



Tabled by the  
Minister of Justice +  
Labour Relations

February 21, 2020

2020-03-12

NL Federation of Agriculture  
1147 Topsail Rd. Suite 4  
Mount Pearl, NL A1N 5G2

*Barros.*

Dear NL Federation of Agriculture Board of Directors:

The Egg Farmers of Newfoundland & Labrador (EFNL) Board of Directors met on February 18, 2020. The EFNL Board of Directors discussed the Federation of Agriculture (NLFA), centring on some concerning issues. Of particular note is NLFA's fundamental & important Board Governance practices which are evidently not being adhered to. For example, EFNL have frequently observed that policy positions (oftentimes public) being put forward by the NLFA are done so without full and fair consultations with the entire NLFA Board of Directors but yet portrayed as NLFA's (and/or industry) policy. This routine and frequent practice of NLFA is contrary to Sec 6.5 & 6.9 of your Articles of Association (By-Laws) that says: "6.9. No public announcement in the name of the Federation may be made unless authorized by the Board of Directors or by some person whom the Board of Directors had delegated this authority." And further, see Sec 6.5, "A simple majority (50% +1) of members of the Board of Directors shall constitute a quorum and a majority of such quorum may do all things within the power of the Board." As a Member with NLFA, the EFNL did not observe adherence to these important (and fundamental) NLFA By-Law principles of good governance, and EFNL (as a Member in good standing) were not consulted on these policy positions. Furthermore, EFNL's attempts to communicate feedback to NLFA relating our concerns were not addressed validly and fairly in proper due course and process.

As a result, and on behalf of the EFNL, as per Sec 3.5 of your By-Laws, I am hereby notifying your organization of our intention to withdraw our membership from the NLFA effective 90 days from today. Meanwhile, of course individual egg farmers may still elect to become members of the NLFA through your membership procedures.

In closing, EFNL respectfully recommends and encourages that NLFA undergo a "Strategic Review and Planning" initiative with stakeholders to clearly establish goals, directions, policies, governance practices, and valid policy positions. From that directional and governance improvement position, the EFNL would certainly be open to membership renewal at some future point in time. Thank you.

Sincerely,

Alex Smallwood  
Chair

---

*Our Vision: "A growing, cost efficient egg industry that sustainably supplies the Newfoundland and Labrador market for table eggs and egg products."*

**DAIRY FARMERS OF  
NEWFOUNDLAND AND LABRADOR**



February 21, 2020

NL Federation of Agriculture  
1147 Topsail Road, Suite 4  
Mount Pearl, NL A1N 5G2

Dear Newfoundland and Labrador Federation of Agriculture Board of Directors;

The Dairy Farmers of Newfoundland and Labrador (DFNL) Board of Director met on February 18, 2020. We discussed at length the Federation of Agriculture (NLFA) and in our view your apparent lack to follow basic board governance practices. We also feel that policy positions put forward by the NLFA are done so without full and fair consultation with the entire NLFA Board of Directors but yet portrayed as industry policy.

As a result, on behalf of DFNL, I am hereby notifying your organization of our intention to withdraw our membership from the NLFA effective 90 days from today.

Individual dairy farmers may still elect to become members of the NLFA through your membership process but DFNL as an organization will no longer continue to be a member beyond the 90 day notice period.

Sincerely,

A handwritten signature in cursive script that reads "Lee Noel".

Lee Noel, Chair

308 Brookfield Road  
Building 5A  
St. John's, NL A1E 0B2  
Tel: (709) 364-6634  
Fax: (709) 364-8364  
e-mail: milk@dfnl.ca

Don't Miss Milk it Does So Much!



February 21, 2020

NL Federation of Agriculture  
1147 Topsail Road  
Suite 4  
Mt. Pearl, NL, A1N 5G2

Dear Mr. Paul Connors,

The Chicken Farmers of Newfoundland and Labrador (CFNL) would like to advise you and the board of directors of the Newfoundland and Labrador Federation of Agriculture (NLFA) of CFNLs' intention to revoke our membership in the NLFA. As per the NLFA Articles of Association (Bylaws) we are providing ninety days' notice; commencing February 21, 2020.

Respectfully,

A handwritten signature in blue ink that reads "Paul Dunphy". The signature is written in a cursive style.

Mr. Paul Dunphy  
Chair

P.O. Box 8098, St. John's, NL, A1B 3M9  
T: (709) 747.1493 F: (709) 747.0544