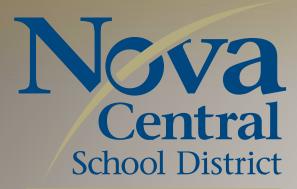
Annual Report 2008-2009



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CHAIRPERSON'S MESSAGE

September 30, 2009

The Honourable Darin King Minister of Education P.O. Box 8700 St. John's, NL A1B 4J6



Dear Minister King:

On behalf of the Nova Central School Board of Trustees, I am pleased to submit our *Annual Report 2008-2009*. The Nova Central School Board has a mandate to implement educational services and curriculum as prescribed by the Department of Education, and we have two lines of business:

- 1. Programs and Services (Pre-Kindergarten to Grade 12)
- 2. Transportation.

This report has been prepared in accordance with our board's requirements as a category one entity under the *Transparency and Accountability Act.* It covers the first year of our district's new Strategic Plan 2008-2011, from July 1, 2008 to June 30, 2009.

Our new plan includes four key goals:

- 1. Improving student achievement at the intermediate level;
- 2. Enhancing professional development to support student academic achievement, district leadership and employee growth;
- 3. Improving the use of instructional time for all students; and,
- 4. Increasing the number of skilled trades programs in district high schools.

My signature below indicates our board's accountability for the results reported for 2008-2009.

Respectfully submitted,

Thomas Kendell

Thomas Kendell, Chair

DISTRICT OVERVIEW

Mandate

The Nova Central School Board is responsible for the implementation of primary, elementary, intermediate and secondary educational services as prescribed by the Department of Education, primarily through the *Schools Act, 1997*. The district offers pre-Kindergarten programs and Kindergarten to Grade 12 school programs to students within its boundaries.

The district serves a mostly rural population, spread over a large geographic area that ranges from Charlottetown in the east, to Westport on the Baie Verte Peninsula, to Harbour Breton on the south coast and to Fogo Island on the north coast. Gander and Grand Falls-Windsor are the two largest towns located in the district.

In 2008-2009 Nova Central School District had 66 schools and 12,743 students.

For a detailed description of the mandate of Newfoundland and Labrador school boards, please refer to Section 75(1) of the *Schools' Act, 1997.*

Vision

The vision of the Nova Central School Board is of a community of learners achieving their highest potential in a safe and caring environment.

Mission

By June 30, 2011, the Nova Central School Board has increased the number of students graduating with academic/honours certificates by five per cent (5%) in order to improve students' access to potential post-secondary opportunities requiring a high-school academic certificate.

Values

The core values of the Board are outlined below and explain the character of the organization. They are promoted throughout the Nova Central School District. The strategic values were designed after the completion of an environmental scan in 2006.

Accountability: Each person fulfills commitments in accordance with defined criteria.

Caring: Each person is concerned for the well being of others.

Courage: Each person takes risks by initiating and accepting change.

Fairness: Each person provides equitable opportunities for all.

Honesty: Each person's actions match his/her words.

Openness: Each person is free to voice his/her opinions in the appropriate forum.

Perseverance: Each person pursues options until goals are achieved.

Respect: Each person acknowledges and considers the opinions of others.

Location

 Nova Central School District's head office is located at 203 Elizabeth Drive, Gander, NL A1V 1H6

A regional office is located at 28 Price's Avenue, Grand Falls-Windsor, NL A2A 2J3

Lines of Business

The Nova Central School Board has two lines of business:

1. Programs and Services (Pre-Kindergarten to Grade 12)

One year prior to school entry children are offered an opportunity to become oriented to the Kindergarten environment via the KinderStart Program. The itinerant teacher for the deaf and hard of hearing and the itinerant teacher for the blind and visually impaired provide pre-school intervention to qualified children.

Department of Education prescribed programs are offered based on the core requirements within the Pathways framework. The board offers other Department of Education approved programs based on management criteria and the resource capacity of the district. Pathway Four courses are approved by the school administrator.

Personal and career guidance and counseling are available in all schools.

Extra and/or co-curricular programs and activities are available to varying degrees in all schools.

2. Transportation

The Nova Central School Board is responsible for transporting students to and from schools in compliance with Department of Education regulations.



Divisions

Nova Central School Board is managed by a Director of Education and has three operational divisions:

- 1. Finance and Administration (including technology; maintenance and facilities management; and, student transportation)
- 2. Human Resources
- 3. Programs (including student support services).

Board of Trustees

The Nova Central School District is governed by a Board of Trustees. The Board consists of fifteen (15) members, elected or appointed in accordance with the provision of the *Schools Act, 1997* and pursuant to related election regulations. Two vacancies were created on the board during the 2008-2009 school year with the resignation of two trustees. The Trustees represent eleven (11) different zones throughout Central Newfoundland. The 2008-2009 school year is the last year of the Board's four-year mandate. School Board elections will be held across the province in November of 2009.

For a list of the Trustees for the school year 2008-2009, please see Appendix A.



District Facts

- Approximately 800 interviews were conducted for teaching and support positions in 2008-2009.
- The District operates 182 buses throughout the district and approximately 160 drivers service over 160 bus routes.

Staff

In 2008-2009, the Nova Central School District had 2,513 full-time, part-time and casual employees:

Teaching Staff	Number of Males	Number of Females	Total Number of Employees
Teachers	564	1,076	1,640
Student Assistants	3	221	224
Sub-total	567	1,297	1,864
Managers-District Office	8	8	16
Office Support	7	20	27
Secretaries	0	107	107
Maintenance, Custodial and Cleaning	74	50	124
Bus Drivers/Mechanics	130	29	159
Combined Bus Drivers/Custodial/Maintenance	84	9	93
Sub-Total	384	265	649
TOTAL STAFF	951	1,562	2,513

The overall number of staff reflects an increase in 2008-2009 over the previous school year, primarily due to the inclusion of casual teacher numbers in the staff statistics for the district.

Students

In 2008-2009 students from 170 different communities attended the district's schools. The student population was as follows:

Number of Male Students 2008-2009	Number of Female Students 2008-2009	Total Number of Students 2008-2009
6,482	6, 261	12,743

The student population showed a decline in September of 2008 of 255 (1%) students from 2007-2008, when the student population was 12,998.

We anticipate a further decline by September 2009, when the enrollment is projected to be approximately 12,490 students.

Overall, there is a significant difference in the numbers of students at the primary/ entry level and the numbers at the high school/exit level.

In general, our smallest schools showed the most significant decreases in population from September 2007 to June of 2009. When schools have fewer than 30 students, even the loss of a couple of students can have a significant impact. Other schools showing significant student population decline in the same period of time include Jane Collins Academy, Leo Burke Academy and Exploits Valley High School.





Schools

In 2008-2009, the Nova Central School Board operated 66 schools serving urban and rural populations. The school district is primarily a rural district with many of our schools having small student populations.



Exploits Valley High School,
Grand Falls-Windsor
2008-2009: 518 students



Eastport
2008-2009: 120 students

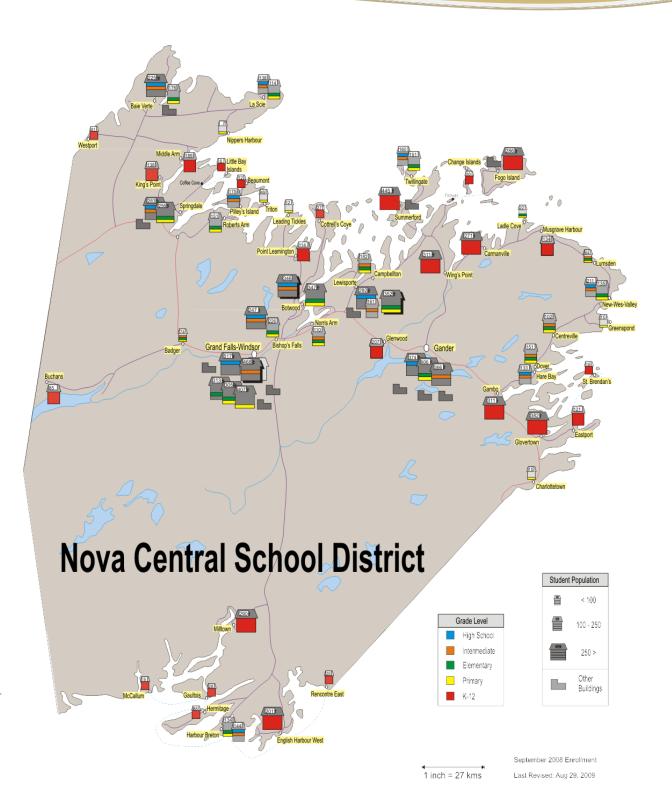
* Please see Appendix B for Student Enrollment by school.

School Facts

- School populations range from six students to over 900.
- The district has 26 schools serving Grades K-12.
- The average student population is 193.
- Fifteen schools have fewer than 50 students.
- Eight schools are located in communities accessible only by ferries.

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SCHOOL DISTRICT MAP 2008-2009



SHARED COMMITMENTS

Nova Central School Board continues to partner with other agencies and the community to enhance programs and services for students. These partnerships increase the resources available for curriculum delivery and related programs and activities, and support the health and well-being of primary, elementary, intermediate and high school students. During 2008-09 the Nova Central School Board worked towards achieving the strategic directions of government of:

"Improved educational programs and environments respond to constantly evolving demographics." and

"A qualified and skilled workforce meets the province's skilled labour demands."

Department of Education

The most significant partnership for the district is that with the Department of Education. The Department provides operational and capital funds, supports curriculum development and implementation, and provides a variety of resources to ensure quality educational programming and safe school environments. The Nova Central School Board aligns its operations with the directions set by the Department of Education.

School Councils

School councils are established in accordance with the *Schools Act, 1997*. Individual schools hold elections for their councils but additional members are appointed as necessary. School councils are advisory bodies to principals, with a focus on student achievement and school development. Parent involvement and community support are vital to a well-functioning and successful school.

In 2008-2009, school councils were established in all schools except in those that were too small to sustain a functioning council. In many cases, representatives have continued to serve on their councils for several years. The Department of Education has published a revised *School Council Handbook* to assist council members in defining their roles and carrying out their responsibilities. Departmental and district staff also provide training to school councils upon request.

School council chairpersons have an opportunity to meet annually with the Director of Education and local school board trustees to identify issues of concern and to receive updates on matters such as the Board's Strategic Plan and district initiatives.



Centre for Distance Learning and Innovation (CDLI)

Nova Central School Board continues to partner with the *Centre for Distance Learning and Innovation* to deliver designated high school courses via distance technology. Students in a number of small, rural schools would otherwise not have the opportunity to enroll in specific courses such as Chemistry and Advanced Mathematics. The CDLI classroom is technologically advanced and provides a variety of content and ways for students to interact with teachers and each other.

In 2008-09, CDLI reported 486 course registrations for 290 different students in 35 schools throughout Nova Central School District, down slightly from the 522 course registrations in the school year 2007-08.

It is a policy of Nova Central School Board that courses are only offered through distance technology in circumstances where direct instruction is not possible.



Computers for Schools Programs

Computers for Schools refurbishes computers and related equipment donated by governments and businesses. These computers are distributed across Canada to schools, libraries and registered not-for-profit learning organizations. Nova Central School Board is an active partner with this organization and has significantly enhanced the technology capabilities in schools due to the donations received. In 2008-2009, approximately 750 P4-computer systems were provided to schools in Nova Central School District.

SERVICE CANADA

Nova Central School Board continues to participate in job training programs through Service Canada. These programs enable the district to support new and ongoing initiatives and to provide valuable training and work experience for participants. Throughout 2008-2009, several Job Creation Partnership (JCP) positions supported Computers for Schools, professional development for employees, safe and caring schools and human resource activities.

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Central Regional Integrated Health Authority

Nova Central School Board works closely with *Central Health* to support the Healthy Students-Healthy Schools (HS HS) Initiative, which is part of the provincial government's Wellness Plan and promotes:

- Healthy eating
- Active living
- **■** Being smoke free.

This partnership is strengthened through the involvement of the Departments of Education and Health and Community Services in healthy living initiatives.

The district has a School Health Promotion Liaison Consultant who oversees the HSHS Initiative. The district is implementing school food guidelines and supporting numerous activities to promote healthy food choices. Physical activity is increased via a jointly funded Physical Education Itinerant Teacher and Active Schools Program.





Canadian Heritage

Through Federal-Provincial funding, the district has enhanced the delivery of the French curriculum. Through the Canada-Newfoundland and Labrador Agreement for Minority-Language Education and Second Official Language Instruction (OLE), the district continues to receive funds to:

- ? Increase the number of students in French second language programs;
- ? Improve student achievement;
- ? Offer special student activities and training for teachers;
- Provide a French program specialist position;
- ? Hire French Immersion teacher aides; and,
- Provide general support to the delivery of French Second Language programs.

The district also participates in the National Odyssey program, and welcomes French language assistants to assist with program delivery. In 2008-09, students and teachers continued to access OLE funds for learning and development, and to subsidize class trips to French-speaking areas of Canada and to St. Pierre.

Department of Human Resources, Labour and Employment

A new regional career information officer position was introduced in September for Nova Central School District, through a partnership with the Department of Human Resources, Labour and Employment. This position is funded by the Department and is based at the district's regional office in Grand Falls-Windsor. The RCIO serves as a liaison between HRLE and the district and has responsibilities which include working with the school administrators, Career Education teachers and guidance counsellors to identify career development needs in our schools. Based on identified needs, strategies are developed which integrate current labour market information, career supports and services for each school.

Other Community Agencies

Nova Central School Board and many individual schools work with a variety of other community agencies to support programming for children and youth. Examples of such partnerships are:

- YMCA after-hours and child care programs
- Family Resource Programs
- Community Youth Networks
- Municipalities/recreation divisions
- Kids Eat Smart Foundation (breakfast and snack programs).

The Board also supports life-long learning and recognizes the importance of school facilities to the community at large, especially in rural areas. The district strives to ensure that school space is available and affordable for community-based programming, while balancing community access with educational requirements and the maintenance of its facilities.



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OUTCOMES OF OBJECTIVES AND GOALS

Mission

By June 30, 2011, the Nova Central School Board has increased the number of students graduating with academic/honours certificates by five per cent in order to improve students' access to potential post-secondary opportunities requiring a high-school academic certificate.

Measure 1: Increase in percentage of certificates to improve access

Indicator: Comparison of the percentage of June 2006 academic/honours graduates to the June

2011 percentage of academic/honours graduates.

2008-2011 Strategic Plan

The strategic issues identified for 2008-2011 are a continuation of the Board's focus on improving student academic achievement. During the school year 2007-2008, consultations began with stakeholders to obtain input on strategic priorities. Feedback was obtained from district staff through a variety of methods, and school council consultations were held at nine different locations throughout the district. Board Trustees also participated in a strategic planning session.

The four governance issues prioritized for the Board's Strategic Plan 2008-2011 are:

Goal 1: By June 30, 2011, Nova Central School Board will have improved student

achievement at the intermediate level. **Measure:** Implementation of Plan

Indicators:

- Improved Criterion Reference Testing (CRT) results for Grade 9 students between June 2008 and June 2011
- Increased resources and supports for students in Grades 7-9
- Increased training in teaching strategies for teachers at the intermediate level.
- **Goal 2:** By June 30, 2011, Nova Central School Board will have enhanced professional development to support student academic achievement, district leadership and employee growth.

Measure: Enhanced Professional Development

Indicators:

- Developed professional development plan for teaching staff, support staff and managers/administrators.
- Board approved Plan
- Increased professional development resources.

Goal 3: By June 30, 2011, Nova Central School Board will have improved the use of instructional time for all students.

Measure: Enhanced Use of Instructional Time **Indicators:**

- Completed background report on district practices and best practices
- Improved guidelines for district schools on instructional time
- Implemented strategy for effective use of instructional time in Grades 7-12
- Implemented strategy for effective use of instructional time in Grades Kindergarten to 6.
- **Goal 4:** By June 30, 2011, Nova Central School Board will have increased the number of skilled trades programs available in high schools.

Measure: Increased Number of Skilled Trades Programs **Indicators:**

- Increased number of skilled trades programs in June 2011 compared with number in June 2008
- Increased teacher training and resources for skilled trades.



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Issue 1: Student Academic Achievement

Nova Central School Board recognizes that student success results from a combination of factors including safe, healthy, supportive learning environments. Since it was established in 2004, the Board has implemented a number of resources at the primary-elementary level to improve student performance, as well as interventions at the high school level to help ensure that students can successfully complete academic Mathematics and English courses.

However, it is also recognized that students' choices and performance at the intermediate level have a direct impact on their ability to complete an academic program in high school, and the options available to them upon high school completion. The need to focus on the intermediate learning environment was raised by school administrators, school council chairs, teachers and the programs division staff. Research also shows that the learning needs of intermediate students are complex and that they require specific resources, supports and teaching strategies.

Through this Strategic Plan, the board will focus on the intermediate student and work to improve student performance in Grades 7-8-9. This goal also supports the strategic directions of the government.

Goal 1: By June 30, 2011, Nova Central School Board will have improved student achievement at the intermediate level.

Objective 1	Measure	Indicators
By June 30, 2009, Nova Central School Board will have developed a plan to improve student achievement at the intermediate level.	Approved plan	 Established intermediate programs working group Established baseline data Developed plan Board approved plan

Results and Benefits

The Programs Division facilitated the development of a plan to improve student academic achievement at the intermediate level. The Programs Specialist (Intermediate) led the initiative and considerable work was carried out during the Fall and Winter of the 2008-2009 school year.

Established Intermediate Programs Working Group

An *Intermediate Student Academic Achievement Working Group* was established, consisting of programs staff, school administrators and teachers with intermediate level responsibilities. The group met three times in 2008-2009 to provide input for the development of a plan, and to review and revise the draft plan.

Established Baseline Data

The District's Program Specialist (Intermediate) compiled quantitative and qualitative information on student academic achievement at the intermediate level.

- The Criterion Reference Testing (CRTs) results for Grade 9 students in the district in 2008 will serve as the baseline data to determine if there is improvement in academic performance by Grades 7-9 students.
- The Grade 6 students for the school year 2008-2009 will be tracked over 2008-2011 and will be the comparative group to determine if interventions are succeeding and student performance is improving.

Developed Plan

The Program Specialist (Intermediate), in consultation with other programs staff, drafted a plan to improve student academic achievement at the intermediate level, based on the work carried out over the Fall and Winter. The Plan was reviewed by all programs staff and the Intermediate Student Academic Achievement Working Group, and then submitted to the Assistant Director of Education (Programs). There was additional consultation with stakeholders prior to June, and suggested improvements to the Plan were incorporated where appropriate.

Board Approved Plan

The draft Plan was submitted to the Nova Central School Board in May, 2009 and was approved by way of motion at the June 23, 2009 regular meeting of the Board.

Comments

The Programs Division has prepared a comprehensive strategy "Fostering Ownership of Students, Learning and Environment" to improve student academic achievement at the intermediate level, in accordance with the Nova Central School Board's Strategic Plan 2008-2011. The plan was developed based on research which included:

- Parent focus groups
- ► Focus groups with intermediate students at seven schools and a focus group at another school with Level I students.
- A survey completed by 47 teachers with responsibilities at the Intermediate level.
- A literature review conducted by the Program Specialist (Intermediate) on the teaching and learning of young adolescents and their physical, emotional, social, intellectual, spiritual and moral development.

The data generated by the input from parents, students and teachers was presented to the district's program staff at a meeting, and was subsequently presented to school administrators at a conference. Both groups participated in analysis of the data and action planning.

The action items from both groups were summarized according to the following list:

- o Changes from elementary grades
- o Academic achievement and senior high course selection
- Career exploration
- o Safe and caring environment
- o Relevant and meaningful learning
- o Opportunities for diverse learning
- Typical class
- Reasons students lose interest
- Keeping students interested
- The best and worst of school
- Teacher challenges
- o Parents.

"Fostering Ownership of Students, Learning and Environment" includes a district plan, summary of district supports, and template for school development plans.

The strategy will be piloted in fourteen schools in the district next year. The schools selected to participate in the intermediate student achievement plan *pilot project*, beginning in September 2009, are:

- o Region 1: Valmont Academy and Dorset Collegiate
- o Region 2: Exploits Valley Intermediate and Botwood Collegiate
- o Region 3: Leo Burke Academy
- Region 4: Lewisporte Academy, New World Island Academy, Fogo Island Central Academy and J.M. Olds Collegiate
- Region 5: St. Paul's Intermediate, Smallwood Academy, Glovertown Academy, Lester Pearson Memorial High School and Holy Cross School.

Approximately 1700 intermediate students will participate in the pilot project.

Objective 2:

By June 30, 2010, Nova Central School Board will have piloted a plan to improve student achievement at the intermediate level at a select number of schools.

MEASURE: Piloted Plan

INDICATORS:

Implemented pilot plan at selected schools

Issue 2: Professional Development

Comprehensive professional development and training can support student academic achievement, improve the leadership capacity in the district and contribute to employee growth and satisfaction. This goal also supports the strategic directions of government.

Nova Central School Board recognizes the importance of providing quality professional development and training in specific areas such as:

- o Orientation to the organization and to positions for new employees
- All aspects of curriculum
- o Teaching strategies for the primary-elementary; intermediate and high school students
- Multi-age instruction
- Leadership and motivation
- o Mandatory training (eg. Occupational Health and Safety)
- Legislation, policies and procedures
- Technology.

Furthermore, professional development was a theme identified by school council representatives and staff in the environmental scans conducted for the strategic plan.

Goal 2: By June 30, 2011, Nova Central School Board will have enhanced professional development to support student academic achievement, district leadership and employee growth.

Objective 1	Measure	Indicator
By June 30, 2009, Nova Central School Board will have established a long-term professional development plan for teaching staff, support staff and managers/administrators.	Professional Development Plan	 Reviewed existing district practices Identified priority areas for professional development Developed a professional development plan

Results and Benefits

Reviewed Existing District Practices

A review of professional development practices and needs for respective divisions began during the Fall of 2008. Evaluations from previous district professional development conferences were assessed and district managers were requested to provide feedback on training offered and potential gaps.

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During the third quarter, four professional development conferences were held in Nova Central School District. The evaluations from the sessions were analyzed for feedback that would be beneficial in the drafting of a professional development plan for the district.

Support staff surveys were also developed and carried out, which gathered information on the needs that particular employee groups identify, as well as how best to offer the training.

Identified Priority Areas for Professional Development

Feedback from the various sources of information was reviewed by the respective managers for teaching and support staff. Strategies for delivering identified topics were also researched.

Employee groups to be trained are:

TEACHING STAFF	SUPPORT STAFF
 School administrators Teachers Student assistants Senior education officers Program specialists Itinerants 	 Managers/school administrators* Student assistants* School secretaries District administrative staff Bus drivers Mechanics
	CustodiansMaintenance staff

^{*} School administrators and student assistants are included in both categories. Most professional development for those employees is included as part of the plan for teaching staff, although they will also participate in some of the professional developed offered for support staff.

Priorities for training for all employees were identified based on:

- District priorities
- Provincial priorities
- School growth and development plans
- Divisional work plans
- o Professional growth plans of individual employees (and employee surveys).

Priorities for both groups of employees include mandatory/required training as well as other topics of interest such as curriculum integration, instructional strategies, leadership, policies and procedures, occupational health and safety and use of technology.

Developed a Professional Development Plan

In accordance with the Board's Strategic Plan 2008-2011, a long-term professional development strategy was developed for all employee groups. Full and part-time employees are the primary targets for professional development. Where possible within the resources of the district, or where required, professional development opportunities will also be made available to casual staff.

The draft Professional Development Strategy was submitted to the Nova Central School Board in May, 2009 and was approved by way of motion at the June 23, 2009 regular meeting of the Board.

Comments

The purpose of all professional development implemented for district employees is to support the vision of the Nova Central School Board, that of.......

"a community of learners achieving their highest potential in a safe and caring environment."

A two-day, district-wide professional development conference will be held in Gander in October of 2009 for all employees. The conference will include keynote speakers, workshops and break-out sessions on topics identified through the professional development plan.

Objective 2:

By June 30, 2010, Nova Central School Board will have begun to implement a professional development plan for all teaching staff.

MEASURE: Implemented professional development plan for all teaching staff

INDICATORS:

- Continued to identify areas for professional development
- Begun to Implement professional development plan

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Issue 3: Effective Use of Instructional Time

Schools are the primary delivery agents for a broad range of educational services and programs intended to ensure that a student's cognitive, social and physical development is supported. In many cases, schools partner with other agencies to provide such services and programs. However, there are incredible demands placed on schools and class time during the school year, from many different sources and for many different purposes. This goal also supports the strategic directions of the government.

Nova Central School Board recognizes the importance of providing a holistic learning environment for all students. However, it also wants to ensure that curriculum outcomes are covered and that instructional time is maximized.

Goal 3: By June 30, 2011, Nova Central School Board will have improved the use of instructional time for all students.

Objective 1	Measure	Indicator
By June 30, 2009, Nova Central School Board will have researched district practices and best practices regarding use of instructional time, and developed guidelines for district schools to maximize use of instructional time.	Guidelines for use of instructional time	 Completed background report on district practices and best practices Completed guidelines for district schools on instructional time.

Results and Benefits

Completed Background Report on District Practices and Best Practices

The background report on district practices and best practices has not yet been completed. Research began on district practices regarding use of instructional time in the 2008-2009 school year. A 'use of instructional time' survey was developed and introduced to schools. School administrators completed the surveys over a period of time during the school year and submitted them to the relevant Senior Education Officer (Programs). The Senior Education Officers monitored the use of instructional time within their clusters of schools with the purpose of compiling data for analysis.

It was identified that there are significant variances at the school level regarding what is considered to be 'instructional' time. Many variables affect instructional time in schools including student absenteeism, weather, special events, external presenters, professional development days and field trips.

Although much information has been gathered, additional data is required in order to finalize the report on district practices and best practices. It is expected that the report will be finalized by June 2010.

Completed Guidelines for District Schools on Instructional Time

By the end of June 2009, specific guidelines had been developed by the district for the protection of instruction time. Schools have been provided with guidelines which address the management of requests from external agencies and student absenteeism.

- The Assistant Director of Education (Programs) began to manage requests from external agencies and individuals for access to student or teacher time at district schools over the past year, and tracked the number and types of requests received from outside entities. Guidelines were subsequently developed which provided general parameters for having external agencies in district schools and more specifically limited presentations by external agencies during instructional time to topics covered in the curriculum,
- The Senior Education Officers monitored the school reports on the use of instructional time and all schools reported to the SEOs on the days when they were not open for instruction.
- The Nova Central School District *Student Attendance Protocol* has been revised and is now being used by all schools. The protocol is intended to reduce absenteeism and maximize student participation in class, and it includes guidelines for schools to follow with students and their families where chronic absenteeism issues are identified.
- Schools analyzed their schedules to maximize instructional time, as part of their school growth and development plans. The overall time for instruction is now taken into consideration when schools are planning professional development days and extracurricular activities.

Comments

The Programs Division staff are now working with schools to develop strategies, as part of school development plans, to address use of instructional time. These strategies are intended to improve consistency in defining instructional time and in achieving a balance between curriculum-related instruction and other activities.

Objective 2:

By June 30, 2010, Nova Central School Board will have implemented a strategy to ensure effective use of instructional time for students in Grades 7 to 12.

MEASURE: Implemented Strategy

INDICATORS:

- Analyzed data and feedback from implementation of guidelines in schools in 2008-2009
- Developed and implemented district policy regarding effective use of instructional time
- Developed and implemented use of instructional time strategy for grades 7 12

Issue 4: Enhanced Supports for Skilled Trades Programming

The Department of Education has provided the equipment to first pilot and then expand a skilled trades program in high schools across the province. Nova Central School Board recognizes the importance of offering a varied curriculum at the high school level and affording students the opportunity to experience different possibilities for career choices.

The Nova Central School Board intends to ensure that opportunities for implementation of skilled trades programs in the district are maximized and that the required infrastructure is established where possible. Skilled trades programs introduce students to the technological design process and production using computer hardware and software, as well as practical application of construction design methods.

Feedback on the initial pilot project was very positive, and school council representatives and school staff members expressed significant interest in the program during consultations on the Board's Strategic Plan. This goal also reflects the strategic direction of government to support a qualified and skilled workforce to meet the province's skilled labour demands.

Goal 4: By June 30, 2011, Nova Central School Board will have increased the number of skilled trades programs available in high schools.

Objective 1	Measure	Indicator
By June 30, 2009, Nova Central School Board will have established nine new skilled trades programs in district high schools.	Increased number of skilled trades programs	 Increased number of skilled trades programs in June 2009 compared with the number in June 2008. Increased teacher training and resources for skilled trades.

Results and Benefits

Increased Number of Skilled Trades Programs in June 2009 Compared with the Number in June 2008.

There were nine skilled trades programs offered in Nova Central School District during the 2007-08 school year. The 2008-2011 Strategic Plan targeted the provision of an additional nine programs by the end of the 2008-09 school year. As of June 30, 2009 an additional ten programs for approved school sites were in operation, bringing the total to 19 programs by the end of the 2008-2009 school year. Upgrades of infrastructure to support the delivery of the Skilled Trades curriculum in those schools continued in 2009.

Increased Teacher Training and Resources for Skilled Trades

Additional in-services were offered through the Department of Education and the district office for teachers of the Skilled Trades curriculum in 2008-2009:

- A session was held in St. John's in November for teachers new to the program and teaching at schools where Skilled Trades was being offered for the first time. The training included a program overview, curriculum guides and hands-on practice.
- Also in November, a session was offered in Gander for Skilled Trades teachers on First Aid, program orientation and Occupational Health and Safety issues.
- A training session was offered for the Skilled Trades teachers on the west side of the district during the professional development shutdown day held in Grand Falls-Windsor.

Comments

The target number of Skilled Trades Programs to be offered in the district by June 30, 2011 is twenty-two.

The target number of programs to be offered by June 30, 2009 has been exceeded (19 programs have been established; the target number was 18).

The Program Specialist (ICT/e-learning) has primary responsibility for overseeing the implementation of the skill trades programs in individual schools. School administrators indicate their interest in offering skilled trades, and then programs division and maintenance staff assess the infrastructure requirements for each school. Work on the designated classrooms in the approved schools began during the summer of 2008.

The 19 schools where a Skilled Trades program is now offered are:

- 1. Baie Verte Collegiate
- 2. Lester Pearson Memorial High (Wesleyville)
- 3. Glovertown Academy
- 4. Bay D'Espoir Academy
- 5. Gill Memorial Academy (Musgrave Harbour)
- 6. Leo Burke Academy (Bishop's Falls)
- 7. Lakewood Academy (Glenwood)
- 8. Point Leamington Academy
- 9. Cape John Collegiate (La Scie)
- 10. Exploits Valley High School (Grand Falls-Windsor)
- 11. Fogo Island Central Academy
- 12. Gander Collegiate
- 13. J.M. Olds Collegiate (Twillingate)
- 14. Jane Collins Academy (Hare Bay)
- 15. King Academy (Harbour Breton)
- 16. MSB Regional Academy (Middle Arm)
- 17. Botwood Collegiate
- 18. Fitzgerald Academy (English Harbour West)
- 19. Pheonix Academy (Carmanville)

NCSD Annual Report 2008-2009

Two Skilled Trades programs are planned for next year and the infrastructure for one program has been completed. Work on a second site is continuing. Information is currently being gathered on the work required to establish Skilled Trades programs at several other schools.

Objective 2:

By June 30, 2010, Nova Central School Board will have established two additional skilled trades programs in district high schools.

MEASURE: Increased Skilled Trades Programs in high schools

INDICATORS;

- Increased number of Skilled Trades Programs in June 2010 compared with June 2009
- Increased teacher training and resources for Skilled Trades

HIGHLIGHTS AND ACCOMPLISHMENTS

Programs

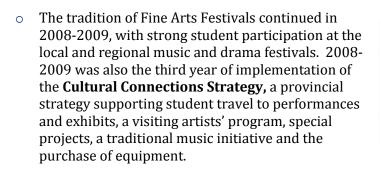
Other activities carried out in the district supported student academic achievement, quality teaching and learning environments, and safe and caring schools. They also supported the strategic directions of government as communicated to the Board by the Minister of Education.

Student Academic Achievement

- There were three new Senior Education Officer positions approved by the Department of Education for the Programs Division, bringing the total number to six for the school year 2008-2009. Five positions are assigned to clusters of schools to support school growth and development and student academic achievement. A sixth position has responsibility for *Student Support Services*. This new structure has improved the level of support for schools by the district office.
- ► **Fostering Ownership of Students, Learning and Environment**, a plan to improve student academic achievement at the Intermediate level, was developed.
- The number of Skilled Trades programs in the district high schools was increased.
- A cost-share program was implemented for primary-elementary schools, for the purchase of children's literature. Forty schools participated.
- The number of *Smart Boards*, an interactive technology to support student learning, has been increased substantially in schools, with plans to further increase the number in the coming year.
- In addition to the new computers provided to schools through the *Computers for Schools Program,* 560 computers were provided to schools by the Department of Education, as part of the replacement program for computers used by students.
- The district implemented new curriculum approved by the Department of Education:
 - Senior High: Skilled Trades (1201); Design and Fabrication (1202); Environmental Sciences (3205)
 - Intermediate: Science, Grade 8 (French and English)
 - o <u>Elementary:</u> Français, Grades 4-6
 - o Primary: Religious Education (Kindergarten; Grade 3); Art (Grades 2, 3)
 - o New Learning Resources: Core French, Grades 7-9 (reading supports).

The focus on Mathematics continues with Math Challenges; Senior High Math League Competitions; a Graphics Design Contest; the Grade 6 Math Challenge; and, Math Days including 'Family' Math Days and the 'Amazing Math Race'.

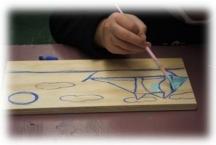
Thirty schools also received funding from the provincial Mathematics initiative to host Math events.



- Local and district Science and Heritage Fairs featured outstanding entries by students from schools throughout the district.
- Numerous students throughout the district participated in public speaking events at local, regional, district and provincial levels.
- The French curriculum was enhanced through a variety of initiatives, including the Intensive Core French Winter Camps held at Max Simms Camp. Students from six schools participated in the camps. There were also a number of student groups that travelled to St. Pierre.
- A Healthy Students-Healthy Schools Summit was held in Gander for almost 100 teachers and students.









Many schools in our district have hosted or participated in invitational sporting events and School Sport Newfoundland and Labrador events at the zone, regional and provincial levels.

Non-competitive events linked to Participation Nation have also been held throughout the district.

The boys' volleyball and basketball teams from Gander Collegiate also travelled to Cuba for competitions during the Easter Break.



School Growth and Development

Each school in the district is expected to develop a long-term *School Growth and Development Plan,* with goals and intended outcomes. All schools in our district, in consultation with the respective Senior Education Officer, continued to develop, refine and implement their plans, which set priorities related to student achievement and school climate and culture. External reviews were also carried out at a number of schools in 2008-2009 as part of the school development process.

Student Support Services

- The district assumed responsibility from the Department of Education for the allocation of all student assistant time.
- With the support of a district Itinerant Teacher, almost 40 schools are implementing *Positive* Behaviour Intervention Supports (PBIS).
- An Inclusive Education Pilot Project was introduced in four schools. An additional four schools 'shadowed' the pilot schools and it is expected that as many as 16 schools will be implementing the Inclusion Model in the next school year.



Assistive technologies were introduced for Special Education teachers. These are compensatory devices to aid students with exceptionalities.

- Distance therapy (Speech Language Pathology) via videoconferencing was piloted with a student this year. This may be an additional tool to enhance SLP therapy in some circumstances for students in remote schools.
- Guidance Counsellors developed guidance program plans for each school, in line with school growth and development plans.
- A new method of allocating Special Education teachers to schools was introduced this year. The Department of Education now provides a block allocation to school districts. In turn, the school districts are each responsible for allocating the resources to schools. Previously, only non-categorical Special Education teachers (teachers for students with mild to moderate special needs) were block allocated to districts and the Special Education teachers for students with severe needs were approved and allocated directly by the Department of Education.

Professional Development

Professional development was an integral part of moving forward with various initiatives in the district. There were numerous curriculum-related workshops offered at both the district and regional offices, as well as on site at schools throughout the district.

Programs staff visited classrooms to work individually with teachers and students, especially with new teachers and regarding new curriculum.

- There were three school administrators' conferences held during 2008-2009, with a focus on student academic achievement and differentiated learning.
- ► Four professional development conferences were held for all staff from schools in Springdale, Grand Falls-Windsor, Lewisporte and Gander. Approximately 850 employees participated in 50 sessions.
- A teachers' *Small Schools Symposium* was held in October 2008.
- A provincial *Intensive Core French Immersion Institute* was held in Twillingate in the Fall of 2008.

Human Resources

- In 2008-2009 the district began applying the new teacher allocation formula, announced in March 2008 by the Minister of Education. Rather than a formula based on student population, the new method is based on the premise of equality in education for all students in the province.
 - There is now a limit on class sizes from Kindergarten to Grade 9 that will be phased in over three years, starting with Grades 4 and 7 in 2008-2009.
 - Specialists are now allocated to all grade levels at a ratio of 1 to 175 students.
 - o Learning resource specialists are now allocated at a ratio of 1 to 750 students.
 - o Administrative time for principals was increased.
- New three-year Collective Agreements were successfully negotiated by the Province and school boards, with teachers, student assistants and support staff.

Finance and Administration

Maintenance and Facilities Management

- Significant maintenance work was completed in the last school year, including air quality remediation, fire and life safety improvements, roofing replacements, parking lot assessments, kitchen upgrades and skilled trades infrastructure.
- Enhanced inspections were completed on 17 schools. The enhanced school inspection program is a more comprehensive version of the annual inspection process. Schools where enhanced inspections were completed are:
 - Avoca Collegiate (Badger)
 - o Cape John Collegiate (La Scie)
 - o Fogo Island Central Academy
 - o Green Bay South Academy (Robert's Arm)
 - Greenwood Academy (Campbellton)
 - Hillview Academy (Norris Arm)
 - o J.M. Olds Collegiate (Twillingate)
 - John Watkins Academy (Hermitage)
 - o King Academy (Harbour Breton)
 - o Lester Pearson Memorial High School (Wesleyville)
 - Lewisporte Academy
 - Lewisporte Middle School
 - Lewisporte Collegiate
 - Lumsden Academy
 - Memorial Academy (Botwood)
 - o Point Leamington Academy
 - Twillingate Island Elementary.

- Site preparation continued for the construction of a new school for the Baie Verte Peninsula, and it is expected that the tender will be called for the construction early in the new school year.
- Hazardous materials assessments were completed in all district schools.

Technology

- New security measures were introduced to protect personal and confidential information, in accordance with the *Access to Information and Protection of Privacy Legislation*.
- The district has introduced new human resources information management software, so that more human resource functions can be managed electronically.
- A new public website was developed for the district.

Student Transportation

- A new foreman structure for the district was implemented, with foremen overseeing board-owned bussing in eight areas of the district.
- A bus safety video was developed and produced, for use in evacuation drills with students and bus driver training.
- A student transportation policy and several supplementary policies were developed and approved in the past school year.
- Three new school buses were purchased for use in the district, and are currently in operation in Gander, Grand Falls-Windsor and Springdale.



Finance

Please refer to Finance and Operations, page 32.

OPPORTUNITIES AND CHALLENGES

Opportunities for 2009-2010

For 2009-2010, the Nova Central School Board looks forward to building on the work carried out in the past school year:

- Supporting the implementation of school growth and development plans.
- Increasing Skilled Trades programming in high schools.
- Strengthening the resources for the Intermediate student.
- Enhancing professional development for all teaching and support staff.
- Creating better learning environments for all students with the focus on inclusive education and differentiated instruction.
- Expanding technology in the classroom (e.g. Smart Boards).

Additional funding from the Department of Education has also enabled the district to complete extensive remedial and renovation work on school buildings, and to improve infrastructure for the delivery of programs (eg. Skilled Trades) and services (eg. food services). These improvements will enhance programs and services in many schools for the 2009-2010 school year.

Challenges for 2009-2010

Despite a good year in 2008-2009, and an optimistic outlook for the coming school year, the Board recognizes that there are significant challenges facing the organization. They include:

- The geography of the district provides many challenges. The size of the district, the distance between schools and between the district/regional offices and schools requires significant travel by district staff. Winter weather compounds the problem.
- Although the decline has slowed, our student population continues to drop. This presents ongoing challenges related to the delivery of curriculum and the provision of other services.
- Staff recruitment presents ongoing issues. For example, recruiting qualified teachers for Intensive Core French or French Immersion is a significant challenge. Filling teaching and support positions in rural areas can be very difficult. The number of staff retirements each year contributes to the challenge of recruiting and retaining qualified staff for all positions.

FINANCES AND OPERATIONS

Figure 1 provides an overview of the total expenditures by major category for the year ending June 30, 2009.

Included in the expenditures are Salaries and other fixed costs such as electricity, fuel, telephone, municipal service fees, transportation and capital expenditures.

Figure 1: Major Expenditures (Including Salaries)

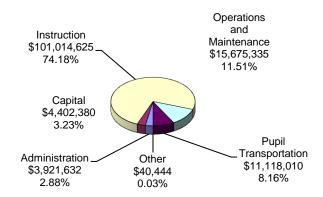
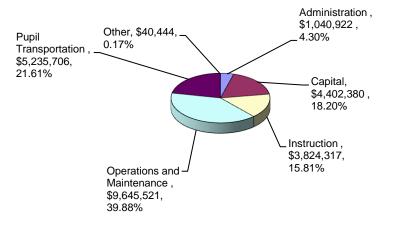


Figure 2 provides an overview of the same period less salary expenditures of \$111,983,136 consisting of \$97,190,308 for instructional salaries and \$14,792,828 for noninstructional salaries.

Figure 2: Expenditures (Excluding Salaries)



SUMMARY

This annual report provides an opportunity to reflect on the accomplishments of the first year of the Board's Strategic Plan for 2008-2011, and to outline the directions for the work to be undertaken in 2009-2010.

The Nova Central School Board is pleased with the results of the past year and what has been accomplished during the mandate of the current school board. The new Strategic Plan continues the emphasis placed on student achievement and the provision of quality education. Over the coming year a new plan for Intermediate students will be piloted in 14 schools, a professional development strategy will begin rolling out for teaching and support staff, guidelines will be implemented to improve use of instructional time and the number of Skilled Trades programs will be increased in district high schools.



Appendix A

Nova Central School District Board Members and Board Committees 2008-2009

Board of Trustees 2008-09

Mr. Thomas Kendell	Mr. Peter Budgell	Ms. Kim Cheeks
75 Southcott Drive	13 Main Street	25 Alcock Crescent
Grand Falls-Windsor, NL	Bishop's Falls, NL	Gander, NL
A2A 2P2	A0H 1C0	A1V 1K3
Mr. John George	Mr. Peter Gibbons	Mr. Newman Harris
P. O. Box 382	P. O. Box 73	P. O. Box 23
Harbour Breton, NL	Lumsden, NL	Summerford, NL
A0H 1P0	A0G 3E0	A0G 4E0
Mr. Hubert Langdon	Mr. Kerry Noble	Mr. Scott Pritchett
P. O. Box 28	131 Memorial Drive	P. O. Box 28
English Harbour West, NL	Gander, NL	Gambo, NL
A0H 1M0	A1V 1A9	A0G 1T0
Ms. Ann Sparkes	Mr. George Tiller	Ms. Audrey Whiteway
58 Circular road	5 Centennial Drive	General Delivery
Springdale, NL	Lewisporte, NL	Aspen Cove, NL
A0J 1T0	A0G 3A0	A0G 1A0
Dr. Greg Woolfrey	Mr. Robert Hannaford	
224 Grenfell Heights	P. O. Box 2017	
Grand Falls-Windsor, NL	Northern Arm, NL	
A2A 2J2	A0H 1B0	

Board Committee Representatives 2008-2009

Executive Committee

Mr. Thomas Kendell, Board Chair

Mr. John George, Vice Chair

Mr. Scott Pritchett, Member at Large

Mr. Hubert Langdon, Member at Large

Mr. Kerry Noble, Member at Large

Communications Committee

Ms. Ann Sparkes, Committee Chair

Mr. Newman Harris

Mr. George Tiller

Teacher Liaison Committee

Mr. Kerry Noble, Trustee

Ms. Audrey Whiteway, Trustee

Mr. Peter Gibbons, Trustee

Ms. Ann Sparkes, Trustee

Finance & Property Committee

Mr. Robert Hannaford, Committee Chair

Dr. Greg Woolfrey

Mr. Peter Budgell

Policy Committee

Mr. Hubert Langdon, Committee Chair

Mr. George Tiller

Ms. Kim Cheeks

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Scammell Academy K I 2 3 4 5 6 7 8 9 Level I Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 1 2 1 2 4 1 2 3 2 5 0 28 31 Ported Collegiate 9 10 8 10 11 7 8 4 0 7 0 0 0 74 67 Verte Collegiate 0 0 0 0 0 0 0 0 0 0 0 74 67 Verte Collegiate 0	ENROLLMENT BY SCHOOL AGR 2008 Level 3 Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 1 2 2 4 1 2 3 4 67 8 9 Level 1 Level 2 Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 1 2 2 4 1 2 3 2 5 0 28 31 Sa Collegiate 9 10 8 10 11 7 8 4 0 7 0 0 0 0 0 74 67 Verte Academy 21 21 25 21 24 26 38 0 0 0 0 0 0 0 0 0	1	137	138	2	18	25	30	21	22	20	0	0	0	0	0	0	0	Cape John Collegiate
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Scammell Academy H I 2 3 4 5 6 7 8 9 Level I Level 3 Level 3 Level 4 Ttl 07 Ttl 07 Scammell Academy 1 2 1 2 1 2 1 2 4 1 2 3 2 5 0 28 31 ia Collegiate 9 10 8 10 11 7 8 4 0 7 0 0 0 74 67 Verte Academy 21 21 25 21 24 26 38 0 0 0 0 0 0 74 67 Verte Collegiate 0 230 230 230 230 230 230 230	ENROLLMENT BY SCHOOL AGR 2008 Evel I Level 2 Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 1 2 4 1 2 3 2 5 0 28 31 Scammell Academy 1 2 1 2 1 2 1 2 4 1 2 3 2 5 0 28 31 Scammell Academy 21 21 25 21 24 26 38 0 0 0 0 0 74 67 Verte Academy 21 21 25 21 26 38 0 0 0 0 0 0 0 76 174 Verte Academy 1 2 1 26 3 <th< td=""><td>6</td><td>337</td><td>343</td><td>5</td><td>38</td><td>59</td><td>72</td><td>61</td><td>54</td><td>54</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>Botwood Collegiate</td></th<>	6	337	343	5	38	59	72	61	54	54	0	0	0	0	0	0	0	Botwood Collegiate
Scammell Academy K I 2 3 4 5 6 7 8 9 Level I Level 3 Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 1 2 4 1 2 3 2 5 0 28 31 Scammell Academy 9 10 8 10 11 7 8 4 0 7 0 0 0 74 67 Verte Academy 21 21 25 21 24 26 38 0 0 0 0 0 74 67 Verte Collegiate 0	ENROLLMENT BY SCHOOL AGR 2008 Everl Level 2 Level 3 Level 4 Ttl 07 Everl Academy 1 2 1 2 4 1 2 3 2 5 0 28 31 Everle Academy 9 10 8 10 11 7 8 4 0 7 0 0 0 74 67 Verte Academy 21 21 25 21 24 26 38 0 0 0 0 0 74 67 Verte Academy 21 21 25 21 24 26 38 0 <td>-2</td> <td>9</td> <td>7</td> <td>0</td> <td>2</td> <td>1</td> <td>3</td> <td>1</td> <td>Bayview Primary</td>	-2	9	7	0	0	0	0	0	0	0	0	0	0	2	1	3	1	Bayview Primary
Scammell Academy H I 2 3 4 5 6 7 8 9 Level I Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 1 2 4 1 2 3 2 5 0 28 31 Public Academy 9 10 8 10 11 7 8 4 0 7 0 0 0 0 74 67 Verte Academy 21 21 25 21 24 26 38 0 0 0 0 0 74 67 Verte Collegiate 0	ENROLLMENT BY SCHOOL AGR 2008 Evel I Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 4 1 2 3 2 5 0 28 31 Scammell Academy 9 10 8 10 11 7 8 4 0 7 0 0 0 0 74 67 Verte Academy 21 21 25 21 24 26 38 0 0 0 0 0 76 174 Verte Academy 21 21 25 21 24 26 38 0 0 0 0 0 0 77 0 Verte Academy 21 21 25 21 24 26 38 0 0 <	10	280	290	0	37	21	27	25	19	25	21	26	13	24	14	22	16	Bay d'Espoir Academy
K I 2 3 4 5 6 7 8 9 Level I Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 1 2 4 1 2 3 2 5 0 28 31 Scammell Academy 9 10 8 10 11 7 8 4 0 7 0 0 0 0 74 67 Ferrita Academy 21 21 25 21 24 26 38 0 0 0 0 0 0 176 174	ENROLLMENT BY SCHOOL AGR 2008 Evel I Level 2 Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 2 4 1 2 3 2 5 0 28 31 Scammell Academy 9 10 8 10 11 7 8 4 0 7 0 0 0 0 74 67 Verte Academy 21 21 25 21 24 26 38 0 0 0 0 0 0 174	-1	230	220	_	33	35	43	35	43	30	0	0	0	0	0	0	0	
K I 2 3 4 5 6 7 8 9 Level I Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 1 2 2 4 1 2 3 2 5 0 28 31 3a Collegiate 9 10 8 10 11 7 8 4 0 7 0 0 0 0 74 67	ENROLLMENT BY SCHOOL AGR 2008 ENROLLMENT BY SCHOOL AGR 2008 BY SCHOOL AGR 2008 BY SCHOOL AGR 2008 Level 2 Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 1 2 4 1 2 3 2 5 0 28 31 3a Collegiate 9 10 8 10 11 7 8 4 0 7 0 0 0 0 74 67	2	174	176	0	0	0	0	0	0	0	38	26	24	21	25	21	21	Verte
K I 2 3 4 5 6 7 8 9 Level I Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 2 4 1 2 3 2 5 0 28 31	ENROLLMENT BY SCHOOL AGR 2008 K I 2 3 4 5 6 7 8 9 Level I Level 3 Level 4 Ttl 08 Ttl 07 Scammell Academy 1 2 1 2 1 2 2 4 1 2 3 2 5 0 28 31	7	67	74	0	0	0	0	7	0	4	8	7	11	10	8	10	9	Avoca Collegiate
. 2 3 4 5 6 7 8 9 Level Level 2 Level 3 Level 4 Ttl 08 Ttl 07	ENROLLMENT BY SCHOOL AGR 2008 2 3 4 5 6 7 8 9 Level I Level 2 Level 3 Level 4 Ttl 08 Ttl 07	<u>ئ</u>	31	28	0	5	2	ω	2	_	4	2	2	_	2	_	2	_	
	NROLLMENT BY SCHOOL AGR	Dif	Ttl 07	Ttl 08	Level 4	Level 3	Level 2	Levell	9	8	7	6	5	4	3	2	-	ス	

	Woodland Primary	William Mercer Academy	Victoria Academy	Valmont Academy	Twillingate Elementary	St. Stephen's All Grade	St. Peter's Academy	St. Peter's All Grade	_	St. Joseph's Elementary	St. Gabriel's All Grade	Sprucewood Academy	Smallwood Academy	Sandstone Academy	Riverwood Academy	Point Leamington Academy	Phoenix Academy	New World Island Academy	Millcrest Academy	Memorial Academy, Wesleyvil	Memorial Academy, Botwood	MSB Regional Academy	Lumsden Academy	Long Island Academy	Lewisporte Collegiate	Lewisporte Academy	Lester Pearson High	Leo Burke Academy	Leading Tickles Elementary	Lakewood Academy	Lakeside Academy	King Academy
848	111	17	3	12	17	0	1	0	0	15	0	27	16	4	24	3	22	30	0	18	32	13	7	0	0	50	0	0	3	12	4	0
873	103	17	4	7	16	1	5	0	0	14	0	37	17	1	14	6	13	31	0	17	54	8	15	0	0	48	0	0	2	18	4	0
839	100	19	4	4	19	0	2	0	0	16	2	35	24	5	21	4	19	17	0	18	43	11	5	0	0	46	0	0	3	19	6	0
921	91	14	0	10	19	1	2	1	0	16	1	44	13	4	26	4	31	31	0	15	54	14	9	0	0	50	0	0	4	23	8	0
967	0	22	3	7	29	3	5	0	0	23	1	55	14	1	23	13	9	35	116	29	54	11	8	1	0	61	0	0	0	12	9	0
963	0	17	4	13	23	0	2	1	0	28	0	51	23	1	32	11	20	37	95	14	55	12	5	0	0	53	0	0	0	16	6	0
949	0	18	3	8	27	2	2	1	0	22	2	55	22	5	21	7	11	33	103	24	55	11	8	2	0	54	0	0	0	10	8	0
967	0	11	2	12	0	1	2	1	133	0	2	0	27	0	24	12	20	32	0	0	0	13	7	1	0	56	17	40	0	19	6	21
981	0	17	0	13	0	3	3	2	103	0	2	0	26	0	23	7	22	37	0	0	0	22	10	2	0	50	23	38	0	14	8	22
1062	0	0	1	12	0	3	7	1	124	0	2	0	22	0	24	9	29	46	0	0	0	18	10	2	0	47	33	32	0	17	7	26
1129	0	0	0	18	0	0	4	0	0	0	1	0	37	0	20	13	28	47	0	0	0	12	0	0	92	0	45	36	0	16	8	28
1073	0	0	1	12	0	3	0	1	0	0	0	0	35	0	34	11	24	39	0	0	0	18	0	3	101	0	37	40	0	15	7	24
1111	0	0	3	10	0	2	6	1	0	0	5	0	27	0	22	14	21	31	0	0	0	28	0	1	93	0	53	59	0	15	2	23
60	0	0	0	1	0	1	1	0	0	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	3	1	0	0	3	0
12743	405	152	28	139	150	20	42	9	360	134	18	304	306	21	309	114	269	446	314	135	347	191	84	12	286	515	211	246	12	206	86	144
12998	402	155	35	140	156	27	36	10	323	138	21	316	321	19	316	119	268	454	291	129	355	203	87	12	308	504	228	266	12	210	88	142
-255	3	-3	-7	-1	-6	-7	6	-1	37	-4	-3	-12	-15	2	-7	ე	_	-8	23	ဝ	-8	-12	-3	0	-22	11	-17	-20	0	-4	-2	2

NOVA CENTRAL SCHOOL DISTRICT

AUDITORS' REPORT
FINANCIAL STATEMENTS - JUNE 30, 2009



NOVA CENTRAL SCHOOL DISTRICT

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AUDITORS' REPORT

To the Members of the Nova Central School District

We have audited the balance sheet of the current and capital funds of the **Nova Central School District** as at June 30, 2009, and the related statements of current revenues, expenditures and Board deficiency, and statement of changes in capital fund position for the year then ended. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Board as at June 30, 2009, and the results of its operations and the changes in its capital financial position for the year then ended in accordance with the basis of accounting and as explained in Note 1 to the financial statements, which is in compliance with reporting requirements established for school boards in the Province of Newfoundland and Labrador by the Department of Education.

As required by Section 66(2) of the Schools Act, 1997, we report that all employees collecting, receiving and depositing cash are adequately bonded.

These financial statements, which have not been, were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are intended for the information and use of the Board and the Province of Newfoundland and Labrador and may not be appropriate for any other purpose.

Walters Hoffe
Chartered Accountants

Gander, Newfoundland

October 30, 2009

Nova Central School District Balance Sheet

Year ended June 30	2009	2008	
Assets	vi deli trivin di l'ille equipo di dispersare per ser se	kriftskippfilmingspromiter (filmsom 4 gerganessamen, moort Meditions) dystining systemis same	
Current Assets Cash (Supp. Info 1) Accounts Receivable (Note 2) Inventory, at cost Prepaid Expenses (Supp. Info 3) Total Current Assets	5,540,847 12,917,811 - 432,517 18,891,175	\$ 3,557,619 12,739,626 5,723 339,388 16,642,356	
Restricted Cash - Scholarship Contributions	666,134	659,192	
Property and Equipment (Sch. 8)	186,026,712	183,131,606	
	\$ 205,584,021	\$ 200,433,154	
Liabilities and Board Equity			
Current Liabilities Bank indebtedness (Note 3) Accounts Payable and Accruals (Note 4) Current Maturities (Sch. 9B) Total Current Liabilities	16,581,656 1,220,741 17,802,397	\$ - 14,943,753 1,226,743 16,170,496	
Scholarship Contributions	666,134	659,192	
Long Term Debt (Sch. 9)	6,408,491	7,629,557	
Accrued Support Staff Severance	2,946,438	2,851,757	
Accrued Teacher Severance	18,183,084	17,531,326	
Board Equity Investment in Capital Assets (Note 6) Board Deficiency (Note 8) Total Board Equity Commitments (Note 7)	178,397,486 (18,820,009) 159,577,477	174,275,313 (18,684,487) 155,590,826	
_	\$ 205,584,021	\$ 200,433,154	

Approved: John Hearth Chairperson

Nova Central School District Statement of Current Revenues, Expenditures and Board Deficiency

Year Ended June 30	2009	2008
Current Revenues (Schedule 1) Local Taxation Provincial Government Grants Donations Ancillary Services Miscellaneous	\$ 129,262,585 36,000 2,987,697 \$ 132,286,282	\$ 121,082,920 40,920 1,147,928 \$ 122,271,768
Current Expenditures Administration (Schedule 2) Instruction (Schedule 3) Operations and Maintenance (Schedule 4) Pupil Transportation (Schedule 5) Ancillary Services (Schedule 6) Interest Expense (Schedule 9C) Miscellaneous Expenses (Schedule 7)	\$ 3,921,632 101,014,625 15,675,335 11,118,010 39,117 1,327 	\$ 3,319,980 94,584,630 13,656,450 10,703,414 37,450 8,933
23 111 Excess (Deficiency) of Revenue over Expendite Before Teacher Severance, Summer Pay and Transfer to Capital Teacher Severance Teacher Summer Pay Transfer to Capital Net Increase (Decrease) in Board Equity Board Deficit, beginning of period Board Deficit, end of period	\$ 516,236 (651,758) - - \$ (135,522) (18,684,487) \$ (18,820,009)	\$ (39,089) (190,731) - - \$ (229,820) (18,454,667) \$ (18,684,487)

Nova Central School District Statement of Changes in Capital Fund

Year en	ded June 30	2009	2008	
70	Capital Receipt			
011 012 013 014	Proceeds from Bank Loans School Construction Equipment Service Vehicles Pupil Transportation Other - Energy Performance Contracting	\$ -	\$ 11,69- -	- 4
	Department of Education Grants School Construction and Equipment Other	4,293,110	6,519,91- 275,41-	
011 (012	Donations Cash Receipts Non-Cash Receipts Restricted Use	•	- - -	
011 E 012 E 013 E 014 S	Buildings Equipment Service Vehicles Pupil Transportation Vehicles	1,151 2,425	500)
011 012 013 015	Other Capital Revenues Interest on Capital Fund Investments Premiums on Debentures Recoveries of Expenditures Insurance Proceeds Miscellaneous-Energy Grant	53,462 52,232	290,329)
77	tal Receipts Fransfer from Reserve Account Fransfer to/from Current Fund			
٠		\$ 4,402,380	\$ 7,097,85	<u>1</u>

Nova Central School District Statement of Changes in Capital Fund (cont'd)

Year e	nded June 30	 2009	 2008	
80	Capital Disbursements			٠
013 014 015 016	Additions to Property and Equipment	\$ 287,019 3,329,807 522,234 217,150 30,843	\$ 15,564 6,127,506 431,695 27,807 11,694 275,414	
013	Principal Repayment of Loans School Construction Equipment Services Vehicles Other	- 15,327	191,815 16,356	
83 · 013	Miscellaneous Disbursements Other			
Total Ca	pital Disbursements	\$ 4,402,380	\$ 7,097,851	

June 30, 2009

1. Summary of Significant Accounting Policies

The accompanying financial statements have been prepared on a fund accounting basis which is generally accepted for School Boards. Fund accounting can be defined as "accounting procedures in which a self-balancing group of accounts is provided for each fund." It is customary for School Boards to account separately for the current and capital funds.

A summary of significant accounting policies adopted by the Board, relating to their use of fund accounting, is as follows:

- a) Grants received by the Board from the Department of Education are recorded in either the current or capital funds depending on the project.
- b) Land, buildings and equipment are recorded in the accounts based on estimated values at January 1, 1997. Additions since that date are recorded at full cost in the capital fund.
- c) The Board does not calculate or record depreciation on any of its fixed assets.
- d) All capital expenditures financed out of current revenue funds are recorded as an expenditure in the current account.
- e) Principal Repayment of Pupil Transportation Loans are recorded as Current Expenditures. All other principal repayment of bank loans are recorded as Capital Expenditures.

Severance Pay

The Board has in effect severance pay policies whereby employees are entitled to a severance payment upon leaving employment with the Board. Under these policies, a permanent employee who has nine (9) or more years of continuous service in the employ of the School Board is entitled to be paid on resignation, retirement, termination by reasons of disability, expiry of recall rights, or in the event of death, to the employee's estate, severance pay equal to the amount obtained by multiplying the number of completed years of continuous employment by his weekly salary to a maximum of twenty (20) weeks pay. This liability for severance pay has been accrued in the accounts for all employees who have a vested right to receive such payments.

Severance pay for teachers is paid through the Department of Education. An amount of \$1,451,739 has been paid during the 2008-09 fiscal period and is included in employee benefits for teachers.



		· Of the first of the second o
		2009
2.	Accounts Receivable	
	Current	
11	131 Provincial Government Grant 132 Transportation 133 Federal Government 134 School Taxes 136 Other School Boards 137 Rent 138 Interest 139 Travel Advances, Schools and Misc.	\$ 11,767,312 - 327,773
	<u>Capital</u>	
11	 Department of Education-Capital Grants Local Contributions Other School Boards Other 	667,696
		12,917,811
	Less: Allowance for uncollectible Government grants	·
		\$ 12,917,811
3.	Bank Indebtedness - Current	
٥.	Bally Higherealines - editoria	
21	132 On Current Account	
	`	\$

4.	Accounts Payable and Accruals		2009
	<u>Current</u>		
21	111 Trade Payables 112 Accrued - Liabilities 113 - Interest 114 - Wages 115 Payroll Deductions 116 Retail Sales Tax 117 Deferred Grants 119 Summer Pay - Teacher 122 Department of Education Capital	\$	942,583 363,879 - 1,183,801 72,024 756,555 11,233,904 708,181
21	211 Trade Payables 212 Accrued - Liabilities 213 - Interest 217 Deferred Grants 218 Other	\$	1,320,729 16,581,656
5.	Reserve Account - Capital		
Des	scription:		
Bal	ance, beginning of period	\$	-
Les	s: Transfer to Capital Fund		-
Ado	t: Transfer from Board Equity		<u> </u>
Bal	ance, end of period	\$	

		2009
5A. Reserve Account - Current		
Description:		
Balance, beginning of period	\$	-
Less: Current Expenditures		
Add: Transfer from Board Equity		
Balance, end of period	\$	

C. Lavardanant in Conital Aggets	2009	
6. Investment in Capital Assets		
Balance, June 30, 2008	\$ 174,275,3	313
Transfer of Operating Funds to Capital Fund	-	•
Grants - Department of Education-Capital Projects - Other	4,293,110 	110
Proceeds from Sale of Capital Assets- Equipment	3,5	76
Federal Government Energy Grant	52,2	232
Recoveries of Expenditures	53,4	163
	178,677,6	394
Deduct Adjustments:		
Cost of Assets Sold - Land - Buildings - School Buses - Service Vehicles-Mtce Service Vehicles-Bussing	62,494 1,036,400 375,309 17,744 - 1,491,9	948
	177,185,7	746
Add Adjustments:		
Other - Pupil transportation loan payments made by current fund	1,026,309	
Energy Performance loan payments made by current fund	185,431 1,211,7	40



June	30.	2009
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7. Commitments

At the Balance Sheet date, the District had the following commitments:

The District has entered into lease agreements with estimated future payments for the next five years as follows:

2010-\$199,235 2011-\$159,520 2012-\$49,393 2013-\$1,222 2014-\$873

8. Board Deficiency

Opening Board Deficiency, June 30, 2008

(18,684,487)

Net increase(decrease) in Board Equity (Page 4)

(135,522)

Board Deficiency, June 30, 2009

\$ (18,820,009)



June 30, 2009

9. Department of Education Receivables and Payables

As at June 30, 2009 the Board has recorded the following receivables from the Province of Newfoundland & Labrador - Department of Education.

Accounts Receivable - Current

Amounts due re:	Teacher Summer Pay	\$ 11	,233,904
Amounts due re:	School Operations		405,012
Amounts due re:	Insurance - Point Learnington		62,312
Amounts due re:	Miscellaneous		66,084
		\$ 11	767,312

Accounts Receivable - Capital

Amounts due re: Special Incentives	\$.	362,600
Amounts due re: School Construction		305,096
	\$	667,696

Accounts Payable

Amounts due re: Other	\$ 708,181
Amounts due re: Teachers Payroll	
	\$ 708,181

Nova Central School District Current Revenues

Year	r Ended June 30	2009	2008
Curr	rent Revenues		
	010 Local Taxation 011 School Taxes		
	orr conditions		
32 (010 Provincial Government Grants		
	011 Regular Operating Grants 012 Special Grants (Details on bottom of	\$ 21,744,440	\$ 20,613,377
	Schedule 1)	671,047	550,433
(013 Payroll Tax Salaries and Benefits	1,609,839	1,499,188
(017 Directors and Assistant Directors	1,149,738	753,113
(021 Regular Teachers	87,239,895	82,082,182
(021 Student Assistants	2,502,164	2,161,634
	022 Substitute Teachers	3,563,960	3,081,577
	030 Pupil Transportation		
	031 Board Owned	9,157,653	8,866,629
	032 Contracted	1,128,353	1,112,058
(033 Special Needs	495,496	362,729
		129,262,585	121,082,920
33 (, 010 Donations		
(012 Cash Receipts	~	-
(013 Non Cash Receipts	-	-
(014 Restricted Use		
34 (010 Ancillary Services		
	011 Revenue from Rental of Residences		-
(015 Interest on Schools		-
(021 Revenues from Rental of Schools and Facilities (Net)	•	920
(022 Internally Generated Funds - Snow Clearing and Other Incentives	36,000	40,000
(031 Cafeterias		-
(032 Other		
		36,000	40,920



Nova Central School District Current Revenues			Schedule 1 (cont'd)				
Ye	ar En	ded June 30		2009		2008	
<u>Cu</u>	rrent	Revenues					
35	010	Miscellaneous					
	011	Interest on Investments		94,806		165,911	
	012	Bus Charters		329,156		272,349	
	021	Recoveries of Expenditures		2,467,895		594,626	
	051	Insurance Proceeds		· · · · · -		1,630	
	081	Miscellaneous Federal Grant		45,938		83,310	
	091	Textbooks		· -		-	
	092	Sundry		49,902		30,102	
		•		2,987,697		1,147,928	
36	011	Transfer from Capital					
		Total Current Revenues	\$	132,286,282	\$	122,271,768	

Nova Central School District Current Revenues

Schedule 1 (cont'd)

Year Ended June 30	2009	2008		
Special Grants				
French Monitor	42,497	\$ 53,188		
French Immersion	-	6,462		
French Teacher Aide	43,038	39,310		
French Supplementary Materials		52,881		
CFT Teacher TP - French	15,058	-		
CFT Administration TP - French	2,910	7,787		
French - Teaching Math	-,	1,357		
French - ICF Resources	5,445	13,703		
French - ICF Follow up	486	2,703		
St. Pierre Trips	49,577	45,712		
French - Recruitment and Training	4,874	-		
French Camps	77,714	36,058		
Inclusive Education	-	3,000		
NLTA Leadership	-	1,000		
Kinderstart	2,767	18,500		
Tutoring/Work Experience	37,335	29,133		
Tutoring/Work Experience - CDLI	33,254	17,499		
MUN Action Research	-	1,740		
CDLI	56,117	64,993		
Fine Arts	-	11,266		
Positive Behaviours	34,205	-		
Cultural Connections - PD	60,000	-		
Early Childhood	1,586	4,742		
Teacher Induction	1,500	2,000		
Math Initiatives	33,199	29,653		
Math Leadership	16,803	3,197		
Math Research	21,234	8,766		
Read With Me	,	2,627		
Art Works Conference	-	73,952		
Numeracy Support	30,180	19,204		
Provincial Drama Festival	46,100	=		
Healthy Schools	31,196			
Training Initiatives-Special Education	21,370			
Miscellaneous	2,602	-		
	\$ 671,047	\$ 550,433		

Nova Central School District Administration Expenditures

Year Ended June 30			2009	, , 	2008		
51	011	Salaries and Benefits - Director					
		and Assistant Directors		1,149,738	\$	753,113	
	012	Salaries and Benefits - Board					
		Office Personnel		1,705,616		1,467,181	
	013	Office Supplies		64,675		65,494	
	014	Replacement Furniture and Equipment		69,386		47,145	
	015	Postage		43,990		37,762	
	016	Telephone		114,268		102,573	
	017	Office Equipment Rentals and Repairs		32,429		40,856	
	018	Bank Charges		446		. 427	
	019	Electricity		134,881		111,421	
	021	Fuel		3,426		43,260	
	022	Insurance		4,548		4,376	
	023	Repairs and Maintenance (Office Building)		58,849		54,107	
	024	Travel		142,168		110,076	
	025	Board Meeting Expenses		60,814		79,940	
	026	Election Expenses		-		-	
	027	Professional Fees		104,918		181,062	
	028	Advertising		58,563		61,554	
	029	Membership Dues	•	67,498		75,052	
	031	Municipal Taxes		38,639		31,549	
	034	Miscellaneous		41,424		30,976	
	035	Payroll Tax	-	25,356		22,056	
Tot	al Adr	ministration Expenditures	\$	3,921,632	\$	3,319,980	

Nova Central School District Instruction Expenditures

Year Ended June 30	2009	2008
52 010 Instructional Salaries (Gross) 011 Teachers' Salaries - Regular	\$ 73,333,924	\$ 69,340,958
012 - Substitute	3,447,732	3,090,617
013 - Board Paid	-	2,364
013 - Student Assistants	2,451,817	2,134,048
014 Augmentation		
015 Employee Benefits	13,905,971	12,741,224
016 School Secretaries - Salaries and Benefits	2,377,790	1,928,472
017 Payroll Tax	1,648,502	1,534,462
018 IMC Salary	24,572	32,347
	\$ 97,190,308	\$ 90,804,492
52 040 Instructional Materials	\$ 785,431	\$ 728,362
041 General Supplies	\$ 785,431 92,021	75,782
042 Library Resource Materials 043 Teaching Aids	553,318	827,125
044 Curriculum Initiatives	-	-
o in outroutain induction		
	\$ 1,430,770	\$ 1,631,269
52 060 Instructional Furniture and Equipment	\$ 803,387	\$ 543,275
061 Replacement 062 Rentals and Repairs	246,895	242,164
002 Rentals and Repairs		242,104
	\$ 1,050,282	\$ 785,439
52 080 Instructional Staff Travel		
081 Program Co-ordinators	\$ 79,894	\$ 57,511
082 Teachers' Travel	275,403	251,659
083 Inservice and Conferences	224,069	305,004
	\$ 579,366	\$ 614,174
090 Other Instructional Costs		
52 091 Postage and Stationary		
092 Miscellaneous	\$ 763,899	\$ 749,256
	\$ 763,899	\$ 749,256
	*,	
	\$ 101,014,625	\$ 94,584,630
	φ 101,014,025	Ψ 34,004,000



Nova Central School District Operations and Maintenance Expenditures - Schools

Year Ended June 30			2009	 2008	,,	
53	011	Salaries and Benefits - Janitorial	•	3,783,446	\$ 3,356,043	
	012	Salaries and Benefits - Maintena	ince	2,122,994	1,818,360	
	013	Payroll Tax		123,374	73,429	
	014	Electricity		3,337,779	3,266,609	
	015	Fuel		618,910	891,733	
	016	Municipal Service Fees		241,566	240,213	
	017	Telephone		355,880	383,229	
	018	Vehicle Operating and Travel		185,276	171,240	
	019	Janitorial Supplies		306,010	293,098	
	021	Janitorial Equipment		98,873	52,461	
	022	Repairs and Maintenance	 Building 	2,129,050	1,317,275	
	023		 Equipment 	14,183	7,504	
	024	Contracted Services - Janitorial		247,909	224,049	
	025	Snow Clearing		599,277	724,303	
	027	Other		1,510,808	 836,904	
Tot	al Op	erations and Maintenance Expend	ditures	15,675,335	\$ 13,656,450	

Nova Central School District Pupil Transportation Expenditures

Year Ended June 30			2009		2008	
54 010	Operation and Maintenance of Board Owned Fleet					
011	Salaries and Benefits - Administration		213,002	\$	189,725	
012	Salaries and Benefits -					
	Drivers and Mechanics		5,581,345		4,976,651	
013	Payroli Tax		87,957		73,732	
014	Debt Repayment - Interest		189,072		393,748	
015			1,026,309		1,034,179	
016	Bank Charges		-		-	
017	Gas and Oil		1,065,116		1,302,506	
018	Licences		109,033		109,780	
019	Insurance		106,375		148,113	
021	Repairs and Maintenance - Fleet		571,465		529,084	
022	- Building		61,885		91,868	
023	Tires and Tubes		81,206		82,054	
024	Heat and Light		71,439		88,759	
025	Municipal Services		7,881		8,865	
026	Snow Clearing		35,200		44,226	
027	Office Supplies		21,564		16,127	
029	Travel		16,114		15,911	
031	Professional Fees		7,500		6,637	
032	Miscellaneous		185,853		62,964	
033	Telephone		55,845		53,698	
		_\$	9,494,161	\$	9,228,627	
54 040	Contracted Services					
041			1,128,353	\$	1,112,058	
042	3		495,496	\$	362,729	
5.2				*		
			1,623,849		1,474,787	
l'otal Pi	pil Transportation Expenditures	\$	11,118,010	\$	10,703,414	

Nova Central School District Ancillary Services and Miscellaneous Expenses

Year Ended June 30		2009		2008
Ancillary Services			Sched	ule 6
55 Ancillary Services 011 Operations of Teachers' Residence 013 Janitorial 031 Cafeterias 032 Other	\$	- 39,117	\$	- 37,450
	\$	39,117	\$.	37,450
Miscellaneous Expenses			Sched	lule 7
The Board has incurred the following miscellaneous expenses:				
57 001 Miscellaneous				
	\$		\$	-

Nova Central School District Details of Property and Equipment

Schedule 8

Year Ended June 30, 2009

	nded June 30, 2009	Balance June 30, 2008	Adjustment/ Transfer Current Year	Additions 2009	Disposals 2009	Balance June 30, 2009
Land ar						
	Land and Sites					
211		2,493,380		287,019	62,494	2,717,905
12 212	? Land Improvements	2,493,380		287,019	62,494	2,717,905
12 220) Buildings					
221	Schools	138,530,068	•	3,121,434	1,036,400	140,615,102
222	2 Administration	4,500,145		208,373	-	4,708,518
223						-
224						-
225	Other - Maintenance	136,323				136,323
		143,166,536	-	3,329,807	1,036,400	145,459,943
12 230	Furniture & Equipment					
231		19,737,520		522,234	_	20,259,754
232		1,806,689	_	217,150		2,023,839
233		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,		-,,
234		•				-
235	Other - Maintenance	14,728				14,728
		21,558,937		739,384	*	22,298,321
12 240	Vehicles					
241	Service Vehicles	262,710			17,744	244,966
12 250	Pupil Transportation					
251		60,817				60,817
25 2	Building	853,699		•		853,699
253		14,468,642	-	•	375,309	14,093,333
254		197,045	-	30,843	-	227,888
255 256	• •	69,840		-		69,840
250	Other	15,650,043		30,843	375,309	15,305,577
12 260 261	•					
Total Pr	operty & Equipment	\$183,131,606	\$ -	\$ 4,387,053	\$ 1,491,947	\$ 186,026,712

Land, buildings and equipment have been recorded in the accounts at estimated values at January 1, 1997. Additions since that date have been recorded at cost. Lands and sites on which some of the buildings are erected are vested in the former school boards or denominational education councils or churches. All real and personal property used for the purpose of education by Nova Central School District will be subject to the terms and conditions contained in Section 84 of the 1997 Schools Act.

Nova Central School District

Details of Long Term Debt	Schedule 9		
Year Ended June 30, 2009 Bank loans, mortgages and debentures, approved by the Board and the Government of Newfoundland and Labrador			
22 210 Loans Other Than Pupil Transportation			
Ref.#			
211 Bank Loans Repayable \$ 15,452 monthly, maturing 2015 Repayable \$ monthly, maturing Repayable \$ monthly, maturing Repayable \$ monthly, maturing Repayable \$ monthly, maturing	\$ 969,668		
Total 211	\$ 969,668		
212 Mortgages Repayable \$ monthly, maturingRepayable \$ monthly, maturingRepayable \$ monthly, maturing			
Total 212			
213 VehiclesRepayable \$ 555.10 monthly, maturing 2009Repayable \$ 550.43 monthly, maturing 2010	14,124 2,672		
Total 213	16,796		
Subtotal	986,464		
215 Less: Current Maturities	194,431		
Total Loans Other Than Pupil Transportation	\$ 792,033		

Nova Central School District Details of Long Term Debt

Schedule 9 (cont'd)

220 Loans - Pupil Transportation	
Ref.#	
221 Vehicle Bank Loans	
Prime-1% Repayable \$2,677 monthly, maturing 2011	\$ 56,218
Prime-1% Repayable \$1,537 monthly, maturing 2011	43,042
Prime-1% Repayable \$3,648 monthly, maturing 2012	127,669
Prime-1% Repayable \$6,277 monthly, maturing 2013	307,577
Prime-1% Repayable \$1,125 monthly, maturing 2014	73,139
Prime-1% Repayable \$2,914 monthly, maturing 2015	201,158
Prime-1% Repayable \$3,794 monthly, maturing 2016	333,877
Prime-1% Repayable \$1,549 monthly, maturing 2011	24,777
Prime-1% Repayable \$2,083 monthly, maturing 2011	47,917
Prime-1% Repayable \$5,211 monthly, maturing 2011	119,852
rime-1% Repayable \$2,090 monthly, maturing 2013	100,333
Prime-1% Repayable \$2,738 monthly, maturing 2014	164,252
Prime-1% Repayable \$2,793 monthly, maturing 2015	192,738
Prime-1% Repayable \$1,084 monthly, maturing 2016	94,311
Prime-1% Repayable \$ 21,563 monthly, maturing 2017	2,091,617
Prime-1% Repayable \$ 24,443 monthly, maturing 2019	2,664,291
ototal	6,642,768
223 Less: Current Maturities	1,026,310
al Loans - Pupil Transportation	5,616,458
al Long Term Debt	6,408,491

Nova Central School District Summary of Long Term Debt

Schedule 9A

June	30,	2009
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June 30, 2003					
<u>Description</u> <u>Ref.#</u>	<u>Rate</u>	Balance June 30 2008	Loans Obtained During <u>Period</u>	Principal Repayment for Period	Balance June 30 <u>2009</u>
A) 1. School Construction	Prime - 1%				
2. Restructuring	Prime - 1%	\$ -		\$ -	\$ -
B) Equipment					
C) Service Vehicle		32,123	-	15,327	- 16,796
D) Other - Energy F Performance Contracting	Prime - 1% g	1,155,099		185,431	- 969,668
E) Pupil Transportation F	Prime - 1%	7,669,078		1,026,310	6,642,768
Total Loans		\$ 8,856,300	\$ -	\$ 1,227,068	\$ 7,629,232
Less: Current Maturities		1,226,743			1,220,741
Total Loans		\$ 7,629,557	\$ -	\$ 1,227,068	\$ 6,408,491

Nova Central School District Schedule of Current Maturities

Schedule 9B

June 30, 2009					
Description	2010	<u>2011</u>	2012	2013	2014
A) School Construction	185,431	185,431	185,431	185,431	185,431
B) Equipment					
C) Service Vehicles	9,000	6,500	1,300	0	0
O) Other					
E) Pupil Transportation	1,026,310	869,629	825,852	825,852	825,852
- Fotal	\$1,220,741	\$ 1,061,560	\$ 1,012,583	<u>\$ 1,011,283</u>	\$1,011,283

Nova Central School District Schedule of Interest Expenses

Schedule 9C

Year Ended June 30	2009	2008
Description		
012 Capital		
School Construction Restructuring		5,058
Equipment		
Service Vehicles	1,169	1,882
Other		
Pupil Transportation		
Total Capital	1,169	6,940
013 Current - Operating Loans - Supplier Interest Charges	- 158	- 1,993
Total Current	158_	1,993
Total Interest Expense	1,327	\$ 8,933



Nova Central School District Supplementary Information

Year Ended June 30		2009	2008
1.	Cash		
	Current		
11 110 111 112 114 115	Cash on Hand Bank - Current - Teachers' Payroll	\$ 835 5,434,647 12,875 92,490	\$ 485 3,435,176 11,421 110,537
	Capital		
11 210 211 212 213 214	Cash on Hand Bank - Current - Savings		
Total Ca	ash on Hand and in Bank	5,540,847	\$ 3,557,619
2.	Short Term Investments		
	Current		
122	Term Deposits Canada Savings Bonds Other		WA
	Capital		
222	Term Deposits Canada Savings Bonds Other	B-140-141-141-141-141-141-141-141-141-141	W
Total Sh	ort Term Investments	-	



Nova Central School District Supplementary Information (Con't)

Year Ended June 30	2009	2008
3. <u>Prepaid Expenses</u>		
Current		
11 141 Insurance 142 Municipal Service Fees 143 Supplies	122,4	08 114,454
144 Other - WHSCC - Travel	228,7	01 217,596
- Miscellane	ous 81,4	08 7,338
<u>Capital</u>		
11 241 Other (School Buses)		
	\$ 432,5°	17 \$ 339,388