

**TEACHER CERTIFICATION  
REVIEW PANEL**

**ANNUAL ACTIVITY REPORT  
2022-2023**

## TABLE OF CONTENTS

Chairperson’s Message .....	ii
Overview .....	1
Mandate .....	2
Activities .....	2
Conclusion .....	4



Government of Newfoundland and Labrador  
**Teacher Certification Review Panel**

Honourable Krista Lynn Howell  
Minister of Education  
West Block, Confederation Building  
P.O. Box 8700  
St. John's, NL A1B 4J6

Dear Minister:

I am pleased to submit the 2022-2023 Annual Activity Report of the Teacher Certification Review Panel. This report was prepared in accordance with the requirements of a category three entity under the **Transparency and Accountability Act** and covers the period of April 1, 2022 to March 31, 2023.

My signature below is on behalf of the review panel and is indicative of the panel's accountability for the actual results reported herein.

Respectfully submitted,

A handwritten signature in blue ink that reads "Thomas Kendall".

**Thomas Kendall**  
Committee Member

## **Overview**

Section 3 of the **Teacher Training Act** sets out the membership of Teachers Certification Review Panel (TCRP): a member of the Newfoundland and Labrador Teachers' Association (NLTA); a member of the Newfoundland and Labrador School Boards' Association (NLSBA); and a representative of the general public.

As of March 31, 2023, the membership of the Teacher Certification Review Panel was as follows:

<b>Name</b>	<b>Position</b>	<b>Type of Appointment</b>
Vacant, representative of the general public	Chairperson	-
Thomas Kendall, member of NLSBA	Member	Ministerial appointment
Peter Sutherland, member of NLTA	Member	Ministerial appointment

Mr. Sutherland is from Stephenville, and Mr. Kendell is from Grand Falls-Windsor. The former Chair, Mr. Gregory French, stepped down as Chair of the TCRP on March 6, 2022. Work is ongoing with Independent Appointments Commission to find a replacement as the representative of the general public is chosen through a merit-based process.

Remuneration is in accordance with Level III of the Treasury Board Guidelines for Rates of Remuneration for Agencies, Boards and Commissions. The remuneration issued is minimal and is covered in its entirety by the Department of Education. Minimal expenses for travel and incidentals are also covered by the department. The review panel is not required to prepare financial statements.

The Registrar of Teachers acts in the capacity of executive secretary to the review panel, which meets, as required, in St. John's.

## **Mandate**

Under sections 5, 10 and 13 of the **Teacher Training Act**, the Teacher Certification Review Panel is mandated to:

- suspend or cancel the certificate or licence of a teacher (including a director, an associate director or an assistant director as defined in the **Schools Act, 1997**) who is guilty of gross misconduct, incompetence or for other just cause;
- suspend for up to one year the certificate or licence of a teacher who,
  - while required by contract to teach with one school board, accepts a position with a second school board without obtaining a written release from the first school board;
  - having contracted to teach with a school board, terminates that contract before beginning service as a teacher with the school board unless, where special circumstances arise which the school board and the teacher agree make it inappropriate for the teacher to fulfil his or her contract, the school board has given the teacher a written release; or
  - having contracted to teach with a school board terminates that contract without giving to the board the notice required by the collective agreement; and
- at the request of a teacher or the committee, review the cancellation or suspension of, or a refusal to cancel or suspend, a teaching certificate or licence made by the review panel, and make its decision in accordance with the Act and regulations.

## **Activities**

The Teacher Certification Review Panel identified one objective in its 2022-23 Activity Plan to guide its work throughout the year.

## **Issue One: Review Certification Decisions**

The Teacher Certification Review Panel is a quasi-judicial body established to ensure due process with respect to the cancellation or suspension of teaching certificates. The panel only meets when required and it is committed to providing timely decisions effectively and efficiently.

With respect to the review panel, the following objective and indicators were the focus for the fiscal year ending March 31, 2023:

### **Objective:**

By March 31, 2023, the Teacher Certification Review Panel will have reviewed and rendered decisions, as required, with respect to teacher certification issues.

### **Indicators:**

#### **Number of issues reviewed**

The Teacher Certification Review Panel did not meet in 2022-23 as no cases were received for review and the Independent Appointments Commission is continuing its work to find a replacement for the representative of the general public.

#### **Number of decisions rendered**

In 2022-23, the Teacher Certification Review Panel did not meet, and there were no decisions rendered.

### **Conclusion**

The Teacher Certification Review Panel is committed to supporting the mandate of the Minister of Education and will continue to ensure that teachers in the province are held to the highest standards of their profession.