

# ANNUAL REPORT 2019/20



Labrador Affairs Secretariat







## MESSAGE FROM THE MINISTER

It is my pleasure to present the Labrador Affairs Secretariat Annual Performance Report covering April 1, 2019 to March 31, 2020, which has been prepared in accordance with the Government of Newfoundland and Labrador's **Transparency and Accountability Act** provisions. As the Minister Responsible for Labrador Affairs, I am accountable for the preparation of this report and the results reported herein.

The Labrador Affairs Secretariat continues to collaborate and build partnerships through its hard work and advocacy that support the economic and social development of Labrador.

I would like to take this opportunity to acknowledge the dedication and commitment of the staff within the Labrador Affairs Secretariat and I look forward to addressing the opportunities and challenges in the year ahead.

A handwritten signature in black ink, appearing to read 'Lisa Dempster'.

Hon. Lisa Dempster

Minister Responsible for Labrador Affairs



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## Departmental Overview

The mandate of the Labrador Affairs Secretariat is to advance the social and economic development of Labrador by ensuring the unique perspectives of Labrador are considered in the formation of government policy and in the delivery of Provincial Government programs and services in Labrador. It is responsible for the development, implementation and administration of provincial policies and programs respecting Labrador issues. The Secretariat aims to ensure that provincial policies, programs and services consider Labrador-related issues by providing advice to Provincial Government departments and agencies and through its participation in provincial horizontal initiatives.

The Labrador Affairs Secretariat is responsible for the administration of Labrador-specific programming through the Labrador Transportation Grooming Subsidy and the Labrador Sports Travel Subsidy. The Secretariat also provides annual grants to Labrador's three Indigenous groups to support food initiatives and artistic endeavours through the Labrador Aboriginal Nutritional and Artistic Assistance Program and supports the Combined Councils of Labrador by providing an annual operating grant. Labrador-specific programming demonstrates Government's commitment to Labrador and supports engagement with Labrador stakeholders.

In addition to programming, the Labrador Affairs Secretariat often takes a prominent role on Labrador-focused committees such as the Arctic Policy Working Group. It liaises with other Northern ministries and assists in the management of intergovernmental relations on Labrador and Northern issues, such as the Northern Development Ministers Forum and the Arctic and Northern Policy Framework. The Secretariat is also consulted on Labrador-related initiatives by other provincial departments and provides support as required. Additional information on the mandate and lines of business of the Labrador Affairs Secretariat is located on its website at [www.gov.nl.ca/las](http://www.gov.nl.ca/las).

## Organizational Structure

The Labrador Affairs Secretariat supports the entire Labrador region and is located at 438-440 Hamilton River Road in Happy Valley-Goose Bay.

- Deputy Minister
- Executive Director
- Director of Labrador Affairs
- Director of Communications
- Secretary to the Deputy Minister
- Four Senior Analysts
- Clerk Typist III
- Trail Inspector (seasonal)

The Director of Communications is also responsible for providing support to the Intergovernmental Affairs Secretariat and the Office of Indigenous Affairs and Reconciliation.

The Wabush office was closed on December 31, 2019 when the Secretariat was realigned.

## Staff and Budget

Division	# of Employees	Budget
Labrador Affairs Secretariat	11	\$2,978,800

## Highlights and Partnerships

### Highlights

#### **Arctic and Northern Initiatives**

The geographic location of Labrador and its proximity to the Arctic has provided Newfoundland and Labrador with the opportunity to engage in areas of economic and social development in the Arctic and Canada's North. The Labrador Affairs Secretariat leads Arctic and Northern policy initiatives for the Province. This falls within its mandate to advance the social and economic development of Labrador while providing advice on government policies, planning and programs that impact Labrador.

The Labrador Affairs Secretariat has long been involved with policy initiatives in Canada's North. The Secretariat has developed a positive relationship with its Northern partners in Canada and has positioned itself as a contact for Ministries across the North.

Since 2000, the Secretariat has played a lead role in the Northern Development Ministers Forum (NDMF) for the Province. The mandate of the NDMF is to advance the diverse and common interests of the people living in Canada's North, while raising awareness among decision-makers and the public about the accomplishments, contributions and potential of the North. In 2019-20 officials regularly participated in meetings with colleagues in other northern jurisdictions for the planning of the Forum, to work on priority projects, and other requirements as needed. For further information on the NDMF and to view the priority reports please visit <https://www.gov.nl.ca/ola/grantsprograms-we-offer/northern-development-ministers-forum/>.

The Labrador Affairs Secretariat chairs the Arctic Policy Working Group. The working group is comprised of various provincial departments/entities that have an active involvement or interest in the Arctic and Canada's North. The mandate of the group is



to facilitate the coordination and collaboration between Provincial Government departments and entities on the social and economic development activities of the Government of Newfoundland and Labrador related to the Arctic and Canada's North.

On September 10, 2019, the Government of Canada released the Arctic and Northern Policy Framework (ANPF). The Framework is expected to provide overarching direction to the federal government's priorities, activities and investments in the Arctic until 2030. The Labrador Affairs Secretariat represents Newfoundland and Labrador on the ANPF working group. Following the release of the Framework, the Secretariat has continued to work with the federal government on phase two of the Framework which includes a governance model and investment strategy. Phase two was delayed due to the COVID-19 pandemic but is expected to continue in the coming year.

#### **Labrador Transportation Grooming Subsidy**

In 2019-20, the Labrador Affairs Secretariat continued to provide funding to support the Labrador Transportation Grooming Subsidy (LTGS). The purpose of the LTGS is to maintain snowmobile trails to remote Labrador communities that do not have year-round road connection to service centres. The communities include Hopedale, Makkovik, Postville, Rigolet, Nain, Norman Bay, Black Tickle, and Mud Lake. In 2019-20, funding for the LTGS was increased to \$471,000 annually. In addition, the Secretariat provided funding for new equipment for Nain, Hopedale and Norman Bay for the purchase of snowmobile and drags that are used for grooming and marking the trails. Cartwright was provided funding for the purchase of a new groomer which supports access for the isolated community of Black Tickle.

#### **Labrador Travel Sports Subsidy**

The Government of Newfoundland and Labrador recognizes that the cost of air and ground transportation between Labrador and the island portion of the province continues to be challenging to Labrador athletes and teams. In 2019-20, the Labrador Affairs Secretariat assumed responsibility for the administration of the Labrador Sport Travel Subsidy (LSTS) Program. The LSTS provides support for sport travel to provincial

competitions, provincial training camps and Canada Games team selections, training and competitions with a total budget of \$730,000 annually. The program also provides support for coach and official development, and subsidizes the cost of hosting provincial minor championships in Labrador. Through the LSTS, funds are provided to School Sports NL (SSNL) for Labrador schools for travel throughout their calendar year. A \$300,000 contribution agreement between LSTS and SSNL allows this organization the opportunity to fund specifically agreed upon sporting events for school athletes. The travel restrictions put in place by Government in March 2020 to combat the spread of COVID-19 affected the distribution of program funds. SSNL was able to disburse approximately 90% of their yearly funds, while approximately 70% of the remaining program funding was distributed.

## Partnerships

### **Transient Population Senior Officials Working Group**

The Town of Happy Valley-Goose Bay has experienced an increase in both its homeless and transient populations in recent years. Homelessness is traditionally defined as lacking a permanent place of residence whereas people who are transient tend to be in communities short term and typically have permanent fixed addresses elsewhere. In response, in 2019, a Senior Officials Working Group on the Transient Population was formed with a multi-sectoral approach in finding pro-active solutions to the issue. The working group is co-chaired by the Town Manager of Happy Valley-Goose Bay and the Labrador Affairs Secretariat. Members of the committee include relevant Government departments and entities, the federal government, Indigenous groups and community organizations.

### **Cooperative Management Boards for the Akami-Uapishk<sup>U</sup>-KakKasuak-Mealy Mountains National Park Reserve**

The Labrador Affairs Secretariat represents the Province on the Cooperative Management Boards for the Akami-Uapishk<sup>U</sup>-KakKasuak-Mealy Mountains National Park Reserve. The Secretariat has observer status on the management boards for the Innu Nation and the Nunatsiavut Government. Initial meetings were held in February for

the Innu Board in Ottawa, and in March for the Nunatsiavut Government Board in Happy Valley-Goose Bay. The cooperative boards will be developing management plans that include the sustainability of the land; heritage of the park and requirements for protection; and, guest services management.

### **Regional Advisory Board on Homelessness**

The Labrador Affairs Secretariat represents the Province on the Regional Advisory Board. The Board is responsible for setting direction for addressing homelessness in the community or region and has representatives from the federal government and community organizations. The Board coordinates efforts to address homelessness in communities. The Board also reviews and approves funding applications for community-based projects that provide support to ensure that people who are homeless and those at risk of becoming homeless can stabilize their circumstances and move beyond emergency needs.

### **Labrador Engagement**

In 2019-20, the Labrador Affairs Secretariat worked in collaboration with the Public Engagement Division of the Communications and Public Engagement Branch to support stakeholder engagement and consultation in Labrador. Engagement sessions included topics such as the roundtable on immigration, public post-secondary review, dementia care and quarry legislation.

### **Local River Watch Committee**

In response to the 2017 flooding of the Lower Churchill River, the Local River Watch Committee (LRWC) was set up to monitor activity updates along the river. The committee is led by Environment, Climate Change and Municipalities and consists of Nalcor and local and Government representatives including the Labrador Affairs Secretariat. The committee holds regular meetings to solicit feedback during the ice formation and ice breakup seasons and support community readiness in the event of flooding.

## Report on Performance

The goals and objectives identified below are based on the assigned 2017-20 reporting period.

### Issue One: The Socio-Economic Development of Labrador

The mandate of the Labrador Affairs Secretariat is to ensure provincial policies, programs and planning must appropriately adapt to the unique issues and opportunities that exist in Labrador.

Major resource developments in Labrador contribute to the economic progress of Labrador, and the province as a whole. As these developments are pursued, the Labrador Affairs Secretariat collaborates with departments to ensure they reflect the social, cultural, geographic and economic needs of the region. The Labrador Affairs Secretariat works with entities that provide frontline delivery of important supports such as housing, food security, health and transportation to address issues of social and economic relevance.

Advocacy, open communication and support are required to ensure that matters of importance to Labrador are addressed, with the Labrador Affairs Secretariat taking leadership in these areas. Through Government's strategic planning process, the Secretariat will help ensure the Province is prepared for existing and future demands.

### Goal Statement

By March 31, 2020, the Labrador Affairs Secretariat will have supported the socio-economic development of Labrador through implementation, collaboration, communication and input from a Labrador perspective.

## 2019-20 Objective

By March 31, 2020, the Labrador Affairs Secretariat will continue to support the socio-economic development of Labrador through implementation, collaboration, communication and providing information from a Labrador perspective.

Indicator	Status
<p>Improved snowmobile safety in Labrador by enhancing the quality of trail equipment for the Labrador Transportation Grooming Subsidy</p>	<p>In 2019-20, a new grooming machine was purchased for the Eagle River Development Association to groom the trail to allow access into Cartwright for residents of Black Tickle. A new snowmobile and drag configuration was purchased for the Norman Bay Recreation Committee to groom the trail between Norman Bay and Charlottetown.</p> <p>For the North Coast, new snowmobile and drags were purchased for the Nain Inuit Community Government, and the Hopedale Inuit Community Government. The Town of North West River received funding to make safety improvements to the trail system that allows access from the North Coast to Central Labrador.</p>
<p>Renewed contracts for the Labrador Aboriginal Nutritional and Artistic Assistance Program</p>	<p>As part of the requirements under the Labrador Aboriginal Nutritional and Artistic Assistance Program, the proponents are required to provide invoices and summaries of how the funding was utilized.</p> <p>The Labrador Affairs Secretariat received supporting documentation from the proponents between April-June 2019. The funding was used to support food security initiatives such as a breakfast program, community food bank, and the transportation of moose meat. Funding</p>

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	<p>was also used to support artistic endeavours such as a book project and art classes.</p>
<p>Enhanced Labrador-specific programming by including the Labrador Sport Travel Program and School Sport Program</p>	<p>In 2019-20, the Secretariat assumed responsibility for the Labrador Sport Travel Program and completed a review of the program. This resulted in the new Labrador Sport Travel Subsidy (LSTS) and substantive updates to the program. The program provides air travel support to Labrador athletes (aged 18 and under), Special Olympians and sport organizations to participate in provincial competitions and development camps. Subsidies are also provided to support coach and officials development and provincial tournaments hosted in Labrador. The total funding for the program is \$730,000.</p> <p>School Sports NL (SSNL) is an organization that supports Labrador schools travel throughout the school year. A \$300,000 contribution agreement between LSTS and SSNL allows team travel for specifically agreed upon sporting events. The remaining \$430,000 supports other non-school eligible travel for Labrador youth.</p>
<p>Collaborated with other northern jurisdictions and federal government entities on economic and social development in the North</p>	<p>The Labrador Affairs Secretariat leads Arctic and Northern policy for the Province which entails various initiatives such as the Arctic and Northern Policy Framework (ANPF), the Arctic Council Advisory Committee (ACAC), the Northern Development Ministers Forum (NDMF), the Northern Transportation Adaption Initiative (NTAI), and the Arctic Policy Working Group (APWG).</p>

	<p>With these initiatives, the Secretariat worked with the three Territorial Governments, Provincial Governments with northern jurisdictions, and the Government of Canada. The Secretariat chairs the APWG for the Province and held in-person meetings in St. John's June and November 2019. The March 2020 meeting was postponed due to the COVID-19 pandemic.</p>
<p>Participated on boards/committees and in consultations/meetings to provide input from a Labrador perspective</p>	<p>The Labrador Affairs Secretariat continued to participate in various consultations and meetings covering a wide variety of topics throughout 2019-20. Some include:</p> <ul style="list-style-type: none"> <li>• Arctic Policy Working Group (provincial);</li> <li>• Arctic and Northern Policy Framework Working Group (federal);</li> <li>• Canada-Newfoundland and Labrador Committee on Oceans Management (CNLCOM);</li> <li>• Northern Transportation Adaptation Initiative;</li> <li>• Northern Development Ministers Forum Senior Officials Working Group;</li> <li>• Clean Growth/Clean Tech;</li> <li>• Housing Action Team;</li> <li>• Destination Labrador;</li> <li>• Labrador Friendship Centre Annual General Meeting;</li> <li>• Violence Prevention Labrador;</li> <li>• Labrador Salmonid Advisory Committee;</li> <li>• Central Labrador Tourism Committee;</li> <li>• Cooperative Management Boards for the Akami-Uapishk<sup>U</sup>-KakKasuak-Mealy Mountains National Park Reserve; and,</li> <li>• Local River Watch Committee.</li> </ul>

**2017-20 Goal Reporting**

Indicator	Status
Finalized the evaluation of the Labrador Transportation Grooming Subsidy	The evaluation for the Labrador Transportation Grooming Subsidy was completed in 2017. During the reporting period, recommendations have been used to improve the efficiency of the program and continue to support safe trails in Labrador.
Implemented expansion of the Labrador Transportation Grooming Subsidy to include access to Nain and Natuashish	Budget 2018 allocated an additional \$68,000 in operational funding for the Labrador Transportation Grooming Subsidy to enhance the safety of the traveling public and expand access to residents of Nain and Natuashish.
Renewed contracts for the Labrador Aboriginal Nutritional and Artistic Assistance Program	During the reporting period of 2017-20, contracts for the Labrador Aboriginal Nutritional and Artistic Assistance Program were renewed annually.
Considered tools to support the social and economic development in Labrador	<p>As noted, the Labrador Affairs Secretariat leads Arctic and Northern policy for the Province which entails various initiatives such as the drafting of the ANPF, the Arctic Council Advisory Committee, the Northern Development Ministers Forum and the Arctic Policy Working Group. This was a new role for the Labrador Affairs Secretariat and is a path towards supporting Labrador in policies and initiatives related to the North.</p> <p>Between 2017-20, the Labrador Affairs Secretariat reviewed and provided input on all government policies and programs that related to Labrador and as noted previously assumed additional programming in the Labrador Sport Travel Subsidy.</p>



<p>Participated on boards/committees and in consultations/meetings to provide input from a Labrador perspective</p>	<p>The Labrador Affairs Secretariat continued to participate in consultations and meetings throughout the reporting period. Information gathered during these activities assists the Labrador Affairs Secretariat in providing advice from a Labrador lens on government policies and programs.</p>
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## Issue Two: Labrador Relationships

Through open communication and consultations with stakeholders, residents, and community advocates, the Labrador Affairs Secretariat can better understand and represent the concerns of Labradorians.

In addition to open dialogue and communication with Labrador’s residents, the Labrador Affairs Secretariat communicates and collaborates with other Provincial Government departments and agencies to ensure that information and advice is reviewed with a Labrador perspective.

Through networking and information gathering, the Labrador Affairs Secretariat’s mission is to advocate for the appropriate consideration and integration of Labrador’s needs into provincial policies, planning and programs.

### Goal Statement

By March 31, 2020, the Labrador Affairs Secretariat will have increased collaboration with Labrador stakeholders through communication, consultation and input from a Labrador perspective.

### 2019-20 Objective

By March 31, 2020, the Labrador Affairs Secretariat will continue to support Labrador relations through communication, consultation and input from a Labrador perspective.

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Indicator	Status
<p>Conducted community visits and meetings with service providers of the Labrador Transportation Grooming Subsidy Program</p>	<p>The Labrador Affairs Secretariat participated in 11 teleconferences with service providers in December 2019.</p> <p>The Trail Inspector travelled the groomed and marked trails from Happy Valley-Goose Bay to Mud Lake, North West River to Rigolet to meet the groomer operators and program administrators. The purpose of the trail visits is to engage the service providers and identify any concerns and/or deficiencies with the trails. The Trail Inspector also traveled to Nain and Hopedale to meet with the groomer operators prior to the use of the new snowmobile and drags.</p> <p>Staff with the Secretariat continued to work with Service Providers throughout the year. In March 2020, the Secretariat worked with Service Providers to determine the next steps for the program related to the COVID-19 pandemic.</p>
<p>Increased participation in Labrador stakeholder engagement sessions</p>	<p>In 2019-20, the Labrador Affairs Secretariat worked in collaboration with the Public Engagement Division of the Communications and Public Engagement Branch to support stakeholder engagement and consultation in Labrador. The Secretariat provided support for eleven sessions, up from seven the previous year. Engagement sessions included topics such as the roundtable on immigration, public post-secondary review, dementia care and quarry legislation. There were a number of</p>

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	<p>sessions cancelled due to weather and the COVID-19 pandemic that the Secretariat had committed its participation.</p>
<p>Facilitated the coordination of meetings between the Combined Councils of Labrador (CCL) and provincial government departments</p>	<p>The CCL Annual General Meeting (AGM) took place in L'Anse au Clair from February 19 to 22, 2020. From Government, the Premier and the Minister of Children, Seniors and Social Development were keynote speakers.</p> <p>The Labrador Affairs Secretariat coordinated meetings between the CCL Executive Board and provincial government departments. On November 18-19, 2019, the CCL Board met with officials from Environment, Climate Change and Municipalities, Transportation and Infrastructure, Digital Government and Service NL, and Industry, Energy and Technology in St. John's to discuss issues the CCL felt were relevant to their membership. The CCL board was also able to meet with former Premier Ball in his capacity as the Minister of Labrador Affairs and the former Children, Seniors and Social Development Minister, Lisa Dempster during that period.</p>
<p>Supported the Premier's engagement in Labrador and other activities related to the North</p>	<p>In 2019-20, Labrador Affairs Secretariat supported the Premier in a number of Labrador-related conferences, events, and meetings by preparing briefing materials, speaking notes and coordinating logistics. Some of these events included participating in Expo Labrador, Northern Lights, Cain's Quest 2020 and the CCL AGM.</p>

**2017-20 Goal Reporting**

Developed a stakeholder engagement plan	In 2018-19 the Labrador Affairs Secretariat worked in collaboration with the Public Engagement Division of the Communications and Public Engagement and Planning Branch to develop a stakeholder engagement plan.
Conducted meetings with service providers of the Labrador Transportation Grooming Subsidy program	The Labrador Affairs Secretariat engaged with stakeholders for the Labrador Transportation Grooming Subsidy annually between 2017-20. The Secretariat held annual meetings with stakeholders, as well as routinely throughout the season.
Facilitated the coordination of meetings between the Combined Councils of Labrador (CCL) and provincial government departments	Between 2017-20, the Secretariat worked with the CCL to coordinate meetings with provincial government departments. Government also participated in CCL's Annual General Meetings each year during the reporting period and met regularly with its Board.
Supported the Premier's engagement in Labrador and other activities related to the North	Between 2017-20, the Labrador Affairs Secretariat supported the Premier in a number of Labrador-related conferences, events, and meetings by preparing briefing materials, speaking notes and coordinating logistics.

**2017-20 Discussion**

The priorities identified for the Labrador Affairs Secretariat for the 2017-20 reporting period was to support the socio-economic development of Labrador and to support Labrador relationships. Through its commitment to enhance Labrador specific programming, the Secretariat completed an evaluation of the Labrador Transportation Grooming Subsidy program in 2017. The program also underwent a number of improvements through commitments as determined through strategic direction. In 2018 the trail system was extended to allow access between Nain and Natuashish. New grooming equipment was purchased based on needs identified in the evaluation.

The Secretariat enhanced its programming by assuming the Labrador Sport Travel Subsidy program in 2019-20 and completed a review of the program which resulted in updated guidelines and the inclusion of Special Olympians for funding. The Secretariat

continued to support food security and artistic endeavours in Labrador through the Labrador Aboriginal Nutritional and Artistic Assistance Program by providing funding to Labrador's three Indigenous organizations.

The Secretariat continued to engage stakeholders through these programs. Through participation in various stakeholder engagement and government sessions, the Labrador Affairs Secretariat was able to gather local information which was used to support public policy and decision-making. The Secretariat worked in collaboration with the Public Engagement Division of the Communications and Public Engagement and Planning Branch to develop a stakeholder engagement plan in 2018-19.

The Labrador Affairs Secretariat supported consultations and engagement sessions in Labrador and provided resources to assist with engagement. The Secretariat also provided input on sessions and worked with Provincial Government departments/entities, the federal government, municipalities, and community organizations on engagement sessions.

Since 2017, the Secretariat has led the Arctic and Northern file for the Province as it falls within its mandate to advance the social and economic development of Labrador while providing advice on government policies, planning and programs that impact Labrador. The Secretariat has developed a positive relationship with its Northern partners in Canada and has positioned itself as a contact for Ministries across the North.

During the reporting period, the Labrador Affairs Secretariat provided support for the Premier in a number of Labrador-related conferences, events, and meetings by preparing briefing materials, speaking notes and coordinating logistics. This included the Labrador Winter Games, Expo Labrador, Northern Lights, Northern Exposure and Cain's Quest to name a few.

## Opportunities and Challenges

The mining industry in Labrador has shown remarkable growth in 2019-20. The Labrador West region has a thriving iron ore mining industry and is home to one of the largest private sector employers in the province, the Iron Ore Company of Canada (IOC). The region is experiencing growth with Tacora Resources' new operation in Wabush and IOC's new mining pit Wabush 3. On the North Coast, Vale is proceeding with its underground expansion in Voisey's Bay which is expected to extend the life of the mine by at least 15 years. In addition to these projects, there is mineral exploration occurring throughout Labrador with potential for future development. Search Minerals is in the environmental assessment process to develop a rare earth minerals mine on the South Coast and has been working with the NunatuKavut Community Council. In addition to these projects, there is mineral exploration occurring throughout Labrador with potential for future development.

There is tremendous potential for future development in the agriculture, tourism and other renewable resource sectors in Labrador. A priority for Newfoundland and Labrador is to be a strong, diversified province with a high standard of living. Labrador has an abundance of natural resources that will play a strong role in the future economic development.

Transportation remains a critical focus for development in Labrador. Widening and hard surfacing continues along the Trans Labrador Highway and Government continues to explore a fixed link between Labrador and the Island of Newfoundland. In 2019 coastal Labrador had two new ferries to support marine services in the region. The Qajaq W. had its initial run in January 2019 across the Strait of Belle Isle. The Kamutik W. began service on the North/South Coasts in July 2019. Both services are fully accessible with ice-strengthened bows and will reduce the previous carbon footprint in half.

Social issues, such as homelessness, affordable housing, mental health and addictions, remain a concern across Labrador. The Labrador Affairs Secretariat continues to work with stakeholders in the region and sits as an ex-officio executive member on Violence Prevention Labrador, and on the Regional Advisory Board on Homelessness.

Opportunities in the North and Arctic and how the province maximizes these developments will be high on the agenda for the Labrador Affairs Secretariat. The Secretariat will continue to participate and represent the province through the Northern Development Ministers Forum and lead initiatives such as the Arctic Policy Working Group.

The Labrador Affairs Secretariat will continue to offer Labrador-specific programming and to provide advice and input on government policy and programming that impacts Labrador. Ultimately, the Secretariat strives to advance the well-being of all Labrador communities and is optimistic about future opportunities for the region.

## Financial Information

	2019-20		
	Actual	Revised Budget	Original Budget
<b>01. Salaries</b>	565,032	573,300	473,200
Employee Benefits	503	3,000	3,000
Transportation and Communications	26,213	64,100	64,100
Supplies	1,415	1,200	1,200
Purchased Services	26	1,500	1,500
Property, Furnishings and Equipment	4,195		
<b>Total: Executive Support</b>	<b>597,384</b>	<b>643,100</b>	<b>543,000</b>

<b>01. Salaries</b>	481,163	506,700	564,300
Employee Benefits	1,331	2,000	2,000
Transportation and Communications	33,027	50,100	50,100
Supplies	10,316	6,300	6,300
Purchased Services	7,035	13,100	13,100
Property, Furnishings & Equipment	5,387	0	0
<b>10. Grants and Subsidies</b>	<b>1,619,779</b>	<b>1,800,000</b>	<b>1,800,000</b>
<b>Total: Labrador Affairs</b>	<b>2,158,037</b>	<b>2,378,200</b>	<b>2,435,800</b>
<b>Total</b>	<b>2,755,421</b>	<b>3,021,300</b>	<b>2,978,800</b>

\*Expenditure and revenue figures included in this document are based on public information provided in the Report on Program Expenditures and Revenues of the Consolidated Revenue Fund for Fiscal Year Ended 31 March 2020.





