

# Department of Justice

## Annual Report 2011-12



## Message from the Minister

As Minister of Justice and Attorney General, and in accordance with the Provincial Government's commitment to accountability, I hereby submit the Department of Justice Annual Report 2011-12. This report was prepared under my direction, and my signature below indicates my accountability for the results reported.



In fiscal year 2011-12 the Department of Justice developed a new strategic plan spanning the fiscal years 2011-14. The three strategic issues outlined in the plan are entitled as follows:

- Public Trust and Confidence
- Responsiveness to Diverse and Unique Needs
- Public Access to Justice

The 2011-12 annual report provides an update on the department's progress towards the first year objectives for each of these issues, as outlined in the plan. It also provides an opportunity for areas of the department to communicate to the public the highlights of other significant achievements during the fiscal year.

As demonstrated throughout this report, you will see that the Department of Justice is committed to ensuring that this province remains one of the safest provinces in which to live. The department continues to focus on ensuring effective responses to clients with diverse and unique needs. Efforts will continue to enhance the accessibility of the justice system and to ensure it is a system in which the public has trust and confidence.

Sincerely,

A blue ink handwritten signature, appearing to be 'Felix Collins', written in a cursive style.

Felix Collins  
Minister of Justice and  
Attorney General



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## Vision

A justice system that is accessible and understood, and which plays a key role in creating a fair, equitable and safe society where all people can pursue their lawful rights and freedoms.

## Mission Statement

By March 31, 2017, the Department of Justice will have ensured high quality, professional and efficient services are delivered and which respond to the diverse needs of those we serve.

## Values

Accountability	Each person accepts responsibility for his/her actions and follows through on requests and commitments.
Integrity	Each person maintains the highest professional and ethical standards in dealing with clients and each other.
Impartiality and Fairness	Each person deals fairly, respectfully and equitably with individuals and organizations to protect the rights and interests of all parties involved in criminal and civil matters.
Excellence	Each person excels through continuous learning, strong partnerships and personal initiative to deliver services for the good of the people of Newfoundland and Labrador.
Collaboration	Each person strives to create a working environment where resources and energies are shared within the justice system, with our partners, and with the public that we serve in order to achieve enhanced responses.
Accessibility	Each person provides understandable, available and affordable justice services to the citizens of Newfoundland and Labrador.
Trust	Each person shares information and promotes openness with each other and with clients, while respecting confidentiality requirements.

# Departmental Overview

## Mandate

The mandate of the Department of Justice derives primarily from the *Executive Council Act*. This mandate reflects the dual responsibilities of its Minister as both Minister of Justice and the Attorney General for Newfoundland and Labrador. While several other Canadian jurisdictions have separate ministries for Justice and Attorney General, the structure is consolidated in Newfoundland and Labrador. The Department of Justice responsibilities involve administering the province's legal system. The principal components include administration of the courts, policing, adult corrections, secure youth justice services, victim services and fish and wildlife enforcement.

Reflecting the role and authority of the Attorney General, the Department of Justice provides legal services to the Crown including legal advice to departments, litigation, prosecution and legislative drafting services. Within this role, the department's central agency function also requires it to provide ongoing policy advice and direction. This occurs within the department as well as throughout government and its agencies on matters of public interest and concern.

While the *Executive Council Act* is the primary legislative authority for the Department of Justice mandate, the policies, services and programs are also governed by 95 pieces of legislation which the Department of Justice is responsible for administering.

## Employees

The department employs more than 1,600 individuals including the Royal Newfoundland Constabulary (RNC).

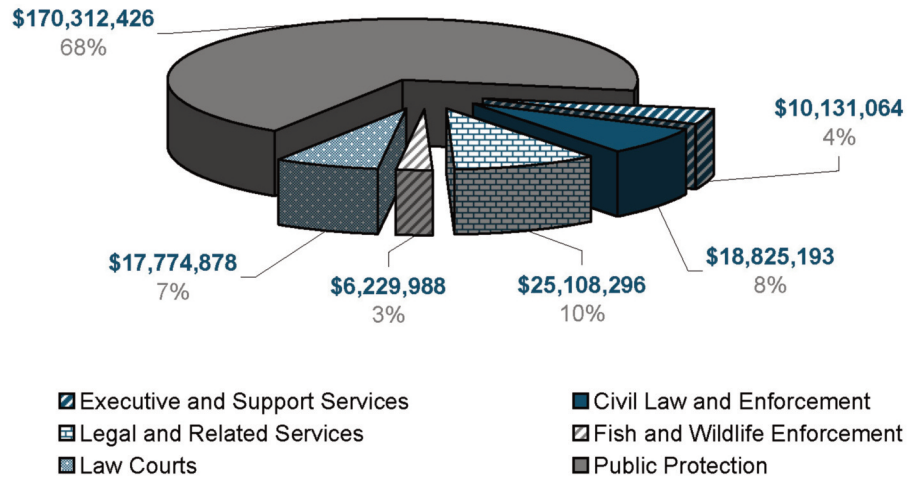
The overall gender breakdown for staffing in the department is approximately 48 per cent female and 52 per cent male. Efforts continue towards employment equity within sectors of justice that have historically been composed of disproportionate numbers of males to females. Additionally, the Department recognizes the diverse needs of its clients, and in a recent recruitment exercise for a position in Nain, the Department broadened its job advertisement to include relevant life-long learning experience to attract a more diverse pool of candidates for a multi-cultural, multi-lingual environment.

Additionally, pursuant to the Provincial Policing Services and Community Tripartite Agreements, the Royal Canadian Mounted Police (RCMP) employs approximately 439 RCMP officers and 108 civilian members and support staff to provide frontline policing services in approximately 49 locations throughout the province.

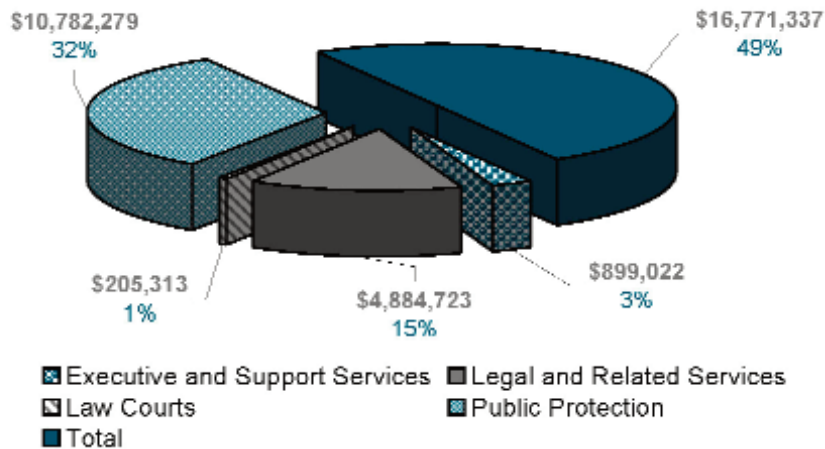
Department of Justice officials and employees can be found throughout the province. The Department of Justice employs lawyers, police officers, social workers, psychologists, correctional officers, youth counsellors, deputy sheriffs, fish and wildlife enforcement officers, information management specialists, administrators, financial managers, nurses and educators.

## Budget

### Department of Justice Actual Expenditures at a Glance Year Ended 31 March 2012



### Department of Justice Actual Revenues at a Glance Year Ended 31 March 2012





## Lines of Business

- **Office of the Legislative Counsel** provides legislative drafting services to government. Additionally, in conjunction with the Office of the Queen's Printer and the House of Assembly, it ensures the publication and dissemination of Provincial legislation.
- **Policing Services** are delivered through the province's two policing agencies: The Royal Newfoundland Constabulary (RNC) and the Royal Canadian Mounted Police (RCMP). Through a broad range of policing services, both police forces are responsible for fostering and maintaining peaceful and safe communities.
- **Additional Enforcement Services** include the Office of the High Sheriff which provides administrative, jury and security services to the Supreme and Provincial Courts; the Support Enforcement Program which collects and distributes court-ordered funds for support; and the Fish and Wildlife Enforcement Division which focuses on protecting the province's valuable fish and wildlife resources.
- **Corrections and Community Services** has responsibility for offenders as well as for victims of crime. It is responsible for the safe and secure custody of young and adult offenders; for providing adult community corrections in the form of probation services; and for providing services to victims of crime involved in the criminal justice system.
- **Public Prosecutions** is responsible for prosecuting all *Criminal Code of Canada* and provincial statute matters in the province. Prosecutors appear in every level of court in the province and in the Supreme Court of Canada. Legal opinions in criminal and criminal related matters are provided to police agencies and other government departments by Public Prosecutions upon request.
- **Civil Law Division** is responsible for providing legal services to Provincial Government departments and agencies. These services include providing legal opinions, drafting commercial and financial documents and representing the Provincial Government and its agencies in negotiations and civil actions before administrative tribunals, all levels of court and judicial inquiries.
- **Access to Information and Protection of Privacy Office** provides assistance to public bodies to which the *Access to Information and Protection of Privacy Act* applies.
- **Court Services** is responsible for providing infrastructure and administrative support to the Supreme Court of Newfoundland and Labrador and the Provincial Court of Newfoundland and Labrador.

## Partnerships and Shared Commitments

The following identifies some of the new partnerships and shared commitments which developed during the fiscal year. For a list of long standing partnerships and commitments please see Appendix E.

- In 2011-12 the RNC Operational Support Services Division representatives met with all 15 municipalities in RNC jurisdictions. The meetings addressed emergency preparedness, roles and responsibilities as well as service delivery concerns raised by municipalities.
- During 2011-12, RNC Legal Services Section met twice with Child, Youth and Family Services (CYFS) officials to discuss information sharing, aligning policies, establishing protocols for situations where the CYFS workers need police assistance, and to discuss joint training sessions. A committee of supervisors of front line workers in both organizations has been established to meet semi-annually to discuss service delivery issues.
- Public Prosecutions took part in training programs offered by the RNC, the RCMP and the Public Prosecutions Service of Canada in a variety of areas affecting criminal prosecutions including wiretap, firearms trafficking and drug recognition. Public Prosecutions provided training to various agencies involved in policing, health care and social work on the topics of domestic violence, interviewing witnesses, the role of the crown attorney and the criminal process.
- The RCMP National Security Investigation Section has developed a partnership with the Canadian Security and Intelligence Service (CSIS) which will see both agencies reaching out to school administrators to increase awareness of students who might find themselves being courted by a terrorist organization. This initiative is called the Radicalization of Youth on the Internet.
- RCMP members joined the Provincial Steering Committee and Adult Abuse Sub-Committee for the *Adult Protection Act*.
- The RCMP have signed a Memorandum of Understanding with provincial Victims Services which will improve the sharing of information and enhance service to victims of crime.

# Highlights and Facts of Interest

## Corrections and Community Services Division - Adult Corrections

- During the fiscal year, 12 graduates from the Correctional Officer program at the Atlantic Police Academy in Prince Edward Island were hired, of which 50 per cent were women.
- In May 2011, Ms. Kelly Rowsell was appointed to the position of Assistant Superintendent of the Newfoundland and Labrador Correctional Centre for Women. This makes her the highest ranking female Correctional Officer in the province at this time.
- During May and September 2011, 42 staff members participated in the Supervisory Leadership Program offered at Memorial University's Gardiner Centre to enhance their managerial skills.
- A variety of training initiatives were delivered to correctional staff. Some examples include: occupational health and safety; use of force; investigative interviewing techniques; and Aboriginal awareness training. All Correctional Officers participated in use of force refresher training and first aid/CPR recertification training to enhance their ability to carry out their duties in an effective, safe and professional manner.
- In partnership with the Royal Newfoundland Constabulary, Her Majesty's Penitentiary Emergency Response Team received use of force security and safety training. The role of this team is to enhance the safety and security of inmates and staff.



### Did You Know?

- There are currently 79 women working as Correctional Officers throughout the province.
- Since October 2008, 105 Correctional officers have been hired, of which 30 per cent were women.

- The Newfoundland and Labrador Correctional Centre for Women (NLCCW) and Her Majesty's Penitentiary (HMP) had renovations completed during the fiscal year. Improvements at NLCCW included the addition of a video conferencing office, medical office/examination room, interview rooms, and a fresh air court to provide additional access to the outdoors. A ventilation system upgrade was completed at HMP to improve air flow and temperature.
- On October 19, 2011 His Honour Lieutenant Governor John Crosbie presented the Corrections Exemplary Service Medal to 14 recipients, the Corrections Exemplary Service Medal 30 year bar to nine recipients, and also presented five officers with their commission.
- Three new vehicles were purchased for transporting inmates; two vans and a custom transport vehicle. The custom transport vehicle has the capacity to transport 16 inmates at a time. The holding cells in the vehicle are equipped with a video surveillance system that is monitored by the escorting Correctional Officer. This increases safety and security for inmates and staff.

Adult Correctional Facilities 2011-12	
Admission Type	#
Provincial Terms	761
Provincial Intermittent	348
Federal Term	114
Federal Parole Suspension	102
Remand	655
Immigration Order	4
Provincial Parole Suspension	10
Judge's Order	8
<b>Total # of Admissions:</b>	<b>2,002</b>
<b>Total # of Individuals Admitted:</b>	<b>1,327</b>

Adult Correctional Lock-Ups 2011-12 (St. John's and Corner Brook)	
Admission Type	#
Arrests	1,115
Admissions under the <i>Detained Intoxicated Persons Act</i>	767
Admissions under the <i>Mental Health Care and Treatment Act</i>	7
Warrant of Arrest	118
<b>Total # of Admissions:</b>	<b>2,007</b>
<b>Total # of Individuals Admitted:</b>	<b>1,346</b>

\* An individual may be admitted under more than one admission type. This means that the total for admission type is separate from the number of admissions.



## Corrections and Community Services Division - Victim Services

- In March 2012, a Victim Services staff member facilitated a “train the trainer” day for justice staff and RNC members on the *Family Violence Protection Act*. Participants will proceed with training frontline RNC members in the province.
- A professional development in-service was held for Regional Coordinators in March 2012. Sessions focused on specific skill development and enhanced knowledge to ensure the provision of quality services to victims of crime.
- In November 2011, a new Victim Services Program Supervisor position was filled to assist with program development as well as providing support and direction to Regional Coordinators.
- Victim Services provided support to 38 female victims and six male victims participating in the Family Violence Intervention Court.
- The Victim Services Community Worker position was continued in Sheshatshiu to meet the needs of this Aboriginal community.
- Victim Services entered into a new multi-year, multi-project contribution agreement with the Federal Department of Justice which will be in effect until March 31, 2016. In 2011-12 this funding supported the purchase of:
  - videoconferencing equipment as testimonial aids for vulnerable victims and witnesses required to provide evidence in criminal court proceedings at three court locations;
  - transportation services for eligible victims and associated costs to enable their attendance at pre-court preparation sessions, counseling sessions, and sentencing hearings to present their victim impact statements;
  - resources to enhance client services and help reduce system-induced trauma; and
  - enhanced public awareness activities about the Victim Services program.

Victim Services Referrals 2011-12

Location	#	Location	#	Location	#	Location	#
Carbonear	258	Gander	371	Marystown	318	St. John's	3,246
Clarenville	246	Grand Falls-Windsor	417	Nain*	9	Stephenville	469
Corner Brook	320	Happy Valley-Goose Bay	560	Port Saunders	257	<b>Total</b>	<b>6,471</b>

\* Nain regional office was vacant from May 2011 to the end of the fiscal year. The Port Saunders Regional Office provided services to new referrals originating from the Nain office which accounts for the substantial increase in referrals to the Port Saunders Office from fiscal year 2010-11 to 2011-12.

## Corrections and Community Services Division - Adult Probation

- The Adult Probation Program of Corrections and Community Services consists of 14 offices throughout the province which are staffed by 37 adult probation officers, 14 Administrative Support Professionals and a Chief Adult Probation Officer.
- During the past year, there were 2,124 community admissions and adult probation officers completed 843 pre-sentence reports.
- In April 2011 the Baker Report was released containing 18 recommendations aimed at improving the well-being of clients and staff of the Adult Probation Program. The implementation of these recommendations became a significant focus of the Adult Probation Program during the year. Some of the measures taken to address the recommendations include: carded access to office space implemented; enhanced locking mechanisms installed; improved signage posted; and vehicle safety kits compiled and implemented. Additionally, various safety training was offered to staff, including Non-Violent Crisis Intervention, working alone and parking lot safety.

## Corrections and Community Services Division - Newfoundland and Labrador Youth Centre (NLYC)

- Twenty-three males and 12 females participated in the Pre-Trial Services Program as an alternative to being remanded into custody.
- NLYC partnered with Eastern Health and the Department of Child, Youth and Family Services to hold a two-day provincial conference in January 2012. The conference theme was “Collaborative Problem Solving Approach” and featured a keynote presentation by Dr. Ross Greene. Participants included professionals who work in corrections and mental health and addictions throughout the province. Federal funding supported the conference.

Admission Type	#
Overnight arrests	141
Remand Admissions	64
Secure Custody	34
Total # of Admissions:	241
Total # of Individuals Admitted:	99

## Office of the High Sheriff

- In June, 2011 the Prisoner Transportation Section of the Corner Brook Sheriff's Office was expanded through the transfer of a secure prisoner transportation van from St. John's to Corner Brook. All Deputy Sheriffs stationed at this location participated in a week-long training session that encompassed all aspects of prisoner transport. This secure vehicle has resulted in: Sheriff's Officers having more control of daily requirements; Police Officers being able to spend more time focusing their primary operational duties; an improved service to Courts through a more efficient prisoner flow to and from courtrooms; and shorter wait times for offenders attending court appearances.
- In December 2011, the Honorable Minister of Justice and Attorney General, Felix Collins, officially opened the point of entry screening program at the Provincial Court, Atlantic Place in St. John's. The Minister was accompanied by Chief Judge Mark Pike, Chief Judge of the Provincial Court of Newfoundland and Labrador, and Ernest Boone, Q.C., High Sheriff of Newfoundland and Labrador. The point of entry screening process was designed to provide increased overall security and personal safety to all users of the Court facilities at Atlantic Place, the busiest operational criminal court in the province. The system incorporates walk-through metal detectors, x-ray monitoring machines and hand-held metal detectors.
- \$2.07 million in revenues were collected.
- \$2.94 million in trust funds were collected.
- 5,153 court orders and money judgements were registered.
- 5,765 document service requests were received.
- 6,143 jury summonses were issued with 5,093 served.
- In March 2012, five recruits were hired to fill vacancies in Grand Falls-Windsor, Corner Brook, Stephenville, Happy Valley-Goose Bay, and Wabush. The recruits participated in eight weeks of intensive training which included all aspects of the fundamental physical and educational prerequisites of the peace officer profession.

### Items Confiscated at the Provincial Court in St. John's since the implementation of the Point of Entry Screening Program (December 2011- March 2012)

Item	#
Pocket Knives	55
Utility Knives	18
Cork Screws	4
Kitchen Knives	2
Knitting Needles	14
Scissors	23
Nail Files	14
Razors	16
Screw Drivers	3
Screws and Nails	24
Bear Spray	2
Drug Paraphernalia	10
Handcuff Keys	2
Assorted Metal/Sharp Objects	16
During this timeframe, a total of 19,572 individuals have been screened	

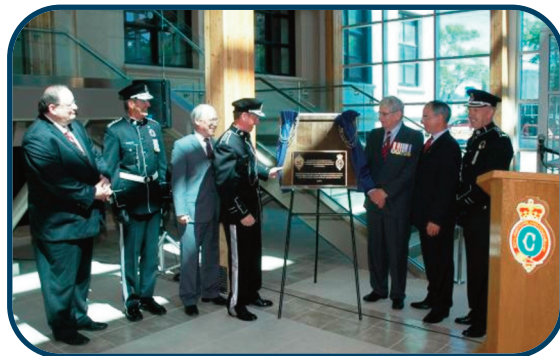
- Pursuant to the *Jury Act, 1991* the Office of the High Sheriff is responsible for the compilation, maintenance and administration of a current and accurate jury list for the Province. In 2011-12 a new system, called Jury+ Next Generation, was introduced and melded with the current automated database to produce a more flexible, responsive and efficient jury selection process.





## Royal Newfoundland Constabulary (RNC)

- On July 20, 2011, the City of Corner Brook conferred the Freedom of the City on the RNC in recognition of its eminent service to the City of Corner Brook and as an expression of the high esteem in which they are held by the citizens.
- Constable Stephanie Motty received the Excellence in Performance Award at the Atlantic Women in Law Enforcement (AWLE) 19th annual training conference held in Halifax, Nova Scotia in October 2011. This honour is awarded to a female officer who distinguishes herself through superior attention to duty or outstanding investigative effort that leads to the identification, location, or arrest, or a major criminal or criminal activity. Constable Motty was selected from nominees across Atlantic Canada. She has been a member of the RNC since 2002 and has worked as an adept and highly competent investigator in the drug, child abuse and sexual assault and major crime units and has excelled in these complex investigations.
- On January 25, 2012, Crime Stoppers recognized Sergeant Jason Sheppard as a recipient of the 2011 Newfoundland and Labrador Crime Stoppers Police Officer of the Year award. Other nominees for the award were Constable Perry Priddle and Constable John Turpin. This award is designed to recognize a police officer working in Newfoundland and Labrador who has exhibited outstanding qualities in the performance of his or her duties.
- During the fall of 2011, a six week traffic enforcement initiative called Operation Impact was undertaken on the Northeast Avalon by the Operational Support Services and Patrol Services Divisions. The target of this initiative was to enforce the *Highway Traffic Act* in school zones, main thoroughfares and residential neighbourhoods in an effort to improve overall driver compliance with highway traffic legislation, reduce speeding and reduce accident rates. During this initiative over 1,000 summary offence tickets were issued.
- In 2011, the RNC conducted a review of calls for service related to the activation of residential and commercial security alarms and identified 98 per cent of activations were determined to be false alarms. The results were consistent over a three-year-period and consistent across all RNC jurisdictions. A strategy was developed to reduce false activations which will be implemented over the next two years.
- Phase two of the RNC headquarters redevelopment began in August 2011.



- In 2011-12, the RNC committed to ensuring an enhanced response to domestic violence:
  - Trained 20 police officers in the Collaborative Approach to the Investigation of Family Violence.
  - Met with Victim Services and the Provincial Advisory Council on the Status of Women to discuss the issue of domestic violence and emergency protection orders. A training plan was developed in conjunction with Victim Services and in March 2012, this training was delivered to 12 police officers including nine Sergeants and one Inspector on the North East Avalon, one Sergeant in Corner Brook and one Sergeant in Labrador.
  - Chief Robert Johnston brought attention to the issue of domestic violence by participating in the *Telegram's* three-part series on domestic violence. Chief Johnston discussed the mandatory training related to the investigation of domestic violence, the police response, and aggressive charge policy. This article also provided advice to victims and contact information for emergency protection orders and other services.
  - The RNC began assessing the effectiveness of implementing a risk assessment tool as well as a case coordination protocol for officers responding to domestic violence. This assessment may help officers assess potential risk to the victim. This exploratory work continues.



- The RNC is committed to enhancing child protection as demonstrated in the following:
  - Budget 2011 allocated \$108,300 for the Child Exploitation Prevention Unit in Corner Brook. This unit was operationalized in October 2011.
  - The Computer Safety and the Internet program was delivered to approximately 2,000 grade seven students in 17 schools in Labrador, Corner Brook and on the North East Avalon. Six sessions were also delivered to approximately 140 parents to provide information on safeguarding their children's use of the internet.
  - On the North East Avalon, the Drug Abuse Resistance Education (DARE) program was delivered to 1,969 grade six students in 35 schools. In Corner Brook, DARE was delivered to 230 grade six students in five schools. Due to staffing changes in Labrador, the DARE program was not delivered in the 2011-12 fiscal year as intended. However, the DARE program will be delivered to grade six students at Eric G. Lambert School in Churchill Falls in June 2012 and DARE will be delivered to the grade six and seven classes at schools in Labrador West in September 2012.
  - The RNC delivered the Students Taking Responsibility in Violence Education (STRIVE) program to approximately 2,000 grade eight students in 17 schools. This included schools in the Northeast Avalon Region, GC Rowe Jr. High, Presentation Junior High in Corner Brook, and Menihek High in Labrador City.

○ Gender equity remains a high priority for the RNC:

- In August 2011, the RNC swore in 18 new police officers, six (33 per cent) of which were women. In September, 16 new applicants were offered seats in the Police Studies Program. Five (31 per cent) of these seats were offered to women.
- In September and October 2011, the RNC hosted two women-centred information/recruitment sessions at Memorial University's St. John's campus. A third session was hosted in November 2011 at Memorial University's Grenfell Campus in Corner Brook.
- In December 2011, six Physical Abilities Requirement Evaluation (PARE) preparation sessions were held in St. John's. Two of the sessions were women centred with 14 women in attendance. An additional 11 women attended the four general PARE preparation sessions that were open to men and women. PARE testing involves the physical fitness component of the RNC application process.
- The RNC has committed to co-host the International Association of Women Police conference in St. John's in September 2012. By March 31, approximately 273 people from 16 countries were registered.



## Fines Administration

- \$11.8 million in fines was collected, of which \$10.2 million was provincial revenue and \$1.6 million was collected on behalf of third parties (i.e. City of St. John's and Memorial University). This was an increase of \$300,000 in total receipts over the previous fiscal year.
- \$879,000 was collected in Provincial Victim Fine Surcharge from automatic assessment plus \$3,000 from imposition in court.
- The benefit of filing fines with Canada Revenue Agency was again realized this year with collections from this source totaling \$1,279,000 compared with \$1,122,000 in 2010-11.

## Office of the Legislative Counsel

Produced 30 pieces of legislation all of which passed through the Legislature in 2011 affecting the provincial statutes and regulations as follows:

- Seven new Acts;
- 43 Acts and three regulations were amended; and
- One order, six Acts and two regulations were repealed.

Produced 112 pieces of subordinate legislation which were published in the Gazette affecting the provincial statutes and regulations as follows:

- 20 new orders, 16 new regulations, three new proclamations and 11 new notices;
- Nine proclamations bringing Acts into force;
- 64 pieces of subordinate legislation were amended; and
- 26 pieces of subordinate legislation were repealed.

### Did You Know?

- The Provincial Government currently has 387 Consolidated Statutes and 1,505 Consolidated Regulations.
- Legislative Counsel's website received 920,000 hits last year.

## Access to Information and Protection of Privacy Office

The Access to Information and Protection of Privacy (ATIPP) Office is focused on providing advice to public bodies relating to the *Access to Information and Protection of Privacy Act* (ATIPP Act). The ATIPP Office is engaged in various initiatives, including:

- Completing the first comprehensive legislative review of the ATIPP Act;
- Hosting meetings with public body ATIPP coordinators to share information and best practices;
- Providing ongoing access and privacy training for public bodies;
- Participating in Right to Know Week 2011;
- Provided training on the new provisions in the ATIPP Act to public body ATIPP Coordinators across the province; and
- Managed statistics and tracking of approximately 550 requests for information received by public bodies in the 2011-2012 fiscal year.

### Did You Know?

- The ATIPP Act applies to more than 460 public bodies.

## Royal Canadian Mounted Police (RCMP)

- The province of Newfoundland and Labrador and the RCMP signed a new 20-year policing agreement which will see increased accountability to our provincial partners.
- The RCMP's Operational Communications Centre received 213,158 calls for service during the fiscal year.
- CRIMESTOPPERS received over 2,500 tips this past year that resulted in 62 arrests, \$372,000 worth of property recovered and over \$1 million in drugs being seized.
- The Newfoundland and Labrador CRIMESTOPPERS association won the award for the best public service announcement in the 400,000-750,000 population range at the World CRIMESTOPPERS Association meeting held in Jamaica.
- The "B" Division Commercial Crime Section implemented an initiative that uses social media to provide information to the public on fraud awareness.
- Traffic Services members were responsible for the seizure of \$3.1 million of drugs during traffic stops.
- The RCMP in Hopedale were able to obtain \$23,000 worth of hockey equipment for local youth from the NHL Players' Association "Goals and Dreams" program.
- The Annual RCMP Klondike Night Fundraiser held in "B" Division headquarters raised almost \$65,000 for the Mazol Shriners and VOCM Cares in support of the Candlelighters Association.



## Fish and Wildlife Enforcement Division

In the spring of 2011, the provincial government announced the former Inland Fish Enforcement Program would be expanded to include the protection and enforcement of wildlife. This decision resulted in the creation of the new Fish and Wildlife Enforcement Division, which is now responsible for all fish and wildlife enforcement activities.

The new division is headquartered in Corner Brook with three regional offices - western and eastern Newfoundland, and Labrador. There are also detachments and satellite offices located throughout the province. The new Division is comprised of approximately 88 positions, greatly enhancing fish and wildlife law enforcement in our province. Fish and Wildlife Enforcement will primarily focus its efforts upon individuals engaged in organized or commercial poaching, and those operating within the criminal element. With dedicated resources and law enforcement expertise, the Department is positioned to provide the new Division support and resources in a number of areas including training, oversight and accountability.

The new Division's first 12 months focused on capacity building efforts toward an effective wildlife law enforcement agency, including:

- filling key management positions and recruiting for support positions.
- acquiring office space for headquarters as well as satellite offices.
- granting approval to enhance enforcement capacity through purchasing a fleet of new enforcement vehicles and equipment including ATVs and snowmobiles, boats, trucks and a wide range of surveillance equipment.
- developing a new logo and uniform shoulder flash, along with television and radio commercials, and a vehicle identification package. The new brand embodies aspects that form the basis of any successful law enforcement agency to identify enforcement officers and show the importance of conservation and protection of our wildlife and inland fish stocks.



### Fish and Wildlife Statistics 2011-12

Violations - Fish	#
Netting/Jigging	22
Illegal Possession/Sale	11
Untagged Salmon	8
Close Time	43
Other Fish Offences	128
Violations - Non Fish	#
Big Game	95
Small Game	59
Firearms	223
ATV	468
Other Offences	134
<b>Total (Fish and Non Fish)</b>	<b>1,191</b>
Enforcement Action - Fish	#
Charges Laid	133
Warnings	79
Enforcement Action - Non Fish	#
Charges	573
Warnings	406
<b>Total (Fish and Non Fish)</b>	<b>1,191</b>

## Public Prosecutions Division

- Newfoundland and Labrador Public Prosecutions' Division hosted the F/P/T Heads of Prosecution Meeting in September 2011. This was a significant event and included an awards presentation to prosecutors singled out on a national level for excellence in different areas of prosecution
- Public Prosecutions assisted in the planning of the Provincial Conference on the Prevention of Wrongful Convictions, a project of the Government of Newfoundland and Labrador Criminal Justice Committee. The Conference took place in October 2011 and was attended by crown attorneys, legal aid counsel, Judges of the Provincial Court, Justices of the Supreme Court, members of the private bar, members of the Royal Newfoundland Constabulary and members of the Royal Canadian Mounted Police.

## Support Enforcement Division

- Collected \$33.2 million in support payments.
- 92,829 support cheques were issued during the year, 83 per cent of which were issued by electronic funds transfer.
- There were 7,012 active cases registered at year end.
- 2,433 Support Orders were processed during the year; 2,692 under the *Family Law Act* and 241 under the *Divorce Act*.
- There were 56,336 web portal visits. Of these, 48,261 visits were by the creditor, 3,172 visits were by the debtor and 4,903 visits were by the reciprocating jurisdictions.
- An interface, between the Support Enforcement Program and the Judgment Enforcement Registry was constructed to update judgment balances on a regular basis. It is expected to be implemented early in the next fiscal year.



# Report on Performance 2011-12

## Mission Statement

The mission statement identifies the priority focus areas of the Minister over two planning cycles and includes a measure and indicators that demonstrate progress towards the achievement of the mission. The department will report on its progress towards the mission statement in the final year the statement covers, which is 2017.

<b>Mission Statement:</b>	By March 31, 2017, the Department of Justice will have enhanced services and responses to improve public protection and access to justice in a manner that is sensitive to the diverse needs of its clients.
<b>Measure</b>	
Enhanced services and responses	
<b>Indicators</b>	
<ul style="list-style-type: none"><li>● Quality of select service areas enhanced</li><li>● Targeted professional development opportunities provided</li><li>● Resource efficiencies achieved</li><li>● Diverse needs addressed</li><li>● Oversight and accountability processes enhanced, as appropriate</li></ul>	

## Issues

The issues in this section provide information on the department's progress towards achieving the goals and objectives as identified in its strategic plan. The *Department of Justice Strategic Plan 2011-14* can be found by visiting: <http://www.justice.gov.nl.ca/just/publications/>.

Goals refer to the results expected over a three-year timeframe and the objectives refer to the results expected each year. Measures and indicators are provided, and reported on annually, in order to demonstrate to the public the department's progress in achieving desired results.



## Issue 1: Public Trust and Confidence



The Department of Justice worked hard to enhance the public's trust and confidence in 2011-12. Significant effort and dedication resulted in the new Fish and Wildlife Enforcement Division being established and becoming operational early in the year. Much attention has been paid to developing training plans to ensure the professionals in the justice system can provide the best possible service to the people of the province. Recommendations in recent corrections-related reviews addressed the need for enhanced professional development, and the department responded by prioritizing and focusing on three select enforcement roles. The ability of individual and groups of employees to deliver enhanced services to the public will foster public confidence. Significant development has occurred and continues within our model of correctional services, including the implementation of recommendations from the Baker Review and the ongoing work related to recommendations from *Decades of Darkness: Moving Towards the Light*. As well, a spirit of collaboration with Supreme Court, in particular, is yielding immediate results in modernizing its administrative structure to better serve the needs of those relying on its services.

<b>Goal 1:</b>	By March 31, 2014, the Department of Justice will have implemented initiatives to enhance public trust and confidence.
<b>Measure</b>	
Initiatives to enhance public trust and confidence implemented	
<b>Indicators</b>	
<ul style="list-style-type: none"> <li>⦿ Professional development needs of select roles assessed</li> <li>⦿ Professional development plans for select roles implemented</li> <li>⦿ Recommendations from the Baker Review of Adult Probation implemented, as appropriate</li> <li>⦿ Implementation of recommendations from <i>Decades of Darkness: Moving Towards the Light</i> report continued</li> <li>⦿ Supreme Court administrative structure modernized</li> <li>⦿ Fish and Wildlife Enforcement Division established</li> </ul>	

**Objective 1.1:**

By March 31, 2012, the Department of Justice will have assessed initiatives that demonstrate commitment to public trust and confidence.

Measure	
Initiatives assessed	
Indicators	Actual Results
Inventory of professional development needs for select roles compiled	<ul style="list-style-type: none"> <li>Development needs were identified and an inventory compiled for three select enforcement roles: senior managers, managers and front line staff within Adult Corrections.</li> </ul>
Inventory of professional development needs assessed	<ul style="list-style-type: none"> <li>Analysed and assessed the inventory of needs to determine development priorities for each select role.</li> </ul>
Professional development plans developed	<ul style="list-style-type: none"> <li>Professional development plans were developed for each of the three roles, based on the inventory of needs.</li> <li>Managers began the implementation of these development plans by attending relevant training. Professional development will continue over the next several years until all identified staff have received the required training. Some examples of delivered training include: <i>Leadership and Learning</i>; <i>A Discovery Approach - The Role of the Correctional Officer Supervisor</i>; <i>Management for Ethics and Values for Organizations</i>; and <i>Celebrating Diversity in the Workplace</i>.</li> <li>In 2011-12, a total of 67 employees received training as per the professional development plans: two senior managers; 27 managers and 38 front line staff.</li> </ul>
Baker review recommendations assessed	<ul style="list-style-type: none"> <li>The Baker review recommendations were assessed and an implementation process established.</li> </ul>
Implementation of Baker recommendations begun	<ul style="list-style-type: none"> <li>Implementation of the Baker review recommendations began during the fiscal year. To date, enhancements have been made to policies and procedures to enhance staff safety. Implementation is ongoing.</li> </ul>
Modernization of Supreme Court administrative structure begun	<ul style="list-style-type: none"> <li>The modernization of the administrative structure of the Supreme Court began. A Chief Administrative Officer was appointed on a temporary basis and committees have been formed to review the overall administrative structure of the Court. Further work will continue in the next fiscal year.</li> </ul>
Fish and Wildlife Enforcement Division launched	<ul style="list-style-type: none"> <li>The Fish and Wildlife Enforcement Division was officially launched and the department's range of enforcement services was expanded to include wildlife enforcement responsibilities.</li> </ul>

## Indicators for the 2012-13 Objective

<b>Objective 1.2</b>	By March 31, 2013, the Department of Justice will have implemented select initiatives that demonstrate commitment to public trust and confidence.
<b>Measure</b>	
Select initiatives that demonstrate commitment to public trust and confidence implemented	
<b>Indicators</b>	
<ul style="list-style-type: none"><li>⦿ Enhancements to the Supreme Court administrative processes continued</li><li>⦿ Probation services improved as per recommendations in the Baker Report</li><li>⦿ Implementation of recommendations from <i>Decades of Darkness: Moving Towards the Light</i> report continued</li></ul>	

## Issue 2: Responsiveness to Diverse and Unique Needs

Diversity encompasses a broad reality within the justice system. It is important to provide respectful and knowledgeable responses to those who come in contact with the system. It is also important to be perceived as providing this type of response by members of the public who do not have direct contact. The work on multicultural awareness, community collaboration and Aboriginal engagement which began in 2011-12 will be continued in 2012-13.



<b>Goal 2:</b>	By March 31, 2014, the Department of Justice will have enhanced its responsiveness to clients' diverse needs and interests.
<b>Measure</b>	
Enhanced responsiveness to clients' diverse needs and interests	
<b>Indicators</b>	
<ul style="list-style-type: none"> <li>⦿ Partnerships with diversity and equality seeking groups enhanced</li> <li>⦿ Awareness activities improved</li> <li>⦿ Recruitment practices enhanced</li> <li>⦿ Aboriginal organizations engaged</li> <li>⦿ Multiculturalism policy promoted throughout the justice system</li> </ul>	

**Objective 2.1:**

By March 31, 2012, the Department of Justice will have enhanced partnerships with diversity and equality seeking groups.

**Measure**

Partnerships with diversity and equality seeking groups enhanced

**Indicators****Actual Results**

Collaboration with diversity and equality seeking groups enhanced

- Collaborated with Mokami Status of Women Council, Labrador Friendship Centre and Aboriginal groups to enhance understanding of female offender needs and services in Labrador.
- Supported Sheshatshiu Innu First Nation to offer a one-week land-based women's healing retreat at Gull Island. Justice representatives including RCMP, probation and victim services were invited to present.
- The RCMP continued its participation in the National Women's Advisory Committee addressing employment equity in relation to female employment objectives.
- In recognition of International Women's Day, all regions of the RNC met with representatives from women's organizations to review statistics on police reported incidents of crime and victims of crimes against persons in RNC jurisdictions, police response and related goals identified in the RNC Corporate Plan.
- In April 2011, the Chair of the RNC Respectful Workplace Program (RWP) Committee attended the Creating Safe Spaces Workshop which focussed on affirming lesbian, gay and bisexual youth and adults.
- RCMP members of the Northern Peninsula District participated in a celebration of 500 years of Aboriginal Culture that took place at Port aux Choix.
- RCMP members and members of the RNC have been involved in the planning of the International Association of Women in Policing conference which is being hosted in St. John's in September 2012.

Indicators	Actual Results
<p>Aboriginal organizations engaged to increase their participation in service delivery</p>	<ul style="list-style-type: none"> <li>⦿ RNC invited the St. John's Native Friendship Centre to present on Aboriginal awareness.</li> <li>⦿ Partnered with Sheshatshiu Innu First Nation to establish a community-based victim services worker and a probation services worker in Sheshatshiu.</li> <li>⦿ Partnered with Sheshatshiu Innu First Nation for a court interpreter and a prison liaison worker in Happy Valley-Goose Bay.</li> <li>⦿ In response to a request from Nunatsiavut, provided training on family violence legislation to community workers from various Inuit communities.</li> <li>⦿ Renewed Community Tripartite agreements in Nain, Hopedale, Makkovik and Rigolet/Postville.</li> <li>⦿ Organized a three-day facilitation skills training session in Happy Valley-Goose Bay for Innu service providers.</li> <li>⦿ Provided ongoing training to Innu and Inuit interpreters in areas of family violence and sexual assaults.</li> <li>⦿ Contracted with Mushuau Innu First Nation for delivery of victim and probation services in Natuashish. Recruitment efforts were ongoing at the end of the fiscal year.</li> <li>⦿ The RCMP is focused on the recruitment of female and aboriginal applicants.</li> </ul>
<p>Multiculturalism policy promoted throughout the justice system</p>	<ul style="list-style-type: none"> <li>⦿ In March 2012, Chief Johnston, Deputy Chief Singleton, Deputy Chief Janes and the Police Studies Cadet Class attended a half-day session sponsored by the Association for New Canadians (ANC) entitled "Building Bridges: Policing in a Diverse Society". The event included an interactive workshop delivered by the ANC's Diversity Coordinator and a keynote address by Dr. Augie Fleras, Professor of Sociology at the University of Waterloo and expert in the field of Policing, Minorities and Immigration.</li> <li>⦿ On March 21, 2012, in recognition of multicultural week and the International Day for the Elimination of Racial Discrimination, all regions of the RNC participated in the multi-coloured lights campaign to welcome newcomers.</li> <li>⦿ Delivered Aboriginal awareness sessions in various locations.</li> </ul>

## Indicators for the 2012-13 Objective

<b>Objective 2.2</b>	By March 31, 2013, the Department of Justice will have improved awareness activities and training opportunities.
<b>Measure</b>	
Awareness activities and training opportunities improved	
<b>Indicators</b>	
<ul style="list-style-type: none"><li>⦿ Elder abuse training delivered to frontline RNC and RCMP members</li><li>⦿ Aboriginal awareness sessions offered</li><li>⦿ Staff development focused on diversity delivered</li></ul>	

## Issue 3: Public Access to Justice

Public access to the justice system can mean many things to many people. In assessing barriers to access, it is important to look outside the justice system and to seek the input of stakeholders and those who work with our clients to determine their perceptions and experiences. It is helpful to explore practices and findings of other jurisdictions. With this foundation laid in 2011-12, the Department of Justice is positioned to move forward with this agenda in 2012-13 to implement further improvements to access.

<b>Goal 3:</b>	By March 31, 2014, the Department of Justice will have enhanced public access by addressing select issues.
<b>Measure</b>	
Public access enhanced by addressing select issues	
<b>Indicators</b>	
<ul style="list-style-type: none"> <li>⦿ Access to justice barriers researched</li> <li>⦿ Outreach services enhanced</li> <li>⦿ Eligibility criteria for select programs analyzed</li> <li>⦿ Needs of women involved in the justice system, including women living within the Labrador region of the province, addressed</li> </ul>	

<b>Objective 3.1:</b>	By March 31, 2012, the Department of Justice will have researched barriers impacting access to justice.
<b>Measure</b>	
Barriers impacting access to justice researched	
<b>Indicators</b>	
Stakeholders engaged, as appropriate	<ul style="list-style-type: none"> <li>⦿ Stakeholders were engaged to discuss issues related to female offender needs in the justice system. This included the Provincial Advisory Council on the Status of Women, Mokami Status of Women Council, Labrador Friendship Centre, Nunatsiavut, Sheshatshiu and Mushuau Innu First Nations, Women's Policy Office and representatives of the Justice Minister's Committee on Violence Against Women. Public and media interest, the requests of stakeholder groups, particularly in Labrador, a report of the Citizen's Representative and government commitments to improve responses for women in Labrador have specifically focused on this issue.</li> </ul>



Research conducted	<ul style="list-style-type: none"> <li>⦿ Research was conducted to determine current best practices and issues associated with female offender programming. A cross-jurisdictional analysis and literature review was completed. Additionally, select stakeholders were surveyed and others interviewed.</li> </ul>
Report of research findings prepared	<ul style="list-style-type: none"> <li>⦿ At year end, the report of findings had been prepared and the draft was under review.</li> </ul>
Identified issues assessed	<ul style="list-style-type: none"> <li>⦿ Identification and assessment of issues occurred through literature reviews, meetings with stakeholder groups in Labrador, engagement of officials and canvassing of agencies involved in service delivery.</li> </ul> <p>While the focus of these efforts involved Labrador, other programs within Justice have been included in discussions to identify and assess issue related to improving access to justice services.</p>
Implementation of initiatives to address the needs of women involved in the justice system begun	<ul style="list-style-type: none"> <li>⦿ Supported Innu women’s healing retreat.</li> <li>⦿ Supported ongoing interpreter training in Labrador to build knowledge and improved skills in family violence and sexual assault cases.</li> <li>⦿ Delivered training to Inuit women’s groups in Labrador to enhance their knowledge of the justice system and family violence legislation.</li> <li>⦿ Victim Services launched a series of ads to create awareness of its services and issues victims face.</li> <li>⦿ Improvements to the Clarenville Correctional Centre for Women began.</li> </ul>

## Indicators for the 2012-13 Objective

<b>Objective 3.2</b>	By March 31, 2013, the Department of Justice will have enhanced outreach services based on research findings.
<b>Measure</b>	
Outreach services based on research findings enhanced	
<b>Indicators</b>	
<ul style="list-style-type: none"><li>⦿ Research conducted on outreach services</li><li>⦿ Options for enhanced outreach services identified</li><li>⦿ Partnerships developed to enhance outreach services</li><li>⦿ Partnership with Mushuau Innu First Nation pursued to enable delivery of victim and probation services in Natuashish (similar to those currently offered in Sheshatshiu)</li></ul>	

## Opportunities and Challenges Ahead

Developing technologies, as well as a growing body of best-practice knowledge for innovations, are presenting opportunities in justice service delivery. Whether this involves surveillance equipment for enforcement agencies or records management systems, the end goal is always improved service to the public. A focus on innovation will build a culture of creative and proactive thinking. Associated with a culture of innovation is a requirement to be prepared to do things differently. This may involve a degree of calculated risk or the status quo will be maintained and progressive change will not occur. The challenge will be to foster this spirit of innovation while concentrating equally on managing, calculating and minimizing any associated risk.

The provinces' economic prosperity in recent years and the evolution of mega projects has created many opportunities for our citizens and positive development in the justice system. However such development also results in an increased presence of organized crime. Police agencies already report increased activity of outlaw motorcycle groups, drug-trade violence and growing values of drug seizures. While these realities create challenges for policing agencies, they are the first level of response in the justice system. When police responses are increased, a domino effect is created throughout the entire system. This creates workload and recruitment issues in an already busy system. Innovation will be key in planning responses.

Courts of law are steeped in history but must respond on a daily basis to an increasingly complex, modern society. The administrative structure of the court must support an effective and efficient means of supporting the myriad of demands on the court. A new era of collaboration has begun between the Chief Justices of the Supreme Court and the Executive of the Department of Justice in this regard. While obvious boundaries are maintained, this new spirit of collaboration in yielding concrete results in supporting a modernized administrative court structure. While this work was initiated in 2011-12, the next few years present real opportunities to build a modern and progressive administrative support structure of the court's work on behalf of the citizens on the province.



# Appendices

# Financial Statements

## Department of Justice Statement of Expenditure and related Revenue for the Year Ended 31 March 2012 (Unaudited)

Expenditure and revenue figures included in this document are based on public information provided in the “Report of the Program Expenditures and Revenues of the Consolidated Revenue Fund for Fiscal Year Ended 31 March 2012” (unaudited). You can view the full report at:

[http://www.fin.gov.nl.ca/fin/public\\_accounts/index.html](http://www.fin.gov.nl.ca/fin/public_accounts/index.html)

or contact: Comptroller General's Office  
P.O. Box 8700, St. John's, NL A1B 4J6  
Phone: 709.729.2341

		Estimates		
		Actual (\$)	Amended (\$)	Original (\$)
1.1.01.	Minister's Office	271,592	307,300	311,700
1.2.01.	Executive Support	1,398,270	1,404,000	1,238,500
1.2.02.	Administrative and Policy Support	3,152,370	3,249,500	2,849,000
	Less Related Revenue (Provincial)	(120,855)	(63,000)	(63,000)
1.2.03.	Strategic Human Resource Management	1,468,941	1,485,100	1,417,500
1.2.04.	Legal Information Management	1,023,159	1,042,200	1,051,800
	Less Related Revenue (Provincial)	0	(29,000)	(29,000)
1.2.05.	Administrative Support	1,684,706	1,756,900	614,500
1.3.01.	Fines Administration	1,132,026	1,152,300	1,063,500
	Less Related Revenue (Provincial)	(778,167)	(700,000)	(700,000)
2.1.01.	Civil Law	9,586,888	9,883,300	9,391,900
	Less Related Revenue (Provincial)	(16,707)	0	0
2.1.02.	Sheriff's Office	5,441,363	5,469,300	5,084,900
2.1.03.	Support Enforcement	1,051,773	1,074,900	975,400
2.1.04.	Access to Information and Protection of Privacy	410,197	420,200	646,100
2.1.05.	Family Justice Services	2,334,972	2,424,600	2,718,700
	Less Related Revenue (Federal)	(361,514)	(561,500)	(561,500)

		Estimates		
		Actual (\$)	Amended (\$)	Original (\$)
2.2.01.	Criminal Law	7,823,075	7,893,300	7,725,000
	Less Related Revenue (Federal)	0	(28,600)	(28,600)
2.3.01.	Legal Aid and Related Services	14,283,182	14,639,700	14,639,700
	Less Related Revenue (Federal)	(3,711,788)	(2,233,900)	(2,233,900)
2.3.02.	Commissions of Inquiry	0	1,000	1,000
2.3.03.	Office of the Chief Medical Examiner	825,369	858,500	667,800
2.3.04.	Human Rights	945,101	990,900	1,060,900
2.3.05.	Office of the Public Trustee	654,065	660,700	669,900
	Less Related Revenue (Provincial)	(794,714)	(260,000)	(260,000)
2.4.01.	Legislative Counsel	577,504	581,100	569,200
3.1.01.	Supreme Court	5,332,967	5,354,800	5,107,300
	Less Related Revenue (Federal)	(16,541)	(15,600)	(15,600)
	Less Related Revenue (Provincial)	(188,772)	(12,000)	(12,000)
3.2.01.	Provincial Court	12,150,517	12,209,000	11,412,000
3.3.01.	Court Facilities	291,394	500,000	500,000
4.1.01.	Royal Newfoundland Constabulary	47,204,281	47,371,800	47,575,400
	Less Related Revenue (Federal)	(957,058)	(622,600)	(622,600)
	Less Related Revenue (Provincial)	(476,775)	(461,700)	(461,700)
4.1.02.	Royal Canadian Mounted Police	65,461,556	65,474,700	65,292,700
	Less Related Revenue (Federal)	(650,734)	(550,000)	(550,000)
	Less Related Revenue (Provincial)	(99,994)	(78,000)	(78,000)
4.1.03.	Public Complaints Commission	335,759	354,500	286,000
4.1.04.	Royal Newfoundland Constabulary (Capital)	13,778,817	16,420,000	16,930,000
4.2.01.	Adult Corrections	36,507,873	36,972,200	38,681,900
	Less Related Revenue (Federal)	(7,138,072)	(3,584,000)	(3,584,000)
	Less Related Revenue (Provincial)	(1,175,991)	(564,000)	(564,000)
4.2.02.	Youth Secure Custody	7,024,140	7,082,300	7,476,200
	Less Related Revenue (Federal)	(266,205)	(2,923,600)	(2,923,600)
	Less Related Revenue (Provincial)	(17,450)	0	0
5.1.01.	Fish and Wildlife Enforcement	6,229,988	6,384,700	7,168,300
Total Expenditures - Department of Justice		248,381,845	253,418,800	253,126,800
Total Related Revenue		(16,771,337)	(12,687,500)	(12,687,500)
<b>TOTAL: DEPARTMENT</b>		<b>231,610,508</b>	<b>240,731,300</b>	<b>240,439,300</b>

# Strategic Directions

<b>1. Title:</b>	Public Protection, Order and Safety			
<b>Outcome Statement:</b>	Improve public protection, order and safety for the people in Newfoundland and Labrador.			
This outcome supports the policy direction of government and will require systematic intervention in the following areas:				
Components of Strategic Direction	Applicable to other Entities Reporting to the Minister	This Direction is addressed:		
		in the department's strategic plan	in the department's operational plan	in the branch/divisional work plans of the department
Community-based corrections and community services		✓		
Infrastructure for secure custody			✓	
Court security			✓	
Organized crime and child sexual exploitation			✓	
Family violence			✓	
Community Notification			✓	

<b>2. Title:</b>	Access to Justice			
<b>Outcome Statement:</b>	Improved access to the justice system.			
This outcome supports the policy direction of government and will require systematic intervention in the following areas:				
Components of Strategic Direction	Applicable to other Entities Reporting to the Minister	This Direction is addressed:		
		in the department's strategic plan	in the department's operational plan	in the branch/divisional work plans of the department
Culturally sensitive responses to the needs, aspirations and values of Aboriginal people		✓		
Outreach service enhancement		✓		
Clients with complex needs			✓	
Self-represented litigants			✓	
Eligibility criteria for various program areas		✓		



<b>3. Title:</b>	Public Trust and Confidence			
<b>Outcome Statement:</b>	Improved public trust and confidence in the justice system.			
This outcome supports the policy direction of government and will require systematic intervention in the following areas:				
Components of Strategic Direction	Applicable to other Entities Reporting to the Minister	This Direction is addressed:		
		in the department's strategic plan	in the department's operational plan	in the branch/divisional work plans of the department
Oversight processes			✓	
Responses to diverse and unique needs of individuals		✓		
Strategic partnerships to enhance integrated service delivery		✓		

<b>4. Title:</b>	Innovation, Efficiencies and Technology			
<b>Outcome Statement:</b>	Enhanced innovation and efficiencies in the justice system.			
This outcome supports the policy direction of government and will require systematic intervention in the following areas:				
Components of Strategic Direction	Applicable to other Entities Reporting to the Minister	This Direction is addressed:		
		in the department's strategic plan	in the department's operational plan	in the branch/divisional work plans of the department
Information management needs and practices			✓	
Use of technologies and best practices			✓	

## Public Entities

- Board of Commissioners of Public Utilities
- Consumer Advocate
- Criminal Code Mental Disorder Review Board
- Electoral Boundaries Commission\*
- Human Rights Commission
- Human Rights Commission Panel of Adjudicators
- Newfoundland and Labrador Legal Aid Commission
- Office of the Chief Medical Examiner
- Royal Newfoundland Constabulary Public Complaints Commission
- Royal Newfoundland Constabulary Public Complaints Commission Panel of Adjudicators

*\*The Electoral Boundaries Commission is active every 10 years. See a description of this entity in Appendix D.*

# Electoral Boundaries Commission

The Electoral Boundaries Commission was active in 2006, however, it is currently disbanded. The Electoral Boundaries Commission will be appointed again in 2016, at which time, it will meet its planning and reporting requirements as appropriate under the *Transparency and Accountability Act*. In the interim, this appendix will serve to describe the activities of the Commission when it is active as prescribed in the *Electoral Boundaries Act*.

## Overview

The *Electoral Boundaries Act* states the Electoral Boundaries Commission shall consist of five members. The chairperson is to be appointed by the Chief Justice of Newfoundland and Labrador and the additional four members are to be appointed by the Speaker of the House of Assembly.

The Commission is responsible to the Minister of Justice and its financial information is included in the financial information for the Department of Justice.

## Mandate

The Commission is directed to divide the province into 48 proposed one-member districts. The *Act* provides that the Commission divide the Labrador portion of the province into four proposed districts and shall describe the boundaries of those districts in such a manner that the proposed new districts conform as closely as practicable to the present districts. With regard to the island portion of the province, the Commission shall determine the boundaries by obtaining a quotient for each proposed district by dividing the total population of the province (except that portion of the total population living within the area of the province comprising Labrador) by the number 44.

The Commission shall assume that the proportion of electors to the general population is constant throughout the province. Where the Commission considers it necessary to do so, they may depart from the quotient not to a greater extent than 10 per cent more or 10 per cent less of the quotient. The Commission may also recommend the creation of a district with a population that departs from the quotient up to 25 per cent more or 25 per cent less of the quotient, where the Commission concludes that the departure is warranted by special geographic considerations.

The Commission will submit a report to the Minister of Justice setting out its recommendations concerning the division of the province, the description of the boundaries and the name to be given to each district, which names shall incorporate the historical and geographical factors that the Commission considers appropriate.

## Continuing Partnerships

The Department of Justice continues to partner with other departments and outside agencies in fulfilling its mandate. Each of these partnerships contribute to the achievement of the strategic directions of the Department of Justice (see *Appendix B*). During the fiscal year, the department continued to be an active partner on a number provincial horizontal initiatives, including:

- Northern Strategic Plan
- Violence Prevention Initiative
- Healthy Aging Strategy
- Poverty Reduction Strategy
- Regulatory Reform Initiative
- Immigration and Multiculturalism
- Provincial Strategy for the Inclusion of Persons with Disabilities

The department is a member on a number of Federal/Provincial/Territorial Committees. Some of these include:

- Coordinating Committees of Senior Officials (CCSO) for Criminal and Family Law;
- Working Group on Access to Justice in Both Official Languages;
- Aboriginal Justice Strategy;
- Committee of Officials on Human Rights;
- Heads of Corrections Working Group;
- Heads of Prosecutions Working Group;
- Victims of Crime Working Group;
- Committee on Prevention of Wrongful Convictions; and
- Permanent Working Group on Legal Aid.

The Department of Justice has long-term partnerships with various community agencies. These community agencies provide services to our mutual clients in areas such as family violence, sexual assault, mental health, addictions and support services. Some agencies also work with the department on various committees and provide information and consultant services. Some of these agencies include:

- Stella Burry Community Services;
- John Howard Society;
- Canadian Mental Health Association;
- Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre;
- Iris Kirby House;
- Turnings;
- Provincial Advisory Council on the Status of Women; and
- Transition House Association of Newfoundland and Labrador.

The department has a number of partnerships that are long-standing and ongoing. These partnerships offer mutual benefits:

- The Newfoundland and Labrador Youth Centre partners with the Department of Child, Youth and Family Services to assist youth residents with rehabilitation services as well as the reintegration of residents back into the community;
- Adult Corrections partners with Eastern Health for the provision of psychiatric services, vaccination services and infectious disease control for inmates;
- Joint Forces Operations continues between the RCMP and the RNC through initiatives such as Violent Crime Linkage Analysis Section (ViCLAS), the National Sex Offender Registry, Crime Stoppers and Criminal Intelligence Service NL;
- Family Justice Services is composed of a multidisciplinary team comprised of the Department of Justice, Supreme Court of Newfoundland and Labrador, Provincial Court of Newfoundland and Labrador, Department of Advanced Skills and Education and Legal Aid Commission of Newfoundland and Labrador. It provides parent education, dispute resolution and counseling services to families working through issues involved with separation and divorce;
- RNC continues to partner with Memorial University to deliver the Police Studies Diploma Program; and
- Public Prosecutions continues to partner with the Ontario Crown Attorneys' Association to participate in the comprehensive educational program the association delivers annually.

- Fines Administration Division continues to partner with the Motor Registration Division, Service NL for the collection of fines;
- The Exchange of Services Agreement regarding Adult Corrections has existed since Confederation. Under the Agreement, the province houses offenders falling under federal jurisdiction and in return the province receives funding, services and training;
- The RCMP continued its partnership with the Canadian Coast Guard;
- Criminal legal aid services continues to be cost-shared between the Provincial Government and the Federal Government, with the province paying for the majority of these costs;
- The Support Enforcement Division continues to partner with other jurisdictions to facilitate the reciprocal enforcement of court orders;
- Fines Administration Division interacts with the Canada Revenue Agency by selecting accounts electronically for this agency to intercept income tax refunds and GST rebates for the fine amount owing;
- The department continued its innovative partnership with the Sheshatshiu Innu First Nation to fund a Community Victim Services Worker, a Community Probation Worker and an Innu-aimun Court Interpreter. The Probation and Victim Services positions are based within and directly serve the community of Sheshatshiu. The Interpreter is based in Provincial Court in Happy Valley-Goose Bay and provides services to Innu-aimun speaking persons in court; and
- Partnerships continues with Nunatsiavut Government and Sheshatshiu Innu First Nation to offer Prison Liaison Officer services to Inuit and Innu inmates at the Labrador Correctional Centre.









**P.O. Box 8700, St. John's, NL, A1B 4J6**

**[www.justice.gov.nl.ca/just/](http://www.justice.gov.nl.ca/just/)**