



**ARCHITECTS LICENSING BOARD OF
NEWFOUNDLAND AND LABRADOR**

**HOUSE OF ASSEMBLY
12TH ANNUAL REPORT**

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ARCHITECTS LICENSING BOARD OF NEWFOUNDLAND AND LABRADOR

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REPORT FROM THE ALBNL CHAIR – 12th Annual General Meeting, Nov. 17, 2021

It has been an interesting first year serving as Chair of the Board. I would like to thank the Board and Lynda Hayward-Kirkland, Executive Director, for their continued input, support, and dedication.

I joined the Board in early December 2020 to replace a Board Member that resigned their position.

CURRENT ALBNL BOARD MEMBERS

Rob Menchenton, Chair
Greg Snow, Registrar
Paul Chafe
Richard Symonds
Carl Yetman
Sheldon Peddle, Lay Appointee
Kimberley Street, Lay Appointee

BOARD MEETINGS

In 2020-2021, the following Board Meetings were held:

October 8
November 12
December 10
January 14
February 11
March 11
April 13
May 13
June 10
September 9
All meetings held were in person.

ONGOING ISSUES

The Board has been kept busy again this year with the usual business of renewals, new applications, and coordinating our efforts with the other Regulators and Canadian Architectural Licensing Authorities (CALA) in items of mutual concern.

The dominating issue this year was the issuance of a complaint against a former license holder that claimed that former license holder was practicing architecture without a

valid license. As will be presented by the Chair of the Disciplinary Committee, the Adjudication Tribunal reviewed this case and issued a summary of findings.

ONGOING BOARD ITEMS

Firstly, an item from the last Chair's Report pertained to "overlap" of architectural services into the scope of the engineering profession. One task outlined to take place was to meet with the Minister of Digital Government and Service NL, Sarah Stoodley. A skype meeting was held on May 11th with Government officials from the Department, with the NLAA to prepare notes on the Guidance Document and relay the information to Government. A follow-up meeting to be scheduled later.

Secondly, the Board established an ATIPP Review Committee to review incoming ATIPP requests for copies of design review submissions made to various Service NL offices across the province. To date, this has yielded several files with the ATTIPP Task Committee with several more to come. The Task Committee has established a ledger to track files and identify candidate files for follow-up with the Minister. A draft ledger is already complete, and the Task Committee will be meeting soon to finalize files to pursue.

Thirdly, the Board received a notice from the ADM, Regulatory Affairs, Department of Digital Government and Service NL that the Board was non-compliant with the Architects Act, 2008 by exceeding the 5 Board members required under the Act. To rectify this item, one Board member stepped down to bring our Board members to five (5). To maintain with the Department the dialog regarding our Act, the Board expects to approach the ADM regarding the issue of cross-practice by engineers as a contravention of the Act. This will likely tie in the key points of each item above.

Respectfully Submitted,



Rob Menchenton, NLAA, MRAIC

REPORT FROM THE ALBNL REGISTRAR – 12th Annual General Meeting, November 17, 2021

I have been honoured to continue in the role of Registrar again this year. I would like to thank the Board and Lynda Hayward-Kirkland, Executive Director, for their continued support and dedication.

OUR MEMBERSHIP (as of September 30, 2021)

Full Members	139
Associates	2
Inter Architects	6
Life Members	7
Retired	5
Students	4
Total (all categories)	163

NATIONAL UPDATE

As your ALBNL representative for the Canadian Architectural Licensing Authorities (CALA), I am pleased to report that we continue to work together in a constructive manner. We most recently met via video conference last Friday, November 5th. The following are some of the highlights:

Canadian Architectural Licensing Associations (CALA/ROAC)

- CALA Administrative Coordinator
CALA continues to have part-time administrative support. The AIBC continues to host the position. Michaela Bogart provides administrative support. It is anticipated that with the new corporate structure, full-time administrative support will be engaged which will ease the burden on many of the administrators.
- CALA Corporate Structure
Work is being ongoing on a new incorporated CALA structure under the Canada Not-for-Profit Incorporation Act. The objectives include attaining national legal status to allow for execution of contracts; holding of funds independently of other organizations; etc. Draft incorporation documents and By-Laws have been circulated and approved by the regulators. It is anticipated to have this new organization in place by the 2021 year-end.
- Canadian Handbook of Practice (CHOP)
After much effort, the new CHOP was launched on February 24, 2021. The document can be viewed for free via: <https://chop.raic.ca/en/home/>
- Future of Architecture Sub-Committee (FOA)
Work towards an “Architectural Policy for Canada” continues. An update was presented at the fall 2021 virtual meeting of CALA on November 5, 2021.

Broadly Experienced Foreign Architect Program (BEFA)

As of December 31, 2020, 391 applications have been received since the implementation of the BEFA program in 2013. In 2020, 51 applications were received, up 1 from 2019. As of May 31, 2021, 34 applications were received, up 12 from the same period last year.

Of the 391 candidates, 115 have received full BEFA certification. By the end of 2021, we expect to see the highest number of applications since the implementation of the program. The top four countries of origin are Egypt, Iran, India, and the United Kingdom.

Planned in-person interview sessions for 2020 were postponed to 2021 due to COVID. With the situation remaining volatile, therefore, the CACB and the Standing Committee worked together and developed a remote format for the interviews that mirror the in-person interview setup and rigor while maintaining the integrity of the BEFA process. Following successful mock interviews and orientation sessions, 7 pilot applicants participated in pilot interviews and of the 7, 5 were granted full certification and 2 were recommended for remedial action and have subsequently completed the additional requirements. Following approval from the Regulators, remote interviews are continuing and will always be an option for BEFA applicants going forward.

To ensure Assessors understand and meet or exceed the demands of the BEFA program, the Committee developed protocols for the evaluation of assessors, which will allow CACB to monitor and train assessors on an on-going basis. I should also note that CACB is always looking for additional assessors, so I would encourage anyone who is interested to put their name forward.

The Federal Government continues to support the work of the CACB and the Standing Committee on this file and their financial support of various projects continues.

Examinations For Architects in Canada (ExAC)

Due to COVID, many challenges were faced for the ExAC and the 2020 administration of the examination which was scheduled for November 2nd and 3rd, 2020. After much thought and deliberation, a final decision was made to postpone the in person, pencil-paper administration. In lieu, work began on planning for an on-line administration in late February 2021. This decision was made understanding the issues surrounding administering an in-person examination during an ongoing pandemic and the need to ensure that interns have access to writing their examination as part of their pathway to licensure.

The four sections were administered on-line through the Yardstick platform with on-line proctoring on February 22, 23, 24 and 25, 2021. For this administration:

- 809 examinees registered to sit the on-line administration (some all sections, some retakes)
- 609 or 75.3% successfully passed all the sections for which they were eligible
- 623 / 713 or 87.4% passed Section 1
- 613 / 732 or 83.7% passed Section 2
- 624 / 713 or 87.5% passed Section 3
- 609 / 710 or 85.8% passed Section 4

There were many issues surrounding the on-line administration and, as a result, the profession is returning to a paper and pencil, in-person administration in late February 2022. In addition, the ExAC is undertaking a comprehensive study of options available to the Regulators for future administrations and that report is expected by December 31, 2021.

International Relations Committee (IRC)

- Canada-United States Mutual Recognition Agreement
The Canada-U.S. Mutual Recognition Agreement (MRA) which came into effect on January 1st, 2014, remains in place. The list of current signatories can be found here: <https://calaroac.ca/professional-mobility/united-states-and-canada-ncarb/>

- **Canada-United States-Mexico Tri-National Agreement**
The Ontario Association of Architects continues to be the secretariat and the Canadian point of contact on the Tri-National file. Details on the Tri-National process can be found here: <https://cala-roac.ca/professional-mobility/united-states-mexico-and-canada-tri-national/>
- **Architect's Council of Europe (ACE)**
The International Relations Committee (IRC) continues to support Global Affairs with their ongoing discussions with the European CETA MRA review committee regarding binding of the ACE-CALA MRA to the CETA agreement. As the Architectural Council of Europe (ACE) is not the official regulatory body for the European States, the ACE-CALA MRA needs to be bound into the trade agreement to bind all the European economies to the terms and conditions of the MRA. Additional details and eligibility requirements can be found here: <https://cala-roac.ca/professional-mobility/europe-ace/>
- **Asia-Pacific Economic Council (APEC)**
The 2020 APEC Central Council meeting was cancelled. The IRC is intending to further discussions with the Japanese delegation regarding their domain specific assessment requirements. Whether an MRA under the APEC agreement is advisable is yet unknown. The AIBC continues to be the Secretariat for the APEC file and details on how to apply in your home economy through the MRA can be found here: <https://cala-roac.ca/professional-mobility/australia-new-zealand-and-canada-apec/>

Canberra Accord

The main objective of the Canberra Accord is to facilitate and encourage graduates' mobility across the signatories. The CACB has developed, since 2012, an academic certification procedure for Canberra Accord graduates. There are currently eight signatories to the Canberra Accord as follows:

- CACB – Canadian Architectural Certification Board
- NBAA – National Board of Architectural Accreditation – China
- CAA – Commonwealth Association of Architects
- HKIA – Hong Kong Institute of Architecture – Hong Kong
- KAAB – Korea Architectural Accrediting Board – South Korea
- ANPADEH – Acreditadora Nacional de Programas de Arquitectura y Disciplinas del Espacio Habitable – Mexico
- SACAP – The South African Council for the Architectural Profession
- NAAB – National Architectural Accrediting Board – USA

Since the development of this procedure for Canberra Accord graduates, 99 applications have been processed with the following distribution among the above signatory jurisdictions:

- ANPADEH – 13
- CAA – 39
- HKIA – 3
- KAAB – 7
- NBAA – 20
- RAIA – 8
- SACAP – 9

Internship In Architecture Program (IAP)

On July 1, 2020, a new Internship in Architecture Program (IAP) was launched. Changes to the IAP include:

- Rewording of some experience categories

- The expansion of categories to 17 (up from 15)
- The recognition of a maximum of 760 of Student Experience gained while enrolled in an accredited program after completion of 60 credit hours that contribute towards the requirements of the Student Performance Criteria (SPCs) for accreditation.
- The development of a national confirmation form, to be completed by the Universities, in support of the item #3 above.

With respect to transition to the new IAP and specifically for NLAA intern members, the following is the approved transition plan to the new IAP:

- Interns who have not submitted hours for approval by July 1, 2020, will automatically transition to the new IAP.
- Interns who have submitted hours which have been approved by the ALBNL have the option to enter the new IAP at any time between July 1, 2020, and July 1, 2022.
- Interns who are enrolled in the current IAP program will have until June 30, 2022, to complete all their IAP requirements at which time they will automatically transition into the new IAP

Canadian Architectural Certification Board (CACB)

The composition of the CACB Board of Directors for 2020-2021 is as follows:

- Nathalie Dion, OAQ – President
- Lisa Landrum, MAA – Vice-President
- Jeanna South, SAA – Secretary
- Jennifer Corson, NSAA – Treasurer
- Jason Johnson
- Carole Nadeau, AANB
- Jessie Andjelic, AAA
- Peter Osborne, OAA
- Anna Richter, OAA
- Erin Kirkland, Intern

Accreditation

There are currently 12 accredited professional degree programs in Architecture in Canada, at the following Universities:

- University of British Columbia
- University of Calgary
- Carleton University
- Dalhousie University
- Laurentian University
- Université de Laval
- University of Manitoba
- McGill University
- Université de Montréal
- Ryerson University
- University of Toronto
- University of Waterloo

Accreditation Visit Training

Due to COVID, planned in-person accreditation visits were held virtually in compliance with the newly developed CACB Virtual Visits Requirements policies. This will continue until such time as it is safe to resume in-person visitations.

CACB Conference

The CACB Validation Conference planned for the fall of 2020 in Halifax, Nova Scotia was postponed to September 2021 in Ottawa and has again been postponed to a later date due to Covid.

Academic Certification

A total of 998 applications were received in 2020, up from 955 in 2019. As of May 31, 2021, 402 applications have been received. The architectural profession in Canada continues to support automatic certification to graduates from the 12 Canadian accredited programs. Iran, India, Egypt, and Syria continue to represent many of the countries of origin for foreign graduate applications.

CACB Standing Committee

The Standing Committee continues to be the liaison between CALA and the CACB Board.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Greg Snow", with a period at the end.

Greg Snow, NLAA, MRAIC

ARCHITECTS LICENSING BOARD OF NEWFOUNDLAND AND LABRADOR

Financial Statements

Year Ended September 30, 2021

ARCHITECTS LICENSING BOARD OF NEWFOUNDLAND AND LABRADOR

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Year Ended September 30, 2021

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To the Board of Directors of Architects Licensing Board of Newfoundland and Labrador:

Opinion

We have audited the financial statements of Architects Licensing Board of Newfoundland and Labrador (the "Association"), which comprise the statement of financial position as at September 30, 2021, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at September 30, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Mount Pearl, Newfoundland and Labrador

November 10, 2021

MNP LLP
Chartered Professional Accountants

ARCHITECTS LICENSING BOARD OF NEWFOUNDLAND AND LABRADOR

Statement of Financial Position

September 30, 2021

	2021	2020
Assets		
Current		
Cash (<i>Note 1</i>)	\$ 35,871	\$ 60,990
Accounts receivable	3,708	2,880
Harmonized sales tax recoverable	203	-
Prepaid expenses	4,333	2,814
	<u>\$ 44,115</u>	<u>\$ 66,684</u>
Liabilities and net assets		
Current		
Accounts payable and accruals	\$ 3,513	\$ 3,043
Harmonized sales tax payable	-	1,461
	<u>3,513</u>	<u>4,504</u>
Net assets		
Unrestricted	<u>40,602</u>	<u>62,180</u>
	<u>\$ 44,115</u>	<u>\$ 66,684</u>

On behalf of the Board

e-Signed by Greg Snow
2021-11-10 17:00:23 GMT _____ *Member*

The accompanying notes are an integral part of these financial statements

ARCHITECTS LICENSING BOARD OF NEWFOUNDLAND AND LABRADOR

Statement of Revenues and Expenditures

Year Ended September 30, 2021

	Budget (Note 2) 2021	2021	2020
Revenues			
License	\$ 81,583	\$ 80,923	\$ 86,534
Examination fees	-	-	1,840
Other income	3,000	7,619	3,309
	<hr/>	<hr/>	<hr/>
	84,583	88,542	91,683
Expenses			
Administrative services	55,500	65,894	58,206
Annual general meeting and banquet	1,000	1,688	861
Bad debts	-	11,961	-
Continuing education	1,500	1,500	2,278
Courier	1,000	1,106	884
Examination of architects in Canada	-	-	1,740
Insurance	3,200	3,676	2,821
Interest and bank charges	424	429	418
Luncheon meetings	6,000	8,902	4,488
National levies	2,737	1,426	1,835
Office	2,550	3,931	3,472
Other national levies	1,247	991	1,171
Professional fees	5,000	6,770	5,375
Telephone	725	646	718
Travel	2,500	-	3,073
Website	1,200	1,200	1,200
	<hr/>	<hr/>	<hr/>
	84,583	110,120	88,540
Excess (deficiency) of revenues over expenses	<hr/>	<hr/>	<hr/>
	\$ -	\$ (21,578)	\$ 3,143

The accompanying notes are an integral part of these financial statements

ARCHITECTS LICENSING BOARD OF NEWFOUNDLAND AND LABRADOR

Statement of Changes in Net Assets

Year Ended September 30, 2021

	2021	2020
Net assets - beginning of year	\$ 62,180	\$ 59,037
Excess (deficiency) of revenues over expenses	<u>(21,578)</u>	<u>3,143</u>
Net assets - end of year	<u>\$ 40,602</u>	<u>\$ 62,180</u>

The accompanying notes are an integral part of these financial statements

ARCHITECTS LICENSING BOARD OF NEWFOUNDLAND AND LABRADOR

Statement of Cash Flows

Year Ended September 30, 2021

	2021	2020
Operating activities		
Excess (deficiency) of revenues over expenses	\$ (21,578)	\$ 3,143
Changes in non-cash working capital:		
Accounts receivable	(828)	(421)
Accounts payable and accruals	470	(829)
Deferred income	-	(1,860)
Prepaid expenses	(1,519)	181
Harmonized sales tax payable	(1,664)	(466)
	<u>(3,541)</u>	<u>(3,395)</u>
Decrease in cash	(25,119)	(252)
Cash - beginning of year	<u>60,990</u>	<u>61,242</u>
Cash - end of year	<u>\$ 35,871</u>	<u>\$ 60,990</u>

The accompanying notes are an integral part of these financial statements

ARCHITECTS LICENSING BOARD OF NEWFOUNDLAND AND LABRADOR

Notes to Financial Statements

Year Ended September 30, 2021

Description of operations

Architects Licensing Board of Newfoundland and Labrador (the "Association") was created to oversee and enforce the rules governing architects in Newfoundland and Labrador under the Architects Act, 2008, as well as to promote and increase the knowledge, skill and proficiency of its members.

1. Summary of significant accounting policies

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Cash and cash equivalents

Cash is defined as cash in bank, cash on deposit and short term deposits with maturity dates of less than ninety days, net of cheque issued and outstanding at the reporting date.

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Income taxes

The Association is a not-for-profit organization without share capital and is not subject to corporate income tax under the Income Tax Act.

Revenue recognition

Licenses and examination fees related to operations are recognized as revenue in the year in which the related expenses are incurred.

Other revenue and exam fees are recognized when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

2. Budget comparative figures

The 2021 budget figures presented in the statement of revenues and expenditures are figures provided by management and have not been audited. These figures are included for the convenience of the reader only.

ARCHITECTS LICENSING BOARD OF NEWFOUNDLAND AND LABRADOR

Notes to Financial Statements

Year Ended September 30, 2021

3. Financial risk and concentration of risk

The Association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of September 30, 2021.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from members. The Association was established under the Architects Act 2008 and is authorized to licence architects in the province of Newfoundland and Labrador. In order to practice as a professional architect the individual must be licensed. The Association has a significant number of members requiring licences which minimizes concentration of credit risk. Management believes that this risk is minimal. There has been no change to this risk exposure from the prior year.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Association is exposed to this risk mainly in respect of its receipt of funds from its members. Management believes that this risk is minimal. There has been no change to this risk exposure from the prior year.

4. Impact on operations of COVID-19 (coronavirus)

In early March 2020 the impact of the global outbreak of COVID-19 (coronavirus) began to have a significant impact on businesses through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders.

At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the Association as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.

BY-LAWS

As of 18 October 2010
Revised 14 February 2020

PART 1 - GENERAL

- .1 This document shall be known as the By-laws of the Architects Licensing Board of Newfoundland and Labrador.
- .2 The by-laws of the Board are presented in the order outlined in article 9 of the Act; and followed by additional by-laws as required to outline the administrative procedures of the Board.

PART 2 - DEFINITIONS

- .1 Unless otherwise noted, a *member of the Board* is any person elected or appointed to the Board.
 - .1 An *elected member of the Board* is any person of the Board elected by the membership of the Association.
 - .2 An *appointed member of the Board* is any person appointed to the Board by government.
- .2 The *Association* is the Newfoundland and Labrador Association of Architects.
- .3 A *License Holder* is a person granted a license to practise architecture by the Board.

PART 3 - BY-LAWS

- 3.1 List of By-Laws
 - .1 By-laws Prescribed by Section 9 of the Act are:
 - .1 Holding and Procedure of Board Meetings.
 - .2 The Appointment of Committees and the Duties and Responsibilities of Those Committees.
 - .3 Election of Members of the Board Under Subsection 5 (2) of the Act and Setting the Terms of Office.
 - .4 Payment of Travel and Other Expenses of Elected Members of the Board.
 - .5 Employment and Remuneration of Staff and Consultants.
 - .6 Code of Ethics.
 - .7 Remuneration and Payment of Travel Expenses of Members of Adjudication Tribunals.
 - .8 Participation of Members at a Meeting of the Board by Telephone or Other Telecommunications Device under Section 7.
 - .9 Voting by Members by Mail or Electronic Means.
 - .2 Other By-laws Governing Administrative Procedures of the Board
 - .1 Role of the Chairperson
 - .2 Role of the Registrar
 - .3 Remuneration of the Registrar
 - .4 The Register
 - .5 The Regulations
 - .6 Banking
 - .7 Signing Authority
 - .8 Seal
 - .9 License Certificate
 - .10 Operating Agreement with the NLAA
 - .11 Place of Business
 - .12 Board Name

.13 Miscellaneous

3.1.1.1 Holding and Procedure of Board Meetings (Act Article 9(1)(A))

.1 Annual General Meeting (Act Article 7(5))

- The Board shall hold an annual general meeting in November of each year, at a date, time, and place to coincide with the annual general meeting of the Association.
- Notice of the annual general meeting shall be given to all members 30 days in advance of the meeting.
- The agenda for the annual general meeting shall include:
 - .1 A report from the Chairperson.
 - .2 A report from the Registrar.
 - .3 A report from each standing committee.
 - .4 The Auditor's report.
 - .5 Appointment of auditors for the up-coming year. (Act Article 7(6))
 - .6 Questions from the membership.
 - .7 New business.
 - .8 Nominations and election of members to the Board.

.2 Other Board Meetings

- .1 The Board shall hold regular Board meetings one per month from September to June at a predetermined day and time set by the Board.
- .2 The Board shall meet between June and September upon the request of the Registrar.
- .3 The Board shall meet at all other times with the consent of not less than one half the membership of the Board.

.3 Decision Making

- .1 Decisions of the Board shall be by majority vote of Board members except when specifically indicated as being a decision of elected Board members only.

.4 Record of Board Meetings

- .1 The Board shall appoint a person to maintain a record of all Board meetings.
- .2 The record of all Board meetings and Board meetings shall be public except as it pertains to:
 - Personnel issues.
 - The Board shall be guided by the spirit of the government of Newfoundland and Labrador's Access to information and Protection of Privacy Act, 2015 in deciding on what information shall be held in confidence and what information shall be made available to the public.

.5 Election of the Chair

- .1 The election of the chair shall take place at the first Board meeting following the annual general meeting.
- .2 Any elected member of the Board shall be eligible to hold the chair.
- .3 The election of the Chair shall be by secret ballot of all Board members administered by an appointed member of the Board.
- .4 The term of the Chair shall be for one year.
 - The Chairperson may be replaced for the duration of the term by a majority vote of all Board members at a regularly scheduled Board meeting.
- .5 Nothing prevents the Board from electing the same person to the Chair each year.
- .6 The Chair shall not hold the office of the Registrar or the chair of the Finance Committee.

.6 Election of The Registrar

- .1 The election of the Registrar shall take place at the first Board meeting following the annual general meeting.
- .2 Any elected member of the Board shall be eligible to become the Registrar.
- .3 The election of the Registrar shall be by secret ballot of all Board members administered by an appointed member of the Board.
- .4 The term of the Registrar shall be for one year.

- The Registrar may be replaced for the duration of the term by a majority vote of all Board members at a regularly scheduled Board meeting.
- .5 Nothing prevents the Board from electing the same person to the position of the Registrar each year.
- .6 The Registrar shall not hold the office of the Chair of the Board or the chair of the Finance Committee.

.7 Proxy

- .1 No member shall grant a proxy to another person to attend and vote at a Board meeting on his/her behalf.

3.1.1.2 The Appointment of Committees & the Duties and Responsibilities of those Committees (Act Article 9(1)(B))

.1 The Board shall establish the following standing committees.

.1.1 Complaints Authorization Committee

- The responsibilities for the Complaints Authorization Committee shall be per the requirements of the Act, including Article 18.

.1.2 Disciplinary Panel

- The responsibilities of the Disciplinary panel shall be per the requirements of the Act.

.1.3 Standing Committee on Finance

- The Standing Committee on Finance shall be a committee of one consisting of a member of the Board elected by the Board.
- The Committee shall be responsible for the financial records of the Board.
- The Committee shall have no power to expend monies without Board approval.
- The Committee Chair shall not hold the office of the Board Chair or Registrar.

.1.4 Standing Committee on Continuing Education

- The Standing Committee on Continuing Education shall be responsible for developing and administering the requirements for continuing education.

.1.5 Standing Committee on Legislative Change

- The Standing Committee on Legislative Change shall oversee any amendments required to the Act, Regulations, By-laws, and Code of Ethics.

.2 The Board may establish other committees as required to support the mandate of the Board.

.3 The Board shall appoint committee members, except for the Finance Committee, as follows:

.1 The Board, at its annual general meeting, shall request persons interested in sitting on any committee of the Board to make themselves known by placing their name on a list.

.2 The Board shall appoint committee members within 30 days of the Board's annual general meeting.

- While the Board shall consult the list of names compiled at the annual general meeting, the Board may proceed and appoint any willing persons who, in the Board's sole opinion, is best suited.

.3 Committee members shall hold office until such time as new members are appointed.

.4 Members of standing committees shall be limited to only those persons who hold a license or who are appointed members of the Board.

.5 The Board shall appoint persons to the Complaints Authorization Committee and the Disciplinary Panel in accordance with the requirements of the Act.

3.1.1.3 Election of Board Members under Subsection 5 (2) of the Act and setting the Terms of Office (Act Article 9(1)(C))

.1 Board members elected by the membership of the Association prior to the proclamation of the Architects Act 2008 shall constitute the elected members of the Board until such time as an election of new Board members is held at the Board's first annual general meeting.

.2 Each member of the Association is eligible to run in an election for Board members provided that member is first nominated by another member of the Association.

.3 The deadline to nominate a person to the Board shall be immediately prior to the election.

.4 Each member of the Association is eligible to cast a ballot for the election of Board members.

- A member must attend the election in order to cast a ballot.

.5 The election of Board members shall be by secret ballot administered by an appointed member of the Board.

.6 The individuals who receive the most votes shall be elected to the Board. In the case of a tie, the names of the individuals tied shall be placed into a hat and the name of the individual drawn randomly from the hat shall be declared elected.

.7 Terms of Office for Elected Members (Article 5(6) of the Act)

- At the first Board meeting following the first election of Board members, the elected Board members shall attempt to agree among themselves which two members will hold a 3 year term, which two members will hold a 2-year term, and which one member shall hold a 1 year term, and failing that, names shall be drawn randomly from a hat for each term by an appointed member.
- The term of office for every Board member after the first election, shall be for three years.

.8 Appointment of Replacement Board Members (Act Article 5(8))

- The Chair shall provide 7 days' notice to all other Board members when an election of a replacement Board member is required.
- Any member of the Board may put forward one or more names of members who have expressed a willingness to sit on the Board.
- The Board shall elect the replacement member by secret ballot.
- Where no candidate receives 50 percent plus 1 of the votes cast, then the candidate who has received the least number of votes shall be dropped and a subsequent vote held, until such time as a candidate is elected.

3.1.1.4 Payment of Travel and other Expenses of elected Members of the Board (Act Article 9(1)(D))

.1 The Board shall reimburse reasonable expenses of elected members incurred in their role provided approval of such expenses is first obtained from the Board and the expenses are documented by original receipts.

.2 The Board may adopt, by resolution, guidelines for travel and other reimbursable expenses of its elected members.

3.1.1.5 Employment and Remuneration of Staff and Consultants (ACT ARTICLE 9(1)(E))

.1 Executive Director

- The Board may retain the services of an Executive Director to conduct the day-to-day affairs of the Board.
- The Board shall set the terms and conditions of service for the Executive Director.
- The Board shall not enter a contract for service for an Executive Director greater than 12 months in length at any one time.
- The Executive Director shall report to the Chairperson.

.2 Financial Auditor

- The Finance Committee shall, at the Board's annual general meeting, make a recommendation for the appointment of an auditor of the Board's finances and indicate the associated cost.
- The License Holders shall vote on the appointment of auditor of the Board's finances at that meeting.
- The auditor of the Board's finances in the first year of operation shall be the same auditor engaged by the Association.

.3 Other Consulting Services

- The Board may retain the services of other consultants the Board deems necessary.
- The Board shall attempt to obtain not less than three proposals for any consulting services in excess of \$1,000 prior to the selection of the consultant.

3.1.1.6 Code of Ethics (Act Article 9(1)(F))

.1 The Code of Ethics shall be the Code of Ethics dated 18 October 2010 and adopted by the Board.

3.1.1.7 REMUNERATION AND PAYMENT OF TRAVEL EXPENSES OF MEMBERS OF ADJUDICATION TRIBUNALS (Act Article 9(1)(G))

.1 The Board shall reimburse reasonable expenses of members of adjudication tribunals incurred in their role provided approval of such expenses is first obtained from the Board and the expenses are documented by original receipts.

.2 The Board may adopt, by resolution, guidelines for travel and other reimbursable expenses of members of adjudication tribunals.

3.1.1.8 Participation of Members at a Board Meeting by Telephone or other Telecommunications Device under Section 7 (Act Article 9(1)(H))

.1 Attendance at an Annual General Meeting

- Nothing prohibits a member from attending an annual general meeting of the Board via teleconference, if so, arranged in advance and at the cost to the member.

.2 Attendance at Other Board Meetings (Act Article 7(2))

- Nothing prohibits a member of the Board from attending a Board meeting via teleconference, if so, arranged in advance.

3.1.1.9 Voting by Members by Mail or Electronic Means (Act Article 9(1)(I))

.1 Voting at an Annual General Meeting of the Board

- Voting at an annual general meeting shall be limited to those members physically present at the meeting venue.

.2 Voting at Other Board Meetings

- Where, in the opinion of the Chair, it is in the best interest of the Board to make a ruling on an issue between scheduled Board meetings, and it is an issue that the Chair is of the opinion can be easily decided on by a yes-no vote without need for discussion by the Board, the Chair may call for an electronic vote, which is to have the same effect as if the decision were made at a regularly scheduled Board meeting.

3.1.2 Other By-Laws Governing Administrative Procedures of the Board

3.1.2.1 Role of the Chair:

.1 The role of the Chair includes:

- Chairing meetings of the Board and the annual general meeting.
- Public spokesperson of the Board.
- The immediate supervisor of any employees of the Board
- Filing an annual report to the Minister. (Act Article 10(1))
- Other duties as prescribed from time to time by a majority vote of the Board.
- Report to the Board.

3.1.2.2 Role of the Registrar:

.1 The role of the Registrar is to:

- Maintain a registry of license holders.
- Enter and remove names in the registry as directed by the Board.

- Review applications for license and license renewal and make recommendations to the Board.
- Attend meetings of regulators on behalf of and at the approval of the Board.
- Report to the Board.

3.1.2.3 Remuneration of the Registrar (Act Article 5(11))

.1 The Registrar shall not be paid except for out-of-pocket expenses approved by the Board.

3.1.2.4 THE Registrar (Act Article 12(1))

.1 The Registrar shall maintain a register containing the names of all persons granted a licence, together with a record of renewals and cancellations, submissions required for licensing and renewals, and any disciplinary actions taken, and associated dates.

.2 The Register shall be a public document and made readily available for viewing by the public.

3.1.2.5 Regulations

.1 The Board shall only request the Minister to modify the Regulations provided that first:

- The Standing Committee on Legislative Change has reviewed the proposed amendment;
- License Holders are notified in writing of the draft amendment and given 30 days to file comments to the Committee.
- The Committee has reviewed comments received and has proposed wording of the amendment to the Board.
- The Board has approved the proposed amendment.

.2 The Board shall notify License Holders immediately upon a change to the Regulations.

3.1.2.6 Banking

.1 The bank of the Board shall be a Canadian Chartered Bank.

.2 The Board shall maintain a chequing account and other accounts as approved by the Board from time-to-time.

.3 The Board shall maintain no credit facility with the bank or other lending authority but may hold credit facilities with its trade suppliers, but only to the extent needed to conduct the Board's business.

3.1.2.7 Signing Authority

.1 The Chair shall sign documents on behalf the Board, and in his absence, the Registrar may sign; unless otherwise noted.

.2 Banking documents, including cheques, shall be signed by any two of the following:

- The Chair;
- The Registrar;
- The chair of the Standing Committee on Finance.

3.1.2.8 Seal

.1 The Board shall approve a design for the seal referenced in Article 37 of the Act. The Board shall own the copyright of the design.

.2 The Board shall grant each License Holder a license to apply the design of the seal to documents reference in Article 37 of the Act as long as the License Holder holds a valid license.

.3 For each License holder, the Board shall have made a rubber stamp containing the design of the seal and the name of the License Holder, and shall loan such rubber stamp to the License Holder on the condition it is immediately returned to the Board when the License Holder no longer holds a license.

3.1.2.9 License Certificate

.1 The Board shall approve a design for a license certificate. The Board shall own the copyright of the design.

.2 The Board shall, upon approval of a license or the renewal of a license, issue a license certificate to the License Holder.

3.1.2.10 Operating Agreement with the NLAA

.1 The Board may enter into an operating agreement with the Newfoundland Association of Architects for such items common to the Board and the Association which, if administered jointly, would be administratively efficient or result in a cost savings, provided no item undermines the independence of the Board from the Association.

.2 The operating agreement may include such items as:

- Common invoicing and collection of license and full-membership fees.
- Common telephone, fax, and e-mail facilities.
- Common web site provided information published by the Board is separately identified from that of the Association.
- Selection of a common date and venue for annual general meetings.

3.1.2.11 Place of Business

.1 The Board's official place of business, for purposes of receipt of notices, shall be:
P.O. Box 5204
St. John's, Newfoundland and Labrador, Canada, A1C 5V5

3.1.2.12 Board Name

.1 The Board shall be known as the Architects Licensing Board of Newfoundland and Labrador.
.2 The acronym of the Board shall be ALBNL.

PART 4 - MISCELLANEOUS

4.1 Votes

- .1 Every vote at a Board meeting and at an annual general meeting shall be public unless specifically noted otherwise in these By-laws.
- .2 Ballots of a secret vote shall be available for viewing by any *License Holder* upon receipt of a request immediately following the vote.

4.2 Standard Forms

- Application to Practise Architecture In Newfoundland and Labrador
- Application For License Renewal Form
- Letter Granting License
- Notice of License Expiration

4.3 Confidentiality Agreement

Each person, immediately following their election or appointment to the Board, shall enter into a confidentiality agreement, adapted and amended by the Board from time-to-time, before attending Board meetings and before having access to records of the Board.

PART 5 - APPROVAL OF THE BY-LAWS

5.1 This is to certify this document is the official record of all current by-laws of the Architects Licensing Board of Newfoundland and Labrador as of the date prescribed below.

A handwritten signature in black ink, appearing to read "J. Bean", is positioned above a horizontal line.

ALBNL Registrar and Acting Chair:

Date accepted by the Board: 14 February 2020



ARCHITECTS LICENSING BOARD OF NEWFOUNDLAND AND LABRADOR

P.O. BOX 5204, ST. JOHN'S, NL, CANADA A1C 5V5
Telephone: 709.726.8550 / Fax: 709. 726.1549
albnl@albnl.com / www.albnl.com

CODE OF ETHICS

As of 18 October 2010

PART 1 - GENERAL

- .1 This document shall be known as the Code of Ethics of the Architects Licensing Board of Newfoundland and Labrador.
- .2 This document has been modelled after the Code of Ethics and Professional Conduct published by the Nova Scotia Association of Architects 22 January 1998.

PART 2 - DEFINITIONS

- .1 The *Association* is the Newfoundland and Labrador Association of Architects.
- .2 A *License Holder* is a person granted a license to practice architecture by the *Board*.

PART 3 - CODE OF ETHICS

3.1 COMPETENCE

- .1 In practising architecture, a *License Holder* shall act with reasonable care and competence, and shall apply the knowledge, skill and judgement which is ordinarily applied by *License Holders* currently practising in the Province of Newfoundland and Labrador.
- .2 A *License Holder* shall remain informed with respect to the practice of architecture in the Province of Newfoundland and Labrador.
- .3 A *License Holder* shall undertake to perform professional services only when qualified, together with those whom the *License Holder* may engage as consultants, by education, training and experience in the specific areas involved.
 - .1 A *License Holder* shall limit professional practice to areas of personal competence or shall engage others (including staff) who are competent in supplementary areas.
 - .2 Where so governed under Provincial statute, other professionals must be engaged to practice their professions.

3.2 CONFLICT OF INTEREST

- .1 Except as permitted hereunder and with full disclosure under Section 3.5, a *License Holder* shall avoid actions and situations where the *License Holder's* personal interests conflict or appear to conflict with professional obligations to the public, the client and to other *License Holders*.
- .1 A *License Holder* shall not accept compensation for services from more than one party on a project unless the circumstances are fully disclosed to and agreed to (such disclosure and agreement to be in writing) by all interested parties.
 - .1 All parties compensating the *License Holder* must so agree prior to the *License Holder's* rendering services to the second and subsequent parties.
- .2 A *License Holder* having a personal association or interest which relates to a project shall fully disclose in writing the nature of the association or interest to the *License Holder's* client or employer. If the client or

employer objects, then the *License Holder* will either terminate such association or interest or offer to give up the commission or employment.

.1 Personal association includes (but is not limited to) friendship or family relationship; personal interest includes (but is not limited to) direct or indirect potential for financial or material gain.

.2 The *License Holder* is required to make disclosure as soon as there is a personal association or interest, or an awareness of a potential or perceived conflict of interest, to which a client or employer might object.

.3 Except as permitted under Clause 5.3.7, a *License Holder* shall not solicit or accept compensation or benefit from material or equipment suppliers in return for specifying or endorsing their products.

.1 Under this Clause, "endorsing" means "accepting" or "approving" for use on a project.

.2 Pursuing or receiving a "kickback" is disallowed.

.3 A *License Holder* must make recommendations based on independent professional judgement and uncompromised evaluation.

.4 Neither agreement between the parties nor disclosure (in whole or part) of the receipt of benefits in exchange for recommending products will eliminate or waive the *License Holder's* conflict of interest under this Clause.

.4 A *License Holder* acting as the interpreter of construction contract documents and reviewing construction for conformance with the contract documents shall render decisions impartially.

.1 Regardless of which party in a project's administrative structure had engaged and pays the *License Holder*, the *License Holder* shall interpret construction contract documents impartially, as if disinterested.

.5 A *License Holder* who is a juror or advisor for an approved competition shall not subsequently provide any services to the winner or, if there is not winner, for any derivative commission.

.1 This applies equally to a *License Holder* who was, or who had agreed to serve as, a juror or advisor but was discharged or withdrew.

3.3 FULL DISCLOSURE

.1 A *License Holder* shall disclose if the *License Holder* has a related personal or business interest when making a public statement on an architectural issue.

.1 Personal interest includes (but is not limited to) friendship or family relationship or direct or indirect potential for financial or material gain.

.2 A *License Holder* serving on an advisory design panel or other like committee, reviewing either a proposal's character or a candidate's qualifications, must make known any involvement in an application being reviewed or any other relationship that might constitute a conflict of interest and withdraw from the meeting and any discussion or evaluation of the merits of that matter.

.2 A *License Holder* shall accurately represent to the public, a prospective or existing client or employer the *License Holder's* qualifications and the scope of the *License Holder's* responsibility in connection with work for which the *License Holder* is claiming credit.

.1 An architectural firm's representations must accurately reflect current principals and staff capacities.

.3 A *License Holder* who, in the provision of services, becomes aware of an action taken by the *License Holder's* employer or client, against the *License Holder's* advice, which violates applicable building laws or regulations, shall, (i.) refuse, in writing to the employer or client, to consent to the violation; and (ii.) should the employer or client refuse to take action to correct the violation, report the violation, in writing, to the authority having jurisdiction.

.1 A *License Holder* in such a situation must take all reasonable steps to convince such an employer or client to comply with the building laws or regulations.

.4 A *License Holder* shall not knowingly make or assist others to make, either a false or misleading statement or an omission or material fact about education, training, experience or character when applying for or renewing registration as a *License Holder*.

- .5 A *License Holder* who knows of an apparent violation of the Architects Act, Regulations, By-Laws, Code of Ethics, or *Board* rulings shall report such knowledge to the Association.
 - .1 A *License Holder* must not withhold information from the *Board* about an apparent infraction regardless of who might ask the *License Holder* or require the *License Holder* under an agreement, to do so.
 - .2 A *License Holder* acting in the capacity of a mediator or arbitrator, under an agreement which includes a confidentiality provision, is not obliged to report information so received to the *Board*.
- .6 Except as prohibited by Clause 5.2.3, a *License Holder*, whether compensated or not, may permit the *License Holder's* name, portrait or reputation to be attached to an endorsement of other's services or products.
- .7 A *License Holder* having a financial interest in any building material or device which the *License Holder* proposes to specify for a project shall disclose this interest to the client and shall request and receive written approval for such specification from the client and shall include a copy of this approval in the construction contract documents.
 - .1 This permits a *License Holder* to have a prior or ongoing proprietary interest. The *License Holder* should also request the *License Holder's* staff and sub consultants to make similar disclosures to the *License Holder*.

3.4 COMPLIANCE WITH LAWS

- .1 In practising architecture, a *License Holder* shall not knowingly violate any law or regulation.
 - .1 A *License Holder* must not counsel the *License Holder's* employees, consultants or associates knowingly to disregard, violate or otherwise abuse any bylaw, regulation or code affecting the practice of architecture.
- .2 A *License Holder* shall neither offer nor make any payment or gift to a public official (whether elected or appointed) with the intent of influencing the official's judgement in connection with a prospective or existing project.
 - .1 A *License Holder* must not offer or provide a bribe or "kickback" to any person.
 - .2 Nominal entertainment and hospitality expenditures by a *License Holder* hosting a public official are permitted.
- .3 A *License Holder* shall comply with the Architects Act of Newfoundland and Labrador, the Regulations under the Architects Act, By-Laws, Code of Ethics, and *Board* rulings.
 - .1 A *License Holder* must not directly or indirectly condone or encourage contravention of the *License Holders' Act*, Regulations and The Board rulings by others.
- .4 In practising architecture, a *License Holder* shall take into account all applicable federal, provincial and municipal building laws and regulations and a *License Holder* may rely on the advice of other professionals and other qualified persons as to the intent and meaning of such regulations.

3.5 CONDUCT

- .1 Each office maintained for offering architectural service to the public shall have a *License Holder* who has direct knowledge and supervisory control of the services.
 - .1 A *License Holder's* site or auxiliary office for a specific project is a convenient extension of the base office for a single project and is not itself permitted to offer or to provide independent architectural services to the public.
 - .2 Proposals of service; agreements; assurances; certifications; official submissions to authorities having jurisdiction; and other representations on behalf of an architectural firm must be made by a *License Holder*.
 - .3 When an authority having jurisdiction receives a formal presentation (e.g., to a design panel, public hearing, advisory commission or elected body) on an architectural matter, the presentation shall be made by (or under the attending, personal supervision of) a *License Holder*.

- .2 A *License Holder* shall seal the *License Holder's* work in accordance with the requirements of the Architects Act, Regulations, By-laws, Code of Ethics, and *Board* rulings.
 - .1 A *License Holder's* seal is to be applied only by that *License Holder* and is to be used only on documents prepared by the *License Holder* personally or by other persons under the *License Holder's* supervision, direction and control.
- .3 A *License Holder* shall neither offer nor make any gifts, other than of nominal value (including, for example, reasonable entertainment and hospitality), with the intent of influencing the judgement of a prospective client in connection with a project in which the *License Holder* is interested.
 - .1 A *License Holder* must not offer or provide a bribe or "kickback" to any person.
- .4 A *License Holder* shall not engage in conduct involving fraud or wanton disregard of the rights of others.
- .5 A *License Holder* shall conduct the *License Holder's* affairs in a professional manner and refrain from any act which would reflect unfavourable on the profession as a whole.
 - .1 A *License Holder's* conduct towards other *License Holders* shall be characterized by courtesy and good faith.
 - .2 A *License Holder* shall give due regard to the professional obligations of those from whom the *License Holder* receives or to whom the *License Holder* gives authority, responsibility or employment, or of those with whom the *License Holder* is professionally associated.
 - .3 A *License Holder* shall give due regard for the interests of both those who commission and those who may be expected to use or be exposed to the product of the *License Holder's* services.
 - .4 A *License Holder* who engages in any profession, business or occupation concurrent with the practice of architecture must not allow such outside interests to jeopardize or come into conflict with the *License Holder's* professional integrity or obligations.
 - .5 Dishonourable conduct in the professional or private life of a *License Holder* which reflects adversely on the integrity of the profession must be avoided.
- .6 A *License Holder* shall not falsely or maliciously injure the professional reputation or business prospects of another *License Holder*.
- .7 A *License Holder* shall not supplant or attempt to supplant another *License Holder* after the other *License Holder* has been retained or definite steps have been taken toward the other *License Holder's* retention.
- .8 A *License Holder* may only accept a commission for a project when the services of any *License Holder* previously retained for the project have been terminated.
 - .1 A *License Holder*, on being either approached or instructed to proceed with services for which the *License Holder* knows or can ascertain by reasonable inquiry that another *License Holder* is or has been engaged by the same client, shall notify the other *License Holder* in writing of that fact.
 - .2 The foregoing notwithstanding, there are several necessary pre-conditions to a "successor" firm's providing services which are based upon and which continue and complete those initiated by its predecessor: (i.) there must have been no supplanting of the original firm by a successor firm; (ii.) the resignation or termination of the original firm must have been done in accordance with the terms of its client/*architect* agreement; (iii.) the original owner must have paid for the services of the original firm; (iv.) in the case of property transfer to a new owner, there must have been legal acquisition by the new owner of the original architectural firm's copyright and drawings (either directly from the original firm or from the original owner, if that owner was legally entitled to sell them).
- .9 A *License Holder* may only provide the same service for the same client on the same project as another *License Holder* through the medium of an approved competition.
 - .1 The "same client" includes technically different clients, authorities or departments connected to or part of a broader client.
 - .2 Any attempt to circumvent the Regulations by sequential engagement and disengagement of a series of *License Holders* is considered a non-approved form of competition.

- .10 Except in an approved competition, a *License Holder* shall provide no form of service until retained and in receipt of the client's instructions.
 - .1 Speculative services to lure or entice a client, or "loss leaders," are not permitted.
 - .2 Prior to being retained, a *License Holder* is not permitted to provide solutions, suggestions, ideas or evidence of same (in any format) which have value to the client or upon which the client might be expected to rely.
 - .3 A *License Holder* has a duty to communicate with a client and to keep a client reasonable informed.
 - .4 A *License Holder* who provides personal input to a public organization, occupies political office or is a board or committee member (on either a paid or voluntary basis) must not provide any form of architectural services to that organization in that capacity (but may do so in accordance with Clause 3.5.16).

- .11 An approved architectural competition is either a competition conducted according to the current "Canadian Rules for the Conduct of Architectural Competitions" or an alternate arrangement, specifically approved in writing by the *Association*, that assures equitable treatment and equal and adequate remuneration to participating *License Holders*.
 - .1 Prior to a *License Holder's* participation, a architectural competition's "approved" status must be confirmed with the *Association*.
 - .2 A *License Holder* invited to participate in a non-approved architectural competition must decline the invitation and advise the *Association* of the competition.

- .12 A *License Holder's* conduct when participating in an approved competition must comply with the "Canadian Rules for the Conduct of Architectural Competitions" or as directed by the *Association*.

- .13 A *License Holder* shall not attempt to influence the awards of an approved competition, except as a jury member
 - .1 Any actions which involve bribery, pressure or unusual contact with the competition authorities are prohibited.

- .14 A *License Holder* shall not attempt to obtain a commission to be awarded by an approved competition, except as an entrant.

- .15 A *License Holder* receiving monies for services provided by others shall not use such monies for the *License Holder's* own purposes, and shall distribute them promptly to those so entitled.
 - .1 The Clause requires a *License Holder* to fulfil the expectation that funds received by a *License Holder* on behalf of others will be properly managed.
 - .2 Receiving monies for services provided by others would include fees or disbursements invoiced to a client for project-related services, provided under contract to the *License Holder* by sub consultants and suppliers. This provision does not apply to employees of the *License Holder*.

3.6 SERVICES RELATED TO FIRMS

- .1 A *License Holder* who chooses to provide direct supervision to a firm referenced in Section 13(2) of the Architects Act must be either an employee or contract employee of the firm, and shall limit the direct supervision to that firm, and any partnership and joint venture that the firm is a member of.
 - .1 The *License Holder* agrees to notify the *Board* 30 days in advance of the name of the firm, and where direct supervision is provided to any partnership or joint venture that the firm is a member of, then the name of the partnership or joint venture; and to notify the *Board* immediately when direct supervision ceases.
 - .2 Where the *License Holder* is a employee or contract employee of more than one firm, direct supervision shall be provided to only one firm and any partnership or joint venture that the firm is a member of.

- .2 A *License Holder* who, in the provision of services to a firm operating under Section 13 of the Architects Act, suspects that the offering and provision of architectural services are not being made under the direct supervision of a *License Holder*, shall, immediately stop providing architectural services to the firm until

such time as the *License Holder* is satisfied that the required direct supervision is being performed by a *License Holder*.

- .3 A License Holder shall not provide architectural services or supervision to any firm who offered or provided architectural services and, in the preceding six months, failed to meet the requirements of Section 13 of the Architects Act.

PART 4 - APPROVAL OF THE CODE OF ETHICS

- 4.1 This is to certify this document is the official record of the Code of Ethics of the Architects Licensing Board of Newfoundland and Labrador *License Holders* as of the date prescribed below.

A. Blackwood

Signature of the Chairman:



Signature of the Registrar:

Date: October 18th 2010



ALBNL 12TH ANNUAL GENERAL MEETING MINUTES

DATE Wednesday November 17, 2021

MEETING PLACE Holiday Inn Express & Suites, St. John's Airport, St. John's, NL

License Holders in Attendance

Rob Menchenton, NLAA	Ron Peters, NLAA
Jeremy Bryant, NLAA	Gary Walsh, NLAA
Paul Chafe, NLAA	Glenn Barnes, NLAA
Charles Henley, NLAA	Dominic Lippa, NLAA
Michela Boschetti, NLAA	Carl Yetman, NLAA
Mark Gale, NLAA	John Hearn, NLAA
Evan Hoyles, NLAA	Sandy Gibbons, NLAA
Chris Woodford, NLAA	Roman Halitzki, NLAA
Greg Snow, NLAA	Chris Bowes, NLAA
Paula Pittman, NLAA	Nick Herder, NLAA
Peter Jackson, NLAA	Richard Symonds, NLAA
Sheldon Peddle, Appointed	Mark Whalen, NLAA

Observers in Attendance

Kathy Oke, Intern Architect; John Hancock, Associate; Devan Burry, Intern Architect; James Case, Hon. NLAA; Zac Coughlan, Intern Architect.

Executive Director

Lynda Hayward-Kirkland, Hon. NLAA, Hon. MRAIC

GREETINGS

Rob Menchenton, Board Chair, welcomed everyone to the 12th Annual General Meeting.

1. MEETING CALL TO ORDER

The meeting was called to order at 2:04pm.

2. BUSINESS MEETING AGENDA

The Business Meeting Agenda was tabled. There was one addition submitted under item 6. New Business.

Motion: That the Agenda, as amended, be accepted.

Moved: Jeremy Bryant, seconded: Greg Snow, Verdict: Motion carried.

3. THE ALBNL 11th ANNUAL GENERAL MEETING MINUTES

The Meeting Minutes were tabled and reviewed.

Motion: That the 11th AGM Minutes of November 18, 2020, be accepted as circulated.

Moved: Michela Boschetti, seconded: Jeremy Bryant, Verdict: Motion carried.

3.1 BUSINESS ARISING FROM THE 11TH AGM Minutes

Action item 8.1 Call for Expressions of Interest to sit on Board Committees was acted upon.

4. BOARD REPORTS

4.1. Report of the Chair

Motion: That the Chair's Annual Report be adopted.

Moved: John Hearn, seconded: Greg Snow, Verdict: Motion Carried.

4.2 Report of the Registrar

Motion: That the Registrar's Annual Report be adopted.

Moved: Charles Henley, seconded: Gary Walsh, Verdict: Motion Carried.

4.3 Financial Report

4.3.1 Financial Statement

The Financial Statement prepared by MNP Chartered Professional Accountants – Oct. 1st, 2020 to September 30th, 2021 was tabled, reviewed, and discussed.

Motion: That the Financial Statement for the Year Ended September 30th, 2021 be approved as circulated.

Moved: Charles Henley, Seconded: Carl Yetman, Verdict: Motion Carried.

4.3.2 Reappointment of the Auditors

Motion: That MNP Chartered Professional Accountants be reappointed for the year 2021-22.

Moved: Jeremy Bryant, Seconded: Greg Snow, Verdict: Motion Carried.

5. COMMITTEE REPORTS

5.1 Standing Committee on Continuing Education

The detailed report of the Standing Committee on Continuing Education submitted by Rob Menchenton was tabled and discussed.

5.2 Standing Committee on Legislative Change

No report was submitted.

5.3 Complaints Authorization Committee

No report was submitted.

5.4 Disciplinary Committee

The Chair, Sandy Gibbons, reported the Adjudication Panel was convened this past year to adjudicate a complaint lodged by the Registrar.

6. NEW BUSINESS

6.1 Fee Reduction for Senior License Holders

The subject matter was discussed and resolved.

7. ELECTION

Sheldon Peddle, Appointed, chaired the Election.

Richard Symonds name was put forward for a three-year term on the Board. A call for additional nominations was acknowledged three consecutive times. With no additional names brought forward, a motion that nominations cease for the call of additional License Holders was moved by Sheldon Peddle, seconded by Jeremy Bryant, and carried. Richard Symonds was elected by acclamation.

Board Members for the October 1, 2021, to September 30th, 2022 are as follows:

- Rob Menchenton
- Greg Snow
- Paul Chafe
- Richard Symonds
- Carl Yetman
- Kimberley Street, Appointed by Government
- Sheldon Peddle, Appointed by Government

A round of applause was extended to the new incoming Board.

8. OTHER BUSINESS

8.1 Call for Expressions of Interest to sit on Board Committees:

A call for expressions of interest to sit on the Board Committees was tabled. The current list was to be reviewed by the Board and published on the ALBNL website. *Action: Board*

8.2 ALBNL License Holders Registry:

The website registry of ALBNL Licence Holders was included in the meeting documentation for information purpose.

9. ADJOURNMENT

On a motion by License Holder, Rob Menchenton, the ALBNL 12th Annual General Meeting adjourned at 4:30pm.



Rob Menchenton NLAA
ALBNL Chair

Minutes recorded by
Lynda Hayward-Kirkland
Executive Director