

**THE ROYAL NEWFOUNDLAND CONSTABULARY
PUBLIC COMPLAINTS COMMISSION**

PANEL OF ADJUDICATORS

ACTIVITY PLAN

2017 - 2020

Message from the Chief Adjudicator:

I am pleased to present the Activity Plan for the Royal Newfoundland Constabulary Public Complaints Commission Panel of Adjudicators (RNCPC Panel of Adjudicators) which outlines the objective for the period 2017-20. This plan was prepared under my direction and in accordance with the provisions of the *Transparency and Accountability Act*.

The Panel of Adjudicators is appointed in accordance with the *Royal Newfoundland Constabulary Act, 1992* and is classified as a Category 3 Government Entity and, as such, must prepare an activity plan taking into consideration the strategic directions of the Provincial Government as communicated by the Minister of Justice and Public Safety. Those strategic directions have been taken into account in the development of this plan.

As the Chief Adjudicator, and on behalf of the entire panel, I accept accountability for the preparation of this plan and the achievement of its objective.

A handwritten signature in black ink, appearing to read 'D. Anthony', written in a cursive style.

Donald E. Anthony
Chief Adjudicator

Overview

Section 29 of the *Royal Newfoundland Constabulary Act, 1992*, provides for the appointment of a panel of twelve lawyers to serve the Royal Newfoundland Constabulary Public Complaints Commission (RNCPPC) as adjudicators with one being named as chief adjudicator.

As per Section 28 of the *Act*, the Commissioner will forward matters to the chief adjudicator when a public hearing is deemed necessary. The chief adjudicator may hear the matter or may assign it to another adjudicator. Hearings are open to the public; however if it is considered by the adjudicator that the conditions set out in Section 32 of the *Act* apply, all or part of the hearing may be held in private.

The panel of adjudicators, as of April 1, 2017, is comprised of the following adjudicators:

Donald E. Anthony, Chief Adjudicator
Lisa Anne Byrne, Q.C.
Andrew Conway
Raymond Critch
Kellie Cullihall
Gregory A. French
Colleen Anne Hanrahan
Kimberley R. Horwood
Kimberly Mackay
David A. Mills, Q.C.
John V.B. O'Dea, Q.C.
Andrew Wadden

Issue – Inquiring into Complaints

The strategic directions of Government have been considered. The following objective has been identified as the key priority of the RNCPC Panel of Adjudicators. This is an activity plan for the period 2017-20 and each year the panel will report on the results achieved. Over the next three years, the RNCPC Panel of Adjudicators will discharge the specific mandate directed by the *Royal Newfoundland Constabulary Act, 1992*.

An adjudicator has the powers of a commissioner appointed under the *Public Inquiries Act, 2006* when holding a hearing. These powers require that hearings be held without delay and given full opportunity to all parties to present evidence and make representations in person or through counsel.

Objective: By March 31, 2018, upon referral of a matter, the Adjudicator will have held public hearings to inquire into all matters referred to him or her and give full opportunity for the presentation of evidence.

Indicators: Number of hearings held as required by the *Royal Newfoundland Constabulary Act, 1992*.

Number of decisions issued within three months of hearings.

This objective and associated indicators will be utilized for the 2017-18, 2018-19, and 2019-20 fiscal years. Each year, the RNCPC Panel of Adjudicators will report on the results of its objective in its annual report.