if appropriate look at the issues involved in developing a business plan; assistance with retirement planning (financial and lifestyle); Financial counseling; courses directly related to employment; and other transition services.</p>

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
Newfoundland and Labrador	<p><i>House of Assembly Management Commission</i></p> <p>A Member who resigns, retires or is defeated is entitled to receive the equivalent of one month salary for each year of MHA service to a maximum of twelve months, with a minimum of three months. Effective July 1, 2007, following the Review Commission on Constituency Allowances and Related Matters, salary is defined as 81.2 % of the Member’s gross salary for the purpose of calculating severance pay.</p>	
Quebec	<p><i>Legislative Assembly and Executive Council Act</i></p> <p>Amount of transition allowance</p> <p>31. (1) A member of the Legislative Assembly, other than a member to whom subsection (2) applies, shall be paid a transition allowance equal to one-twelfth of the annual indemnity for each consecutive year of service, if he or she</p> <p>(a) resigns his or her seat as a member of that Legislative Assembly; or</p> <p>(b) is serving as a member immediately before that Legislative Assembly is dissolved or is ended by the passage of time, and does not become a member of the next Legislative Assembly.</p> <p>Amount of transition allowance: former Speaker or Minister</p> <p>(2) A member of the Legislative Assembly who is a former Speaker or Minister to whom section 83.4 or 83.5 applies, shall be paid a transition allowance equal to the annual indemnity if he or she</p> <p>(a) resigns his or her seat as a member of that Legislative Assembly; or</p> <p>(b) is serving as a member immediately before that Legislative Assembly is dissolved or is ended by the passage of time, and does not become a member of the next Legislative Assembly.</p> <p>Calculation rules</p> <p>(3) A transition allowance under subsection (1) shall be calculated</p> <p>(a) pro rata for any period of service less than a year; and</p> <p>(b) excluding any period of service before December 7, 1999.</p>	

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
	<p>Limit on amount</p> <p>(4) A transition allowance under subsection (1) or (2) shall not exceed the annual indemnity.</p> <p>Cumulative limit</p> <p>(5) For greater certainty, the limit established by subsection (4) is cumulative and may not be exceeded where a member receives a transition allowance under subsection (1) or (2) and subsequently, after a break in service, again becomes a member of the Legislative Assembly.</p> <p>Determination of annual indemnity</p> <p>(6) For the purposes of this section, the annual indemnity in respect of a person is the amount referred to in subsection 17(1) as of the day the person ceases to be a member.</p>	
Nova Scotia	<p><i>Nova Scotia House of Assembly Act</i></p> <p>Transition allowance</p> <p>40 (1) A person who</p> <p>(a) is a member of the House immediately before the House is dissolved or is ended by the passage of time and does not become a member of the next following House;</p> <p>(b) is a member of the House and resigns as a member of the House; or</p> <p>(ba) is a member of the House and dies,</p> <p>shall be paid a transition allowance equal to the product of</p> <p>(c) one twelfth of the person's number of months of service as a member of the House; and</p> <p>(d) one twelfth of the annual indemnity and allowance for a member at the rate in force immediately before the person ceased to be a member,</p> <p>but in any case not less than twenty-five per cent nor greater than one hundred per cent of the annual</p>	<p>Counselling or retraining services</p> <p>40A (1) A person who, pursuant to clause (a) or (b) of subsection (1) of Section 40, is entitled to receive a transition allowance may apply to the Speaker for approval to obtain retirement counselling, career counselling or career retraining services.</p> <p>(2) Where</p> <p>(a) the Speaker is satisfied that the person is able to obtain the counselling or retraining services within twelve months of the commencement of the payment of the person's transition allowance;</p> <p>(b) the counselling or retraining services are provided by a service provider approved by the Speaker;</p> <p>(c) the services are obtained within twelve months of the commencement of the payment of the person's transition</p>

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
	<p>indemnity and allowance referred to in clause (e)[(d)].</p> <p>(1A) Where a person who is a member of the House of Assembly dies, the transitional allowance shall be paid to the person's estate.</p> <p>(2) The transition allowance referred to in subsection (1) shall be paid in twelve equal instalments commencing thirty days after the person ceases to be a member.</p> <p>(3) Notwithstanding the provisions of the Members' Retiring Allowances Act, no Retiring Allowance shall be paid pursuant to that Act to or on behalf of a member until the Transition Allowance paid or to be paid in accordance with subsection (2) has been exhausted or unless the Transition Allowance or the balance remaining thereof is waived.</p> <p>(4) Notwithstanding subsection (2), the transition allowance may be paid to a member in a lump sum payment within thirty days after ceasing to be a member, if the member so chooses.</p> <p>(5) Subsection (3) does not apply to a member who ceases to be a member and who prior to ceasing to be a member, is in receipt of a retiring allowance.</p> <p>(6) Where a member had been previously a member of the House and had received a severance allowance or a transition allowance upon ceasing to be a member, and subsequently is re-elected as a member of a House then the transition allowance shall be calculated by using as a calculator the total number of years the member served in the House in the formula of the transition allowance that is in force at the time that member last ceases to be a member and deducting from the dollar amount so determined the dollar amount that the member previously received as a severance allowance or a transition allowance. <i>Recommendation of Nova Scotia Commission of Inquiry on Remuneration of Elected Provincial Officials for 1999; recommendation of Nova Scotia Commission of Inquiry on Remuneration of Elected Provincial Officials for 2000; 2001, c. 47, s. 1; 2011, c. 39, s. 20.</i></p> <p>NOTE - The report dated November 30, 1998, made by the Nova Scotia Commission of Inquiry on Remuneration of Elected Provincial Officials has, pursuant to Section 45 of the House of Assembly Act, the same force and effect as if enacted by the Legislature and is in substitution for the provisions of the House of Assembly Act. In a letter dated December 3, 1998, which was supplementary to the report, it was recommended that the recommendation in the report should be read to permit any member to receive the transition allowance in a lump sum payment within thirty days after ceasing to be a member, if the member so chooses.</p>	<p>allowance; and</p> <p>(d) the Speaker is satisfied with the services provided,</p> <p>the Speaker shall authorize payment for the counselling or retraining services to a maximum of seven thousand five hundred dollars.</p>

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
Yukon	<p><i>Legislative Assembly Act</i></p> <p>A severance allowance is payable to a member when that individual cease to be a member of the Legislative Assembly.</p> <p>The amount payable shall be based on the aggregate of the indemnity and salary received by the member during the preceding year and shall be calculated as follows;</p> <p>25% of the aggregate if the member served five years or less 50% of the aggregate if the member served more than five years but did not exceed eight years, and 100% of the aggregate if the member served more than eight years.</p> <p>Government of Yukon employees can take a leave of absence to run in territorial politics. They are permitted to take a leave of absence for one term. A Member who took a leave of absence from the Government of Yukon to run and the Government returns to work for is not paid a severance allowance.</p>	
Northwest Territories	<p><i>Legislative Assembly and Executive Council Act</i></p> <p>A member of the Legislative Assembly shall be paid a transition allowance equal to one month / each consecutive year of service, if he or she (a) resigns his or her seat as a member of that Legislative Assembly; or (b) is serving as a member immediately before that Legislative Assembly is dissolved or is ended by the passage of time, and does not become a member of the next Legislative Assembly.</p> <p>A member of the Legislative Assembly who is a former Speaker or Minister shall be paid a transition allowance equal to the annual indemnity if he or she (a) resigns his or her seat as a member of that Legislative Assembly; or (b) is serving as a member immediately before that Legislative Assembly is dissolved or is ended by the passage of time, and does not become a member of the next Legislative Assembly. A transition allowance shall be calculated (a) pro rata for any period of service less than a year; and (b) excluding any period of service before December 7, 1999.</p>	
PEI	<p><i>Legislative Assembly Act – Section 47</i></p> <p>47. (1) A person who is a member of the Legislative Assembly immediately before the Assembly is dissolved or is ended by the passage of time and who does not become a member of the next following Legislative</p>	

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
	<p>Assembly shall be paid a severance allowance equal to one-twelfth of his remuneration, at the rate in force immediately before the member ceases to be a member, for each year of service.</p> <p>(2) A member of the Legislative Assembly who resigns his seat shall be paid a severance allowance equal to one-twelfth of his remuneration at the rate in force on the day he ceases to be a member, for each year of service.</p> <p>(3) Where a person who is a member of the Legislative Assembly dies, whether before the Assembly is dissolved or is ended by the passage of time or after dissolution or ending of the Assembly but before the polling day that follows the dissolution or ending, an amount equal to one-twelfth of his remuneration, at the rate in force on the day of his death or immediately before the dissolution or ending, as the case requires, shall be paid to his personal representative, for each year of service.</p> <p>(4) A severance allowance under subsection (1), (2) or (3) shall not be more than the amount of the total of the annual indemnity and expense allowance payable to the member.</p> <p>(5) In this section “remuneration” means the annual indemnity payable under section 40 and the expense allowance payable under section 41 and, where the member is also a member of the Executive Council, includes the salary payable to a member of the Executive Council, and also includes the salaries payable to the Leader of the Opposition, Speaker, Deputy Speaker and other salaries payable to members in respect of the performance of official functions in addition to their functions as members. 1988, c.39, s.1.</p>	
Nunavut	<p><i>Legislative Assembly and Executive Council Act – Section 33</i></p> <p>A Member is entitled to the Transition Allowance Program (taxable) it consists of six weeks’ pay per year of continuous service upon leaving office. This allowance is intended to assist the Member in the transition from public to private life.</p> <p>Value and Use: The transitional allowance entitlement is based upon the Member’s total base pay (basic indemnity plus additional indemnity, if applicable) and does not include the Nunavut Northern Allowance. The maximum payment to any one Member is to a maximum of the amount of the basic indemnity. The basic indemnity sets the amount for the maximum payment of transitional allowance; currently the basic indemnity is \$90,396 (April 2012). The base indemnity will change periodically in accordance with amendments to Schedule C of the Legislative Assembly</p>	<p>There is also the Transitional & Training Assistance Program which is application based, it is available to departing Members wishing assistance on becoming re-established in private life, or to prepare for retirement.</p> <p>For this program, transition support includes: Career transition and job search skills for Members; assistance on how to start a business including developing a Business Plan; Assistance with retirement planning; and Financial counseling including pension, budgeting and income tax.</p> <p>Value and Use: The maximum value of assistance under this policy is \$12,000 for each former Member. The Program has a number of eligibility provisions.</p>

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
	<p>and Executive Council Act.</p> <p>The allowance can be paid either in bi-weekly payments or received as one lump sum. A Member is entitled to the Transitional Allowance Program irrespective of the reasons as to why the Member has ceased to be a Member.</p>	
Senate	Senators are appointed. They do not have any severance or other type of allowances upon departure.	
House of Commons	<p><i>Parliament of Canada Act – Section 70</i></p> <p>Extract from Members’ Allowances and Services Manual:</p> <p>For Members Not Re-elected – Severance Allowance: Members who are not re-elected and who do not meet the minimum pensionable credits of six years are entitled to a full severance allowance equal to 50% of the sessional allowance and any additional salary or allowance payable to Members the day before the dissolution of Parliament. Members who are under 55 years of age, who are not re-elected and who are entitled to an immediate or deferred pension receive a reduced severance allowance.</p> <p>For Members Not Seeking Re-election – Severance Allowance: Members who do not seek re-election and who do not meet the minimum pensionable credits of six years are entitled to a full severance allowance equal to 50% of the sessional allowance and any additional salary or allowances payable to Members as of the day before the dissolution of Parliament. Members who are under 55 years of age, who do not seek re-election and who are entitled to an immediate or deferred pension receive a reduced severance allowance.</p>	
Alberta	<p><i>No response received. Taken from recent Report:</i></p> <p>Current Provision - MLAs accrue a transition allowance of three months’ pay for every year served in office, based on the Member’s best three years in office, with no limit placed on the total amount accrued.</p>	

Jurisdiction	Severance Payments/Transition Allowances	Other “termination” allowances
	<p>The recent report included the following recommendation:</p> <p>The present transition allowance should be discontinued and a new transition allowance of two months’ basic MLA salary for every year served to a maximum of 12 months should be implemented. Thus formulated, the transition allowance would not recognize additional compensation received for roles other than MLA and would accrue equally for all Members.</p>	

Report to the House of Assembly

District Intra-Constituency Allowances

February, 2011

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Introduction

The House of Assembly engaged a consultant in the Fall of 2010 to carry out a review of District Intra-Constituency Allowances. The need for the review arose in part from a geographic re-alignment of districts implemented in 2007, pursuant to the recommendations of the 2006 Electoral Boundaries Commission.

The recommended expenditure allocations for Intra-Constituency Allowances in the Green Report (May, 2007) are based on the previously existing district configurations. These allocations remain in effect today and have not been adjusted in any way following the re-alignment of Districts.

In addition to issues arising from the re-alignment of Districts, a small number of other issues have been identified as requiring review.

Scope of Review

It was deemed appropriate to engage an independent consultant to review these matters. The consultant was provided with relevant briefing and background materials. Also, all Members of the House of Assembly were given the opportunity to meet with the consultant to discuss these issues. The consultant held meetings with nine (9) Members.

The Consultant was asked to carry out the following services:

1. Consult with Members of the House of Assembly, as they are available in St. John's or the Capital Region, on the adequacy of their respective District Intra-Constituency Allowances;
2. Prepare a Report, to include recommendations, respecting the adequacy of the annual Intra-constituency Allowance for each of the 48 electoral Districts which comprise the Schedule to the *Members' Resources and Allowances Rules* by utilizing the following four expense categories in the same manner as in Appendix 10.3 of the Review Commission on Constituency Allowances and Related Matters: number of meal *per diems* required, temporary or secondary accommodation nights required, mileage, and other travel requirements; and
3. Base the recommended allowance amounts on the provisions of the existing *Members' Resources and Allowances Rules*.

Description of Present System

The recommendations of the Green Report provide the basis for the present system of payment of travel and living allowances to Members. The Green Report outlined the need for substantial legislative regulatory and administrative reform. It provided a new framework for the effective administration of the House, as well as the detailed rules governing the reimbursement of expenses incurred by Members in fulfilling their public duties. The Report stressed transparency and accountability. Travel and other expenses associated with travelling to the Capital Region are reimbursed based on actual costs incurred for travel and accommodations, and meals are reimbursed on the basis of allowances.

For Intra-Constituency travel (which also includes provision for some extra-constituency travel) each District has been provided with an annual maximum dollar amount that varies by District to cover transportation, accommodations and meal costs. As a general rule Members incur the expenses and are then reimbursed based upon submission of detailed expense claims with supporting documentation. Receipts are not required for meal expenses, where the Green Commission deemed that the amount of paperwork in processing and checking claims did not justify the administrative costs. Members claim meal expenses based on a per diem amount, pro-rated for part-days, where appropriate.

The annual budget for Intra-Constituency Allowances is \$626,400, distributed among the forty-eight (48) districts based upon the Green Commission's estimates of a maximum amount that can be spent in each District (See attached Appendix A). Allocations for districts range from a low of \$7,500 (several urban seats) to a high of \$59,600 in Fortune Bay – Cape La Hune. The average allocation is \$13,050. The annual allocations are based on detailed calculations for three categories of expense, as outlined below.

Meals

Each of the forty-eight (48) districts is provided with \$3,750 annually for meal expenses incurred while traveling on constituency business within the district, or possibly outside the district (on constituency business). This amount is arrived at by multiplying a daily rate of \$50 by seventy-five (75) days.

Accommodations

Each District has an allocation for overnight accommodations based on a rate of \$125 per night (HST included). The number of nights ranges from a low of two (2) mainly in urban districts to a high of sixty (60) nights in Torngat Mountains. The average provision is 14.5 nights.

Travel

The travel allocation is based largely on the assignment of a number of kilometers for vehicle travel to each District, with considerable variability in the amounts assigned. This allocation is multiplied by standard mileage rates for government employees. The total kilometers provided ranges from 4,500 for Fortune Bay – Cape La Hune (discussed later) to 7,000 for a number of urban districts to 20,000 generally for larger, rural districts. Members are free to select the mode of travel but the budget is based on the assigned number of kilometers, with the exception of the District of Torngat Mountains where there are no road connections. The allocation of funding for that District is arrived at differently.

In addition, the travel allocation includes special additional allowances for a small number of districts for helicopter travel, small boats, snowmobiles, etc. There is also a \$1,000 amount for each District for a trip to Ottawa annually, although a detailed review indicates that two Districts have not been assigned this amount. (discussed later)

Funds control over Intra-Constituency Allowances is exercised on the total amount for each District, not the individual categories making up the total. Thus, Members have considerable discretion over the manner in which they manage their Budget. They may spend either more or less than the budgeted amount for each of the three expenditure categories, provided they remain within the approved total. Of course, certain individual expenditure items may from time to time require prior approval. They are reimbursed based on the submission of detailed claims with supporting documentation or per diem based claims in the case of meals, which are reviewed by House of Assembly staff.

As mentioned earlier the Intra-Constituency Budget can be used for travel outside the district, as follows:

- Between the constituency or Capital Region and another constituency on matters affecting the constituency;
- To and from other parts of Canada where the purpose of the trip is directly related to constituency business;
- For travel of a Constituency Assistant where it is necessary to attend to constituency business;
- Attending conferences and training related to Member responsibilities.

The maximum amount that may be claimed for extra-constituency travel is the amount unexpended under the Intra-Constituency allocation. (Note: this does not include separate budgetary provisions elsewhere for travel to and from St. John's).

General Comment on Current System

The current system has only been in place for two full years. The system can be described as highly prescriptive in nature with detailed rules and procedures providing significant direction to Members. Expense claims are subject to considerable oversight. This contrasts with the previous system which dealt with many Member expenses on the basis of payment of allowances for many expense items. The annual Intra-Constituency budget has been approximately 30% spent in 2008-09, and 2009-10, with considerable variability among each Member's expenditure level.

A small number of Members use most of their allocation, while many use a small percentage only. This could be due to different factors, such as whether a Member is also a Cabinet Minister, in which case he or she would have access to a Departmental Budget, thereby reducing the need for accessing the Intra-Constituency allocation. Also, some Members have their Constituency Assistants carry out significant travel on District business on their behalf. Members may also have different approaches in the manner in which they carry out District business.

The Budget allocations for Intra-Constituency travel may require some refinement over time, as more experience is gained with the new system. As a preliminary observation only, some of the more urban seats, or seats with urban-like characteristics, may currently have budgets well in excess of their reasonable requirements. Perhaps this explains why so little of the Intra-Constituency budget is being spent in these districts. On the other hand, some Members in larger, rural Districts reported real difficulty in managing the workload in their Districts, and report that they sometimes have to make decisions on whether to travel on District business based on the availability of funding, not need. This seems to run counter to the Green Report which clearly indicated that all Members must have access to appropriate levels of funding in order to carry out their work. The following paragraph is especially relevant.

“The MHA must be given the means necessary to do the work entrusted to him or her. This means that there should be public subsidization of administrative office space, realistic operational resources, and travel allowances sufficient to enable the Member to service the constituency for which he or she has been elected. As well, provision should be made to ensure that other reasonable and legitimate expenses incidental to carrying out an MHA's functions are covered. In incurring legitimate expenses in carrying out public functions, the MHA should not be expected to do so at serious personal financial sacrifice.” (Green Report, 10-18)

The Consultant does not believe that any broadly based revisions to the current allocations or system should be made at this time due to the limited amount of experience and the fact that a more thorough review of all aspects of Member remuneration and allowances is to be carried out after the next election. Section 16(1) of *House of Assembly Accountability, Integrity and Administration Act* requires such a review by a Members' Compensation Review Committee. Similarly, the Consultant believes that no

reduction should be made to the overall budget at this time, pending more extensive experience with the new system. The Consultant believes that when the next review is made of Member compensation the Terms of Reference should include the responsibility to undertake a detailed review of the Intra-Constituency Allowances.

Recommendation #1

It is recommended that, given the relatively short amount of time elapsed since the implementation of the new system, no significant revisions be made to the overall Intra-Constituency Allowances Budget at this time, with the House of Assembly Management Commission to continue to consider the need for individual adjustments from time to time, as contemplated by the Green Report, and the 2009 Members' Compensation Review Committee.

Recommendation #2

It is recommended that the next Members' Compensation Review Committee be directed to review the adequacy of the Intra-Constituency Allowances, paying particular attention to the needs of the more rural districts.

Review of Issues

As a result of discussions with Members and House staff a number of issues have been identified with the present system. These have been analyzed and appropriate recommendations are outlined below.

Issue #1 – Access to Helicopter Services

The Green Report recommended access to helicopter services, for certain districts, generally those with isolated communities, not connected to the road system. The re-alignment of electoral boundaries gave rise to the need for a review of this matter as the re-alignment resulted in the transfer of two (2) isolated communities from Fortune Bay – Cape La Hune to Burgeo – La Poile. Prior to the re-alignment, Fortune Bay – Cape La Hune had six (6) isolated communities and Burgeo – La Poile one (1). Fortune Bay – Cape La Hune now has four (4) isolated communities and Burgeo – La Poile has three (3).

The detailed amounts comprising the Intra-Constituency Allowance Budget are outlined in Appendix 10.3 of the Green Report. A copy is included in this Report as Appendix 'A'. The Intra-Constituency Allowance for the District of Fortune Bay – Cape La Hune assigns \$48,000 for “4 trips/year to remote part of district using helicopter”. The spreadsheet formula behind the \$48,000 figure shows that it is calculated at “\$1500 x 8 x 4” – an hourly helicopter rate of \$1,500 times 32 hours. This \$1,500 rate is in excess

of the actual hourly rate. There is no assigned helicopter budget for Burgeo – La Poile although there is \$1,500 for “ferry” use. This amount is arrived at by multiplying \$500 by 3, but there is no explanation for the \$500 amount. Fortune Bay – Cape La Hune does not have this provision for ferries.

The consultant believes that providing helicopter services for these two districts is reasonable and that funding should be provided on a consistent basis.

Recommendation #3

It is recommended that the Districts of Fortune Bay – Cape La Hune and Burgeo – La Poile be provided with sufficient funding to allow for the cost of one round trip annually to each of the isolated communities in their Districts.

This recommendation is based on the assumption that the respective Members can, with reasonable efforts, visit these communities in the summer in the normal manner, using road/ferry connections. However, a review of ferry schedules indicates it may not be practical to visit during the winter using road/ferry connections. These communities are distant from major population centres, ferries can be disrupted for several days, etc. Hence, it is considered reasonable to allow for one round trip per year by helicopter to each isolated community. Of course, the Member should be free to plan the expenditure of these funds in the optimal manner. For example, the Member could stretch the budget by planning a multi-community visit on the same helicopter run, thereby potentially freeing up some funds for additional trips.

The cost of this service is estimated to be approximately \$25,000 annually for Burgeo – La Poile and \$8,000 for Fortune Bay – Cape La Hune as follows:

Burgeo – La Poile Cost of Helicopter Provision

Leave Port aux Basques and return with a stop in Grey River	\$9,204.51
Leave Port aux Basques and return with a stop in La Poile	\$7,742.65
Leave Port aux Basques and return with a stop in Ramea.	\$8,360.08
	<hr/>
	\$25,307.24

Fortune Bay – Cape La Hune Cost of Helicopter Provision

Leave St. Alban's and return with a stop in Francois	\$ 2,708.10
Leave St. Alban's and return with a stop in McCallum	2,173.39
Leave St. Alban's and return with a stop in Gaultois	1,555.95
Leave St. Alban's and return with a stop in Recontre East	1,555.95
	<hr/>
	\$7,993.39

The consultant has reviewed whether the implementation of this recommendation is likely to give rise to requests for additional funding for other Districts, or a perception that these two Districts are being more favourably treated. However, while there are some other Districts that include a ferry service (to St. Brendan's in the case of Terra Nova District) these communities are nowhere near so isolated and distant from major population centres as those on the South Coast. In the case of Fortune Bay – Cape La Hune and Burgeo – La Poile the degree of isolation and distance from population centres are defining characteristics of these Districts. The challenges associated with transportation to, and within these Districts are much greater than in most other Districts.

With respect to the two coastal Labrador Districts, Cartwright – L'Anse au Clair and Torngat Mountains, their existing Intra-Constituency Allowances include certain provisions that appear to reflect the special challenges of these Districts including aircraft, helicopter, ferry and snowmobile expenses. In the absence of any identified problem in this area no further recommendations are put forward.

Issue #2 – Private Vehicle Mileage

Several issues have been identified with private vehicle mileage. One Member felt that the current mileage rate was not adequate to pay the costs of owning and operating a vehicle. The consultant understands that the mileage rates are based on those prevailing in the public service. In the case of Districts outside the capital region, Members are paid the rate applicable to public servants who are required to have a vehicle as a condition of employment, which is higher than the rate generally applicable (for the first 9000 km). This does not apply to the capital region where Members are paid the rate generally applicable to public servants. Since the rates currently in use are tied to those applicable to the public service, no recommendations are made on this point.

One Member representing a District outside St. John's indicated that while he can claim vehicle mileage to travel to St. John's, he is unable to then claim for mileage within St. John's while he is there. The Member felt that these charges should be allowed since he is in St. John's attending to constituency business and all his mileage while there should be allowed. Upon review it was determined that within the "House In Session" or "House Not In Session" allocations, Members can in fact claim for mileage while attending to constituency business in St. John's. No recommendations are made on this point.

A Member raised an issue with respect to a restriction on claiming mileage for distances that are within commuting distance of his permanent residence (60 km). In reviewing this matter, it is noted that pursuant to a directive issued by the Management Commission in August, 2007, there is no 60 kilometer limitation on Intra-Constituency Travel. The Member's concern likely relates to another expense category concerning the 20 trips allowed when the House is not in session. As such, this concern is outside the Terms of Reference of this study and no recommendations are made.

A number of Members have identified an issue with the amount of detailed work required to claim reimbursement for mileage expenses. This has been raised by Members in the St. John's area. Travel on district business occurs fairly frequently, and usually involves fairly short distances. Some Members indicated it is not unusual to use a vehicle 3-4 times per day. This involves a considerable amount of record keeping including the maintenance of a vehicle log that records starting and ending odometer readings. Each trip must also be assessed in terms of the location of the Member's permanent residence. (Did you have to go part way to your meeting anyway in order to go to your permanent residence?) Claims must be reviewed and double-checked by House staff.

Many Members do not make claims in light of the short distances and the amount of administrative work involved. They indicate it is "just not worth it". The consultant agrees that it is not practical in these circumstances to expect Members to devote significant amounts of their time preparing and maintaining the kind of detailed records needed to support their daily activities. This may well be an appropriate system for rural areas where travel distances are generally much greater, but it is problematic in geographically small urban Districts. An alternative that could be considered would allow Members a modest amount of mileage on the basis of an estimate by the Member of the kilometers reasonably incurred in carrying out his or her official duties. Members could choose either this alternative or continue to be eligible to make detailed claims as at present. The intent of this new alternative would be to reduce the high level of detailed work, both for Members and for House of Assembly administrative staff, and at the same time allow for an appropriate degree of accountability. In keeping with the intent of this alternative, the amount of mileage that could be claimed in this manner should be fairly modest, say up to seventy five (75) kilometers per week.

Recommendation #4

It is recommended that with respect to claiming mileage for private vehicle operation under the Intra-Constituency allocation, Members have the option to claim up to seventy five (75) kilometers per week on the basis of an estimate by the Member of the kilometers reasonably incurred in carrying out official duties. In any one week period (Sunday to Saturday) when a Member makes such a claim there shall be no eligibility to make a detailed mileage claim.

In suggesting this revision to the current system the Consultant is mindful of the recommendations of the Green Report. That Report makes a number of references to the need for flexibility where circumstances dictate the need. The following quote is especially relevant to this issue.

“If any allowance regime is to have any hope of finding public acceptance and confidence, it will have to be one that is understandable by both the public and the MHA’s involved, operates in a transparent manner and is seen to be fair, both for the MHA and the public treasury, in the way it allows for access to public money. To design this is a significant challenge. Particularly challenging is not getting so immersed in detailed rules that the ultimate purpose of the whole project – service to constituents – is not obscured.” (Green Report, chapter 10, p 10-2)

The Consultant has also reviewed the existing provisions for mileage to each of the Districts. Some Members have indicated that the existing provision is inadequate. There is no guidance available as to how the original mileage allocations were arrived at. There are eight (8) separate allocations for various Districts as follows:

Mileage Allocations

4,500 km	1 District	Fortune Bay – Cape La Hune
6,000 km	1 District	Lake Melville
7,000 km	12 Districts	Humber East Mount Pearl North Mount Pearl South Port au Port St. John’s Centre St. John’s East St. John’s North St. John’s South St. John’s West Signal Hill – Quidi Vidi Topsail Virginia Waters

Mileage Allocations cont'd.

8,800 km	1 District	Cartwright – L’Anse au Clair
10,000 km	17 Districts	Burin – Placentia West Cape St. Francis Carbonear – Harbour Grace Conception Bay East – Bell Island Conception Bay South Gander Harbour Main Humber West Kilbride Labrador West Port de Grave St. Georges – Stephenville East Terra Nova Trinity – Bay de Verde Trinity North The Isles of Notre Dame Grand Falls-Windsor-Green Bay South
12,000 km	1 District	Lewisporte
15,000 km	9 Districts	Baie Verte-Springdale Bonavista North Bonavista South Burgeo – La Poile Exploits Ferryland Grand Falls – Windsor – Buchans St. Barbe The Straits – White Bay North
20,000 km	5 Districts	Bay of Islands Bellevue Grand Bank Humber Valley Placentia – St. Mary’s
0 km	1 District	Torngat Mountains

In reviewing the District by District allocations it is obvious that certain anomalies exist. In some cases these may have been caused by or exacerbated by the re-alignment of electoral boundaries. As mentioned earlier, some of the more compact Districts seem to have very generous allowances while larger rural Districts appear to

have low allocations. Three Members have requested that their mileage allocation be reviewed. Details are outlined below.

The District of Fortune Bay – Cape La Hune has an allocation of 4,500 km, the lowest of any District, except Torngat Mountains which has no allocation. It has over twenty (20) communities and is geographically spread out. Similar sized districts have either 15,000 or 20,000 km allocations.

The District of St. Barbe has a 15,000 km allocation. There are approximately forty (40) communities and the District extends over 300 km north to south, roughly the distance between St. John’s and Gander. There are three separate “service centres” including Corner Brook which is outside the District. A cursory review of a provincial road map shows that this may be one of the largest Districts on the island, if not the largest, and one of the most challenging to represent.

The District of Trinity North has a 10,000 km allocation. There are over forty (40) communities. It is a moderately sized District. The Member has pointed out a number of similar sized Districts that have 15,000 km allocations, including the adjacent District of Bonavista South.

The Consultant believes that the representations made by the three Members on this issue are reasonable.

Recommendation #5

It is recommended that the mileage allocation for the following three Districts be revised upward, as indicated.

	<u>Existing</u>	<u>Recommended</u>
Fortune Bay – Cape La Hune	4,500 km	20,000 km
St. Barbe	15,000 km	20,000 km
Trinity North	10,000 km	15,000 km

Issue # 3 – Provisions for Meals/Accommodations

All Districts receive a meal allowance for Members for Intra-Constituency travel of \$3,750 annually. This provides \$50 for meals daily (full day) for a total of seventy-five (75) days. Most Members in the geographically smaller Districts, especially the urban ones, do not use much of this allowance. The take-up rate varies across the rural Districts with most Members using some portion of the allowance. Some Members in rural seats use a significant portion of the meal allowance.

Members are entitled to a number of overnight accommodation expenses depending on the District, as outlined below:

Number of overnight accommodations allowed

<u>Number of Nights</u>	<u>Number of Districts</u>	<u>District Names</u>
2	12	Conception Bay East – Bell Island Harbour Main St. John’s Centre St. John’s East St. John’s North St. John’s South St. John’s West Signal Hill – Quidi Vidi Topsail Virginia Waters Mount Pearl North Mount Pearl South
5	5	Cape St. Francis Conception Bay South Humber East Kilbride Grand Falls-Windsor-Green Bay South
10	7	Carbonear – Harbour Grace Gander Grand Falls-Windsor- Buchans Labrador West Port au Port Port de Grave St. Georges- Stephenville East
15	4	Burin – Placentia West Humber West Lake Melville Trinity North
20	14	Baie Verte-Springdale Bellevue Bonavista North Bonavista South Burgeo – La Poile Exploits Ferryland

<u>Number of Nights</u>	<u>Number of Districts</u>	<u>District Names</u>
		Lewisporte Placentia – St. Mary’s St. Barbe Terra Nova The Straits-White Bay North Trinity-Bay de Verde The Isles of Notre Dame
25	2	Grand Bank Humber Valley
30	1	Bay of Islands
50	2	Cartwright-L’Anse au Clair Fortune Bay-Cape La Hune
60	1	Torngat Mountains

In 2009/10, only about one third of the available nights for accommodations were utilized. A superficial review of the District map shows that many Districts are of such a nature that a Member should be able to return to his or her permanent residence without the need to incur accommodation expenses on a frequent basis. Thus, the total number of accommodation nights provided may be in excess of what is reasonably required in many Districts. Indeed, the number of nights provided in some Districts seems particularly high. Some of the larger rural Districts such as St. Barbe may have an insufficient provision given the significant amount of geography involved. St. Barbe has a provision for twenty nights, the same as relatively compact Districts such as Trinity/Bay de Verde.

It is difficult to make any broadly based recommendations for change based on the consultations that have taken place to date with respect to meals and accommodations. Although some general revisions are likely needed, the limited amount of experience with the new systems suggests that it may be wiser to await the work to be carried out by the next Members’ Compensation Review Committee. In the meantime, an adjustment should be made immediately to the provision for accommodations for St. Barbe.

Recommendation #6

It is recommended that the provision for accommodations for St. Barbe in the Intra-Constituency Budget be increased from twenty (20) nights to forty (40) nights.

In the opinion of the consultant, the recommended allocation of forty (40) nights is fair taking into account the size of the District and the challenges associated with representing it. Only three (3) Districts would have higher allocations, namely Cartwright – L’Anse au Clair (50 nights), Fortune Bay – Cape La Hune (50 nights) and Torngat Mountains (60 nights).

Issue # 4 – Provision for ‘Other Travel’ – Fortune Bay – Cape La Hune and Conception Bay East – Bell Island

All Districts except Fortune Bay – Cape La Hune and Conception Bay East – Bell Island have a provision of \$1,000 for ‘other travel’. It is assumed that this was an oversight. A notation in the Green Report indicates it is for the cost of one trip per year to Ottawa.

Recommendation #7

It is recommended that the Districts of Fortune Bay – Cape La Hune and Conception Bay East – Bell Island be provided with \$1,000 for ‘other travel’.

At some point the amount of \$1,000 for a trip to Ottawa needs to be revisited, as it is not sufficient.

Issue # 5 – Provision for ferries – Fortune Bay – Cape La Hune

Districts such as Burgeo – La Poile and Conception Bay East – Bell Island have been provided with \$1,500 annually for ferry service. However, no such provision has been made for Fortune Bay – Cape La Hune. It is assumed that this is an oversight

Recommendation #8

It is recommended that the District of Fortune Bay – Cape La Hune be provided with an annual allocation for ferry use of \$1,500.

Funding Travel Outside the District

As mentioned earlier, Members can use their Intra-Constituency Allowance to travel outside the District. Some Members reported a significant need in this area for attendance at public consultation sessions, Municipalities Newfoundland and Labrador meetings, and the like, as well as conferences that may be of interest.

Some Members reported a lack of understanding of the rules and their entitlements in this regard and asked for clarification. Having reviewed this matter with House staff it appears that the rules and procedures are clear. However, it may be

worthwhile to circulate a memorandum containing the key provisions affecting these matters.

Recommendation #9

It is recommended that House staff write Members reminding them of the rules and procedures governing “Intra/Extra” Travel, and attendance at conferences.

Financial Implications

The financial implications of the foregoing recommendations are outlined below.

Cost of Recommendations

Recommendation #3	One round trip annually to isolated communities in Burgeo – La Poile	\$25,307
	One round trip annually to isolated communities in Fortune Bay – Cape La Hune	7,993
	Less: Existing provision for helicopter For Fortune Bay-Cape La Hune	(48,000)
Recommendation #4	Allowance in lieu of mileage	0
Recommendation #5	Increased mileage for Fortune Bay – Cape La Hune, St. Barbe and Trinity North	8,700
Recommendation #6	Increase accommodations for St. Barbe	2,500
Recommendation #7	Provide ‘Other’ travel for Fortune Bay – Cape La Hune and Conception Bay East – Bell Island	2,000
Recommendation #8	Ferry Allowance – Fortune Bay – Cape La Hune	1,500
Total Impact		<hr/> NIL

As the foregoing Table indicates the cost of implementing this Report’s recommendations is essentially neutral. The recommendation to provide an allowance in lieu of mileage does not require additional funding, since mileage payments are already provided for in the Budget even though they may not presently be fully utilized. Also, the Budget already contains a \$48,000 provision for helicopter services in Fortune Bay – Cape La Hune, which is in excess of what is needed to implement this Report’s recommendation’s respecting helicopter services. The balance of the recommendations has fairly minor cost implications, and no overall changes to the Budget for District Intra-Constituency Allowances are needed.

A revised distribution of the \$626,400 budget to reflect this Report’s recommendations is included as an Appendix to this Report. (Appendix B)

Summary of Recommendations

- Recommendation #1** It is recommended that, given the relatively short amount of time elapsed since the implementation of the new system, no significant revisions be made to the overall Intra-Constituency Allowances Budget at this time, with the House of Assembly Management Commission to continue to consider the need for individual adjustments from time to time, as contemplated by the Green Report, and the 2009 Members' Compensation Review Committee.
- Recommendation #2** It is recommended that the next Members' Compensation Review Committee be directed to review the adequacy of the Intra-Constituency Allowances, paying particular attention to the needs of the more rural districts.
- Recommendation #3** It is recommended that the Districts of Fortune Bay – Cape La Hune and Burgeo – La Poile be provided with sufficient funding to allow for the cost of one round trip annually to each of the isolated communities in their Districts.
- Recommendation #4** It is recommended that with respect to claiming mileage for private vehicle operation under the Intra-Constituency allocation, Members have the option to claim up to seventy five (75) kilometers per week on the basis of an estimate by the Member of the kilometers reasonably incurred in carrying out official duties. In any one week period (Sunday to Saturday) when a Member makes such a claim there shall be no eligibility to make a detailed mileage claim.
- Recommendation #5** It is recommended that the mileage allocation for the following three Districts be revised upward, as indicated:
- | | <u>Existing</u> | <u>Recommended</u> |
|----------------------------|-----------------|--------------------|
| Fortune Bay – Cape La Hune | 4,500 km | 20,000 km |
| St. Barbe | 15,000 km | 20,000 km |
| Trinity North | 10,000 km | 15,000 km |
- Recommendation #6** It is recommended that the provision for accommodations for St. Barbe in the Intra-Constituency Budget be increased from twenty (20) nights to forty (40) nights.
- Recommendation #7** It is recommended that the Districts of Fortune Bay – Cape La Hune and Conception Bay East – Bell Island be provided with \$1,000 for 'other travel'.

Recommendation #8

It is recommended that the District of Fortune Bay – Cape La Hune be provided with an annual allocation for ferry use of \$1,500.

Recommendation #9

It is recommended that House staff write Members reminding them of the rules and procedures governing “Intra/Extra” Travel, and attendance at conferences.



Newfoundland &
Labrador

HOUSE OF ASSEMBLY MANAGEMENT COMMISSION

DIRECTIVE

Directive Number 2007 – 012


Effective Date: December 7, 2007	Commission Minute: CM 2007 - 025
Subject: Extra-Constituency Allowance and travel to Capital Region	Reference: HOAMC Meeting, November 28, 2007 Agenda Item No. 10-2
Issued To: All Members of the House of Assembly; Comptroller General; Directors of Government Accounting, Professional Services and Internal Audit, OMSP, and Corporate Services; Office of the Auditor General; Office Managers of Government Caucus, Official Opposition Caucus, NDP Caucus; Assistant Deputy Clerk, Executive Council	Contact: Marlene Lambe Chief Financial Officer 729 – 2923

BACKGROUND

Subsection 39 (1) of the *Members' Resources and Allowances Rules* leaves open the possible interpretation that the extra-constituency allocation could be used to fund additional trips to the Capital region, beyond the standard allocation. The provision of a definite number of trips to the capital region when the House is not in session supports the contention that other funding sources, such as the extra-constituency allowance, were not generally intended to be used for this purpose. Subsection 39(1) and paragraph 30(d), (e), (f) and (g) of the *Members' Resources and Allowances Rules* need to be read together for proper interpretation.

DIRECTIVE

Pursuant to subparagraph 20(6)(b)(i), the Commission directs that subsection 39(1) of the *Members' Resources and Allowance Rules* does not permit travel from a constituency outside of the capital region to the capital region, except for the purpose of attendance at a conference or training course, as described in subsection 30(e) of the Rules.


William MacKenzie
Clerk of the House of Assembly

Clerk of the House of Assembly

Appendix 10.3 Calculations and Assumptions for Intra-constituency Allowance

- Assumptions:**
 Meal allowance/day \$50
 Mileage rate/km 0.3541
 Max accommodation \$125
 Est # of days in constituency 75
 Est # of nights in constituency varies
 but not at home 1,000
 Ottawa trip estimate or other district.

Riding Name	Meals	Accommodations	# nights in constituency	Travel	Km	other travel requirements- plus \$1000 for other		Rounded amount	District Specific Assumptions
						Total	amount		
Bas de Verté	\$3,750	\$2,500	20	\$6,312	15,000	\$1,000	\$12,562	\$12,600	
Bay of Islands	\$3,750	\$3,750	30	\$8,082	20,000	\$1,000	\$15,582	\$15,600	
Bellevue	\$3,750	\$2,500	20	\$10,082	20,000	\$3,000	\$16,332	\$16,400	small boats required occasionally
Bonavista North	\$3,750	\$2,500	20	\$6,312	15,000	\$1,000	\$12,562	\$12,600	
Bonavista South	\$3,750	\$2,500	20	\$6,312	15,000	\$1,000	\$12,562	\$12,600	
Burgoyne & Lapointe	\$3,750	\$2,500	20	\$7,812	15,000	\$2,500	\$14,062	\$14,100	interdepartmental cooperation suggested, uses ferry(500*3)
Burn-Placentia West	\$3,750	\$1,875	15	\$4,541	10,000	\$1,000	\$10,166	\$10,200	
Cape St Francis	\$3,750	\$625	5	\$4,541	10,000	\$1,000	\$8,916	\$9,000	
Carbonneau-Harbour Grace	\$3,750	\$1,250	10	\$4,541	10,000	\$1,000	\$9,541	\$9,600	
Catwright-L'Anse au Clair	\$3,750	\$6,250	50	\$39,116	8,800	\$36,000	\$49,116	\$49,200	snowmobile & guide, boat, 4 scheduled aircraft
Conception Bay East & Bell Isla	\$3,750	\$250	2	\$5,541	10,000	\$2,000	\$9,541	\$9,600	(\$2500/day), 2 helicopter (\$1500/hr)
Conception Bay South	\$3,750	\$625	5	\$4,541	10,000	\$1,000	\$8,916	\$9,000	ferry (50*30)
Exploits	\$3,750	\$2,500	20	\$6,312	15,000	\$1,000	\$12,562	\$12,600	
Ferryland	\$3,750	\$2,500	20	\$6,312	15,000	\$1,000	\$12,562	\$12,600	
Fortune Bay - Cape La Hune	\$3,750	\$6,250	50	\$49,593	4,500	\$48,000	\$59,593	\$59,600	4 trips yr to remote part of district, using helicopter
Gander	\$3,750	\$1,250	10	\$4,541	10,000	\$1,000	\$9,541	\$9,600	
Grand Bank	\$3,750	\$3,125	25	\$8,082	20,000	\$1,000	\$14,957	\$15,000	

Riding Name	Meals	Accommodations	# nights in constituency	Travel	Km	other travel requirements- plus \$1000 for other	Total	Rounded amount	District Specific Assumptions
Grand Falls - Euclys	\$3,750	\$1,250	10	\$6,312	15,000	\$1,000	\$11,312	\$11,400	
Harbour Main - Whitebourne	\$3,750	\$250	2	\$4,541	10,000	\$1,000	\$8,541	\$8,600	
Humber East	\$3,750	\$625	5	\$3,479	7,000	\$1,000	\$7,854	\$7,900	
Humber Valley	\$3,750	\$3,125	25	\$8,082	20,000	\$1,000	\$14,957	\$15,000	
Humber West	\$3,750	\$1,875	15	\$4,541	10,000	\$1,000	\$10,165	\$10,200	
Kilbride	\$3,750	\$625	5	\$4,541	10,000	\$1,000	\$8,916	\$9,000	
Labrador West	\$3,750	\$1,250	10	\$4,541	10,000	\$1,000	\$9,541	\$9,600	
Lake Melville	\$3,750	\$1,875	15	\$4,325	6,000	\$2,200	\$9,950	\$10,000	occasional use of ferry, no info on # communities; 3 flights to Churchill Falls
Levisporte	\$3,750	\$2,500	20	\$5,249	12,000	\$1,000	\$11,499	\$11,500	
Mount Pearl	\$3,750	\$250	2	\$3,479	7,000	\$1,000	\$7,479	\$7,500	
Placentia & St. Mary's	\$3,750	\$2,500	20	\$8,082	20,000	\$1,000	\$14,332	\$14,400	
Port au Port	\$3,750	\$1,250	10	\$3,479	7,000	\$1,000	\$8,479	\$8,500	
Port au Grave	\$3,750	\$1,250	10	\$4,541	10,000	\$1,000	\$9,541	\$9,600	
St. Barbe	\$3,750	\$2,500	20	\$6,312	15,000	\$1,000	\$12,562	\$12,600	
St. George's - Stephenville East	\$3,750	\$1,250	10	\$4,541	10,000	\$1,000	\$9,541	\$9,600	
St. John's Centre	\$3,750	\$250	2	\$3,479	7,000	\$1,000	\$7,479	\$7,500	
St. John's East	\$3,750	\$250	2	\$3,479	7,000	\$1,000	\$7,479	\$7,500	
St. John's North	\$3,750	\$250	2	\$3,479	7,000	\$1,000	\$7,479	\$7,500	
St. John's South	\$3,750	\$250	2	\$3,479	7,000	\$1,000	\$7,479	\$7,500	
St. John's West	\$3,750	\$250	2	\$3,479	7,000	\$1,000	\$7,479	\$7,500	
Sarat Hill - Quidi Vidi	\$3,750	\$250	2	\$3,479	7,000	\$1,000	\$7,479	\$7,500	
Terra Nova	\$3,750	\$2,500	20	\$6,541	10,000	\$3,000	\$12,791	\$12,800	small boats/snowmobiles/\$2000
The Straits & White Bay North	\$3,750	\$2,500	20	\$6,312	15,000	\$1,000	\$12,562	\$12,600	
Topsail	\$3,750	\$250	2	\$3,479	7,000	\$1,000	\$7,479	\$7,500	
Tongval Mountains	\$3,750	\$7,500	60	\$34,600	0	\$34,600	\$45,850	\$45,900	normally would not live in district; no roads connecting communities; represents members on # matters outside of district, 4 trips * \$400* 6 communities (scheduled flights), \$2000 for small boats/snowmobile, \$2000 for chartered flights, \$20,000 for 1 round

Appendix 10.3

Riding Name	Meals	Accommodations	# nights in constituency	Travel	Km	other travel requirements- plus \$1000 for other		Rounded amount	District Specific Assumptions
						Total			
Trinity - Bay de Verde	\$3,750	\$2,500	20	\$4,541	10,000	\$1,000		\$10,800	
Trinity North	\$3,750	\$1,875	15	\$4,541	10,000	\$1,000		\$10,200	
Twillingate - Fogo	\$3,750	\$2,500	20	\$6,041	10,000	\$2,500		\$12,300	ferries (500*3)
Virginia Waters	\$3,750	\$250	2	\$3,479	7,000	\$1,000		\$7,500	
Waterford Valley	\$3,750	\$250	2	\$3,479	7,000	\$1,000		\$7,500	
Windsor - Springdale	\$3,750	\$625	5	\$4,541	10,000	\$1,000		\$9,000	
Total	180,000	87,375		357,038				624,413	626,400

Appendix 10.3

KM Estimates and Roadway Distance Within Districts

Electoral District	Distance in KM of Road Ways Within District	KM Assigned in Green Report Estimates
Baie Verte - Springdale	463.8	15,000
Bay of Islands	92.6	20,000
Bellevue	483.2	20,000
Bonavista North	314.7	15,000
Bonavista South	305.7	15,000
Burgeo - La Poile	218.8	15,000
Burin - Placentia West	166.0	10,000
Cape St. Francis	75.3	10,000
Carbonear - Harbour Grace	93.4	10,000
Cartwright - L'Anse Au Clair	520.3	8,800
Conception Bay East - Bell Island	90.6	10,000
Conception Bay South	65.6	10,000
Exploits	173.3	15,000
Ferryland	316.2	15,000
Fortune Bay - Cape La Hune	328.2	4,500
Gander	98.0	10,000
Grand Bank	204.0	20,000
Grand Falls-Windsor - Buchans	220.7	15,000
Grand Falls- Windsor - Green Bay South	204.8	10,000
Harbour Main	139.5	10,000
Humber East	86.9	7,000
Humber Valley	296.7	20,000
Humber West	43.8	10,000
Kilbride	38.9	10,000
Labrador West	240.7	10,000
Lake Melville	364.5	6,000
Lewisporte	273.3	12,000
Placentia - St. Mary's	619.3	20,000
Port au Port	168.8	7,000
Port de Grave	119.4	10,000
Signal Hill - Quidi Vidi	0.6	7,000
St. Barbe	427.1	15,000
St. George's - Stephenville East	525.5	10,000
St. John's North	31.9	7,000
St. John's South	6.6	7,000
Terra Nova	289.3	10,000
The Isles of Notre Dame	223.6	10,000
The Straits - White Bay North	449.4	15,000
Topsail	22.0	7,000
Trinity - Bay de Verde	312.7	10,000
Trinity North	298.8	10,000
Virginia Waters	7.9	7,000
Total	9422.4	

Intra and Extra Constituency Travel - Actual Expenditure and Budget 2012 To October 26, 2012

			2012-13 Fiscal Year						
Electoral District	Electoral District	Member	Actual Expenditures				Budget	Budget vs Actual	
			Meals	Accom.	Travel	Total Expenditure	Annual T & E Per Estimates (Net of HST)	Funds Available	Percentage Expensed
1	Baie Verte - Springdale	Pollard, Kevin	\$326	\$474	\$4,118	\$4,918	\$11,150	\$6,233	44%
2	Bay of Islands	Joyce, Eddie	\$205	\$489	\$2,198	\$2,892	\$13,805	\$10,913	21%
3	Bellevue	Peach, Calvin	\$1,357	\$110	\$3,674	\$5,141	\$14,513	\$9,372	35%
4	Bonavista North	Cross, Eli	\$268		\$2,138	\$2,406	\$11,150	\$8,745	22%
5	Bonavista South	Little, Glen	\$205	\$145	\$2,730	\$3,080	\$11,150	\$8,070	28%
6	Burgeo - La Poile	Parsons, Andrew	\$812	\$1,392	\$3,339	\$5,543	\$12,478	\$6,935	44%
7	Burin - Placentia West	Jackman, Clyde	\$422	\$424	\$1,397	\$2,243	\$9,027	\$6,784	25%
8	Cape St. Francis	Parsons, Kevin			\$754	\$754	\$7,965	\$7,210	9%
9	Carbonear - Harbour Grace	Kennedy, Jerome	\$147		\$772	\$919	\$8,496	\$7,577	11%
10	Cartwright - L'Anse au Clair	Jones, Yvonne	\$1,027	\$1,793	\$12,301	\$15,121	\$43,540	\$28,419	35%
11	Conception Bay East - Bell Island	Brazil, David	\$1,187	\$1,258	\$900	\$3,345	\$8,496	\$5,150	39%
12	Conception Bay South	French, Terry				\$0	\$7,965	\$7,965	0%
13	Exploits	Forsey, Clayton	\$545		\$1,002	\$1,547	\$11,150	\$9,604	14%
14	Ferryland	Hutchings, Keith	\$1,107			\$1,107	\$11,150	\$10,043	10%
15	Fortune Bay - Cape La Hune	Perry, Tracey	\$478	\$797	\$13,618	\$14,893	\$52,743	\$37,850	28%
16	Gander	O'Brien, Kevin	\$902	\$106	\$329	\$1,337	\$8,496	\$7,158	16%
17	Grand Bank	King, Darin	\$982	\$1,120	\$2,136	\$4,237	\$13,274	\$9,037	32%
18	Grand Falls-Windsor - Buchans	Sullivan, Susan	\$89	\$296	\$398	\$783	\$10,088	\$9,305	8%
19	Grand Falls-Windsor - Green Bay South	Hunter, Ray	\$634	\$80	\$2,200	\$2,914	\$7,965	\$5,051	37%
20	Harbour Main	Hedderson, Tom			\$446	\$446	\$7,611	\$7,165	6%
21	Humber East	Marshall, Tom				\$0	\$6,991	\$6,991	0%
22	Humber Valley	Ball, Dwight	\$129	\$256	\$1,336	\$1,721	\$13,274	\$11,554	13%
23	Humber West	Granter, Vaughn	\$62		\$709	\$771	\$9,027	\$8,255	9%
24	Kilbride	Dinn, John				\$0	\$7,965	\$7,965	0%
25	Labrador West	McGrath, Nick				\$0	\$8,496	\$8,496	0%
26	Lake Melville	Russell, Keith	\$223	\$536	\$2,004	\$2,763	\$8,850	\$6,086	31%
27	Lewisporte	Verge, Wade	\$357	\$623	\$1,546	\$2,525	\$10,177	\$7,652	25%
28	Mount Pearl North	Kent, Steve				\$0	\$6,637	\$6,637	0%
29	Mount Pearl South	Lane, Paul			\$866	\$866	\$6,637	\$5,771	13%
30	Placentia - St. Mary's	Collins, Felix				\$0	\$12,743	\$12,743	0%
31	Port au Port	Cornect, Tony			\$582	\$582	\$7,522	\$6,940	8%
32	Port de Grave	Littlejohn, Glenn	\$174		\$926	\$1,100	\$8,496	\$7,396	13%
33	Signal Hill - Quidi Vidi	Michael, Lorraine	\$31	\$111	\$38	\$180	\$6,637	\$6,457	3%
34	St. Barbe	Bennett, Jim	\$616	\$353	\$3,188	\$4,156	\$11,150	\$6,994	37%
35	St. George's - Stephenville East	Burke, Joan	\$223	\$285	\$1,587	\$2,095	\$8,496	\$6,401	25%
36	St. John's Centre	Rogers, Gerry	\$161	\$110	\$481	\$752	\$6,637	\$5,885	11%
37	St. John's East	Murphy, George	\$295	\$1,000	\$2,330	\$3,625	\$6,637	\$3,012	55%
38	St. John's North	Kirby, Dale	\$728	\$1,115	\$1,821	\$3,664	\$6,637	\$2,973	55%
39	St. John's South	Osborne, Tom				\$0	\$6,637	\$6,637	0%
40	St. John's West	Crummell, Dan				\$0	\$6,637	\$6,637	0%
41	Terra Nova	Collins, Sandy	\$1,089	\$1,265	\$3,694	\$6,048	\$11,327	\$5,279	53%
42	The Isles of Notre Dame	Dalley, Derrick	\$321	\$278	\$1,066	\$1,665	\$10,885	\$9,220	15%
43	The Straits - White Bay North	Mitchelmore, Christopher	\$1,071	\$456	\$4,519	\$6,047	\$11,150	\$5,104	54%
44	Topsail	Davis, Paul				\$0	\$6,637	\$6,637	0%
45	Torngat Mountains	Edmunds, Randy	\$692	\$1,115	\$3,327	\$5,134	\$40,619	\$35,486	13%
46	Trinity - Bay de Verde	Johnson, Charlene	\$281		\$630	\$911	\$9,558	\$8,646	10%
47	Trinity North	Wiseman, Ross	\$205	\$126	\$1,026	\$1,358	\$9,027	\$7,669	15%
48	Virginia Waters	Dunderdale, Kathy				\$0	\$6,637	\$6,637	0%
			\$17,353	\$16,111	\$86,126	\$119,590	\$554,336	\$434,746	22%

Intra and Extra Constituency Travel - Actual Expenditure and Budget 2011-2012

Electoral District	Electoral District	Member	2011-12 Fiscal Year				Budget vs Actual			
			Actual Expenditures				Pre-Election Allowance (Net of HST) (53%)	Post-Election Allowance (Net of HST) (47%)	Funds Available	Percentage Expensed
			Meals	Accom.	Travel	Total Expenditure				
1	Baie Verte - Springdale	Pollard, Kevin	\$1,455	\$842	\$7,180	\$9,477	\$5,910	\$5,240	\$1,673	85%
2	Bay of Islands	Joyce, Eddie	\$0	\$0	\$1,372	\$1,372	\$0	\$6,488	\$5,117	21%
2	Bay of Islands	Loder, Terry	\$0	\$0	\$758	\$758	\$7,317	\$0	\$6,558	10%
3	Bellevue	Peach, Calvin	\$1,723	\$105	\$7,948	\$9,776	\$7,692	\$6,821	\$4,737	67%
4	Bonavista North	Harding, Harry	\$147	\$232	\$1,299	\$1,678	\$5,910	\$0	\$4,232	28%
4	Bonavista North	Cross, Eli	\$183	\$0	\$2,502	\$2,685	\$0	\$5,241	\$2,556	51%
5	Bonavista South	Little, Glen	\$594	\$500	\$2,474	\$3,568	\$0	\$5,241	\$1,673	68%
5	Bonavista South	Fitzgerald, Roger	\$643	\$636	\$3,704	\$4,983	\$5,910	\$0	\$926	84%
6	Burgeo - La Poile	Parsons, Andrew	\$384	\$621	\$1,640	\$2,645	\$0	\$5,865	\$3,220	45%
6	Burgeo - La Poile	Parsons, Kelvin	\$603	\$1,074	\$839	\$2,516	\$6,613	\$0	\$4,097	38%
7	Burin - Placentia West	Jackman, Clyde	\$357	\$454	\$2,624	\$3,435	\$4,784	\$4,242	\$5,592	38%
8	Cape St. Francis	Parsons, Kevin	\$0	\$0	\$1,442	\$1,442	\$4,221	\$3,743	\$6,522	18%
9	Carbonear - Harbour Grace	Kennedy, Jerome	\$330	\$0	\$1,782	\$2,112	\$4,503	\$3,993	\$6,384	25%
10	Cartwright - L'Anse au Clair	Jones, Yvonne	\$2,491	\$5,559	\$31,031	\$39,081	\$23,076	\$20,464	\$4,459	90%
11	Conception Bay East - Bell Island	Brazil, David	\$509	\$477	\$1,139	\$2,125	\$4,503	\$3,993	\$6,370	25%
12	Conception Bay South	French, Terry	\$0	\$0	\$0	\$0	\$4,221	\$3,743	\$7,965	0%
13	Exploits	Forsey, Clayton	\$1,495	\$318	\$2,597	\$4,410	\$5,910	\$5,240	\$6,739	40%
14	Ferryland	Hutchings, Keith	\$2,134	\$0	\$1,890	\$4,024	\$5,910	\$5,240	\$7,126	36%
15	Fortune Bay - Cape La Hune	Perry, Tracey	\$737	\$1,031	\$18,852	\$20,620	\$27,954	\$24,789	\$32,123	39%
16	Gander	O'Brien, Kevin	\$1,085	\$108	\$620	\$1,811	\$4,503	\$3,993	\$6,684	21%
17	Grand Bank	King, Darin	\$1,527	\$1,583	\$5,112	\$8,222	\$7,035	\$6,239	\$5,053	62%
18	Grand Falls-Windsor - Buchans	Sullivan, Susan	\$134	\$362	\$679	\$1,175	\$5,347	\$4,742	\$8,914	12%
19	Grand Falls-Windsor - Green Bay South	Hunter, Ray	\$1,553	\$479	\$4,276	\$6,308	\$4,221	\$3,743	\$1,656	79%
20	Harbour Main	Hedderson, Tom	\$0	\$0	\$671	\$671	\$4,034	\$3,577	\$6,939	9%
21	Humber East	Marshall, Tom	\$31	\$134	\$665	\$830	\$3,705	\$3,286	\$6,162	12%
22	Humber Valley	Ball, Dwight	\$0	\$0	\$1,223	\$1,223	\$0	\$6,239	\$5,016	20%
22	Humber Valley	Kelly, Darryl	\$759	\$0	\$2,625	\$3,384	\$7,035	\$0	\$3,652	48%
23	Humber West	Granter, Vaughn	\$170	\$0	\$763	\$932	\$4,784	\$4,242	\$8,094	10%
24	Kilbride	Dinn, John	\$0	\$0	\$0	\$0	\$4,221	\$3,743	\$7,965	0%
25	Labrador West	Baker, Jim	\$0	\$0	\$0	\$0	\$4,503	\$0	\$4,503	0%
25	Labrador West	McGrath, Nick	\$388	\$352	\$1,767	\$2,508	\$0	\$3,993	\$1,485	63%
26	Lake Melville	Hickey, John	\$45	\$116	\$0	\$161	\$4,690	\$0	\$4,530	3%
26	Lake Melville	Russell, Keith	\$98	\$267	\$789	\$1,154	\$0	\$4,158	\$3,004	28%
27	Lewisporte	Verge, Wade	\$1,268	\$892	\$4,424	\$6,584	\$5,394	\$4,783	\$3,593	65%
28	Mount Pearl North	Kent, Steve	\$0	\$0	\$0	\$0	\$3,518	\$3,119	\$6,637	0%
29	Mount Pearl South	Denine, Dave	\$0	\$0	\$0	\$0	\$3,518	\$0	\$3,518	0%
29	Mount Pearl South	Lane, Paul	\$0	\$0	\$449	\$449	\$0	\$3,119	\$2,670	14%
30	Placentia - St. Mary's	Collins, Felix	\$0	\$0	\$0	\$0	\$6,754	\$5,989	\$12,743	0%
31	Port au Port	Cornect, Tony	\$107	\$145	\$2,907	\$3,159	\$3,987	\$3,535	\$4,363	42%
32	Port de Grave	Butler, Roland	\$0	\$0	\$279	\$279	\$4,503	\$0	\$4,224	6%
32	Port de Grave	Littlejohn, Glenn	\$370	\$0	\$865	\$1,236	\$0	\$3,993	\$2,757	31%
33	Signal Hill - Quidi Vidi	Michael, Lorraine	\$0	\$0	\$81	\$81	\$3,518	\$3,119	\$6,556	1%
34	St. Barbe	Bennett, Jim	\$371	\$105	\$3,168	\$3,644	\$0	\$5,241	\$1,597	70%
34	St. Barbe	Young, Wallace	\$1,196	\$1,361	\$3,213	\$5,770	\$5,910	\$0	\$139	98%
35	St. George's - Stephenville East	Burke, Joan	\$192	\$1,086	\$1,404	\$2,682	\$4,503	\$3,993	\$5,814	32%
36	St. John's Centre	Skinner, Shawn	\$0	\$0	\$0	\$0	\$3,518	\$0	\$3,518	0%
36	St. John's Centre	Rogers, Gerry	\$214	\$415	\$349	\$978	\$0	\$3,119	\$2,142	31%
37	St. John's East	Buckingham, Ed	\$0	\$0	\$8	\$8	\$3,518	\$0	\$3,510	0%
37	St. John's East	Murphy, George	\$98	\$182	\$450	\$729	\$0	\$3,119	\$2,390	23%
38	St. John's North	Ridgley, Bob	\$0	\$0	\$0	\$0	\$3,518	\$0	\$3,518	0%
38	St. John's North	Kirby, Dale	\$353	\$297	\$1,252	\$1,902	\$0	\$3,119	\$1,218	61%
39	St. John's South	Osborne, Tom	\$0	\$0	\$0	\$0	\$3,518	\$3,119	\$6,637	0%
40	St. John's West	Osborne, Sheila	\$0	\$0	\$0	\$0	\$3,518	\$0	\$3,518	0%

40	St. John's West	Crummell, Dan	\$0	\$0	\$0	\$0	\$0	\$3,119	\$3,119	0%
41	Terra Nova	Collins, Sandy	\$2,089	\$1,413	\$7,510	\$11,012	\$6,004	\$5,324	\$315	97%
42	The Isles of Notre Dame	Dailey, Derrick	\$821	\$1,294	\$3,431	\$5,545	\$5,769	\$5,116	\$5,340	51%
43	The Straits - White Bay North	Mitchelmore, Christop	\$558	\$654	\$2,882	\$4,094	\$0	\$5,241	\$1,147	78%
43	The Straits - White Bay North	Dean, Marshall	\$567	\$1,034	\$2,839	\$4,440	\$5,910	\$0	\$1,470	75%
44	Topsail	Davis, Paul	\$0	\$0	\$27	\$27	\$3,518	\$3,119	\$6,611	0%
45	Torngat Mountains	Edmunds, Randy	\$879	\$1,028	\$3,971	\$5,879	\$0	\$19,091	\$13,212	31%
45	Torngat Mountains	Pottle, Patty	\$1,129	\$2,305	\$3,615	\$7,049	\$21,528	\$0	\$14,479	33%
46	Trinity - Bay de Verde	Johnson, Charlene	\$27	\$0	\$1,987	\$2,014	\$5,065	\$4,492	\$7,544	21%
47	Trinity North	Wiseman, Ross	\$1,067	\$371	\$1,665	\$3,102	\$4,784	\$4,242	\$5,924	34%
48	Virginia Waters	Dunderdale, Kathy	\$0	\$0	\$0	\$0	\$3,518	\$3,119	\$6,637	0%
			\$30,882	\$27,827	\$157,039	\$215,748	\$293,798	\$260,534	\$338,585	39%

Intra and Extra Constituency Travel - Actual Expenditure and Budget 2010-2011

			2010-2011 Fiscal Year						
Electoral District	Electoral District	Member	Actual Expenditures				Budget	Budget vs Actual	
			Meals	Accom.	Travel	Total Expenditure	Annual I & E Per Estimates (Net of HST)	Funds Available	Percentage Expended
1	Baie Verte - Springdale	Pollard, Kevin	\$1,817	\$1,259	\$8,074	\$11,150	\$11,150	\$0	100%
2	Bay of Islands	Loder, Terry	\$446	\$573	\$3,686	\$4,705	\$13,805	\$9,100	34%
3	Bellevue	Peach, Calvin	\$2,259	\$408	\$7,696	\$10,362	\$14,513	\$4,151	71%
4	Bonavista North	Harding, Harry	\$125	\$0	\$1,669	\$1,794	\$11,150	\$9,357	16%
5	Bonavista South	Fitzgerald, Roger	\$1,268	\$1,195	\$4,993	\$7,456	\$11,150	\$3,695	67%
6	Burgeo - La Poile	Parsons, Kelvin	\$638	\$1,077	\$2,066	\$3,781	\$12,478	\$8,697	30%
7	Burin - Placentia West	Jackman, Clyde	\$58	\$0	\$1,392	\$1,450	\$9,027	\$7,576	16%
8	Cape St. Francis	Parsons, Kevin	\$0	\$0	\$1,530	\$1,530	\$7,965	\$6,435	19%
9	Carbonear - Harbour Grace	Kennedy, Jerome	\$0	\$0	\$0	\$0	\$8,496	\$8,496	0%
10	Cartwright - L'Anse au Clair	Jones, Yvonne	\$1,237	\$2,464	\$3,686	\$7,386	\$43,540	\$36,154	17%
11	Conception Bay East - Bell Island	Whalen, Dianne	\$0	\$0	\$0	\$0	\$8,496	\$8,496	0%
11	Conception Bay East - Bell Island	Brazil, David	\$500	\$106	\$590	\$1,196	\$8,496	\$7,300	14%
12	Conception Bay South	French, Terry	\$0	\$0	\$0	\$0	\$7,965	\$7,965	0%
13	Exploits	Forsey, Clayton	\$1,254	\$106	\$3,106	\$4,466	\$11,150	\$6,684	40%
14	Ferryland	Hutchings, Keith	\$1,620	\$330	\$3,803	\$5,753	\$11,150	\$5,397	52%
15	Fortune Bay - Cape La Hune	Perry, Tracey	\$1,303	\$2,404	\$15,272	\$18,979	\$52,743	\$33,764	36%
16	Gander	O'Brien, Kevin	\$1,911	\$0	\$616	\$2,526	\$8,496	\$5,969	30%
17	Grand Bank	King, Darin	\$1,004	\$901	\$8,070	\$9,975	\$13,274	\$3,299	75%
18	Grand Falls-Windsor - Buchans	Sullivan, Susan	\$0	\$0	\$446	\$446	\$10,088	\$9,642	4%
19	Grand Falls-Windsor - Green Bay South	Hunter, Ray	\$1,545	\$877	\$4,916	\$7,337	\$7,965	\$628	92%
20	Harbour Main	Hedderson, Tom	\$0	\$0	\$1,451	\$1,451	\$7,611	\$6,160	19%
21	Humber East	Marshall, Tom	\$0	\$0	\$0	\$0	\$6,991	\$6,991	0%
22	Humber Valley	Kelly, Darryl	\$772	\$497	\$5,431	\$6,701	\$13,274	\$6,574	50%
23	Humber West	Williams, Danny	\$0	\$0	\$0	\$0	\$9,027	\$9,027	0%
24	Kilbride	Dinn, John	\$0	\$0	\$0	\$0	\$7,965	\$7,965	0%
25	Labrador West	Baker, Jim	\$165	\$651	\$1,254	\$2,070	\$8,496	\$6,426	24%
26	Lake Melville	Hickey, John	\$187	\$642	\$852	\$1,681	\$8,850	\$7,168	19%
27	Lewisporte	Verge, Wade	\$1,598	\$1,624	\$4,932	\$8,154	\$10,177	\$2,023	80%
28	Mount Pearl North	Kent, Steve	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
29	Mount Pearl South	Denine, Dave	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
30	Placentia - St. Mary's	Collins, Felix	\$161	\$159	\$75	\$394	\$12,743	\$12,349	3%
31	Port au Port	Cornect, Tony	\$0	\$0	\$1,208	\$1,208	\$7,522	\$6,315	16%
32	Port de Grave	Butler, Roland	\$0	\$0	\$752	\$752	\$8,496	\$7,744	9%
33	Signal Hill - Quidi Vidi	Michael, Lorraine	\$0	\$0	\$77	\$77	\$6,637	\$6,561	1%
34	St. Barbe	Young, Wallace	\$2,337	\$2,200	\$6,613	\$11,150	\$11,150	\$0	100%
35	St. George's - Stephenville East	Burke, Joan	\$259	\$699	\$1,445	\$2,403	\$8,496	\$6,093	28%
36	St. John's Centre	Skinner, Shawn	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
37	St. John's East	Buckingham, Ed	\$0	\$0	\$83	\$83	\$6,637	\$6,555	1%
38	St. John's North	Ridgley, Bob	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
39	St. John's South	Osborne, Tom	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
40	St. John's West	Osborne, Sheila	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
41	Terra Nova	Collins, Sandy	\$1,714	\$1,883	\$6,557	\$10,154	\$11,327	\$1,173	90%
42	The Isles of Notre Dame	Dalley, Derrick	\$1,013	\$1,508	\$2,774	\$5,296	\$10,885	\$5,589	49%
43	The Straits - White Bay North	Dean, Marshall	\$741	\$647	\$3,774	\$5,162	\$11,150	\$5,988	46%
44	Topsail	Davis, Paul	\$0	\$0	\$300	\$300	\$6,637	\$6,337	5%
45	Torngat Mountains	Pottle, Patty	\$1,495	\$3,150	\$5,440	\$10,086	\$40,619	\$30,534	25%
46	Trinity - Bay de Verde	Johnson, Charlene	\$98	\$1,272	\$1,145	\$2,515	\$9,558	\$7,042	26%
47	Trinity North	Wiseman, Ross	\$1,312	\$111	\$971	\$2,394	\$9,027	\$6,632	27%
48	Virginia Waters	Dunderdale, Kathy	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
			\$28,840	\$26,741	\$116,742	\$172,323	\$562,832	\$390,509	31%

Intra and Extra Constituency Travel - Actual Expenditure and Budget 2009-2010

			2009-10 Fiscal Year						
Electoral District	Electoral District	Member	Actual Expenditures				Budget	Budget vs Actual	
			Meals	Accom.	Travel	Total Expenditure	Annual T & E Per Estimates (Net of HST)	Funds Available	Percentage Expensed
1	Baie Verte - Springdale	Pollard, Kevin	\$1,262	\$641	\$5,934	\$7,837	\$11,150	\$3,313	70%
2	Bay of Islands	Loder, Terry	\$187	\$381	\$2,561	\$3,129	\$13,805	\$10,676	23%
3	Bellevue	Peach, Calvin	\$3,000	\$0	\$7,875	\$10,875	\$14,513	\$3,638	75%
4	Bonavista North	Harding, Harry	\$294	\$267	\$2,178	\$2,739	\$11,150	\$8,411	25%
5	Bonavista South	Fitzgerald, Roger	\$1,390	\$861	\$6,371	\$8,622	\$11,150	\$2,528	77%
6	Burgeo - La Poile	Parsons, Kelvin	\$796	\$1,170	\$2,293	\$4,258	\$12,478	\$8,220	34%
7	Burin - Placentia West	Jackman, Clyde	\$36	\$0	\$1,035	\$1,071	\$9,027	\$7,956	12%
8	Cape St. Francis	Parsons, Kevin	\$0	\$0	\$1,184	\$1,184	\$7,965	\$6,781	15%
9	Carbonear - Harbour Grace	Kennedy, Jerome	\$440	\$0	\$448	\$888	\$8,496	\$7,608	10%
10	Cartwright - L'Anse au Clair	Jones, Yvonne	\$3,426	\$6,295	\$33,811	\$43,532	\$43,540	\$8	100%
11	Conception Bay East - Bell Island	Whalen, Dianne	\$0	\$0	\$0	\$0	\$8,496	\$8,496	0%
12	Conception Bay South	French, Terry	\$0	\$0	\$234	\$234	\$7,365	\$7,131	3%
13	Exploits	Forsey, Clayton	\$1,945	\$103	\$4,685	\$6,733	\$11,150	\$4,417	60%
14	Ferryland	Hutchings, Keith	\$1,523	\$106	\$3,096	\$4,725	\$11,150	\$6,425	42%
15	Fortune Bay - Cape La Hune	Perry, Tracey	\$896	\$1,067	\$12,348	\$14,312	\$52,743	\$38,431	27%
16	Gander	O'Brien, Kevin	\$2,541	\$2,098	\$2,206	\$6,845	\$8,496	\$1,651	81%
17	Grand Bank	King, Darin	\$1,441	\$424	\$7,296	\$9,161	\$13,274	\$4,113	69%
18	Grand Falls-Windsor - Buchans	Sullivan, Susan	\$53	\$0	\$1,748	\$1,801	\$10,088	\$8,287	18%
19	Grand Falls-Windsor - Green Bay South	Hunter, Ray	\$1,615	\$775	\$5,011	\$7,401	\$7,965	\$564	93%
20	Harbour Main	Hedderson, Tom	\$0	\$0	\$1,161	\$1,161	\$7,611	\$6,450	15%
21	Humber East	Marshall, Tom	\$45	\$0	\$550	\$595	\$6,991	\$6,396	9%
22	Humber Valley	Kelly, Darryl	\$763	\$244	\$4,632	\$5,639	\$13,274	\$7,635	42%
23	Humber West	Williams, Danny	\$0	\$0	\$0	\$0	\$9,027	\$9,027	0%
24	Kilbride	Dinn, John	\$0	\$0	\$0	\$0	\$7,965	\$7,965	0%
25	Labrador West	Baker, Jim	\$45	\$120	\$409	\$573	\$8,496	\$7,923	7%
26	Lake Melville	Hickey, John	\$0	\$0	\$393	\$393	\$8,850	\$8,457	4%
27	Lewisporte	Verge, Wade	\$981	\$513	\$1,863	\$3,356	\$10,177	\$6,821	33%
28	Mount Pearl North	Kent, Steve	\$0	\$0	\$33	\$33	\$6,637	\$6,604	0%
29	Mount Pearl South	Denine, Dave	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
30	Placentia - St. Mary's	Collins, Felix	\$205	\$106	\$1,481	\$1,791	\$12,743	\$10,952	14%
31	Port au Port	Cornect, Tony	\$45	\$0	\$2,210	\$2,254	\$7,522	\$5,268	30%
32	Port de Grave	Butler, Roland	\$143	\$412	\$1,113	\$1,667	\$8,496	\$6,829	20%
33	Signal Hill - Quidi Vidi	Michael, Lorraine	\$0	\$0	\$133	\$133	\$6,637	\$6,504	2%
34	St. Barbe	Young, Wallace	\$1,743	\$2,321	\$5,286	\$9,351	\$11,150	\$1,799	84%
35	St. George's - Stephenville East	Burke, Joan	\$210	\$572	\$687	\$1,469	\$8,496	\$7,027	17%
36	St. John's Centre	Skinner, Shawn	\$0	\$0	\$18	\$18	\$6,637	\$6,619	0%
37	St. John's East	Buckingham, Ed	\$0	\$0	\$141	\$141	\$6,637	\$6,496	2%
38	St. John's North	Ridgley, Bob	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
39	St. John's South	Osborne, Tom	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
40	St. John's West	Osborne, Sheila	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
41	Terra Nova	Oram, Paul	\$1,358	\$2,182	\$3,387	\$6,927	\$11,327	\$4,400	61%
41	Terra Nova	Collins, Sandy	\$692	\$1,098	\$1,939	\$3,729	\$3,910	\$181	95%
42	The Isles of Notre Dame	Dalley, Derrick	\$521	\$724	\$2,238	\$3,483	\$10,885	\$7,403	32%
43	The Straits - White Bay North	Taylor, Trevor	\$107	\$0	\$1,690	\$1,797	\$11,150	\$9,353	16%
43	The Straits - White Bay North	Dean, Marshall	\$107	\$120	\$680	\$907	\$4,766	\$3,859	19%
44	Topsail	Marshall, Elizabeth	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
44	Topsail	Davis, Paul	\$0	\$0	\$0	\$0	\$291	\$291	0%
45	Torngat Mountains	Pottle, Patty	\$1,069	\$2,230	\$6,449	\$9,748	\$40,619	\$30,871	24%
46	Trinity - Bay de Verde	Johnson, Charlene	\$366	\$53	\$251	\$670	\$9,558	\$8,888	7%
47	Trinity North	Wiseman, Ross	\$741	\$474	\$1,233	\$2,447	\$9,027	\$6,580	27%

48	Virginia Waters	Dunderdale, Kathy	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%
			\$29,987	\$25,354	\$138	\$193,629	\$562,702	\$369,0	34%

Intra and Extra Constituency Travel - Actual Expenditure and Budget 2008-2009

			2008-09 Fiscal Year							
Electoral District	Electoral District	Member	Actual Expenditures				Budget	Budget vs Actual		
			Meals	Accom.	Travel	Total Expenditure	Annual I & E Per Estimates (Net of HST)	Funds Available	Percentage Expensed	
1	Baie Verte - Springdale	Rideout, Tom	\$150	\$323	\$805	\$1,279	\$11,150	\$9,872	11%	
1	Baie Verte - Springdale	Pollard, Kevin	\$575	\$80	\$4,598	\$5,253	\$6,629	\$1,376	79%	
2	Bay of Islands	Loder, Terry	\$133	\$225	\$2,943	\$3,301	\$13,805	\$10,505	24%	
3	Bellevue	Peach, Calvin	\$2,004	\$361	\$6,165	\$8,530	\$14,513	\$5,983	59%	
4	Bonavista North	Harding, Harry	\$186	\$186	\$2,591	\$2,963	\$11,150	\$8,187	27%	
5	Bonavista South	Fitzgerald, Roger	\$894	\$0	\$2,962	\$3,856	\$11,150	\$7,295	35%	
6	Burgeo - La Poile	Parsons, Kelvin	\$965	\$1,294	\$1,611	\$3,870	\$12,478	\$8,608	31%	
7	Burin - Placentia West	Jackman, Clyde	\$0	\$0	\$268	\$268	\$9,027	\$8,759	3%	
8	Cape St. Francis	Byrne, Jack	\$0	\$0	\$21	\$21	\$7,965	\$7,944	0%	
8	Cape St. Francis	Parsons, Kevin	\$0	\$0	\$1,071	\$1,071	\$4,738	\$3,667	23%	
9	Carbonear - Harbour Grace	Kennedy, Jerome	\$0	\$0	\$120	\$120	\$8,496	\$8,376	1%	
10	Cartwright - L'Anse au Clair	Jones, Yvonne	\$3,832	\$5,505	\$15,601	\$24,938	\$43,540	\$18,602	57%	
11	Conception Bay East - Bell Island	Whalen, Dianne	\$0	\$0	\$0	\$0	\$8,496	\$8,496	0%	
12	Conception Bay South	French, Terry	\$0	\$0	\$316	\$316	\$7,965	\$7,648	4%	
13	Exploits	Forsey, Clayton	\$2,004	\$0	\$2,582	\$4,586	\$11,150	\$6,564	41%	
14	Ferryland	Hutchings, Keith	\$1,500	\$47	\$3,228	\$4,775	\$11,150	\$6,376	43%	
15	Fortune Bay - Cape La Hune	Perry, Tracey	\$1,081	\$1,070	\$14,041	\$16,193	\$52,743	\$36,551	31%	
16	Gander	O'Brien, Kevin	\$2,199	\$1,947	\$1,775	\$5,921	\$8,496	\$2,575	70%	
17	Grand Bank	King, Darin	\$1,398	\$435	\$7,330	\$9,163	\$13,274	\$4,111	69%	
18	Grand Falls-Windsor - Buchans	Sullivan, Susan	\$403	\$412	\$3,281	\$4,095	\$10,088	\$5,993	41%	
19	Grand Falls-Windsor - Green Bay South	Hunter, Ray	\$1,668	\$477	\$4,154	\$6,299	\$7,965	\$1,665	79%	
20	Harbour Main	Hedderson, Tom	\$0	\$0	\$983	\$983	\$7,611	\$6,628	13%	
21	Humber East	Marshall, Tom	\$53	\$102	\$598	\$753	\$6,991	\$6,238	11%	
22	Humber Valley	Kelly, Darryl	\$646	\$795	\$3,782	\$5,223	\$13,274	\$8,051	39%	
23	Humber West	Williams, Danny	\$0	\$0	\$0	\$0	\$9,027	\$9,027	0%	
24	Kilbride	Dinn, John	\$0	\$0	\$0	\$0	\$7,965	\$7,965	0%	
25	Labrador West	Baker, Jim	\$68	\$100	\$651	\$819	\$8,496	\$7,676	10%	
26	Lake Melville	Hickey, John	\$212	\$457	\$1,451	\$2,120	\$8,850	\$6,730	24%	
27	Lewisporte	Verge, Wade	\$1,464	\$931	\$3,440	\$5,835	\$10,177	\$4,342	57%	
28	Mount Pearl North	Kent, Steve	\$0	\$0	\$447	\$447	\$6,637	\$6,190	7%	
29	Mount Pearl South	Denine, Dave	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%	
30	Placentia - St. Mary's	Collins, Felix	\$787	\$428	\$3,559	\$4,774	\$12,743	\$7,970	37%	
31	Port au Port	Cornect, Tony	\$44	\$113	\$2,654	\$2,812	\$7,522	\$4,710	37%	
32	Port de Grave	Butler, Roland	\$115	\$401	\$1,870	\$2,386	\$8,496	\$6,109	28%	
33	Signal Hill - Quidi Vidi	Michael, Lorraine	\$13	\$0	\$142	\$155	\$6,637	\$6,482	2%	
34	St Barbe	Young, Wallace	\$2,111	\$3,074	\$5,966	\$11,150	\$11,150	\$0	100%	
35	St. George's - Stephenville East	Burke, Joan	\$257	\$748	\$1,838	\$2,843	\$8,496	\$5,652	33%	
36	St. John's Centre	Skinner, Shawn	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%	
37	St. John's East	Buckingham, Ed	\$0	\$79	\$112	\$191	\$6,637	\$6,446	3%	
38	St. John's North	Ridgley, Bob	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%	
39	St. John's South	Osborne, Tom	\$0	\$0	\$90	\$90	\$6,637	\$6,547	1%	
40	St. John's West	Osborne, Sheila	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%	
41	Terra Nova	Oram, Paul	\$1,677	\$1,793	\$5,612	\$9,082	\$11,327	\$2,245	80%	
42	The Isles of Notre Dame	Dalley, Derrick	\$1,168	\$735	\$4,276	\$6,179	\$10,885	\$4,706	57%	
43	The Straits - White Bay North	Taylor, Trevor	\$549	\$894	\$5,209	\$6,651	\$11,150	\$4,499	60%	
44	Topsail	Marshall, Elizabeth	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%	
45	Torngat Mountains	Pottle, Patty	\$889	\$1,747	\$1,237	\$3,874	\$40,619	\$36,746	10%	
46	Trinity - Bay de Verde	Johnson, Charlene	\$907	\$0	\$73	\$980	\$9,558	\$8,577	10%	
47	Trinity North	Wiseman, Ross	\$1,447	\$0	\$188	\$1,634	\$9,027	\$7,392	18%	
48	Virginia Waters	Dunderdale, Kathy	\$0	\$0	\$0	\$0	\$6,637	\$6,637	0%	
			\$31,400	\$24,759	\$119,642	\$175,801	\$565,703	\$389,902	31%	

Intra and Extra Constituency Travel - Actual Expenditure and Budget 2007-2008

			2007-08 Fiscal Year						
Electoral District	Electoral District	Member	Actual Expenditures				Budget	Budget vs Actual	
			Meals	Accom.	Travel	Total Expenditure	Annual I & E Budget (Net of HST)	Funds Available	Percentage Expensed
1	Baie Verte - Springdale	Rideout, Tom	\$132	\$44	\$624	\$799	\$11,053	\$10,253	7%
2	Bay of Islands	Loder, Terry	\$0	\$0	\$897	\$897	\$13,684	\$12,787	7%
3	Bellevue	Peach, Calvin	\$417	\$0	\$2,433	\$2,850	\$14,386	\$11,536	20%
4	Bonavista North	Harding, Harry	\$198	\$143	\$1,156	\$1,497	\$11,053	\$9,556	14%
5	Bonavista South	Fitzgerald, Roger	\$257	\$87	\$978	\$1,322	\$11,053	\$9,730	12%
6	Burgeo - La Poile	Parsons, Kelvin	\$541	\$640	\$1,020	\$2,200	\$12,368	\$10,168	18%
7	Burin - Placentia West	Jackman, Clyde	\$0	\$0	\$0	\$0	\$8,947	\$8,947	0%
8	Cape St. Francis	Byrne, Jack	\$0	\$0	\$0	\$0	\$7,895	\$7,895	0%
9	Carbonear - Harbour Grace	Kennedy, Jerome	\$104	\$0	\$0	\$104	\$8,421	\$8,317	1%
10	Cartwright - L'Anse au Clair	Jones, Yvonne	\$356	\$263	\$1,284	\$1,904	\$43,158	\$41,254	4%
11	Conception Bay East - Bell Island	Whalen, Dianne	\$0	\$0	\$76	\$76	\$8,421	\$8,345	1%
12	Conception Bay South	French, Terry	\$0	\$0	\$198	\$198	\$7,895	\$7,697	3%
13	Exploits	Forsey, Clayton	\$481	\$0	\$870	\$1,351	\$11,053	\$9,701	12%
14	Ferryland	Hutchings, Keith	\$442	\$22	\$1,153	\$1,617	\$11,053	\$9,436	15%
15	Fortune Bay - Cape La Hune	Perry, Tracey	\$177	\$407	\$1,206	\$1,791	\$52,281	\$50,490	3%
16	Gander	O'Brien, Kevin	\$0	\$0	\$0	\$0	\$8,421	\$8,421	0%
17	Grand Bank	King, Darin	\$88	\$177	\$1,974	\$2,239	\$13,158	\$10,919	17%
18	Grand Falls-Windsor - Buchans	Sullivan, Susan	\$186	\$66	\$1,079	\$1,331	\$10,000	\$8,669	13%
19	Grand Falls-Windsor - Green Bay South	Hunter, Ray	\$482	\$108	\$1,508	\$2,098	\$7,895	\$5,797	27%
20	Harbour Main	Hedderson, Tom	\$0	\$0	\$262	\$262	\$7,544	\$7,282	3%
21	Humber East	Marshall, Tom	\$0	\$0	\$0	\$0	\$6,930	\$6,930	0%
22	Humber Valley	Kelly, Darryl	\$0	\$0	\$839	\$839	\$13,158	\$12,319	6%
23	Humber West	Williams, Danny	\$0	\$0	\$0	\$0	\$8,947	\$8,947	0%
24	Kilbride	Dinn, John	\$0	\$0	\$0	\$0	\$7,895	\$7,895	0%
25	Labrador West	Baker, Jim	\$0	\$0	\$53	\$53	\$8,421	\$8,368	1%
26	Lake Melville	Hickey, John	\$75	\$219	\$1,052	\$1,346	\$8,772	\$7,426	15%
27	Lewisporte	Verge, Wade	\$620	\$445	\$1,935	\$3,000	\$10,088	\$7,088	30%
28	Mount Pearl North	Kent, Steve	\$0	\$0	\$161	\$161	\$6,579	\$6,418	2%
29	Mount Pearl South	Denine, Dave	\$0	\$0	\$0	\$0	\$6,579	\$6,579	0%
30	Placentia - St. Mary's	Collins, Felix	\$247	\$110	\$1,673	\$2,030	\$12,632	\$10,601	16%
31	Port au Port	Cornect, Tony	\$0	\$0	\$307	\$307	\$7,456	\$7,149	4%
32	Port de Grave	Butler, Roland	\$0	\$0	\$557	\$557	\$8,421	\$7,864	7%
33	Signal Hill - Quidi Vidi	Michael, Lorraine	\$31	\$198	\$153	\$382	\$6,579	\$6,197	6%
34	St. Barbe	Young, Wallace	\$340	\$242	\$1,485	\$2,067	\$11,053	\$8,986	19%
35	St. George's - Stephenville East	Burke, Joan	\$22	\$110	\$0	\$132	\$8,421	\$8,289	2%
36	St. John's Centre	Skinner, Shawn	\$0	\$0	\$0	\$0	\$6,579	\$6,579	0%
37	St. John's East	Buckingham, Ed	\$0	\$0	\$28	\$28	\$6,579	\$6,551	0%
38	St. John's North	Ridgley, Bob	\$0	\$0	\$0	\$0	\$6,579	\$6,579	0%
39	St. John's South	Osborne, Tom	\$0	\$0	\$0	\$0	\$6,579	\$6,579	0%
40	St. John's West	Osborne, Sheila	\$0	\$0	\$0	\$0	\$6,579	\$6,579	0%
41	Terra Nova	Oram, Paul	\$684	\$450	\$1,500	\$2,634	\$11,228	\$8,594	23%
42	The Isles of Notre Dame	Dalley, Derrick	\$546	\$92	\$1,231	\$1,870	\$10,789	\$8,920	17%
43	The Straits - White Bay North	Taylor, Trevor	\$438	\$351	\$1,719	\$2,507	\$11,053	\$8,545	23%
44	Topsail	Marshall, Elizabeth	\$0	\$0	\$0	\$0	\$6,579	\$6,579	0%
45	Torngat Mountains	Pottle, Patty	\$177	\$66	\$0	\$243	\$40,263	\$40,020	1%
46	Trinity - Bay de Verde	Johnson, Charlene	\$274	\$0	\$238	\$511	\$9,474	\$8,962	5%
47	Trinity North	Wiseman, Ross	\$0	\$0	\$0	\$0	\$8,947	\$8,947	0%
48	Virginia Waters	Dunderdale, Kathy	\$0	\$0	\$0	\$0	\$6,579	\$6,579	0%
			\$7,313	\$4,240	\$29,651	\$41,204	\$549,474	\$508,270	7%

House in Session and House Not In Session - Actual Expenditure 2007-2008

		2007-08 Fiscal Year															
Electoral District	Member	House in Session				House in Session - Perm Res Not in District				House Not In Session				House Not in Session - Perm Res Not in District			
		Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total
Baie Verte - Springdale	Rideout, Tom				-				-				-				-
Bay of Islands	Loder, Terry	252	155	1,316	1,723				-	732	353	2,670	3,755				-
Bellevue	Peach, Calvin	261	332	185	778				-	552		463	1,015				-
Bonavista North	Harding, Harry	407	239	648	1,294				-	867	357	1,603	2,827				-
Bonavista South	Fitzgerald, Roger				-	442	82	294	818		9	382	391	46	1,076		1,122
Burgeo - La Poile	Parsons, Kelvin	332	824	1,439	2,594				-	692	1,648	877	3,217				-
Burin - Placentia West	Jackman, Clyde	261	266		528				-			734	734				-
Cape St. Francis	Byrne, Jack				-				-				-				-
Carbonear - Harbour Grace	Kennedy, Jerome				-				-			209	209				-
Cartwright - L'Anse au Clair	Jones, Yvonne	487	363	287	1,137				-	592	594	2,238	3,424				-
Conception Bay East - Bell Island	Whalen, Dianne				-				-				-				-
Conception Bay South	French, Terry				-				-				-				-
Exploits	Forsey, Clayton	266	109	745	1,119				-	67	41	745	852				-
Ferryland	Hutchings, Keith				-				-	79		267	346				-
Fortune Bay - Cape La Hune	Perry, Tracey				-				-	221	133	737	1,091				-
Gander	O'Brien, Kevin	1,003	650	2,367	4,021				-	241		1,030	1,271				-
Grand Bank	King, Darin	177	66	630	874				-	800	176	2,171	3,148				-
Grand Falls-Windsor - Buchans	Sullivan, Susan	354	881	779	2,015				-	394	1,102	1,526	3,021				-
Grand Falls-Windsor - Green Bay South	Hunter, Ray	310	184	750	1,243				-	521	285	2,492	3,298				-
Harbour Main	Hedderson, Tom				-				-				-				-
Humber East	Marshall, Tom	376	239	1,159	1,774				-	614	369	2,405	3,387				-
Humber Valley	Kelly, Darryl	350	856	1,273	2,478				-	327	452	1,262	2,041				-
Humber West	Williams, Danny				-				-			945	945				-
Kilbride	Dinn, John				-				-				-				-
Labrador West	Baker, Jim	283	735	1,678	2,697				-	303	881	1,818	3,003				-
Lake Melville	Hickey, John	133	44	730	906				-				-				-
Lewisporte	Verge, Wade	367	885	693	1,945				-	610	1,305	2,419	4,334				-
Mount Pearl North	Kent, Steve				-				-				-				-
Mount Pearl South	Denine, Dave				-				-				-				-
Placentia - St. Mary's	Collins, Felix				-				-	162	66	957	1,185				-
Port au Port	Cornect, Tony	221	554	1,014	1,789				-	35	102	507	645				-
Port de Grave	Butler, Roland	367	772	152	1,292				-	686	1,591		2,276				-
Signal Hill - Quidi Vidi	Michael, Lorraine				-				-				-				-
St. Barbe	Young, Wallace	363	989	1,135	2,487				-	797	1,653	5,546	7,996				-
St. George's - Stephenville East	Burke, Joan	164	111	1,059	1,333				-				-				-
St. John's Centre	Skinner, Shawn				-				-				-				-
St. John's East	Buckingham, Ed				-				-				-				-
St. John's North	Ridgley, Bob				-				-	133	66	1,275	1,474				-
St. John's South	Osborne, Tom				-				-				-				-
St. John's West	Osborne, Sheila				-				-				-				-
Terra Nova	Oram, Paul	350	374	811	1,535				-				-				-
The Isles of Notre Dame	Dalley, Derrick	487	1,217	428	2,131				-	597	1,276	1,594	3,466				-
The Straits - White Bay North	Taylor, Trevor	111	66	500	677				-	243	155	538	936				-
Topsail	Marshall, Elizabeth				-				-				-				-
Torngat Mountains	Pottle, Patty	217	217	1,601	2,034				-			209	209				-
Trinity - Bay de Verde	Johnson, Charlene				-				-			2,086	2,086				-
Trinity North	Wiseman, Ross	270	178		448				-	833			833				-
Virginia Waters	Dunderdale, Kathy				-				-				-				-
		8,167	11,308	21,380	40,854	442	82	294	818	11,097	12,613	39,704	63,414	46	1,076	-	1,122

House in Session and House Not In Session - Actual Expenditure 2008-2009

		2008-09 Fiscal Year																
Electoral District	Member	House in Session				District				House Not In Session				District				
		Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	
Baie Verte - Springdale	Rideout, Tom	177	256	1,033	1,466					-	752	511	1,869	3,132				
Baie Verte - Springdale	Pollard, Kevin	1,411	3,506	1,992	6,909					-	686	1,266	1,827	3,779				
Bay of Islands	Loder, Terry	2,867	1,386	9,622	13,875					-	1,597	188	5,328	7,113				
Bellevue	Peach, Calvin	2,297	5,356	1,197	8,850					-	1,412	593	1,449	3,453				
Bonavista North	Harding, Harry	3,407	2,192	3,150	8,749					-	1,898	1,099	2,814	5,812				
Bonavista South	Fitzgerald, Roger					2,819	738	1,820	5,377						1,619	389	1,299	3,307
Burgeo - La Poile	Parsons, Kelvin	3,571	9,054	6,663	19,289					-	1,731	4,526	5,335	11,592				
Burin - Placentia West	Jackman, Clyde	2,960	2,038		4,998					-								
Cape St. Francis	Byrne, Jack									-								
Cape St. Francis	Parsons, Kevin									-								
Carbonear - Harbour Grace	Kennedy, Jerome	252	159		411					-	478	159		637				
Cartwright - L'Anse au Clair	Jones, Yvonne	3,000	3,571	5,430	12,001					-	1,642	2,188	8,955	12,784				
Conception Bay East - Bell Island	Whalen, Dianne									-								
Conception Bay South	French, Terry									-								
Exploits	Forsey, Clayton	2,509	1,435	3,651	7,595					-	1,049	320	3,090	4,459				
Ferryland	Hutchings, Keith	155		833	988					-	460		1,861	2,321				
Fortune Bay - Cape La Hune	Perry, Tracey	4,000	4,512	1,954	10,467					-	1,686	2,984	2,908	7,579				
Gander	O'Brien, Kevin	1,488	1,667	4,115	7,270					-	53		399	452				
Grand Bank	King, Darin	1,500	453	2,966	4,919					-	1,871	773	4,387	7,032				
Grand Falls-Windsor - Buchans	Sullivan, Susan	2,938	6,968	5,576	15,482					-	646	1,537	1,131	3,313				
Grand Falls-Windsor - Green Bay South	Hunter, Ray	3,089	1,428	4,013	8,530					-	1,712	728	4,026	6,466				
Harbour Main	Hedderson, Tom									-								
Humber East	Marshall, Tom	3,071	2,084	9,334	14,490					-			279	279				
Humber Valley	Kelly, Darryl	3,447	8,483	4,967	16,897					-	1,150	2,234	3,327	6,712				
Humber West	Williams, Danny									-								
Kilbride	Dinn, John									-								
Labrador West	Baker, Jim	3,120	7,562	10,583	21,265					-	743	2,220	5,431	8,393				
Lake Melville	Hickey, John	1,986	1,931	11,392	15,309					-	124	94		218				
Lewisporte	Verge, Wade	2,947	7,985	3,199	14,131					-	2,102	4,569	5,483	12,154				
Mount Pearl North	Kent, Steve									-								
Mount Pearl South	Denine, Dave									-								
Placentia - St. Mary's	Collins, Felix	248	141	1,240	1,628					-	261	94	1,694	2,048				
Port au Port	Cornect, Tony	2,248	7,337	8,156	17,741					-	44	123	519	686				
Port de Grave	Butler, Roland	3,062	8,647	1,099	12,808					-	1,044	1,621	1,587	4,251				
Signal Hill - Quidi Vidi	Michael, Lorraine									-								
St. Barbe	Young, Wallace	3,655	9,157	8,464	21,277					-	2,774	6,276	10,034	19,084				
St. George's - Stephenville East	Burke, Joan	155	88	527	771	1,914	2,493	8,079	12,485				577	577				
St. John's Centre	Skinner, Shawn									-								
St. John's East	Buckingham, Ed									-								
St. John's North	Ridgley, Bob									-								
St. John's South	Osborne, Tom									-								
St. John's West	Osborne, Sheila									-								
Terra Nova	Oram, Paul	1,531	2,391	4,772	8,694					-	44			44				
The Isles of Notre Dame	Dalley, Derrick	3,137	7,957	4,349	15,443					-	1,589	3,433	3,670	8,692				
The Straits - White Bay North	Taylor, Trevor	549	528	2,644	3,721					-	1,204	1,166	5,148	7,517				
Topsail	Marshall, Elizabeth									-								
Torngat Mountains	Pottle, Patty	2,159	1,801	6,565	10,524					-	221	457	1,328	2,006				
Trinity - Bay de Verde	Johnson, Charlene	199	238		438					-			(1,043)	(1,043)				
Trinity North	Wiseman, Ross	2,513	2,396		4,909					-								
Virginia Waters	Dunderdale, Kathy									-								
		69,648	112,709	129,488	311,845	4,733	3,231	9,899	17,862		28,974	39,157	83,412	151,543	1,619	389	1,299	3,307

House in Session and House Not In Session - Actual Expenditure 2009-2010

		2009-10 Fiscal Year															
Electoral District	Member	House in Session				District				House Not In Session				in District			
		Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total
Baie Verte - Springdale	Pollard, Kevin	2,737	7,958	4,519	15,214				-	1,143	1,901	4,115	7,159				-
Bay of Islands	Loder, Terry	2,181	368	9,054	11,602				-	1,790	518	9,563	11,871				-
Bellevue	Peach, Calvin	2,532	6,515	976	10,024				-	1,614	649	1,245	3,508				-
Bonavista North	Harding, Harry	2,844	1,830	2,916	7,589				-	2,645	1,327	3,332	7,304				-
Bonavista South	Fitzgerald, Roger	142	60		202	2,325	1,199	2,233	5,757			30	30	549	143	1,499	2,191
Burgeo - La Poile	Parsons, Kelvin	3,036	6,405	6,608	16,050				-	1,935	4,194	4,980	11,110				-
Burin - Placentia West	Jackman, Clyde	2,561	2,007		4,568				-				-				-
Cape St. Francis	Parsons, Kevin				-				-				-				-
Carbonear - Harbour Grace	Kennedy, Jerome	133			133				-	539	53		592				-
Cartwright - L'Anse au Clair	Jones, Yvonne	2,458	4,429	2,968	9,855				-	1,677	2,623	7,915	12,215				-
Conception Bay East - Bell Island	Whalen, Dianne				-				-				-				-
Conception Bay South	French, Terry				-				-				-				-
Exploits	Forsey, Clayton	2,253	1,159	3,693	7,105				-	1,498	705	4,164	6,367				-
Ferryland	Hutchings, Keith	128		560	689				-	473		2,010	2,482				-
Fortune Bay - Cape La Hune	Perry, Tracey	3,058	5,734	7,099	15,891				-	963	2,075	6,293	9,331				-
Gander	O'Brien, Kevin	1,556	1,611	7,628	10,794				-				-				-
Grand Bank	King, Darin	781	318	2,668	3,767				-	1,828	265	4,848	6,941				-
Grand Falls-Windsor - Buchans	Sullivan, Susan	2,223	6,158	6,582	14,962				-			217	217				-
Grand Falls-Windsor - Green Bay South	Hunter, Ray	2,619	1,694	2,671	6,984				-	1,972	791	4,119	6,882				-
Harbour Main	Hedderson, Tom				-				-				-				-
Humber East	Marshall, Tom	2,239	2,086	8,155	12,480				-	9			9				-
Humber Valley	Kelly, Darryl	3,111	6,677	5,658	15,446				-	1,210	2,654	3,400	7,264				-
Humber West	Williams, Danny				-				-				-				-
Kilbride	Dinn, John				-				-				-				-
Labrador West	Baker, Jim	2,733	7,987	10,398	21,119				-	580	1,842	4,996	7,418				-
Lake Melville	Hickey, John	1,737	2,226	10,071	14,034				-				-				-
Lewisporte	Verge, Wade	2,568	7,164	3,114	12,846				-	2,038	5,210	4,614	11,862				-
Mount Pearl North	Kent, Steve				-				-				-				-
Mount Pearl South	Denine, Dave				-				-				-				-
Placentia - St. Mary's	Collins, Felix	80	153	249	482				-	491	106	1,848	2,445				-
Port au Port	Cornect, Tony	1,999	6,910	9,720	18,629				-	491	1,834	3,355	5,680				-
Port de Grave	Butler, Roland	2,453	7,209	809	10,471				-	1,248	402	1,304	2,954				-
Signal Hill - Quidi Vidi	Michael, Lorraine				-				-				-				-
St. Barbe	Young, Wallace	2,593	4,214	8,032	14,839				-	4,684	3,011	13,883	21,578				-
St. George's - Stephenville East	Burke, Joan				-	2,070	7,796	7,319	17,184				-				-
St. John's Centre	Skinner, Shawn				-				-				-				-
St. John's East	Buckingham, Ed				-				-				-				-
St. John's North	Ridgley, Bob				-				-				-				-
St. John's South	Osborne, Tom				-				-				-				-
St. John's West	Osborne, Sheila				-				-				-				-
Terra Nova	Oram, Paul	611	1,103	2,676	4,390				-				-				-
Terra Nova	Collins, Sandy	388	318	944	1,650				-	763	689	1,752	3,204				-
The Isles of Notre Dame	Dalley, Derrick	2,689	7,161	3,371	13,221				-	1,625	3,766	3,285	8,676				-
The Straits - White Bay North	Taylor, Trevor	192	159	873	1,224				-	1,223	1,431	2,477	5,132				-
The Straits - White Bay North	Dean, Marshall	1,152	3,255	4,722	9,129				-	906	1,629	2,898	5,434				-
Topsail	Marshall, Elizabeth				-				-				-				-
Topsail	Davis, Paul				-				-				-				-
Torngat Mountains	Pottle, Patty	1,777	2,030	9,991	13,797				-				-				-
Trinity - Bay de Verde	Johnson, Charlene	714	821		1,535				-	44	40		84				-
Trinity North	Wiseman, Ross	2,172	2,967		5,139				-	719			719				-
Virginia Waters	Dunderdale, Kathy				-				-				-				-
		60,449	108,687	136,725	305,861	4,395	8,995	9,552	22,942	34,109	37,744	96,613	168,466	549	143	1,499	2,191

House in Session and House Not In Session - Actual Expenditure 2010-2011

		2010-11 Fiscal Year															
Electoral District	Member	House in Session				House in Session - Perm Res Not in District				House Not in Session				House Not in Session - Perm Res Not in District			
		Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total
Baie Verte - Springdale	Pollard, Kevin	2,772	7,364	5,043	15,180				-	1,085	2,533	6,409	10,027				-
Bay of Islands	Loder, Terry	2,616		9,581	12,197				-	1,594		10,580	12,174				-
Bellevue	Peach, Calvin	2,634	7,266	1,015	10,914				-	1,589	782	1,318	3,688				-
Bonavista North	Harding, Harry	2,946	3,763	2,400	9,109				-	830	848	1,707	3,385				-
Bonavista South	Fitzgerald, Roger				-	2,893	3,180	2,152	8,225				-	281	159	619	1,060
Burgeo - La Poile	Parsons, Kelvin	3,817	4,514	3,331	11,662				-	1,451	1,746	2,633	5,830				-
Burin - Placentia West	Jackman, Clyde	2,250	2,703		4,953				-			258	258				-
Cape St. Francis	Parsons, Kevin				-				-				-				-
Carbonear - Harbour Grace	Kennedy, Jerome	138			138				-	531			531				-
Cartwright - L'Anse au Clair	Jones, Yvonne	2,589	3,585	5,843	12,018				-	1,491	1,718	2,209	5,418				-
Conception Bay East - Bell Island	Whalen, Dianne				-				-				-				-
Conception Bay East - Bell Island	Brazil, David				-				-				-				-
Conception Bay South	French, Terry				-				-				-				-
Exploits	Forsey, Clayton	2,571	2,809	3,673	9,053				-	719	742	2,082	3,543				-
Ferryland	Hutchings, Keith	134		564	698				-	451		2,064	2,514				-
Fortune Bay - Cape La Hune	Perry, Tracey	3,125	8,753	8,958	20,835				-	1,049	2,274	3,448	6,771				-
Gander	O'Brien, Kevin	2,643	2,968	8,558	14,169				-				-				-
Grand Bank	King, Darin	857	1,038	1,734	3,629				-	2,692	2,903	4,028	9,623				-
Grand Falls-Windsor - Buchans	Sullivan, Susan	2,335	6,986	4,294	13,614				-	22	117		139				-
Grand Falls-Windsor - Green Bay South	Hunter, Ray	3,009	3,392	3,540	9,940				-	2,138	2,332	4,941	9,411				-
Harbour Main	Hedderson, Tom				-				-				-				-
Humber East	Marshall, Tom	2,170	3,392	8,365	13,927				-		53	38	91				-
Humber Valley	Kelly, Darryl	3,165	7,880	5,490	16,535				-	1,411	3,231	5,119	9,761				-
Humber West	Williams, Danny				-				-				-				-
Humber West	Granter, Vaughn	375	477	1,690	2,542				-				-				-
Kilbride	Dinn, John				-				-				-				-
Labrador West	Baker, Jim	3,080	9,070	9,561	21,711				-	388	1,102	3,273	4,763				-
Lake Melville	Hickey, John	1,857	2,703	9,547	14,107				-				-				-
Lewisporte	Verge, Wade	3,027	9,965	3,619	16,610				-	2,009	5,068	5,551	12,628				-
Mount Pearl North	Kent, Steve				-				-				-				-
Mount Pearl South	Denine, Dave				-				-				-				-
Placentia - St. Mary's	Collins, Felix	27			27				-	603	212		815				-
Port au Port	Cornect, Tony	2,371	7,600	7,650	17,620				-	201	130	2,691	3,022				-
Port de Grave	Butler, Roland	2,826	8,704	1,027	12,556				-	1,174	1,071	1,281	3,526				-
Signal Hill - Quidi Vidi	Michael, Lorraine				-				-				-				-
St. Barbe	Young, Wallace	3,027	3,865	9,959	16,850				-	2,973	4,302	12,595	19,871				-
St. George's - Stephenville East	Burke, Joan				-	2,366	7,522	6,018	15,907				-				-
St. John's Centre	Skinner, Shawn				-				-				-				-
St. John's East	Buckingham, Ed				-				-				-				-
St. John's North	Ridgley, Bob				-				-				-				-
St. John's South	Osborne, Tom				-				-				-				-
St. John's West	Osborne, Sheila				-				-				-				-
Terra Nova	Collins, Sandy	1,830	1,696	2,959	6,486				-	3,254	2,650	3,573	9,477				-
The Isles of Notre Dame	Dalley, Derrick	2,562	7,700	4,274	14,536				-	1,527	4,617	3,172	9,315				-
The Straits - White Bay North	Dean, Marshall	3,049	7,128	10,360	20,537				-	2,911	2,939	12,600	18,450				-
Topsail	Davis, Paul				-				-				-				-
Tomgat Mountains	Pottle, Patty	2,049	3,372	8,581	14,002				-	54	71	1,347	1,472				-
Trinity - Bay de Verde	Johnson, Charlene	621	848		1,469				-	3,125	2,650		5,775				-
Trinity North	Wiseman, Ross	2,004	3,551		5,555				-	112			112				-
Virginia Waters	Dunderdale, Kathy				-				-				-				-
		68,476	133,091	141,614	343,181	5,259	10,702	8,171	24,132	35,382	44,091	92,916	172,390	281	159	619	1,060

House in Session and House Not In Session - Actual Expenditure 2011-2012

		2011-12 Fiscal Year															
		House in Session				House in Session - Perm Res Not in District				House Not In Session				HNIS- Perm Res Not in District			
Electoral District	Member	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total
Baie Verte - Springdale	Pollard, Kevin	1,987	6,217	7,147	15,351				-	1,170	3,032	6,322	10,524				-
Bay of Islands	Joyce, Eddie	777	2,723	3,229	6,729				-	335	841	2,337	3,512				-
Bay of Islands	Loder, Terry	1,295		5,874	7,169				-	513		2,767	3,280				-
Bellevue	Peach, Calvin	1,928	5,694	1,053	8,676				-	982	679	1,536	3,197				-
Bonavista North	Harding, Harry	1,442	1,855	1,585	4,882				-				-				-
Bonavista North	Cross, Eli	1,009	1,113	1,740	3,862				-	1,129	1,113	3,125	5,367				-
Bonavista South	Fitzgerald, Roger				-	1,451	1,643	1,145	4,239				-	116	159		275
Bonavista South	Little, Glen	848	2,190	1,348	4,386				-	1,022	1,478	2,423	4,923				-
Burgeo - La Poile	Parsons, Kelvin	1,857	2,380	2,438	6,675				-	3,375	1,431	3,590	8,396				-
Burgeo - La Poile	Parsons, Andrew	1,013	3,215	5,154	9,382				-	1,125	2,752	5,816	9,693				-
Burin - Placentia West	Jackman, Clyde	2,112	2,756		4,868				-				-				-
Cape St. Francis	Parsons, Kevin				-				-				-				-
Carbonear - Harbour Grace	Kennedy, Jerome	393			393				-	879	53		932				-
Cartwright - L'Anse au Clair	Jones, Yvonne	2,933	3,286	4,088	10,307				-	879	986	6,752	8,618				-
Conception Bay East - Bell Island	Brazil, David				-				-				-				-
Conception Bay South	French, Terry				-				-				-				-
Exploits	Forsey, Clayton	2,152	2,332	4,197	8,681				-	790	954	2,164	3,908				-
Ferryland	Hutchings, Keith	36		267	303				-	219		897	1,115				-
Fortune Bay - Cape La Hune	Perry, Tracey	2,786	7,625	10,357	20,767				-	799	1,760	2,991	5,550				-
Gander	O'Brien, Kevin	2,089	3,834	10,602	16,525				-			640	640				-
Grand Bank	King, Darin	754	899		1,653				-	2,402	2,597		4,999				-
Grand Falls-Windsor - Buchans	Sullivan, Susan	1,964	4,940	4,243	11,148				-				-				-
Grand Falls-Windsor - Green Bay South	Hunter, Ray	2,246	2,385	4,603	9,233				-	1,906	1,961	3,766	7,633				-
Harbour Main	Hedderson, Tom				-				-				-				-
Humber East	Marshall, Tom	1,835	2,756	7,010	11,600				-				-				-
Humber Valley	Ball, Dwight	772	1,191	3,676	5,639				-	871	1,550	4,742	7,162				-
Humber Valley	Kelly, Darryl	1,254	2,963	4,348	8,566				-	446	480	1,255	2,182				-
Humber West	Granter, Vaughn	2,174	2,067	8,564	12,805				-	821	742	3,126	4,689				-
Kilbride	Dinn, John				-				-				-				-
Labrador West	Baker, Jim	1,746	5,012	4,196	10,953				-	210	927	1,786	2,923				-
Labrador West	McGrath, Nick	844	2,843	3,301	6,988				-	112	329	1,059	1,500				-
Lake Melville	Hickey, John	924	1,166	5,134	7,224				-				-				-
Lake Melville	Russell, Keith	1,018	2,964	4,416	8,398				-	420	1,161	2,956	4,536				-
Lewisporte	Verge, Wade	2,478	8,136	3,081	13,695				-	1,991	5,529	4,658	12,178				-
Mount Pearl North	Kent, Steve				-				-				-				-
Mount Pearl South	Denine, Dave				-				-				-				-
Mount Pearl South	Lane, Paul				-				-				-				-
Placentia - St. Mary's	Collins, Felix	129			129				-	455	245		700				-
Port au Port	Cornect, Tony	2,004	5,805	8,274	16,083				-	263	824	2,211	3,299				-
Port de Grave	Butler, Roland	1,196	3,349	598	5,144				-	803	1,071	874	2,748				-
Port de Grave	Littlejohn, Glenn	540	401	405	1,346				-	223	134	730	1,086				-
Signal Hill - Quidi Vidi	Michael, Lorraine				-				-				-				-
St. Barbe	Young, Wallace	1,723	2,201	4,522	8,446				-	1,598	2,434	5,735	9,767				-
St. Barbe	Bennett, Jim	763	795	3,184	4,742				-	1,250	2,880	5,215	9,344				-
St. George's - Stephenville East	Burke, Joan				-	2,018	3,604	5,334	10,956				-				-
St. John's Centre	Skinner, Shawn				-				-				-				-
St. John's Centre	Rogers, Gerry				-				-				-				-
St. John's East	Buckingham, Ed				-				-				-				-
St. John's East	Murphy, George				-				-				-				-
St. John's North	Ridgley, Bob				-				-				-				-
St. John's North	Kirby, Dale				-				-				-				-
St. John's South	Osborne, Tom				-				-				-				-
St. John's West	Osborne, Sheila				-				-				-				-
St. John's West	Crummell, Dan				-				-				-				-
Terra Nova	Collins, Sandy	2,317	2,552	2,909	7,777				-	1,335	2,410	2,122	5,868				-
The Isles of Notre Dame	Dalley, Derrick	1,942	6,726	3,998	12,665				-				-				-
The Straits - White Bay North	Dean, Marshall	1,371	1,749	6,523	9,642				-	1,031	2,811	6,187	10,029				-
The Straits - White Bay North	Mitchellmore, Christopher	955	2,482	3,057	6,495				-	1,183	1,219	6,391	8,793				-
Topsail	Davis, Paul				-				-				-				-
Torngat Mountains	Pottle, Patty	933	1,842	5,755	8,530				-				-				-
Torngat Mountains	Edmunds, Randy	1,000	2,418	5,916	9,334				-	1,371	2,004	5,607	8,982				-
Trinity - Bay de Verde	Johnson, Charlene	214	265		479				-	1,634	2,067		3,701				-
Trinity North	Wiseman, Ross	1,121	1,855		2,976				-	2,103	2,226		4,329				-
Virginia Waters	Dunderdale, Kathy				-				-				-				-
		58,874	114,981	156,792	330,647	3,469	5,247	6,479	15,195	35,646	50,681	99,777	186,103	116	159	-	275

House in Session and House Not In Session - Actual Expenditure To August 15, 2012

		2012-13 Fiscal Year															
Electoral District	Member	House in Session				House in Session - Perm Res Not in District				House Not in Session				House Not in Session - Perm Res Not in District			
		Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total	Meals	Accom	Travel	Total
Baie Verte - Springdale	Pollard, Kevin	1,455	5,105	8,429	14,989							1,016	1,016				
Bay of Islands	Joyce, Eddie	1,875	7,751	8,134	17,760												
Bellevue	Peach, Calvin	2,000	5,753	902	8,656					165	148	729	1,042				
Bonavista North	Cross, Eli	2,402	2,650	2,936	7,988					156	106	264	526				
Bonavista South	Little, Glen	1,875	4,871	2,516	9,261												
Burgeo - La Poile	Parsons, Andrew	2,156	7,602	10,151	19,910					205	212	640	1,057				
Burin - Placentia West	Jackman, Clyde	1,536	2,385		3,921												
Cape St. Francis	Parsons, Kevin				-												
Carbonear - Harbour Grace	Kennedy, Jerome	22			22					22			22				
Cartwright - L'Anse au Clair	Jones, Yvonne	1,821	2,404	7,705	11,930					80	106		186				
Conception Bay East - Bell Island	Brazil, David				-												
Conception Bay South	French, Terry				-												
Exploits	Forsey, Clayton	2,098	2,385	3,768	8,251					67	53		120				
Ferryland	Hutchings, Keith				-												
Fortune Bay - Cape La Hune	Perry, Tracey	2,344	6,869	9,591	18,804												
Gander	O'Brien, Kevin	2,116	8,724	6,753	17,592					22			22				
Grand Bank	King, Darin	500	577		1,077					576	640		1,216				
Grand Falls-Windsor - Buchans	Sullivan, Susan	1,732	4,078		5,810												
Grand Falls-Windsor - Green Bay South	Hunter, Ray	1,808	2,279	3,782	7,869												
Harbour Main	Hedderson, Tom		519		519												
Humber East	Marshall, Tom	1,616	2,067	6,282	9,965					98	106	168	372				
Humber Valley	Ball, Dwight	1,705	2,332	5,450	9,488												
Humber West	Granter, Vaughn	1,522	1,484	8,513	11,520												
Kilbride	Dinn, John				-												
Labrador West	McGrath, Nick	1,509	5,494	6,286	13,288							883	883				
Lake Melville	Russell, Keith	1,554	5,393	11,578	18,524					22			22				
Lewisporte	Verge, Wade	2,205	8,029	2,553	12,788												
Mount Pearl North	Kent, Steve				-												
Mount Pearl South	Lane, Paul				-												
Placentia - St. Mary's	Collins, Felix	40			40					36			36				
Port au Port	Cornect, Tony	1,522	4,139	7,396	13,058												
Port de Grave	Littlejohn, Glenn	1,388	2,167	948	4,504					27		166	193				
Signal Hill - Quidi Vidi	Michael, Lorraine				-												
St. Barbe	Bennett, Jim	1,696	2,109	5,894	9,699					67	106	36	209				
St. George's - Stephenville East	Burke, Joan				-	1,683	5,306	8,695	15,684								
St. John's Centre	Rogers, Gerry				-												
St. John's East	Murphy, George				-												
St. John's North	Kirby, Dale				-												
St. John's South	Osborne, Tom				-												
St. John's West	Crummell, Dan				-												
Terra Nova	Collins, Sandy	2,223	2,491	2,538	7,252					821	848	624	2,293				
The Isles of Notre Dame	Dalley, Derrick	1,933	7,985	3,914	13,832					45			45				
The Straits - White Bay North	Mitchelmore, Christopher	2,290	6,908	7,730	16,928					665	795	1,060	2,520				
Topsail	Davis, Paul				-												
Torngat Mountains	Edmunds, Randy	1,857	3,701	12,318	17,877												
Trinity - Bay de Verde	Johnson, Charlene	263	265		528					424	424		848				
Trinity North	Wiseman, Ross	759	901		1,660					625	822		1,447				
Virginia Waters	Dunderdale, Kathy				-												
		49,825	119,417	146,068	315,309	1,683	5,306	8,695	15,684	4,125	4,366	5,585	14,076	-	-	-	-